



PhD ⁱⁿ MANAGEMENT 2022



POKHARA UNIVERSITY

Faculty of Management Studies

www.pu.edu.np



Why Choose PU's PhD in Management ?

Being the pioneer academic institution in Gandaki region of the country to launch PhD program, the university emphasizes in integrating international research practices and providing avenues for researchers/graduates to get connected with international research nexus. Our faculties and visiting scholars will expose you to the new realms of research.

Our program is strongly oriented to prepare you as an independent researchers and aims to develop highly competent researchers who can contribute for knowledge creation and problem solving in the area of business and management both in Nepalese and global context.

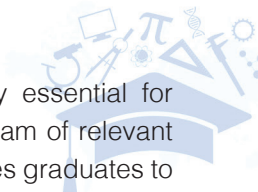
Upon successful completion the graduates shall be able to:

- conduct scholarly research that contributes to the body of knowledge relevant to business and management.
- develop analytical and methodological skills required to evaluate and conduct research in their area of specialization.
- develop ability to critically analyze local, national and global issues related to business and management and contribute for addressing them through research.

Why Choose PU's PhD in Management ?

The curriculum is designed to equip students with the tools to pursue the most challenging careers in management and research. It is flexibly designed to help them pursue their unique research interests. Students rigorously discuss and prepare research papers in their chosen discipline as per their research interests and are further accompanied by the our expert faculty and researchers pool to lead students towards meticulous research process and development.

The PhD in Management program of Pokhara University is an advanced research-oriented degree aimed at developing substantial foundation of the students in advanced theory, research and analytical skills enabling them to conduct high quality research independently in their fields and contribute to management literature, education and practice. During the program, students acquire comprehensive knowledge of literature and theory in their major area of specialization. They also develop conceptual foundation and practical



skills of advanced research methods and enhance capacity essential for publishing in premier academic journals. It is a rigorous program of relevant coursework, research, and intellectual interaction which prepares graduates to identify pressing issues facing business and society, structure problems and undertake original. Upon completion of coursework, students are required to pass a comprehensive examination, review and synthesize relevant literature, develop research proposal and then complete a Thesis that demonstrates their research competency. The program prepares qualified students for successful careers in university level teaching and research and for responsible positions in business and policy making institutions.

Program Objective

The primary objective of this program is to:

- Equip students with necessary knowledge and skills to identify and carry out original and high quality research on significant issues in specialized field of management and contribute to advancement of knowledge.
- Develop highly competent academics and researchers who can contribute for knowledge creation and problem solving in the area of business and management both in Nepalese and global context.

Experience being the Pioneer/Initiator

- *Pokhara University, Faculty of Management is proud to be a pioneer higher education institutions in Gandaki Province announcing Ph.D. with a focus to enhance regional economic development and the students will be the initiator of it.*
- *We have and will also arrange faculty members with a world-class thinking capacity and integrity that, together with a unique learning environment help students in advancing with their research in a rewarding experiences.*





Key Competencies:

1

Advanced Study

Through the inclusion of advanced study in the areas of specialization of students we focus on candidates' engagement towards major developments and changes in the areas/disciplines they want to specialize. We give particular emphasis to the extensive scientific and conceptual investigation of the impact and the adoption of practices evidently becoming popular in their respective areas. The candidates will study and comprehend latest conceptual and empirical publications to analyze their contributions and limitations contextually.

2

Research Seminar

Considering Research Seminar as an open forum for students to present their ideas and discuss and debate precisely on the research ideas, we have designed this to provide a 'secured' space where they can try out ideas and present unfinished work in progress. Our aim is to support the researcher presenting in their research ideas to help them critically appraise and have expert-led discussions aiding to develop astute knowledge on particular research areas of their interest.

The Research Seminar is about offering support through constructive criticism. The Research Seminar therefore has its own ethos of guiding students those who present and those who attend through openness, constructive criticism and mutual support which by large will prove to be beneficial in developing a sound research community.

3

Thematic Independent Study

Thematic Independent Study is designed to provide students an opportunity to study in greater depth of an aspect of particular research or academic literatures relating to the area of study of their doctoral thesis. After students indicate their particular areas of study or after they identify their topic, students will be put under



the framework of this study wherein they will rigorously with the assistance of academic advisor conduct reviews and keenly investigate the dimensions useful to enrich their understanding on particular topic of their interest.



Thematic Seminar

This seminar concentrates on the presentation of the paper or ideas the students have underpinned in societal, economic, organizational, political and managerial context of the concepts or literatures they study. Emphasis is given to the keen and thorough academic investigation upon the developments and changes needed to contextualize global perspectives that provides an opening to the new contextual discourse.



Faculty and Resources

As it is the pioneer step of the Faculty of Management Studies, Pokhara University, the faculty emphasizes in astute research environment directed to impart practical and contextual research ideas through the provisions of classes, seminars, workshops, discussions, and debates by inviting and arranging renowned faculties, researchers, practitioners and policy experts both available in and outside the country. It also focuses delivery and design of doctoral classes with integration of needed contemporary resources in it.



Course Work

Contemporary courses and concepts in research, research methodology and management concepts meticulously designed to be delivered practically which will then help to reach the concept and practices in research environment so that one can better understand the context and help students in formulating ideas about the topic, discussing important issues and exchanging ideas.

Semester-wise Fee Structure

S.N.	Particulars	Year 1		Year 2		Year 3		Year 3-5*
		Sem-I	Sem-II	Sem-III	Sem-IV	Sem-V	Sem-VI	
1	Admission Form	2,500						
2	Entrance Exam Fee	4,500						
3	Provisional Registration	5,000						
4	Refundable Deposit	10,000						
5	Semester Fee	55,000	55,000	40,000	36,000	36,000	36,000	
6	Examination Fee	2,500	2,500					
7	PU Development Fee	10,000						
8	PhD Registration			10,000				
9.	Research Proposal			12,000				
10.	Progress Report				3,000		3,000	
11.	Pre-viva Seminar							15,000
12.	Thesis Evaluation							42,000
13.	Plagiarism Check							4,000
14.	Viva-voce							24,000
	Total	89,500	57,500	62,000	39,000	36,000	39,000	85,000

*After 6th semester, monthly fee of Rs. 6,000 will be applicable until the submission of the final PhD thesis .

Program Operation

The program will operate independently under the Faculty of Management Studies, Pokhara University. The program management and administration shall be undertaken by the 'Center of Post Graduate Studies in Management'. The program will be supervised and monitored by the Faculty Doctoral Committee (FDC). The FDC shall formulate policies, plans and provide guidance for operation of the program.

The program center will be located initially in International Access Center (IAC) at School of Business, Pokhara University. Provision of a separate "Center for PhD" shall be included in the Master Plan.

Key Program Features

- Course-work based PhD program
- Normal Duration : 3 to 5 years
- Total Credits : 60
- Five Areas of Specialization
 - General Management
 - Human Resource Management
 - Marketing Management
 - Accounting and Finance
 - Economics and Development
- Enrollment Tracks: There shall be four tracks of study:
 - PhD Program (Course work based track)
 - MPhil Program
 - MPhil leading to PhD
 - PhD after MPhil (Research based track)

Student Intake

- The admission to the program can be called at both spring and fall semester as per the requirement.
- The annual intake size will be 20 or as determined by the FDC.
- Candidates having masters in management or economics and meeting the requirement stated in the PhD regulation are eligible to apply for the program.
- The number of annual registration to Doctoral candidacy can depend on capacity availability of PhD Thesis supervisors and shall be determined by the FDC.

Our Focus: "Research Excellence"

Our focus is on developing research excellence through intensive research practices, practical dialogues and discussions on groundbreaking innovative works that breeds into some of the most challenging management and economic practices needed to contextualize the public

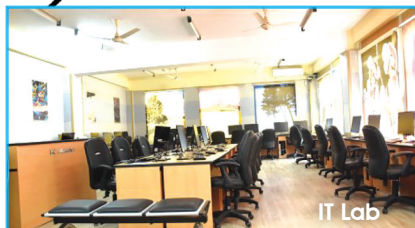


Classroom

Eligibility

A Master's degree in management or economics from a recognized university with following achievement:

- 2 (two) years working experience for those who have passed Master Level with 3.00/4.00 CGPA or high Second Division (55%);
- 1 (one) year working experience for those who have passed Master Level with 3.30/4.00 CGPA or First Division;
- There will be no requirement of working experience for those who have passed Master Level with 3.75/4.00 CGPA or Distinction Division.



Curricular Structure

Course Code	Name of Course/Module/Seminar/Thesis	Course Category	Credit
Semester-I			
RES-700	Philosophy and Science of Research	Core	2
RES-701	Advanced Management Research Methodology	Core	3
DAT-702	Statistics and Data Analysis	Core	4
MGT-703	Theory, Practices and Contemporary Issues in Management	Core	3
Total Credits			12
Semester-II			
ECO-704	Economic Analysis and Econometrics	Core	2
ACW-705	Academic Writing	Core	2
RES-706	Qualitative Research Methods	Core	2
<i>Specialization</i>			
SPE-707	Advanced Study	Specialization Area	3
SPE-708	Research Seminar	Specialization Area	3
Total Credits			12
Semester-III			
MPhil in Management (Track 1)			
THS-715	MPhil Thesis		6
PhD in Management (Track 2)			
TMT-709	Thematic Independent Study		3
TMT-710	Thematic Seminar and Research Proposal		3
Semester-IV,V & VI			
THS-815	PhD Thesis		30
Total Credits - MPhil in Management Course Work (12+12) + Thesis (6)=30 Credits			
Total Credits - PhD in Management Course Work (12+12)+ Thematic Independent Study (3) + Thematic Seminar and Research Proposal (3)+PhD Thesis (30)=60 Credits			



Contact for More Information

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Location Map

