### Pokhara University Faculty of Humanities and Social Sciences School of Development and Social Engineering (SDSE) STRATEGIC PLAN

February2020/2076

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### 1. Introduction

With a view to provide/make access to quality education among interested persons and producing visionary and dynamic leadership on development and social engineering the vision, mission, goals and objectives of SDSE are as follow.

### 2. Vision

The School of Development and Social Engineering is to be developed as a Centre of Excellence by leading the contemporary academia in the higher education of development and social engineering thereby producing capable human resources with dynamic leadership capability which is dedicated to sustainable human development and social justice in accordance to the goal of Pokhara University of being one of the leading universities in South Asia.

### 3. Mission

The mission of the School of Development and Social Engineering is to advance, promote and propel the social, economic, political, cultural, governance, and environmental development of the Nepalese society through teaching, research and study, innovation, training, community and public services, and intellectual leadership in the field of development and social engineering by providing students, researchers and knowledge aspirants a window to the nation, South Asia region and the whole world through development and social engineering.

### 4. Goals

Both society and development take the path of evolution and their studies and stock of knowledge take scientific approach, i.e. achieving intellectual insights as well as technical and practical skills needed for the dynamic structure, process and behaviour of development and society through understanding, observation and experiment. Thus, the study of development and society will bring immense stock of knowledge from contemporary disciplinary subjects like economics, geography, law, management, political science, sociology and anthropology as well as natural and environmental sciences into contemporary focus on development and social engineering to address the future need of the professional and academic human resources for development and transfiguration. Considering this future requirement of the society, the goal of the School of Development and Social Engineering is to produce professional and academic leaders on development and social engineering with scientific knowledge, intellectual insight, technical know-how, and practical skill (SITP) by cultivatingamong these leaders the capability and quality of independent thinking, critical analysis, selfawareness, professional competency and academic proficiency, which are based on disciplinary clarity, multidisciplinary distinction and interdisciplinary comprehensiveness. The path of the School of Development and Social Engineering

(SDSE) to these goals is to develop it as a Centre of Excellence by excelling teaching, research, publication and outreach and produce junior, mid- and expert level quality human resources that is capable to provide leadership to the contemporary development and social engineering thereby enabling the nation to achieve the desired end of sustainable development and social justice.

### 5. Objectives

To bring the vision into reality by accomplishing the mission set and to achieve the goals, the objectives of the School are as follows.

- To develop SDSE a Centre of Excellence in Nepal for development and social engineering.
- To update and revise strategic plan and prepare and execute action plans accordingly.
- 3. To develop Physical infrastructure based on the requirements of the School.
- 4. To develop academic environment to quality teaching and learning, research and innovation, publication and dissemination and outreach services.
- 5. To achieve quality standards prescribed by the University and University Grants Commission and acquire Accreditation Certificate.
- To strengthen quality of existing programmes and to expand new academic programmes based on demand of the nation and student community.
- 7. To make the administrative activities efficient and effective.
- 8. To establish and strengthen function network of all stakeholders.
- 9. To develop modern information system of the school and manage it properly.
- 10. To manage properly the innovation, research publication and recording system.
- 11. To strengthen the quality of services of the academic staff, non-academic staff and student by organizing regular conference, seminars, workshop training and refresher.
- 12. To explore, secure and utilize internal and external resources (for academic activities, particularly for scholarship, research, conference, publication endowment fund.
- 13. To stimulate educational, academic, industry partners and community contributors to the School activities.
- 14. To keep the academic premises green; clean, quiet and peaceful.
- To keep the academic premises unaffected from negative thinking and hostile environment.

### 6. Strategies

### 6.1. Policy and Procedures

### 6.1.1. Institution Building

The School of Development and Social Engineering is working to develop it as a Centre of Excellence (CoE) for the study of development society by creating a niche for itself despite being a new institution and small in size. The institutional provision has a big role in this onerous task. To achieve the objectives of CoE, systematic management processes is to be established and strengthened. The existing rules, regulations and bylaws which have been provided by the University central system will be revised and amended as required, particularly keeping in view the School as an semi-autonomous Institution basically for the management of its academic activities. In addition, rules, and guidelines required for the institutional development will be prepared and implemented. Specific responsibility and accountability centres and norms have been established in accordance to the requirements of the UGC. The core management practice will be adhered to the principles of quality, efficiency, economy, and transparencyby implementing the following specific strategies.

- Continuous improvement and development of management processes will be adhered to in a participative way.
- ii. A culture of commitment, high achievement, uniqueness and social responsibility in all its programme offerings will be developed.
- Infrastructure development will be done to maintain an attractive, environmentally sensitive and safe environment.
- A purposive, responsive, cost effective, and efficient institutional system will be designed and implemented.
- v. Responsible contribution of all stakeholders will be ensured the School Management Committee as well as various quality assurance committees.
- vi. Appropriate systems and processes will be institutionalized by revising and updating rules, regulations and procedures.
- vii. Mechanisms for regular review and monitoring will be strengthened.
- viii. Various sections and units will be established as per the need for the School structure.

### 6.2.2. Structural Rearrangement

A functioning and efficient structural arrangement is one of the most critical aspects of an organization to its success. The following strategy will be followed to the structural arrangement of the School.

- Various structural components will be better integrated, bridging the gap and reducing redundancy with the combined principles of the least costs and least efforts.
- ii. Clarity, openness and fairness in organizational structure, management and decision making will be achieved.

- A responsive, accountable, transparent, and committed governance system will be established.
- iv. The system will be made clear, specific and efficient, incorporating responsibility and accountability centres viz., academic programme, examination, faculties, and administration allowing for regular supervision and assessment.
- v. The administrative structure will be revised and restructured with the creation of relevant and necessary centres, sections and units.
- vi. Job description and role, authority, and responsibility for all positions will be prepared.
- vii. A mechanism for monitoring on a regular basis will be effectively implemented.
- viii. The ratio of the faculty to administrative staff will be arranged with a view to maintain at 2:1 once the School grows as a full-fledged School and the Centre of Excellence.

### 6.2. Infrastructure Development

The School of Development and Social Engineering is a decade old School. It has yet to develop sufficient stock of its own infrastructure. It is in the process of developing infrastructure to groom it as anaccessible higher educationalinstitution. The required resources will be mobilized through the University. However, government, national and international partner agencies and organization, trusts, foundations, and financial institutions will be invited and mobilized to participate in the infrastructure building. Infrastructure development will be carried out gradually. Adequate attention will be given to build up academic infrastructure and essential support facilities. The following are the strategies to develop physical infrastructure of the University.

- Based on the programme needs, construction activities will be prioritized and implemented.
- Resources from all viable sources viz. UGC and other government agencies, development partners, and local community will be mobilized by the University.
- iii. Academic programmes of high demand and high national priorities like entrepreneurship development, public policy, economics and account will be operational in appropriate rental complexes during the ongoing construction of academic buildings.

### 6.3. Academic Programme Management

### 6.3.1. Strengthening Existing Programmes

The School in line with the University will follow the following four-pillar principles of teaching and learning: (i) knowledge; (ii) technique; (iii) skill; and (iv) practice.

The curriculum has tried to incorporate these four pillars in all courses and will clearly incorporate these pillars in all courses to be developed in the future; faculties

will be recruited, oriented, and trained accordingly; and the learning environment of the students will be geared to that direction.

This phase of the School has been considered to be the phase of **quality assurance** along with strengthening of existing programmes and expansion of new programmes. In this regard, the following areas will be strengthened with special priority.

- i. Improvement in the quality of infrastructure
- ii. Expansion and improvement in laboratories
- iii. Updating and increasing in quantity of library resources
- iv. Modernizing and quality enhancement of teaching and learning technologies
- v. Expansion and improvement in the extracurricular facilities and materials
- vi. Incorporating research on teaching
- vii. Training and capacity building of faculty members
- viii. Working for enhancing the employability of the graduates.

### 6.3.2 New Programmes

The School should launch new programmes that can play vital role in the field of development and social engineering with a focus on the programmes of national development priority. According to this fundamental conceptual framework, the School of Development and Social Engineering has prepared its agenda: entrepreneurship development, policy studies among others.

The School has oriented its current programmes basically to the professional subjects such as development, social engineering, development communications, which are oriented towards its mission. Similarly, new programmes will be prioritized and implemented accordingly. To strengthen research, graduate programmes, MPhil and coursework leading PhD programme will be started. Careful studies and analysis will be made while introducing new programmes. Gaps in the human resources market will be identified and a symbiosis will be created between the market needs and the School programmes. The basic criteria for launching new academic programmes will be: (i) Current needs; (ii) Requirement of the country and the contemporary society; (iii) Availability of the PU's programmes in the proposed area; (iv) Market orientation; (v) Implementation capabilities; (vi) Symbiosis with expanding knowledge; (vii) Compatibility with regional and world class programmes; (viii) Innovativeness; (ix) Academic sustainability; and (x) Financial viability.

The existing programmes with declining viability will be revised and various ways for their sustainability will be explored. In this regard, partnership with national organizations and international institutions will be explored.

### 6.4. Quality Assurance

Quality of education is the prime concern and motto of Pokhara University. The quality defined by the University Grants Commission and standardized by the University in line with international standards in university education will be ensured through managing, standardizing and enriching (i) policies and procedures; (ii) curriculum and learning

resources; (iii) teaching-learning and evaluation system; (iv) research, consultancy and extension; (v) infrastructure; (vi) student support and guidance; (vii) educational information system; and (viii) public information thereby making them compatible not only with the national university system, but also with regional (South Asian) universities and other universities from the developed countries. Students will be equipped with specific technical knowledge, professional skillsand functional practices. They will be adequately supported by skill in research, information and communication technology, logical exposition, problem solving ability, and quantitative analysis. Quality control and monitoring processes will be developed and continuously evaluated, following the QAA guidelines of UGC. The following strategies will be developed and followed to assure academic quality of the School.

- i. Quality Assurance and Accreditation (QAA) will be achieved in accordance with the University Grants Commission provisions.
- ii. Quality assurance will be ensured through (a) sound curriculum; (b) rigorous teaching learning activities; (c) quality research and knowledge generating publications; (d) quality consultancy; (e) skill enhancing extension education; (f) development of capable human resources; (g) investment on educational infrastructure; (h) adequate and quality learning resources; (i) quality publications and knowledge advancement; (j) functional educational management information system; (k) regular public information dissemination; and (i) establishing functional relationship with community and other stakeholders.
- iii. Other all strategies of the School will be synchronizedwith quality assurance.
- iv. The curriculum development will focus the four-pillar principles of teaching and learning: (a) knowledge; (b) technology and technical know-how; (c) skill; and (d) practice.
- v. To four-pillar principles, courses will be developed comprising five critical components: (a) foundation courses; (b) core courses; (c) research and analytical courses; (d) practicum courses; and (e) concentration or specialized courses offered as thematic or optional courses.
- vi. Opportunities for students to achieve intellectual maturity while developing appropriate professional skills and specific skills in communication, computer proficiency, information literacy, logical exposition, quantitative skill, research and publication will be incorporated in the curriculum.
- vii. Participatory learning approaches will be incorporated.
- viii. Continuous quality monitoring will be done by developing quality assurance mechanisms which will be strengthened according to the University Grants Commission guidelines, rules and regulations to ensure parity of academic standards across Nepalese universities as well as other regional universities through the introduction of accreditation process.
  - ix. The relevance of academic programmes will be increased by increasing employability of graduates significantly through employer partnership and establishing a placement cell.

- x. Pedagogy will be improved and diversified by emphasizing on assignments, projects, and practical works.
- xi. Definite operational calendar, work schedule, minimum teaching/work load, research and publication will be made further clearer as per the level of programmes.
- xii. The adequate supply of equipment and other inputs such as books will be ensured and a mechanism to review/upgrade curriculum on a regular basis will be set up.
- xiii. Characteristics that will be required by graduates in the 21st century, including the transferable skills of effective communication, independent analysis and inquiry, and familiarity with modern information technology, thereby increasing student employability will be inculcated.
- xiv. A comprehensive system of student evaluation on all aspects of their experience will be established and strengthened.
- xv. Examination system will be aimed at attaining the goal of high quality through the continuous evaluation system (from entry to exit). Continuous improvement will be made in the examinations process.

### 6.5. Research and Publications

Research and publications will be closely integrated with the academic programmes. Priorities will be given to such research and development works which have a direct relationship with the academic programmes and the national priorities of employment creation, entrepreneurship development, poverty alleviation, and sustainable development which will directly enhance production and productivity, and promote the living standard and the quality of life of the people. The faculty will provide opportunities for research and consultancy through a competitive research and development fund. A Research Management Centre has already been created incorporating necessary expertise to evaluate, review and guide the research works.

Pokhara University has allocated a good portion of its operating budget for research at the school level. The research fund will be allocated on competitive basis based on the quality of the proposal, prospect and possibility of enriching the teaching-learning process and the felt needs. While doing so, in-house capability and available resources will be given prime consideration.

The School has already brought out peer reviewed journals. They will be incorporated into the status of refereed journal. The panel of referees will include expertise of international repute (both domestic and foreign). The quality, regularity and standard of publications will be meticulously strengthened and maintained. Initially, an attempt has been made to bring out biannual issues. The University already has a policy to involve all faculties in both research and publications activities, which has already been taken a lead by the School.

The following actions will be started, performed, or strengthened to achieve the strategic research and publication plan.

- i. The SDSE Research and Consultancy Committee will promote research work across UGC, government agencies, research institution, international organizations and agencies, and NGOs/INGOs and explore large and small research projects. In addition, the School may explore research projects using the University and School brands and carry out research projects independently.
- ii. Students will also be involved in the school/college research processes.
- iii. The School will regularly publish a series of publications, which will include (a) Refereed journals; (b) Research reports; (c) Occasional papers; (d) Case studies;(e) Reference materials; and (f) Abstracts of student research and project works.

### 6.6. Continuing Education and Consultancy Services

Under the Research and Consultancy Management a Continuing Education Unit will be established to provide short, medium and long-term training on refresher courses and fresh training programme on development and social engineering with a provision of certificate. Such programmes should build upon the requirement of the Government, development agencies, civil societies and corporate enterprises.

- i. Guidelines for consultancy service will be prepared.
- An appropriate team will be formed to apply for consultancy services as and when required.
- iii. Regular contacts will be established with the Government agencies, research institution, international organizations and agencies, and NGOs/INGOs to explore large and small consultancy projects.
- iv. To secure services from the Government as well as from agencies and organizations including international partners assistance will be sought from the Faculty of Humanities and Social Sciences and the Pokhara University Research Centre.

### 6.7. Student Affairs

Students are the primary service seekers and recipients of the educational system. The concerned matters with students are provisions of information on academic programmes and curriculum; admission; financial assistance, scholarship and expenses for academic programmes; pedagogy, teaching-learning environment and evaluation; bridge courses and academic counseling; co-curricular and extra-curricular activities; career perspectives and employability; exposure to society and ethical responsibilities; and feedback from the students. To address these matters and for the development of students as individual and in group they will be supported through:

- i. AnAcademic Administration Section will be established to provide all direct services to students managed by EMIS.
- ii. A Student Counseling, Employment and Placement Committee will be established to provide all direct services to students.

- Supplementary training will be provided to students by organizing skill-based courses.
- iv. Extra-curricular activities of the students will be supported through students.
- v. Developing recreational facilities to students will be enhanced.
- vi. Counseling, advice, information and support services will be provided to the students to smoothly undergo their academic programmes.
- vii. Greater student participation will be encouraged and promoted in all academic activities of the School.
- viii. Career counseling and directly contacts of the students with the employers or enterprising environment will be arranged.
- ix. Part-time employment in clerical works, library works, gardening, transportation, laboratory works, field surveys and teaching in juniors will be launched to provide financial assistance to the financially weak students.

### 6.8. Resources Management

### 6.8.1. Human Resource Management

To hire and retain dedicated human resources (HRs) thereby develop them to meet the challenges and requisites of the School and to gain excellence for high achievement by motivating them regularly to work diligently and efficiently is one very important areas of concern to the institutional strategy. Opportunities will enhance the capability of the HRs to enable them to realize goals, sense of achievement and their contributions. The School will work to facilitate incentive package, promotion and personal development of the HRs through performance-based reward and punishment system. The following specific HR strategies will be developed, implemented, and/or strengthened.

- i. Highly dedicated, committed, and qualified human resources will be recruited.
- ii. Continuous upgrading of HR will be done and necessary exposure will be provided by the School.
- iii. Incentive and remuneration packages will be developed in such a way as to retain quality human resources, provide encouragement to meet the challenges in ever changing academic environment of the University.
- iv. The short, medium and long-term faculty/staff development will be strengthened.
- v. In-service training opportunities in Nepal and abroad for exposure and upgrading will be provided to the faculties.
- vi. Mandatory orientation will be provided after every curriculum revision and change.
- vii. Performance monitoring of academic activities will be carried out by semesters which will include systematic evaluation of student performance, student evaluation of faculties, publications, research outputs and assistance to resource mobilization.
- viii. A reward and punishment policy of the University will be strongly implemented by the School.

- ix. Academic performance (classroom, research output, publications, and academic services) will be made the sole criterion for advancement, career development, and personal development opportunities for teaching staff.
- x. The existing workload as defined for each level of academic programme will be revised pragmatically and enforced effectively so that teaching staff can contribute through teaching and student support, research, publication, consultancy services and academic services.
- xi. Norms for involvement in consultancy and off-campus jobs will be developed in accordance to the School requirements.
- xii. Recommendation for the promotion of the academic and non-academic staff will be made transparent, objective, and quality-based.
- xiii. Monetary and non-monetary incentives will be provided by the School for higher performance and additional responsibilities.
- xiv. Income generated from external and commission research as well as other extra work will be shared on the basis of defined performance criteria.

### 6.8.2. Financial Management

The School will follow the cost sharing national policy of the Government of Nepal and Pokhara University and will also attempt to run various programmes on cost recovery basis. The School will try to secure every opportunity providedby the Government for various grants. The following specific strategies will be adhered in financial management.

- i. The basic thrust of the School will be cost effectiveness through effective utilization of physical and human resources.
- ii. Pricing of the product will be done on the basis of affordability and willingness to pay the service recipients.
- iii. Efforts will be made to approach Government agencies, social organizations and foundations both national and international for sponsoring students.
- iv. The School will mobilize financial resources through (a) the Government; (b) national and international organizations; (c) international development agencies, financial institutions and friendly countries; (d) alumni; and (f) local community and organizations.
- v. The School will establish mechanism to mobilize local, national, and foreign assistance for targeted programmes.
- SDSE Endowment Fund will be created through earning from research, volunteer contribution, and mobilization of various sources.

### 6.9. International Cooperation and Partnership with other Stakeholders

International recognition is a very important step for any academic programme and the School. Being a new School of the relatively new the School still has to do a lot of works in this respect. The International Centre of Pokhara University has been established to

promote relationships with other universities, academic institutions, and agencies. Through this office, international relations isbeing promoted for the recognition of the university programmes, contributing to the development of the university system including its human resources development, seeking assistance for infrastructure development, and curriculum development. In this regard, appropriate linkages will be established to provide training and exchange opportunities for the faculty and students of the School, efforts will be made on effective implementation of the signed MoUs by the University, FHSS or the School itself.

- Long-term relationships with high quality academic and research institutions and agencies will be developed.
- ii. MOUs will be signed for recognition of SDSE programmes, credit transfers, joint research, faculty exchange, student exchange, in-country programmes, scholarships, human resources development, joint research projects, and consultancy services.
- iii. Continuous exploration of new avenues will be made.
- iv. Existing relations and arrangements will be consolidated, and new relationship rather than proliferated associations, will be built-up.

Pokhara University is partially a state funded institution. The Government and local communityhave endowed the land to the University. In this line the University will act to enhance the spirits of ownership and belonging by building congenial relationship and partnership with the local community and other institutions. The School will give adequate consideration to the community sensitivities to promote the School-community relations in the following areas.

- Local people's participation in the promotional activities of the university will be utilized.
- ii. Community partnership will be encouraged in feasible academic programmes.
- Continuous interactions will be made with the community to promote the School functioning.
- iv. The School will promote functional public social responsibility (PSR).
- v. Strategic alliances will be promoted with Government agencies at various levels and community at local, regional, and national levels.
- vi. Community participation in the process of academic quality assurance will be encouraged.
- vii. Joint work with other affiliated colleges which offer similar courses will be conducted and lead role in teaching, research and publication will be played.
- viii. The School will work in close partnership with the Pokhara metropolitan city in its endeavors to become a higher education centre by promoting and imparting the quality higher education including the fields of international interest, where Pokhara University has its comparative and competitive advantages.

### 6.10. Information and Communication Technology

The use of information and communication technology (ICT) is inevitable to efficiency and greater accuracy of the School works. The following strategies will be followed towards the development and full utilization of ICT.

- i. ICT planning and decision making will be aligned with the University mission.
- ii. A framework within which ICT can contribute fully to enhance teaching and learning,research, consultancy and academic management across the University will be provided.
- iii. Education Management Information System (EMIS) will be engineered and installed tofulfill the QAA requirement and speed up the administrative, financial, and examination related activities.
- iv. Effective **Internet**systemwill be established to access learning resources including real time data and facilitate students and faculties to have a common platform for academic works and interaction.
- v. A smart **website** will be developed to timely provide important and regular institutional public information.

### POKHARA UNIVERSITY Action Plan (Revised 2016)

Year One	Year One	Year One	Year One	Year One	Year One	Year
1.06	1.05	1.04	1.03	1.02	1.01	Action No
1.06 Develop the standard of job/job description and setup a controlling mechanism	1.05 Develop the policy on enhancing local participation in the university infrastructure development	1.04 Continue the policy for the regular dissemination of information through the appropriate mass media	1.03 Revision of existing university regulations	1.02 Review and revise the internal organization structure of Dean Office, Central Office, Office of the Controller of Examinations, School/College and Library, Directorates	1.01 Carry out the SWOT analysis of P1 present management system in various offices	Action
P1	P1	P1	P1	P1	P1	Priority
Registrar	Vice Chancellor	Registrar	Registrar	Registrar	Office heads	Authority/ Priority Implementing Agency
Job description of each and every academic and administrative staff prepared	Policy on the local participation	Information disseminated among stakeholders and interested persons	Revised university regulation	New modified internal organization structure of Dean Office, Office of the Controller of Examinations	Feedback for reorganizing or restructuring the internal structure of various Units	Expected Output
Executive council will constitute the committee under the leadership of Registrar containing the expert to review the past works on the job description	Executive council will form the committee under the leadership of the Head of Planning Division.  Local leaders will be included in the committee		Executive Committee will form a committee to review the regulations	Executive Council will form a committee to study the present status under the leadership of management experts	Respective head will do the SWOT analysis of their respective organization. Deans, Directors, Liberian, Programme Coordinator, Controller of Examinations, Directorates, Department Heads.	Remarks

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running nursing programme	the existing building			Cateteria building		One
This construction will just be sufficient for the	Construction of the	Registrar	P1	ories to the	'n	Year
	completed			Social Sciences building		
running programmes under the Faculty	in the existing building			Faculty of Humanities and		0ne
This construction will just be sufficient for the	Construction of third floor	Registrar	P1	3.03 Addition of one story to the	ω.	Year
	managed	ñ				2
property management	established and property					
established which will monitor and supervise	management system is			system of the University		One
A Property Management Committee will be	The university property	Registrar	P1	3.02 Prepare property management P1	ω.	Year
				locations of the University		
				new Master Plan for new		
	University revised			Master Plan and Preparation of		0ne
	Master Plan of the	Registrar	P1	3.01 Revision of the of existing	33	Year
				structure		One
Structure of the institution Continued with Action 01.01 and 01.02	Structure of the institution	Vice Chancellor	P1	2.01 Strengthening institutional	2.	Year
	concerned parties			34		
	stakeholders and			the University		
	information to the			Office in the Central Section of		One
A Public Relations Section will be established.	Smooth flow of	Registrar	P1	1.09 Establish Public Relations	1.	Year
	programmes					
run by the affiliated and constituent colleges.	and constituent					
Division will regularly monitor the programmes	monitoring of affiliated			supervision		One
The concerned Dean Office and the Planning	Regular supervision and	Vice Chancellor	P1	1.08 Strengthen monitoring and	1.	Year
	c					
	programmes revised			supervision		
	and supervision of the			on the monitoring and		One
	some on one monitoring	· ice dimineditor				

Construction of faculty/staff housing started
Basic physical infrastructure for LLB programme completed
Land is to be made available in major centres of academic programme concentration outside Lekhnath/Pokhara
A basic playground constructed
Construction of a specialized academic complex started
A well-facilitated teaching hospital complex started
New administrative complex constructed
Construction of third floor in the existing building completed
Construction of the second and third floors in the existing building completed

accordance of ready fields of studies
Student enrolled in Doctoral programme in
Academic Council Policy guidelines on the new programmes
infrastructure improved
Quality of physical
the students
ort materials
increased
No of qualified teachers
improved
Quality of laboratories
materials available
Sufficient teaching
programmes
strengthening existing
using guidelines for
Faculty and staff start
completed
multiuse building
The first indoor and
completed
girl's accommodation
Additional 60 seats for

Year Three	Three	Year	Two	Year	Two	Year	Two	Year	Two	Year	Two	Year	Two	Year	Two	Year	Two	Year		Otto	Year	One	Year	Year One
5.14						5.13		5.12		5.11		5.1		5.09		5.08		5.07	0.00	2	5.05		5.04	5.03
5.14 Mountain Studies Centre		Master of Finance		Master of Applied Statistics		5.13 Master of Applied Economics		5.12 Master of Public Policy		5.11 Master of Development Studies P1		5.1 BE in Computer Engineering		5.09 MSc Medical Lab Technology	Biochemistry	5.08 MSc Public Medical		5.07 MBBS	3.00 M3c III Medical Micropiology	MC :- M - J: J W: L: -J	5.05 Master in Public Health	Section	5.04 Library resources: Audiovisual	5.03 Library resources: E-library
P1		P1		P1		P1				P1		P1		P1		P1		P1	1.1	Di	P1		P1	P1
Joint Faculty Programme	Management	Faculty of		Jointly FST/FHSS	and Soc. Sciences	Faculty of Hum.	and Soc. Sciences	Faculty of Hum.	and Soc. Sciences	Faculty of Hum.		FST/SOE		FST/SHAS		FST/SHAS	Medical Sciences	Faculty of	rai/aina	ECT /CII AC	FST/SHAS		Library	Library
Student enrolled and research started under this centre	programme	Student enrolled in this	programme	Student enrolled in this	programme	Student enrolled in this	programme	Student enrolled in this	programme	Student enrolled in this	programme	Student enrolled in this	programme	Student enrolled in this	programme	Student enrolled in this	programme	Student enrolled in this	programme	St. dont carelled in this	Student enrolled in this	improved	Access to library	established and improved
Jointly with other universities and/or institutions						Preferred location is Kathmandu											established with other hospitals	Appropriate working relations will be						

programme
ad in this
Student enrolled in this
Student enrolled in this
Student enrolled in this
Student enrolled in this
through distance learning
programmes access
Selected PU academic
programmes operated
Student enrolled in this
Student enrolled in this
Students enrolled in this
Student enrolled in this
Student enrolled in this
Student enrolled in this
Student enrolled in this
Student enrolled in this

				Cell of Western Development Region		
	Research on health sciences strengthened	PURC-ED	PI	6.06 Develop Centre of Health Science Research Management	6.0	Year
				scientific research		
	rights developed			intellectual property rights on		Two
	Policy on the intellectual	Senate/PURC	P2	6.05 Formulate policy on	6.0	Year
	online and hard copy)					
also will be published in the journals	reviewed journal (both			journals regularly		Two
Abstract of faculty and student research works	Publication of peer	PURC-ED	P1	6.04 Publication of peer reviewed	6.0	Year
				research		One
		PURC-ED	P1	6.03 Publish abstract of PURC	6.0	Year
research grants to be submitted to the Senate.	formulated			grants to poetoral students		Olle
vice chancellor will assign the Director of	Policy on PhD student	senate/PUKC	71	6.02 Formulate policy on research	0.0	rear
Vice Chancellandill and the Binata of	Dollar on PhD ctudent	Canata /piinc	D1	10 Committee notion on receased	60	Van
		Council/PURC		institutional collaborative		One
		Academic			6.01	Year
	programme					Five
	Students enrolled in this	FST/SHAS	P1	5.34 Physiotherapy	5.3	Year
	programme					Five
	Students enrolled in this	FST/SHAS	P1	5.33 BN (geriatric / Oncology)	5.3	Year
human resources managed.	laboratory facilities					
scheduled time if finance can be secured and	modern research					Five
University may start the centre before the	Research centre with	Dean, FST	P1	5.32 Herbal Research Centre	5.3	Year
may be acquired at battle natial, bekilliatil	brogramme,	Medical Sciences		Medicile		1140
The land for the School of Alternative Medicines	students enrolled in this		77	Modicing	2,0	real
The land of the la	Ct. Janks and III die Aleie	Paralle of	DO	24 Packalon of Altomation	7	V
	programme			(		Four
	Student enrolled in this	FST/SHAS	P1	5.3 MSc in Nursing	S	Year

	revised and strengthened	rianning		affiliation, supervision and monitoring	Otte
	Affiliation, monitoring and	Vice Chancellor/	P1	9.02 Strengthen the appropriate	Year
				supervision	
				for affiliation, monitoring, and	
	-			policies, rules and regulations	One
Vice Chancellor will formulate the committee	Policy on the monitoring,	Planning	P1	9.01 Revise and update necessary	Year
	institutions strengthened			universities/institutions	Five
	foreign universities and			international partner	One -
	Joint programmes with	VC / Director IC	P1	5-Aug Flagship program with	Year
	institutions strengthened			universities and institutions.	Five
	universities and			relations with foreign	One -
	Relationship with foreign	VC / Director IC	P1	8.04 Strengthen the existing	Year
	institutions established			universities and institutions.	Five
	universities and			new relations with foreign	One -
	Relationship with new	VC / Director IC	P1	8.03 Explore new institutions for	Year
	and strengthened				
	programmes expanded			international companies	Two
	Scope of academic	VC / Director IC	P1	8.02 Establish relationship with	Year
	strengthened			Centre	One
	The International Centre	VC / Director IC	P1	8.01 Strengthen the International	Year
	ji			services	
policy and suggest for new policy	consultancy developed			institutional consultancy	Two
The Research Committee will review the existing	Policy on the institutional	Senate/Registrar	P2	7.02 Formulate policy on the	Year
	implementation			University	
Continuing Education Centre	policy ready for	Chancellor		Education Policy of the	Two
Various regular training responsibility goes to	Continuing education	Senate/Vice	P1	7.01 Formulate Continuing	Year
.e. :		,		•	
	allied sciences developed			allied sciences	
	laboratory for health and			Laboratory for health and	Three
	Hi-Tech and Sophisticated	PURC-ED	P2	6.07 Develop Central Research	Year

		Examinations				
	revised	Controller of		1		
	examination system	Council/		examination system		Two
	Evaluation and	Academic	P2	10.06 Revisit the evaluation and	10.06	Year
	oriented for teaching new courses			programmes		Two
	All faculty members	Deans/CDC	P1	10.05 Course orientation for new	10.05	Year
	PU			44.40		
	oriented for teaching at	Deatis/CDC	I.I.	10.04 Course orientation for new	10.04	Year
	New faculty members	Deans /CDC	D1	Course orientation for now	1004	V
	enrolment policy developed			policy		Two
	Objective and transparent	Deans/Exam	P1	10.03 Revision of existing enrolment	10.03	Year
	predetermined schedule	Examinations		mechanism		
	according to	Controller of		system and develop proper		One
	Result published	Registrar/	P1	10.02 Install EMIS in examinations	10.02	Year
	requirement					Five
policy on the review of the curriculum.	relevant to the market			periodically		One-
The concerned Dean and CDC will formulate the	Curriculum made more	Deans/CDC	P1	Review the curriculum	10.01	Year
one flagship programme		h Centre				0
flagship approach and work with one-institution-	programmes started	Schools/		with other institutions	9.06	Year
A distributed incompating	ranking			programmes		Two
	Schools/Colleges listed on	Dean	P2	9.05 Ranking schools/colleges and	9.05	Year
	dui iiig uic iicac iive yeai s			country		
	Planning Division added at PU system	Planning Division		college as per the capacity of		One
	About 12,000 students	VC Office/	P1	9.04 Provide affiliation to new	9.04	Year
	monitored and supervised					
external experts for monitoring and evaluation.	facilities regularly	Deail/ riailining	1,1	supervision function regularly	9.03	Year One
Dean will constitute a committee including	Academic qualities and		D1	III dontale monitoring and	000	V

						HIVP
	TOI CHEM MICHIGA					one -
	Staff of the month selected for each month	Registrar	P1	11.04 Staff of the month selection	11.04	Year
	пашси			stair		Five
Regular training will be operated	Faculty and staff are	Registrar	P1	11.03 In-service training for faculty & P1	11.03	Year
	style, values and norms					Five
	oriented with PU working					One-
Regularly when new staff recruited.	New staff members	Registrar	P1	11.02 Orientation of new staff	11.02	Year
	style, values and norms					Five
	oriented with PU working	Dean				One-
Regularly when new faculty recruited.	New faculty members	EC / VC Office/	P1	11.01 Orientation of new faculty	11.01	Year
	process improved			(programme-wise)		Five
	Academic Council Teaching and evaluation	Academic Council	P2	Formulate policy on	10.12	Year
	specified programme					
for affiliation of any programme.	facilities to run the					Four
Academic council will define the library facilities	Academic Council Standard for library	Academic Council	P2	Revise norms for library use	10.11	Year
	programme					
of the concerned professional council.	required for specific					
concerned subject committee in the framework	according to the standard	Committee				
Academic Council on the recommendation of the	facilities established	Council/ Subject				Three
Norm for laboratory facilities will be defined by	Standard laboratory	Academic	P2	Define the norms for	10.1	Year
	classrooms identified					
	various programmes/			for intake canacity		Three
It will create better learning environment	Appropriate capacity of	Academic Council	P2	1111111111	10.09	Year
	community			University		
	University with the			extension service of the		Two
	Policy on the linking the	Senate	P2	10.08 Formulate the policy on	10.08	Year
examination entrance examination system.	attained			system		
to recommend the policy on the centralized	quality check in intake			on entrance examination		Two
Academic Council will constitute the committee	Academic Council Timely admission and	Academic Council	P2	10.07 Formulate/Revise the policy	10.07	Year

	Software updated	Controller of Examinations		EMIS		One
	Plan for the EMIS	Registrar/	P1	13.01 Update the overall plan of	13.01	Year
programmes	recovery system in programme operation			enrolment policy		Three
The Deans will help to set cost-recovery fees for	Strengthened cost	Registrar/Dean	P1	12.06 Formulate the cost recovery	12.06	Year
	System implemented			3		
	Financial Management			management system		Three
	Revised and computerized	Registrar	P1	12.05 Review and revise the financial P1	12.05	Year
	and implemented			policy		Two
	Financial policy revised	Registrar	P1	12.04 Review the present financial	12.04	Year
	fund collected			University Endowment Fund (PUEF)		One
	PUEF established and	Registrar	P1		12.03	Year
	mobilization			strategies		One
	Sources of financing are	Registrar	P1	12.02 Resource mobilization	12.02	Year
	and work started					One
	Internal auditor recruited	Registrar	P1	12.01 Recruitment of internal auditor P1	12.01	Year
	developed			exchange and deputation		Two
	Concerned policy	Registrar/Dean	P1	11.09 Develop policy on teacher	11.09	Year
	off-the-campus job			campus assignment		
	consultancy service and			consultancy service and off-the-		Two
	Improved policy on	Registrar	P1	11.08 Develop and revise policy of	11.08	Year
	implemented			Working borney		OWI
publication and academic services.	system of the faculty	Deans		workload policy		1
Workload should include teaching, research,	Scientific workload	EC / VC Office	P1	$\overline{}$	11.07	Year
	scientific			development		
	performance is evaluated	*		evaluation and career		Two
,	Faculty and staff	<b>Executive Council</b>		11.06 Revise policy for performance	11.06	Year
	efficiency			development		
	will improve the HR			and plan on human resource		Two
	Revised HRD plan which	Registrar	P1	11.05 Review and revise the policy	11.05	Year

	implemented			Guidelines for School/Colleges		Two
		Registrar/ Deans	P1		16.02	Year
	alliance developed			strategic alliance		Two
	Guidelines for strategic	VC Office		01 Develop guidelines for	16.01	Year
	HQs started			district HQs		Five
	major cities and district	Deans		colleges in major cities and		One-
	Constituent colleges in	VC/Registrar/	P2	15.02 Establishment of constituent	15.0	Year
be awarded to the genuine students from the target section of the society.	policy developed	Committee		revise it		One
	More realistic scholarship	Scholarship	P1	15.01 Review scholarship policy and	15.0	Year
				students		
	education increased			backward, Janajati and women		
	society to higher			to Dalit remote area		
	Access of students from weaker segment of the	Registrar	P1	03 Revise and strengthen the	14.03	Year
	working					
	representatives started					
	held and student			regulations		One
	Student Union election	Registrar	P1	14.02 Finalize the student union	14.0	Year
	implemented			a constant from the		Olic
	developed and	Kegistrar	PI	14.01 Formulate dormitory/hostel	14.0	Year
	Dentitate /Heatel solice:		2			Five
		Planning				One-
	EMIS strengthened	Registrar/	P1	13.04 Strengthen EMIS operation	13.0	Year
	operation			system		
	established and high-			Station with advanced Intranet		One
Financing to be secured from SHEP	PU Internet Station	Registrar	P1	13.03 Develop and install PU Internet P1	13.0	Year
		Examinations				
	and operational	Controller of				One
	EMIS Software installed	Registrar/	P1	13.02 Install the EMIS Software	13.C	Year

relations strengthened
Registrar/ Deans University-community
development
infrastructure
part
Registrar Policy on the community

01. Institute Building	te Build	ing				
Year	Action No	Action	Priority	Authority/ Priority Implementing Agency	Expected Output	Remarks
Year One/ Four	1.01	Carry out the SWOT analysis of `present management system in various offices	P1	Office heads	Feedback for reorganizing or restructuring the internal structure of various Units	Respective head will do the SWOT analysis of their respective organization. Deans, Directors, Liberian, Programme Coordinator, Controller of Examinations, Directorates, Department Heads.
Year One/ Four	1.02	Review and revise the internal organization structure of Dean Office, Central Office, Office of the Controller of Examinations, School/College and Library, Directorates	PI	Registrar's Office	New modified internal organization structure of Dean Office, Office of the Controller of Examinations	Executive Council will form a committee to study the present status under the leadership of management experts
Year	1.03	Revision of existing university	P1	Registrar's Office	Revised university regulation	Executive Committee will form a committee to
One/Four		regulations				review the regulations
Year One/	1.04	Continue the policy for the	P1	Registrar's Office	Information disseminated among stakeholders and interested	Information Office will publish bulletin, web page, annual report and post university notices
		information through the			persons	regularly
		appropriate mass media				
Year One/ Four	1.05	Develop the policy on enhancing local participation in the university infrastructure development	PI	Vice Chancellor Office	Policy on the local participation	Executive council will form the committee under the leadership of the Head of Planning Division.  Local leaders will be included in the committee
Year One/	1.06	Develop the standard of job/job	P1	Registrar Office	Job description of each and every	Executive council will constitute the committee
Four		controlling mechanism			prepared	expert to review the past works on the job description
Year One/ Four	1.07	Review and update the policy on the monitoring and supervision	P1	Vice Chancellor Office	Policy on the monitoring and supervision of the constituent and	
Year One/ Four	1.08	Model/Modality building for effective monitoring and evaluation	P1	Vice Chancellor's Office	Modal/modality prepared for effective monitoring and evaluation	The concerned Dean Office and the Planning Division be involved in the model/modality building
Year One/ Four	1.09	Strengthen monitoring and supervision	P1	Vice Chancellor's Office	Regular supervision and monitoring of affiliated and constituent programmes	The concerned Dean Office and the Planning Division will regularly monitor the programmes run by the affiliated and constituent colleges.
Year One/ Four	1.10	Establish Public Relations Office in the Central Office of the	P1	Registrar's Office	Smooth flow of information to the stakeholders and concerned	A Public Relations Section will be established.
		Oniversity (information Officer)			parties	

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POKHARA UNIVERSITY

Action Plan for the Second Five-Year Plan

02. Structural Rea	ıral Rea	rrangement				
	Action			Authority/		
Year	No	Action	Priority	Implementing Agency	Expected Output	Remarks
Year One/	2.01	Strengthening institutional	P1	Vice Chancellor's	Vice Chancellor's Structure of the institution	Continued with Action 01.01 and 01.02
Four		structure		Office	strengthened	

3. Infrastructure Development and Property Management

			3	Authority/		
Year	No	Action	Priority	Priority Implementing Agency	Expected Output	Remarks
Year One/ Four	3.01	Revision of the of existing Master Plan and Preparation of new Master Plan for new locations of the University	P1	Registrar's Office	Registrar's Office   Master Plan of the University revised	
Year One/ Four	3.02	Prepare property management system of the University	P1	Registrar's Office	Registrar's Office The university property management system is established and property managed	A Property Management Committee will be established which will monitor and supervise property management
Year One	3.03	Addition of one story to the Faculty of Humanities and Social Sciences building	P1	Registrar's Office	Construction of third floor in the existing building completed	This construction will just be sufficient for the running programmes under the Faculty / Completed
Year One	3.04	Addition of two storeyed to the Cafeteria building	P1	Registrar's Office	Construction of the second and third floors in the existing building completed	This construction will just be sufficient for the running nursing programme / Completed and used for Nursing Programme
Year One	3.05	Addition of two storeyed to the Health Centre building	P1	Registrar's Office	Construction of the second and third floors in the existing building completed	<b>Completed</b> and used for Nursing Programme
Year One	3.06	Addition of one storeyed to the Library building	P1	Registrar's Office	Construction of third floor in the existing building completed	This construction will just be sufficient for next five years / Completed and to be
Year One	3.07	Construction of Central Office Building to accommodate all offices/ Directorates/ Departments/Divisions/ Units	P1	Registrar's Office	New administrative complex constructed	<b>Completed</b> and to be used soon
Year One/ Four	3.08	Teaching hospital	P1	Registrar's Office	A well-facilitated teaching hospital complex started	Various modalities including PPP will be adhered to develop the facility
Year One/ Five	3.09	Construction of Medical/Health Science Academic building	P1	Registrar's Office	Construction of a specialized academic The academic complex would be complex started constructed in appropriate site in Lekhnath 12	The academic complex would be constructed in appropriate site in Lekhnath 12
Year One/ Three	3.10	Construction of playground	P1	Registrar's Office	A basic playground constructed	This playground be improved regularly

The second second			1	The same of the sa		
Two/Four-Five	3.11	Kathmandu, Butwal, Chitwan- Gaidakot for the construction of contact offices and constituent programmes	2	Registrar's Office	centres of academic programme concentration outside Lekhnath	
Year Two/ Five	3.12	Building construction for Law programme	P2	Registrar's Office	Basic physical infrastructure for LLB programme completed	
Year Two/ Four	3.13	Construction of Faculty/Staff Housing (10 units)	P1	Registrar's Office	Construction of faculty/staff housing started	Additional houses to be constructed regularly
Year Two/ Four	3.14	Construction of Electronic Library Entry & Exist Gate	P1	Registrar's Office/ Library	A secured system	
Year Two/ Five	3.15	Building for Graduate programme (PhD/MPhil/Master) programmes	P2	Registrar's Office	Building construction started	A separate Graduate Programme building is necessary for smooth operation of these programmes
Year Two/ Four	3.16	School of Engineering Building Complex	P1	Registrar's Office	Basic physical infrastructure for the School of Engineering	New Engineering Complex will be constructed in Shyaltara/Musetunda
Year Three/ Four	3.17	Annex building for additional undergraduate programmes	P1	Registrar's Office	A three storeyed building construction started	
Year Three/ Five	3.18	Building for Pokhara University International Centre (PUIC)	P2	Registrar's Office	A design to construct PUIC with 5 units of suit rooms and 15 units of studio started	International partners will be approached to fund this project
Year Three/ Five	3.19	Building for the Mountain Studies Centre	P1	Registrar's Office	for the building of the dies Centre started	International partners will be approached to fund this project
Year Four/ Five	3.20	Building construction for the Sport programme	P1	Registrar's Office	Basic physical infrastructure for the Sports programme started	
Year Four/ Five	3.21	Construction of Pokhara University Auditorium/ Conference Hall	P1	Registrar's Office	Construction of Pokhara University Conference hall started	
Year Four/ Five	3.22	University authority residence	P2		Construction of university authority residence started	
Year Four/ Five	3.23	Construction of PU graduate student dormitory	P3	Registrar's Office	Design for the construction of 50-unit graduate student dormitory started	
Year Four/ Five	3.24	Building of Male Dormitory (Boy's Hostel)	P3	Registrar's Office	Design for the construction of 50 units male dormitory started	Additional dormitory building to be constructed regularly
Year Four/ Five	3.25	Building for Herbal Research Centre	P1	Registrar's Office	Design for the construction of Herbal Research Centre prepared	Site to be identified
Year Five	3.26	Addition of two storey to the Girl's Hostel building	P2	Registrar's Office	Construction of additional 60 seats for girl's accommodation Started	
Year <b>Five</b>	3.27	Construction of indoor sports and multiuse building	P2	Registrar's Office	Construction of the first indoor and multiuse building conceptualized	
Year One/ Four	3.28	Health Centre building		Registrar's Office		

	started		P3	laboratory block		Five
	Registrar's Office Laboratory with better facilities	Registrar's Office		Construction of engineering	3.36	Year Four/
material testing	Material testing services started		P2	testing laboratory		Five
To provide consulting services for		Registrar's Office		Construction of materials	3.35	Year Four/
	Better workshop availed for students		P1	workshop building		Five
		Registrar's Office		Renovation of existing	3.34	Year Four/
	ready to use					Four
	Registrar's Office A gate in the central office complex is	Registrar's Office	P1	Centra Office Gate	3.33	Year Two/
appropriate location	School of Business			Complex		Four
New Complex will be constructed at	Registrar's Office Basic physical infrastructure for the	Registrar's Office	P1	School of Business Building	3.32	Year Two/
	ready					
	accommodation for 4000 seats is					Four
	Registrar's Office A stage with basic facilities and	Registrar's Office	P1	Convocation stage	3.31	Year One/
						Four
To be coordinated with Lekhnath Municipality	Registrar's Office   Culvert is ready for passage	Registrar's Office	P1	Culvert at PU access road	3.3	Year One/
				Prithwi Highway entrance		Four
	Gate is ready	Registrar's Office   Gate is ready	P1	Construction of PU gate at	3.29	Year One/

	4			Authority/		
Year	1011	Action	Priority	Priority Implementing	Expected Output	Remarks
	INO		,	Agency		
Year One	4.01	4.01 Development of a basic	P1	Dean's Office	Faculty and staff start using	
		guidelines for strengthening			guidelines for strengthening existing	
		existing programmes			programmes	
Year One-	4.02	4.02 Teaching materials	P1	Deans' Offices/	Sufficient teaching materials	
Five		25		Schools/Colleges	available	
Year One-	4.03	4.03 Laboratories	P1	Deans' Offices/	Quality of laboratories improved	Additional equipment/instruments regularly be
Five				Schools		added
Year One-	4.04	4.04 Training and qualification	P1	VC's Office/	No of qualified teachers increased	
Five		enhancement of teachers		Deans' Offices	-	
Year One-	4.05	4.05 Sport materials	P1	Schools	Sport materials suffice to the	
Five					students	
Year One-	4.06	4.06 Quality of physical	P2	Registrar's Office	Quality of physical infrastructure	Integrated sports management system
Five		infrastructure		17.00		established

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	Action			Authority/		
Year	No	Action	Priority	Priority Implementing Agency	Expected Output	Remarks
Year One/	5.01	5.01 Policy design on how to launch P1	P1 '	Vice Chancellor's	Policy guidelines on the new	Joint programmes under
Four		new programmes under		Offfice		appropriate Centres will be
		different faculties, schools and				promoted
		joint programmes				
Year One/	5.02	5.02 Doctoral/ MPhil programmes	P1	Doctoral	Student enrolled in Doctoral	PhD programme started as
Four				Programme Office	ance of	planned. The MPhil programme
					ready fields of studies	will be operated under the Counc
Year One/	5.03	5.03 Library resources: E-library	P1	Library	Access to library established	
Four					and improved	
Year One/	5.04	5.04 Library resources: Audiovisual P1	P1	Library	Access to library improved	.02
Four		Section				
Year One/	5.05	5.05 Master in Public Health	P1	FHS/SHAS	Student enrolled in this	Students enrolled from 2016
Three					programme	
Year One/	5.06	5.06 MSc in Medical Microbiology	P1	FHS/SHAS	Student enrolled in this	
Four-Five					programme	
Year One/	5.07	5.07 MBBS	P1	Faculty of Health	Student enrolled in this	Appropriate working relations w
Five				Sciences	programme	be established with other hospita
Year One/	5.08	5.08 MSc Public Medical	P1	FHS/SHAS	Student enrolled in this	
Five		Biochemistry			programme	
Year One/	5.09	5.09 MSc Medical Lab Technology	P1	FHS/SHAS	Student enrolled in this	
Five					programme	
Year One/	5.10	5.10 BE Computer	P1	FST/SOE	Student enrolled in this	
Five					programme	
Year Two/	5.11	Bachelor of Law	P1	Faculty of Hum.	Student enrolled in this	
Five				and Soc. Sciences	programme	
Year Two/	5.12	5.12 Master of Development Studies P1	P1	Faculty of Hum.	Student enrolled in this	Student enrolled from 2016
Three				and Soc. Sciences	programme	
Year Two/	5.13	5.13 Master of Public Policy	P2	Faculty of Hum.	Process for the launching of the	
Five				and Soc. Sciences	programme will be started	

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	Programme is initiated	School of Engineering	P1	29 BE Electronics and Communications	5.29	Year Five
		Engineering				Five
	Programme is initiated	School of	P5	28 BE Mechanical	5.28	Year Four-
	programmes access through distance learning	Office				
	Selected PU academic	Vice Chancellor's	Р3	27 Distance education/open	5.27	Year Five
	Regular training programmes operated	Vice Chancellor's Office/CDC	P1		5.26	Year Four- Five
	Programme is initiated	FST/SOE	P1	25 Masters in Water Resources Engineering/Hydropower Engineering	5.25	Year Four- Five
	Programme is initiated	FST/SOE	P1	24 Masters in Structural Engineering	5.24	Year Four- Five
	Programme is initiated	FHSS/SDSE	P1	23 Bachelor in Urban and Regional Studies	5.23	Year Five
Programme will be run in  Bhandardhik In collaboration wing the runiversity	Student enrolled in this I programme	Faculty of Hum. and Soc. Sciences	P1	22 Bachelor of Sports	5.22	Year Five
	r 1081 amme 13 minaren	F31/30E	-	Electronics Engineering	U.	Five
		FCT /COF	D1		521	Von Four
	Programme is initiated	FST/SOE	P1		5.20	Year Four- Five
	Programme is initiated	FST/SOE	P1	19 Masters in Geotechnical Engineering	5.19	Year Four- Five
			T			Five
	Programme is initiated	FST/SOE	P1	18 Masters in Electrical	5.18	Year Four-
and/or institutions	intake and research conducted	Programme				Four/Five
Jointly with other universities	Process started for student J	Joint Faculty	P1	17 Mountain Studies Centre	5.17	Year
	programme	Management				
	Student enrolled in this	Faculty of	P1	5.16 MBA in Finance	5.1	Year Four
	programme					Five
	Student enrolled in this	Jointly FST/FHSS	P2	5.15 Master of Applied Statistics	5.1	Year Two/
FTEIETTEU IOCALIOH IS NACIIIIAIIIUU	programme	and Soc. Sciences	77	5.14 Master of Applied Economics	5.	Five

Year Five	5.3 Bachelor of Biomedical Science P5	P5	School of	Programme is initiated	
Year Five	5.31 Master in Water Resources	P5	Faculty of Science	Programme is initiated	
			& Tech	C	
Year Five	asic Sciences	PS	Faculty of Science & Tech	Programme is initiated	
Year Five	5.33 MSc in Nursing	P1	FHS/SHAS	Programme is initiated	
Year Five	5.34 Bachelor of Alternative	P2	Faculty of Health	Students enrolled in this	The land for the programme may
	Medicine		Sciences	programme	be acquired at Lame Aahal,
Year Four/	5.35 Herbal Research Centre	P1	Dean, FHS/SHAS	Research centre with modern	
Five				research laboratory facilities	
Year Five	5.36 BN (geriatric / Oncology)	P1	Dean, FHS/SHAS	Programme is initiated	
Year Five		P1	Dean, FHS/SHAS	Programme is initiated	
Year Four	Α	P1	Faculty of	Students enrolled in this	
			Management	programme	
Year Four	5.39 MBA Job Holders	P1	Faculty of	Students enrolled in this	To be perated at the city-centre
			Management	programme	84
Year Four	5.40 Bachelor of Technical	P1	FHSS/SDSE	Students enrolled in this	12:
	Communications/English			programme	
Year Four/		P1	FST/SOE	Students enrolled	
Five					
Year Four/	5.42 Master of Disaster	P1	FST/SOE	Programme is initiated in the	
Five	Management		5	fourth year and students	
				enrolled in the fifth year	
Year Five	5.43 ME Earthquake	P1	FST/SOE	Programme initiated	

#### 06. Research and Publication

000	* *****	CO. MODULE CHI CHICA I MONICULION				
	Action			Authority/		
Year	No	Action	Priority	Priority Implementing	Expected Output	Remarks
Year One/	6.01	Formulate the Guidelines on		Pokhara		
Four		institutional collaborative		University		
		research		Research Council		
				(PURC)		
Year One/	6.02	6.02 Formulate policy on research	P1	PURC	Policy on PhD student research Vice Chancellor will assign the	Vice Chancellor will assign the
Four		grants to Doctoral students			grants formulated	Director of Research Centre
						prepare a new policy on the
						research grants to be submitted to
Year One/	6.03	6.03 Publish abstract of PURC	P1	PURC-ED	Abstract published	Published and continued to be
Four		research				published
Year Two/	6.04	6.04 Publication of peer reviewed	P1	PURC-ED/	Publication of peer reviewed	Hard copy of various journals
Four		journals regularly		Schools	journal (both online and hard	are being published
Year Two/	6.05	6.05 Formulate policy on	P2	PURC	Policy on the intellectual rights	
Four		intellectual property rights on			developed	
Year Two	6.06	Develop Centre of Health	P1	PURC-ED	Research on health sciences	
		Science Research Management			strengthened	
	4	Cell of Western Development Region		*		
Year Two/	6.07	6.07 Establish Research	P1	School Directors/	Research Management Cell	RMC started in the School of
Four		Management Cell (RMC) in each School		Deans	established and researchers started using RMC	Development and Social Engineering (SDSE), FHSS and
Year Three/	6.08	Develop Central Research	P2	PURC-ED	Hi-Tech and Sophisticated	
Five		Laboratory for health and			laboratory for health and allied	
		allied sciences			sciences developed	

#### 07. Continuing Education and Consultancy Services

				Authority/		
Year	Action	Action	Priority	Priority Implementing	Expected Output	Remarks
	NO			Agency		
Year Two/	7.01	7.01 Formulate Continuing	P1	Vice Chancellor's	Vice Chancellor's   Continuing education policy   Various regular training	Various regular training
Four		Education Policy of the		Office	ready for implementation	responsibility goes to Continuing
		University				Education Centre in colaboration
Year Two/	7.02	7.02 Formulate policy on the	P2	Registrar's Office	Registrar's Office   Policy on the institutional	The Research Committee will review
Four		institutional consultancy			consultancy developed	the existing policy and suggest for
		services				new policy
Year Five	7.03	7.03 Formulate policy on the School P2		FST/SOE	Ready to provide consulting	
		of Engineering consultancy			services in the School of	
		services			Engineering	

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08. International Kelations	ational	Kelations				
	Action		1	Authority/		
Year	Action	Action	Priority	Priority Implementing	Expected Output	Remarks
	NO			Agency		
Year One	8.01	Strengthen the International	P1	VC / IC Offices	The International Centre	Completed
		Centre			strengthened	
Year Two	8.02	Establish relationship with	P1	VC / IC Offices	Scope of academic	
		international companies			programmes expanded and	
Year One -	8.03	Explore new institutions for	P1	VC / IC Offices	Relationship with new	Ongoing
Five		new relations with foreign			universities and institutions	
		universities and institutions.			established	
Year One -	8.04	Strengthen the existing	P1	VC / IC Offices	Relationship with foreign	Ongoing
Five		relations with foreign			universities and institutions	
		universities and institutions.			strengthened	
Year One -	8.05	Flagship program with	P1	VC / IC Offices	Joint programmes with foreign	
Five		international partner			universities and institutions	
		universities/institutions			strengthened	
Year One -	8.06	Flagship program: Partnership	P1	VC / IC / School	A joint programme for	Project launched and ongoing
Five		with Handong Global		Offices	technology innovation started from 2016	from 2016
		University, the Republic of				
		Korea				

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Year	Action No	Action	Priŏrity	Authority/ Priority Implementing Agency	Expected Output	Remarks
Year One	9.01	Revise and update necessary	P1	Planning Division	Policy on the monitoring,	New criteria for affiliation
		policies, rules and regulations			affiliation and supervision	have been prepared. Vice
		for affiliation, monitoring, and				Chancellor will formulate
		supervision				the committee to further
Year One	9.02	Strengthen the appropriate	P1	Vice Chancellor/	Affiliation, monitoring and	
		criteria to execute policies on		Planning	supervision criteria revised	y
		affiliation, supervision and			and strengthened	
		monitoring				
Year One	9.03	Undertake monitoring and	P1	Dean's Office	Academic qualities and	Dean will constitute a
		supervision function regularly		/Planning Office	facilities regularly monitored committee including	committee including
Year One	9.04	Provide affiliation to new	P1	VC Office/ Planning	VC Office/Planning About 12,000 students added Affiliation provided to 9	Affiliation provided to 9
		college as per the capacity of		Division	at PU system during the next   colleges.	colleges.
		the University and need of the			five years	1
		country				
Year Two/	9.05	Ranking schools/colleges and	P2	Dean's Office	Schools/Colleges listed on	
Five		programmes			ranking	
Year Two/	9.06	Collaborative programmes		Dean Offices/	Collaborative programmes	A policy should be
Five		with other institutions		Schools/Colleges/	started	formulated incorporating
				Research Centre		flagship approach and work

IV. Quality Assulance	Assura	nce				
V	Action	Action	Duionity	Authority/	Expected (hitput	Demarks
Year	No.	Action	Priority	Priority Implementing	Expected Output	Remarks
	140			Agency		
Year One-	10.01	Review the curriculum	P1	Deans'	Curriculum made more	Review of curriculum have been
Five		periodically		Offices/CDC	relevant to the market	undergoing. The concerned Dean
					requirement	and CDC will formulate the policy
					8	on the review of the curriculum.
Year One/	10.02	Install EMIS in examinations	P1	Registrar's	Result published according to	
Tom		mechanism in other units		the Controller of	bi cuccer minion denounce	
				Examinations		
Year Two/	10.03	Revision of existing enrolment	P1	Deans' Offices	Objective and transparent	
Four		policy		/OCE	enrolment policy developed	
Year Two	10.04	Course orientation for new	P1	Deans'	New faculty members	Activities ongoing
		faculties		Offices/CDC	oriented for teaching at PU	
Year Two	10.05	Course orientation for new	P1	Deans'	All faculty members oriented	Activities ongoing
		programmes		Offices/CDC	for teaching new courses	
Year Two/	10.06	Revisit the evaluation and	P2	Deans' Offices /	Evaluation and examination	
Four		examination system		Office of the	system revised	
				Controller of Examinations		
Year Two/	10.07	Formulate/Revise the policy	P2	Deans	Timely admission and quality	Academic Council will constitute
Four		on entrance examination			check in intake attained	the committee to recommend the
		system				policy on the centralized
Year Two/	10.08	Formulate the policy on	P2	Vice Chancellor's	Policy on the linking the	
Four		extension service of the		Office	University with the	
		University			community	
Year Two/	10.09	Formulate/Review the criteria	P2	Deans' Offices/	Appropriate capacity of	It will create better learning
Five		for intake capacity		Vice Chancellor's	various programmes/	environment

				(programme-wise)		
	process improved			pedagogical norms		Five
	Teaching and evaluation	Deans' Offices	P2	Year Two/ 10.12 Formulate policy on	10.12	Year Two/
library facilities for affiliation of	to run the specified	21				Five
Central Library Standard for library facilities   Academic council will define the	Standard for library facilities		P2	Year Two/ 10.11 Revise norms for library use	10.11	Year Two/
the framework of the concerned						
concerned subject committee in	programme					
the recommendation of the	standard required for specific the recommendation of the					
established according to the be defined by Academic Council on	established according to the			laboratory facilities		Five
Faculty/Schools   Standard laboratory facilities   Norm for laboratory facilities will	Standard laboratory facilities	Faculty/Schools	P2	Year Two/ 10.10 Define the norms for	10.10	Year Two/

				Authority/		
	Action			Authority/		
Year	Action	Action	Priority	Priority Implementing	Expected Output	Remarks
	NO			Agency		
Year One-	11.01	Orientation of new faculty	P1	s Office/	bers oriented	Regularly when new faculty
Five				Dean's Offices	S	recruited.
Year One -	11.02	Orientation of new staff	P1	Registrar's Office	New staff members oriented	Regularly when new staff
Five				_	with PU working style, values	recruited.
Year One -	11.03	In-service training for faculty	P1	Registrar's Office	Faculty and staff are trained	Regular training will be
Five		& staff			L	operated
Year One -	11.04	Staff of the month selection	P1	Registrar's Office	Staff of the month selected for	
Five					each month	
Year Two/	11.05	Review and revise the policy	P1	Registrar's Office	Revised HRD plan which will	
Five		and plan on human resource			improve the HR efficiency	
		development				
Year Two/	11.06	Revise policy for performance	P1	Registrar's Office	Faculty and staff performance is	
Five		evaluation and career			evaluated scientific	
		development				W 11 J. L Id include
Year Two/	11.07	Revise and update the faculty	P1	Deans' Office /	m of	Workload should include
Four		workload policy		-		teaching, research, publication
Year Two/	11.08	Develop and revise policy of	P1	Registrar's Office	Improved policy on consultancy	
Four		consultancy service and off-the			service and off-the-campus Job	
		campus assignment				
Year Two/	11.09	Develop policy on teacher	P1	Registrar's	Concerned policy developed	
Four		exchange and deputation		Office/ Dean's		
				Offices		
Year Two/	11.10	Transfer of staff members	P2	Registrar's Office	Staff transferred in a regular	
Four					Dasis	
Year Two/	11.11	Faculty & Staff award	P2	Registrar's	Faculty & Staff awarded based	
Four				Office/ Dean's	on their performance	
				Offices		

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Year	Action No	Action	Priority	Priority Implementing Agency	Expected Output	Remarks
Year	12.01	Recruitment of internal	P1	ar's Office	Internal auditor recruited	
One/Four	100000000000000000000000000000000000000	auditor			and work started	
Voor	12.02	Resource mobilization	P1	Registrar's Office	Registrar's Office Sources of financing are	
One/Four		stratogies		(	identified and resources	
One/ a our		9			mobilization	
Year	12.03	Establishment of Pokhara	P1	Registrar's Office	Registrar's Office PUEF established and fund	
One/Four		University Endowment Fund			collected	
		(PUEF)				
Year	12.04	12.04 Review the present financial	P1	Registrar's Office	Financial policy revised and	
One/Four		policy			implemented	
Year	12.05	Review and revise the financial	P1	Registrar's Office	Registrar's Office Revised and computerized	
Three/Five		management system			<b>Financial Management</b>	
					System implemented	
Year Three/	12.06	12.06 Formulate the cost recovery	P1	Registrar's	Strengthened cost recovery	The Deans will help to set cost-
Four		enrolment policy		Office/ Dean's	system in programme	recovery fees for programmes
				Office	operation	

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#### Action Plan for the Second Five-Year Plan POKHARA UNIVERSITY

14. Student Aliali's	CAHAIIS					
	Action			Authority/		
Year	No	Action	Priority	Priority Implementing Agency	Expected Output	Remarks
Year One/	14.01	14.01 Formulate dormitory/hostel	P1	Registrar's Office		Completed
Three		related policy			developed and implemented	
Year Two/ Four	14.02	Year Two/ 14.02 Revise and strengthen student Four assistantship the policy	P1	Registrar's Office	Registrar's Office Access of students from weaker segment of the society to higher education increased	
		underprevileged groups				
Year Four	14.03	14.03 Student affairs management	P2	Vice Chancellor's	Vice Chancellor's Student affairs managed on	
				Office	time, systematically	
Year Four	14.04	14.04 Student councelling	P3	Vice Chancellor's	Vice Chancellor's Students counceled regularly	
		Ž.		Office		

#### 15. Accessibility to Pokhara University Education

Four       15.01       Review scholarship policy and its revision       P1       Registrar's Office developed       More realistic scholarship policy developed       Committee will periodically review the scholarship procedures so that scholarship can be awarded to the genuine students from the target         Year One-Five       15.02       Establishment of constituent colleges in major cities       P2       VC's/Registrar's/ Deans' Offices       Constituent colleges in major cities and district HQs started	Year	Action No	Action	Priority	Authority/ Priority Implementing Agency	Expected Output	Remarks
One- 15.02 Establishment of constituent P2 VC's/Registrar's/ Constituent colleges in major colleges in major cities Deans' Offices cities and district HQs started	One/	15.01	Review scholarship policy and its revision		Registrar's Office	More realistic scholarship policy developed	Committee will periodically review the scholarship procedures so that scholarship can be awarded to the genuine students from the target
	One-	15.02	Establishment of constituent colleges in major cities	P2	VC's/Registrar's/ Deans' Offices		

#### 16. Partnership with Community and Other Stakeholders

	Action	of the appropriate of the		Authority/	No. of the second of the secon	
Year	No	Action	Priority	Priority Implementing Agency	Expected Output	Remarks
Year Two/	16.01	16.01 Develop guidelines for strategic	P1	VC's Office	Guidelines for strategic alliance	
Four		alliance			developed	
Year Two/	16.02	16.02 Formulate SR policy and	P1	Registrar's/	Organized SR activities implemented	
Five		Guidelines for Schools/Colleges		Deans' Offices		
Year Three/	16.03	16.03 Review the existing policy and	P1	Registrar' Office	Policy on the community	
Five		reformulate the policy regarding			participation in the infrastructure	
		the community participation in			development	
		the PU development				
Year Three/	16.04	16.04 Formulate strategy on how	P1	Deans' Offices	University-community relations	
Four		University-community relations			strengthened	
		strengthened				
Year Three/	16.04	16.04 Formulate strategy on how	P1	Deans' Offices	University-community relations	
Four		University-industry/business			strengthened	
		relations established and				
		strengthened				

#### वेदक में ४.

आज मिति २०७७ याल मंत्रिर १० गत् व्रेटावप्रका दिन IND LAND SHORT THEMAI Suality Assurance Committee (I SAU की बेंद्र प्राणितिका संघोषक एक स्कुलक प्रतिकाक डा. राम प्रभाव डीर्यालका डाख्यस्तामा बार्क तंपविलाका विमार िन्तियान अस्ति। 3 पार्ड धर्ती स्रिक्क डा. या प्रजाद डीर्मल सहस्य दा. अन्य शाज खेल्ख डा. डान्तरप कुर्नाना प्रस्था थी कृषिराम कास्तीला विद्यामी प्रतिपद्यी - थी रिक्कृती निर्मित्रक र मर्नीय में 9. Guidelines cote endorse side Gotel start 1 संलान विमित्राहा 1: Strategic Plan 2. Action Plan 3. Annual Plan / Budget 4- IRAC Guidelines 5. Organizational Chart 6. SAT, TOR (Responsibilities) 7. EMIS 8. RMC 9. Extension and Extreach Committee 10. Student Cornselling, Employment and placen Committee.

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नाम:डा.राम प्रसाद अर्याल

पद : निर्देशक

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पद : सहायक प्रशासक लेखा नाम : ऋषिराम दलखतः तयार पार्ने

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पदः निर्देशक

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		प्रवेश परिक्षा संभातन दिनको सानव संसाधन खर्च (तुपीटेन्छन, बर्ब्बर, निरिक्षक, कर्मचारी र कार्यांतय सहयोगि, वार्ड कारी )	विन	900g	
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तयार पार्ने दस्तखनः दस्तखनः नामः अधिराम बास्तीला पदः सहायक प्रशासक लेखा



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तयार पाने किया वास्तोला नाम : ऋषिराम बास्तोला पद : सहायक प्रशासक लेखा



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प्रमणित गर्ने दस्तखतः क्याने नामः डा राम प्रसाद अवस्ति पटः निर्देशन

तयार पानें किंगे दातखतः किंगामा बास्तोला नाम : ऋषिराम बास्तोला पर : सहायक प्रशासक लेखा



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तयार पाने विकास स्थापना । अधियम बास्तोला पर : सहायक प्रशासक लेखा



प्रमणित गर्ने दलखतः अपित अर्थात नामःडा राम प्रसाद अर्थात पर निर्देशक

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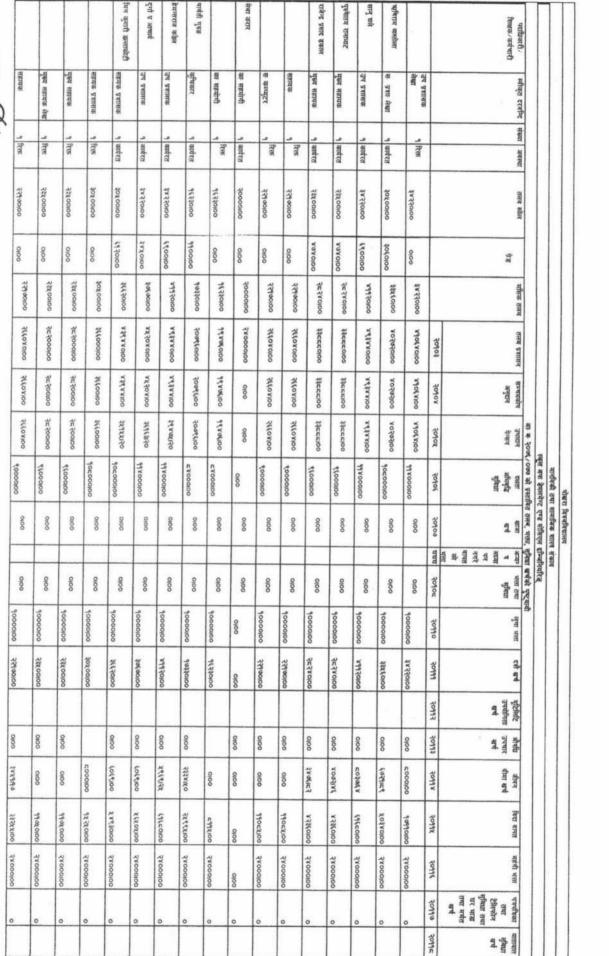
प्रमाणित गर्ने प्रदेश दलस्थतः प्रसाद अर्थाल पर निर्देशक





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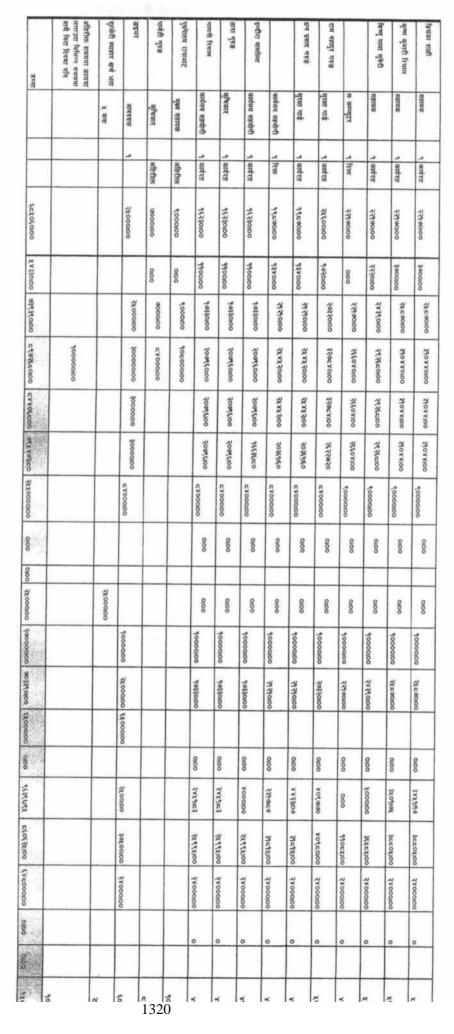
प्रमाणित गर्ने दस्तखतः अप्र नामःप्राःडा इन्द्रः प्रतिबारी पदः डीन

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तयार पाने दलाखतः नामः अपिराम बास्तीला पदः सहायक प्रशासक लेखा



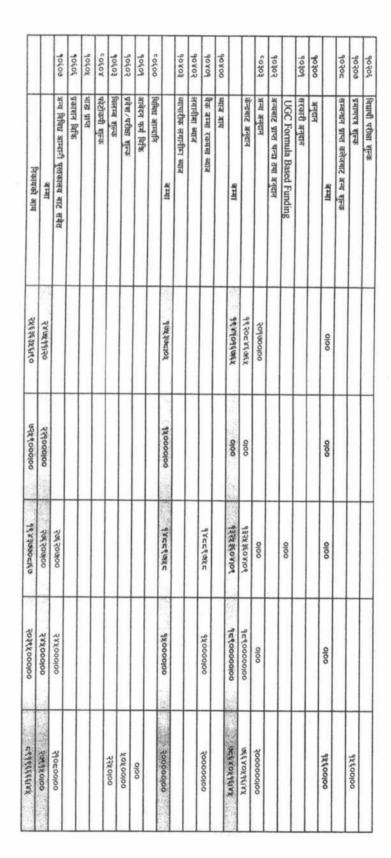


दलखतः है अ नाम प्राडा इन्द्रं प्रतिवारी पर डीन तयार पाने किरी दलखतः नाम : ऋषिराम बालोला पद : सहायक प्रशासक लेखा



			पोखरा विश्वविद्यालय			
		स्कल अ	स्वाल अफ हेमलमेन्ट एण्ड सोसिएस इन्जिनीयरिङ्	ai		
		취	आ व २०७६ / ०७७ को प्रसावित आय			
बबेट कोंड ने	आय शिर्षक	जाः क २०७४ / ०७५ को बास्तबिक	२००५,००५ को लीकृत बबेट	२०% वैराख मसान्त सम्मको बास्तविक	आ में २०७५ /०७६ को संसीतितः अनुमान	ৰ্কা ক ২০০4, ০৬৬ কা সুনানিত
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Potos	दर्ता शुरुक	ooloooosk				००।०००३४६
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\$090¢	विद्यार्थी कल्याण शुरूक	oolooossa				001000332
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poloc	पुस्तकालय शुरूक	OOIOOXXXB				aolooooaa
popos	परीचय पत्र शुरूक	oolo				oloo
oppo	बेलक्द शुस्क	ooto				oloo
90999	क्षेत्रवंश शुल्क	ooio				oolo
26606	यातायात शुल्क	00000382				£<000l00
tebob	पो वि विकास शुन्क	ooloooxse				ooloook & X
Abbob	एक्डिएसन शुरूक					oloo
Xebob	अन्य शुरुक					0000
	फिल्ड मिबिट शुन्क (१०१०६)					००।००० ४३५
	सेमिनार					oolo
	इन्टेनिसप शुरूक (१०९०६)					001000 x 26
	विजरदेशन शुन्क (९०१०४)					polopopot
	प्रपोजन राइटिस मुन्क (१०१०४)					oolooooxè
	रिर्सच सुपरिभिजन (१०१०४)					म् । म् । म् । म् ।
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ootoo	सम्बन्धन कार्यक्मबाट आय					
Porop	क्लेंग सम्बन्धन दतां शुरूक					
Sobob	क्लेज सम्भाव्यता अध्ययन शुरूक					
EOSOS	क्लेज प्रविधिक निरीक्षण शुरुक					
xozok	विधापी दर्ता शुरूक					
4000A	विधार्थी सम्बन्धन शल्क					

तयार पानें दस्तखतः प्रानें नाम : ऋषिराम बास्तोला पद सहायक प्रशामक लेखा







#### पोखरा विश्वविद्यालय

### No. of Students Studying in Academi Year 2076/077

Faculty Of Humanities & Social Science

### School of Development & Social Engenering

Program: MP	GD		A		
		Stud	ent		Remarks
Academi Year	Semester	Fees Paying	Scholarship	<b>Total Students</b>	
	1 *	10	5	15	* Assumed
2076/77	11	10	5	15	
	III	5	1	6	
2075/76	IV	5	1	6	
Pass ou	Student	2	1	3	

Program: MDEVS

		Stud	ent		
Academi Year	Semester	Fees Paying	Scholarship	Total Students	
	1 *	15	5	20	* Assumed
2076/77	11	15	5	20	
	111	9	5	14	
2075/76	IV	9	5	14	
Pass out	Student	5	3	8	

Program: BDEVS

		Stud	ent		
Academi Year	Semester	Fees Paying	Scholarship	<b>Total Students</b>	
	1 *	40	10	50	* Assumed
2076/77	11	40	10	50	
	III	40	7	47	
2075/76	IV	40	7	47	
	V	10	3	13	eş.
2074/75	VI	10	3	13	*
	VII	10	1	11	
2073/74	VIII	10	1	11	
Pass out	Student	14	6	20	

Program: BCES

		Stud	ent		
Academi Year	Semester	Fees Paying	Scholarship	<b>Total Students</b>	
	1*	9	10	19	* Assumed
2076/77	II	9	10	19	
	111	6	7	13	
2075/76	IV	6	7	13	
				0	
2074/75				0	
				0	
2073/74				0	
Pass out	Student			0	

Program: PHD

		St	udent		
Academi Year	Year	Fees Paying	Scholarship	Total Students	
2076/77	1year	5	1	6	* Assumed
2010111	17001		<del>                                     </del>	-	
2075/76	2year	3	2	5	
2074/75	3rd year	5	2	7	
Pass out	Student				55 Marin 2012

Faculty / Office: Faculty Of Humanities & Social Sciences, SDSL Program: MDEVS
Level: Master

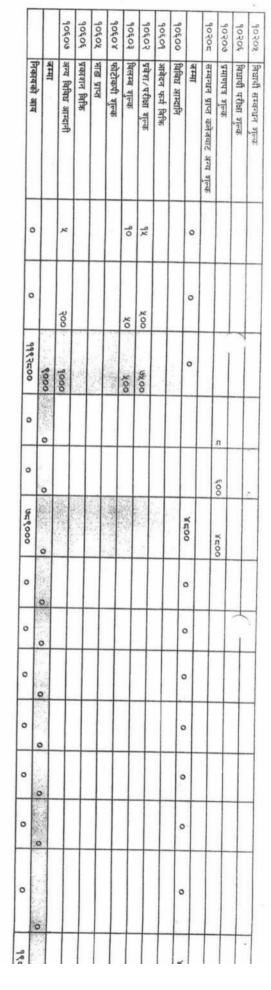
1 year

F Y 2076/077 Fee Paying Students Income पाख्रा विश्वविद्यालय













F Y 2076/077 Fee Paying Students Income पांखरा विश्वविद्यालय

sem. Fees

Total fees

Total fees

Total stodent C+F+J+M

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No.of + 8
Student sem.
s

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N (L\*M)

E+H+

5 sem. + 6

3 year

4 year

	×		1 year			2 year		
वंतर कोड	आय डिगर्चक	No.of	1 sem. + 2		No.of Student	3 sem. + 4 sem.		No.of Student
	J							-
А	В	С	D	E(C*D)	7	G	H (F*G)	_
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Popos	भनो शुल्क	90	9000	90000	χ¢		0	
Sobob	दर्ता शुल्क	ok	9000	00000	ж		0	
topop	शिक्षण अंत्रक	ok	85000	00000 g	×	85000	00000%	
Robok	परीक्षा शुल्क	op	1000	\$0000	ж	\$000	30000	
Kobok	सेवा शुल्यः	90	000%	0000%	×	0000	0000	
30908	विधायी कल्याण जुलक	ok	9000	90000	»c	9000	2000	
Polos	प्रयोगशाला शुल्क	op			χc		0	
solot	पुस्तकालय गुरूक	op	9000	90000	ж	9000	90000	
Popos	परीचय पत्र भुल्क	op			уc		0	
oppop	बेलक्द शुल्क	op			ж		0	
90999	क्षत्राबाश भुल्क	op			yε		0	
26606	यातायात भुल्क	op			ж		0	
\$PPOP	पो वि विकास शुल्क	ok	9000	00000	ж	9000	90000	
& PPOP	एक्डिएसन शुल्क	op			ж		0	
XPPOP	अन्य शुल्क	90			μc		0	
	फिल्ड मिजिट शुल्क	op	2000	00000	ж	10000	0000 X	
	इन्टेनीसप शुल्क	op			χc		0	
	डिजरटेशन शुल्क	op			μc	9,000	£0000	
	प्रयोजल राइटिङ शुन्क	op			ye.		0	
	रिर्सच सुपरिभिजन	op			×		0	
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bosob	क्लेज सम्बन्धन दर्ता शुल्क			-				
Sosos	वलेज सम्भाव्यता अध्ययन शुल्क							
totob	क्लेज प्राविधिक निरीक्षण शुरूक							



१०२०४ विद्यार्थी दर्ता शुन्क

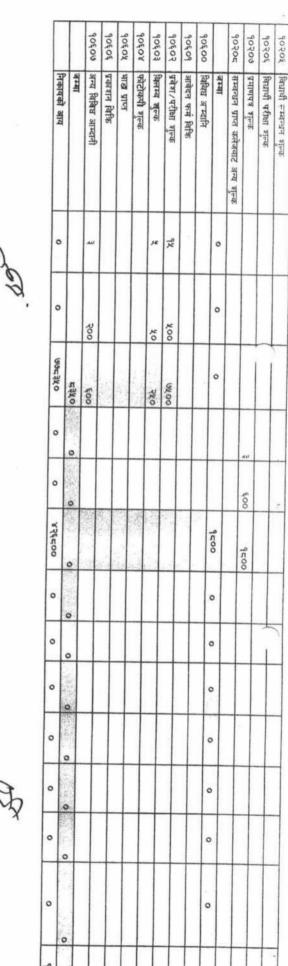


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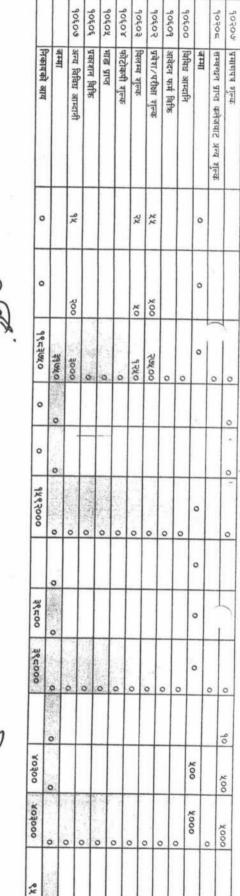
F Y 2076/077 Fee Paying Students Income पास्ता विश्वविद्यालय

Faculty / Office: Faculty Of Humanities & Social Sciences, SDSE Program: BDEVS
Level: Master

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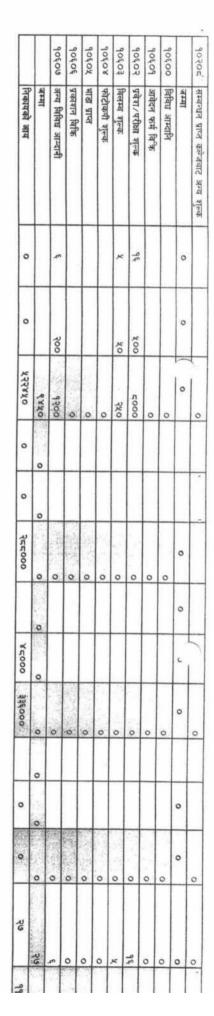
Faculty / Office: Faculty Of Humanities & Social Sciences, SDS (Program: BECS Level: Master

F Y 2076/077 Fee Paying Students Income

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No. of   1 sem. + 2   Student   4 sem.   Student   4 sem.   Student   4 sem.   Student   5 sem.   Total   5 sem.   Student   8 sem.   Total   6 ses   5 sem.   Total   6 ses   5 sem.   Total   6 sem.   5 sem.   Student   8 sem.   Stud					0		G	o					0	भून्य अल्ट	
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No. of   1 sem. + 2   No. of   3 sem. +   No. of   3 sem. +   No. of   4 sem.   No. of   + 8								DVANA	X	e .	0000\$€	8000	,0	पो वि विकास शल्क	1 Ebbob
No. of   1 sem. + 2   No. of   3 sem. +   No. of   4 sem.   Student   4 sem.   Total fees   Student   4 sem.   Total fees   Student   4 sem.   Total fees   Student   5 sem.   Total stode   5 sem.   Total							6	0		en			P	यातायात भुल्क	90997
प्राव्य शिर्मच्य					0		6	0		An.			A	श्रीमावाश शुल्क	90999
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No. of 1 sem. + 2   No. of 1 sem. + 3   No. of 1 sem. + 6   No. of 1 sem.   Total fees   Student sem.   Total fe					1		6	0		An.			ß	परीचय पत्र शुल्क	Sobob
No. of Students						3000	G	95000	9000		००००	3000	0	पुस्तकालय शुल्क	4090E
No. of 1 sem. + 2 Student 4 sem. Student sem. Fees Total fees s Fees Total fees s fees ts Fees fee							G	0		Au.			P	प्रयोगशाला शुल्क	90909
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эни вняж         No. of Students         1 sem. + 2 Student         No. of Student         4 sem. Student sem.         5 sem. Fees         7 sem. No. of H Student sem.         7 sem. Total sem.         7 sem. No. of H Student sem.         7 sem. Total sem.         8 sem. Total sem.         7 sem. Total sem.         8 sem. Total sem.         8 sem. Total sem.         9 sem. Total sem.						रेद000	6	185000	रद्र०००		००००४४	रेद्र०००	مر	शिक्षण शुल्क	tobob
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α βτέσε       No.of       1 sem. + 2       No.of       3 sem. +       No.of + 6       No.of + 8       No.of + 8 <td< td=""><td></td><td></td><td></td><td></td><td>0</td><td></td><td>9</td><td>0</td><td></td><td></td><td>0000%</td><td>2000</td><td>٥</td><td>भर्ता शुल्क</td><td>Popos</td></td<>					0		9	0			0000%	2000	٥	भर्ता शुल्क	Popos
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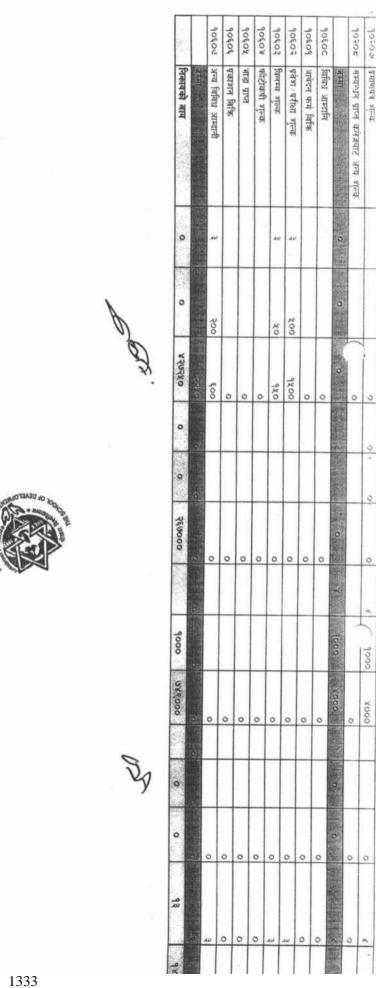




Faculty / Office: Faculty Of Humanities & Social Sciences, SDSE Program: PHD
Level: Master

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### **POKHARA UNIVERSITY**

### School of development & Social Engineering

### INCOME AND EXPENDITURE STATEMENT

For the period from 2075/04/01 17-Jul-18 To 2076/01/31 5/14/2019

 	INCOME	Amount Rs.
1	INCOME FROM ACADEMIC ACTIVITIES	5,262,100.00
2	AFFILIATION INCOME	
3	GRANTS AND DONATIONS RECEIVED	6,000.00
4	INTEREST INCOMES	148,897.58
5	GAIN ON SALE OF ASSETS	
6	MISCELLANEOUS INCOME	276,207.00
7	GRANTS FROM CENTRAL OFFICE	13,253,604.09
	TOTAL INCOME	18,946,808.67
	EXPENSES	Amount Rs.
1	OPERATING EXPENSES	2,303,740.00
2	EMPLOYEES COST	16,466,787.52
	TOTAL EXPENSES	18,770,527.52
-	SURPLUS (DEFICIT) Rs.	176,281.15

Signature :	6
Name:	Rosli Kam Bostda
Designation:	ACS. Down (ACC)
Date:	246/2116

Signature:

Name: Dr. Ram DV. Aoyal

Designation: Director

Date: 2076/2/16



Internal Auditor / Auditor	
Date:	

### **POKHARA UNIVERSITY**

School of development & Social Engineering

BALANCE SHEET AS ON 2076/01/31 5/14/2019

LIABILITIES	Sched.	This Year Rs.	Dravious V B
FUNDS & RESERVES	Jonica,	This real Rs.	Previous Year Rs
1 ACCUMULATED FUND			İ
2 RESERVE AND SURPLUS	1		-
3 SCHOLARSHIP FUNDS	2	15,963,542.00	15,955,042.0
4 CURRENT YEAR NET BALANCE OF INCOME & EXP	3		-
TOTAL FUNDS & RESERVES		176,281.15	
LOANS AND BORROWINGS		16,139,823.15	15,955,042.00
1 LOANS AND BORROWINGS			
TOTAL LOANS AND BORROWINGS	4	-	
CURRENT LIABILITIES AND PROVISIONS			
1 CURRENT LIABILITIES AND PROVISIONS			
TOTAL CURRENT LIABILITIES AND PROVISIONS	5	4,237,332.31	4,141,395.47
		4,237,332.31	4,141,395.47
Total LIABILITIES	1		
TOTAL LIABILITIES		20,377,155.46	20,096,437.47
ASSETS	Sched.	This Year Rs.	Previous Year Rs.
FIXED ASSETS		Time Four Its.	Frevious Tear Rs.
1 FIXED ASSETS	6	0.000.000.04	
2 BOOKS	7	9,996,265.94 2,948,376.20	9,924,076.94
TOTAL FIXED ASSETS		12,944,642.14	2,516,281.20
INVESTMENTS		12,544,042.14	12,440,358.14
1 INVESTMENTS	8		
TOTAL INVESTMENTS			
CURRENT ASSETS			***
1 STOCK ON HAND	9		
2 LOAN, ADVANCES AND DEPOSITS	10	584,500.00	444 000 00
3 CASH IN HAND	11	564,500.00	141,000.00
4 BANK BALANCES	12	6,848,013.32	7 545 070 00
5 ACCOUNT RECEIVABLES	13	0,040,013.32	7,515,079.33
6 OTHER CURRENT ASSETS	14		***
OTAL CURRENT ASSETS		7,432,513.32	7,656,079.33
MISCELLANEOUS EXPENDITURE NOT WRITTEN OFF	CI		7,000,079.33
1 MISCELLANEOUS EXPENDITURE NOT WRITTEN OF	15	***	SHE
OTAL MISCELLANEOUS EXPENDITURE NOT WRITTEN OFF			(3)
CCUMULATED DEFICIT	30		***
1 ACCUMULATED DEFICIT	16		
OTAL ACCUMULATED DEFICIT			
Total ASSETS		1	

Signature:	Signature :
Name: List' for Boldola	Name: Dr. Pan pod orgup
Designation: Ass. gom (Acc)	Designation: Director
Date:	Date: 2076/2/16



Internal Auditor / Auditor	
Date:	

# POKHARA UNIVERSITY

Cicuit Dalalice					C FIVER COSTS
Debit Balance Credit Balance	Credit	Debit	Credit Balance		ASSETS
Closing Balance	SHORT WITH WATER	- 11	Dehit Ralance Cundit D.		
2	e Period Transactions	During the P	Opening Balance	Trecount Areas	
				Account Head	S.N. Account No.
		2076/01/31	2075/04/01		
		5/14/2019	7	For	- STATE OF S
	q		77		Trial Balance
	na	Engineer	ocnool of development & Social Engineering		
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10 DEPOSITS AND PREPAYMENTS

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Total of DEPOSITS AND PREPAYMENTS

5,000.00 5,000.00

Security Deposits

7 BOOKS

50111 50110 50109 50107 50106 50105

Other Fixed Assets

Water And Electricity Installations

Educational And Scientific Equipment

3,116,970.83 2,133,126.28 3,840,285.00

771,179.83 22,515.00

40,000.00

Office Equipment Furnitures And Fixtures

Total of FIXED ASSETS

9,924,076.94

72,189.00

9,996,265.94

43,089.00

13,700.00 15,400.00

3,116,970.83 2,146,826.28 3,855,685.00

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Books

Total of BOOKS

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5,000.00 5,000.00 2,948,376.20





	20 377 155 46	21 101 7/1 50	71 477 450 50	20.096.437.47	Total of ASSETS		
	6.848.013.32	20.927.841.59	20,260,775.58	7,515,079.33	Total of BANK BALANCES	Total	
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	73 103 06		556 22	72,547.74	Kamana Bikash Bank (Res) 02020A	4 50700.05005	
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	11 073 00	٠	7	11,073.00	Nepal Industrial & Commercial Bank Ltd. 305	1 50700.05002	
	- dono				ES.	BANK BALANCES	12 B
	40,000,00	7,000.00	47,000.00		Total of TRAVELLING ADVANCES	Total of T	
*****	8,000.00		8,000.00		III a basiola IA	0, 00002.0000	
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					DAVINCES	A SOSO OSON ANAMARCES	10 1
	539,500.00	256,900.00	660,400.00	- 00.000,0cr	DATA MODE	DAVET I INC.	
	10,000.00		10,000.00	13/00000	Total of OTHER ADVANCES	Total	
	17,000.00				Pradeep Baral OA GIS Lecturer	11 50505.05069	_
****	70,000.00			17,000.00	Bishwo Nath Lamichhane OA	10: 50505.05068	_
***************************************	78,000,000	92 000 00	170.000.00		Rajendra pd Dhakal OA	9: 50505.05067	
***************************************	17,000.00			17,000.00:	Anita Dahal (Lec.) OA	8: 50505.05066	
	17 000 00			17,000.00	Ramji Pd Adhikari OA	7 50505.05063	
***************************************	29 750 00		12,750.00	17,000.00	Ajaya Thapa OA	6 50505.05041	
	87 000 00		70,000.00	17,000.00	Surendra tiwari OA	5 50505.05034	
***************************************	29 750 00	46.000.00	58,750.00	17,000.00	yuba Raj Tripathi OA	4 50505.05029	
	37,000.00	50,000.00	70,000.00	17,000.00	Ananta Raj D.OA	3 50505.05028	
	200,000,00	68,900.00	268,900.00		Purushotam Ranabhat -OA	2: 50505.05011	
	17 000 00	,		17,000.00	Ram Prasad Aryal -OA	1 50505.05002	
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495,325.53	. 1	047 750 00	- 1.843.075 53	Total of PROVISIONS	Tot	
+00,000.00			495,325.53	Provision For Leave Encashment		191
		947,750.00	- 1,347,750.00	Provision For Expenses	7 40301	100
- 3,342,006./8						5 PI
2 2 42 000:00	2.547.049.32	1,503,362.48	- 2,298,319.94	TOTAL OF OTHER LIABILITIES	OTRIOT	
- 20,000,00	90,000.00	70,000.00:		OTHER LIVER COLOR		1
- 33.370.00	80,080.00	46,710.00:		Free Students Union OI		
- 1,711.00	32,271.00	30,560.00		TAX DEDUCTED FROM OTHER INCOME	13 40207.00031	
- 71,816.00	502,416.00	430,600.00		TAX DEDUCTED FROM SUPPLIERS	12 40207.0003	
- 84,358.42			07,000.42	Tax Deducted From Salary Income	11 40207.00029	
- 10,500.00			20,300,00	Arjun Kumar thapa OI	10: 40207.00018	
- 10,000.00	***		10.500.00	himalayan Computer OL	9 40207.00014	
- 14,903.00			- 10,000,00	explore digital CL	8 40207.00013	
+07,709.04			- 14,903.00	ii solution payble	10007.0001	
487 790 84	1.174.782.32	686,992.48		Glanuity / Penson Fund	7 40207 00044	
00000			4,000.00	The state of the s	8 40007 00000	
- 27.922.00		.1.	- 27,922.00	other liabilities	5 40207,00008	
- 104,000.00	97,500.00	76,500.00	03,000.00	Zenex Traders OL	4 40207.00005	
- 2,059,000.00	00,000,00	702,000.00	83 000 00	Other Deposits	3: 40205	
- 412,636.52		183 000 00	1 651 000 00	Students' Deposits	2: 40203	
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- 15,963,542.00	0,500.00			TIES	OTHER LIABILITIES	5 (
10,900,042,000	8 500 00	_	- 15,955,042.00	Total of RESERVE AND SURPLUS	Total of	
	8 500 00:		- 15,955,042.00	Accumulated Surplus	1: 30201	1
				URPLUS	RESERVE AND SURPLUS	2 F
Debit Balance Credit Balance	Credit	Debit	Dept Balance Credit Balance		LIABILITIES	LIA
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			During the Per	Period Transactions	Closing Balance	Balance
INCOME	THE PROPERTY OF THE PROPERTY O	Credit Balance	Debit	Credit	Debit Balance Credit Balance	Credit Balance
7 INCOME FRO	17 INCOME FROM ACADEMIC ACTIVITIES					
1 10101	Admission Fees					
2 10102	Registration Fees			486,000.00		486 000 00
3 10103	Tuition Fees			324,000.00		324 000 00
4 10104	Examinaton Fees			2,383,100.00		2 383 100.00
5 10105	Services Fees		457,300.00			4,000,100,00
6 10106	Students Welfare Fee			405,000.00		405,000,00
7 10107	Laboratory Fees		39,600.00	295,000.00		255 400 00
8 10108	Library Fees			17,000.00:		17,000,00
9 10112	Transportation Fees			254,500.00		254 500 00
10 10113	PU Development Fees			4,800.00		4 800 00
Total of INCOM	Total of INCOME FROM ACADEMIC ACTIVITIES		.,.	360,000.00		360,000,00
GRANTS AND	19 GRANTS AND DONATIONS RECEIVED		496,900.00	5,759,000.00		5,262,100.00
1 10302	Grants And Donations From Others					
Total of GRAN	Total of GRANTS AND DONATIONS RECEIVED			6,000.00		6,000.00
20 INTEREST INCOMES	COMES		1	6,000.00	1.	6,000.00
1 10401	Interest On Bank Deposit					
Total	Total of INTEREST INCOMES			148,897.58:		148,897.58
22 MISCELLANEOUS INCOME	OUS INCOME		-	148,897.58	1.	148,897.58
1 10602	Entrance / Exam Fees					
2 10603	Late Fees			101,500.00		101,500.00
70007	Other Miscellaneous Incomes			6,230.00		6,230.00
Total of N	Total of MISCELLANEOUS INCOME	The state of the s		168,477.00:		168,477.00
GRANTS FROM	GRANTS FROM CENTRAL OFFICE		1	276,207.00		276,207.00
1 20504	Grant To Population Unit From Central Office	The second secon				
Total of GRA	Total of GRANTS FROM CENTRAL OFFICE			13,253,604.09		13,253,604.09
	Total of INCOME			13,253,604.09	. 1	13,253,604.09
	The second secon		496,900.00	19,443,708.67		10 046 000 7

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	Salary - Teaching	20101	2 -	1 -
	COST	23 EMPLOYEES COST	EMP	23
Debit Balance	The second secon	ES	EXPENSES	Œ

Salary And Expenses Of Guest Faculty

Debit	
Balance	Opening
Credit Balance	Balance
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Debit	During the
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Debit 1	
Balance	Closing
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Balance

Credit Balance

2,635,466.67 5,072,645.41 5,421,698.00 126,802.08 905,720.00 575,399.00 771,837.52 878,922.84 46,433.00 29,063.00 2,800.00

2,635,466.67

771,837.52 878,922.84

905,720.00 575,399.00

126,802.08

5,072,645.41

5,421,698.00

2,800.00

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Staff Life Insurance Expenses Leave Encashment Expenses

Festival Allowance Allowance

Competency Allowance Gratuity / Pension Expenses Contribution To Provident Fund Salary - Administration

20117 20115 20114 20111 20108 2010€ 20105 20104 20103

Total of EMPLOYEES COST

House Rent, Newspaper And Communication

16,466,787.52

16,466,787.52

46,433.00 29,063.00



9.147.682.9	39,147,682,98 39,147,682,98	43,190,999.58	43,190,999.58	20,096,437.47	20,096,437.47	Grand Total		1
	18,770,527.52		18,770,527.52	1.	1	IOMI OI EAFENSES	101	
	2,303,740.00		2,303,740.00			O SEVENICES	Total	1
	00,000.00		20000			Total of OPERATING EXPENSES	Total of O	
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	42,678.00		42,678.00			Human Resources Development		17
	233,200.00		233,200.00			Educational Materials		16
	455,831.00		455,837.00			Scholarship Expenses		5
	90,110.00		90,110.00			Student Welfare Expenses		74
	160.00		160.00			Office Expenses		3
	76,401.00		10,100			Bank Charges	20221 B	12
	139,111.00		76 404 00			Meeting Expenses	20219 N	11
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***************************************	58,297.00:		58,297.00			Finting And Stationery		0
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	558,713.00		200,713.00	,		Electricity And Water		s,
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lance	Closing Balance	the Period Transactions	During the Perio	Opening Balance	Opening	Account Head	Secount 140.	0.14.

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### पोखरा विश्वविद्यालय

## केन्द्रिय पुरतकालय

लेखनाथ कारकी

पत्र संख्याः

चलानी नं. 23/062-45

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श्रीमान् रजिष्टारज्यू, पोखरा विश्वविदयालय पोखरा ३०, कास्की ।

विषय : आ.व. २०७६/७७ को बजेट सम्बन्धमा।

महोदय.

उपरोक्त सम्बन्धमा आगामी आ.व. २०७६ ७७ को लागि यस केन्द्रीय पुस्तकालयलाई आवश्यक पर्ने दायित्वहरुलाई समावेश गरि बजेट बनाइ यसै पत्रसाथ संलग्न गरी पठाइएको व्यहोरा अनुरोध गर्दछु । साथै यस सम्बन्धी थप विवरण स्कूल अफ देभेलोपमेन्ट एण्ड सोसल इन्जिनियरीङ्गबाट पनि उपलब्ध हुने व्यहोरा समेत अनुरोध गर्दछु ।

वान्यार्थः स्वान अक डेमना पान्त एड पासन प्रानिनियरिड.

भवदिय,

हेमन्तराज कंडेल

पुस्तकालय प्रमुख

### पोखरा विश्वविद्यालय केन्द्रिय पुस्तकालय

### आ ब २०७६/७७ को प्रस्तावित बजेट

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### पोखरा विश्वविद्यालय केन्द्रिय पुस्तकालय

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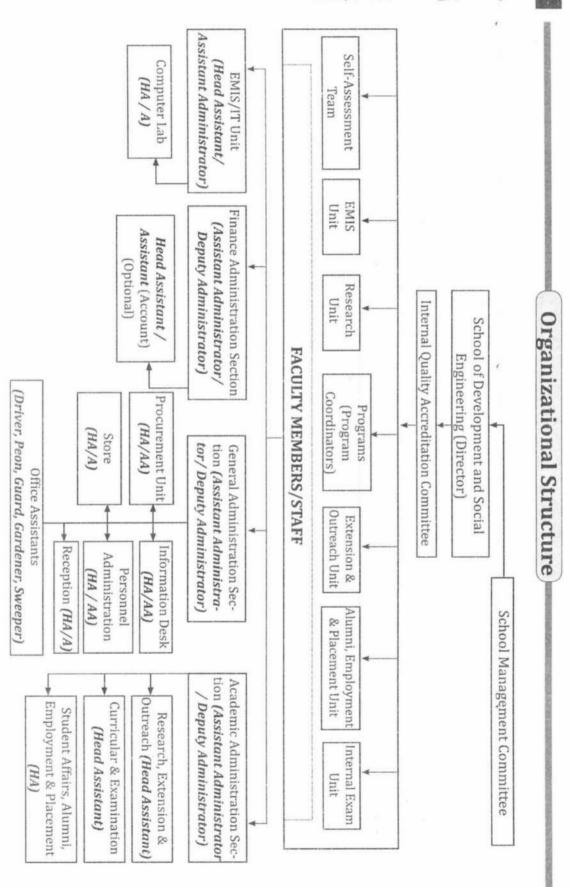
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पद प्रशिक्षक क्षेत्र हेभलपमेट एण्ड सोसल इन्जिनियशिङ्ग तथा केन्द्रिय पुस्तकालय शिक्षक प्रशिक्षक तथा कर्मचारीहरुको दरबन्दी विवरण  पद परिव्रकारी निर्देशक १ १ १ ० ० ० ० १ ० १ ० १ ० १ ० १ ० १ ०	-			0	1	n	90	उप_प्राध्यपक	1	-w
पदि अप डेभलपमें ट एण्ड सोसल इन्जिनियशिक तथा केन्द्रिय पुस्तकालय शिक्षक प्रिंतिय एण्ड सोसल इन्जिनियशिक तथा केन्द्रिय पुस्तकालय शिक्षक प्रिंतिय क्षा किन्द्रिय पुस्तकालय शिक्षक पर्वाधिकारी निर्देशक १ १ ० ० ० ० १ ० १ ० १ ० १ ० १ ० १ ० १	+					N	AU.	सह_प्राध्यपक		10
पद प्रशिक्षक से हेमलपमें ट्र एण्ड सोसल इन्जिनियरिङ्ग तथा केन्द्रिय पुस्तकालय शिक्षक तथा कर्मचारिङ्ग तथा केन्द्रिय पुस्तकालय शिक्षक दिवारी क्यार कार्यरा कर्मचारिङ्ग तथा केन्द्रिय पुस्तकालय शिक्षक दिवारी क्यार क्यांसिस इन्जिनियरिङ्ग तथा केन्द्रिय पुस्तकालय कार्यर परिक्षक दिवारी क्यार क्यांसिस क्यांसि क्यार क्यांसिस क्यार क्यांसिस क्यांसि क्यांसि क्यांसि क्यांसि क्यांसि क्यांसि क्यांसिस क्या	+	Man List		_			٩	प्राध्यापक		-
प्रकृत अफ डेमलपमेन्ट एण्ड सोसल इन्जिनियरिङ्ग तथा केन्द्रिय पुस्तकालय शिक्षक तथा कर्मचारिङ्ग्रको दरबन्दी विवरण  पर परिविकारी निर्देशक निर्	ारफ काब	कोई कार	ज्यानादारी	_	अस्थायी	स्थायी	संस्था			
प्य प्रतिकारी निर्देशक मिलप में -ट एण्ड सोसल इन्जिनियरिङ्ग तथा केन्द्रिय पुस्तकालय शिक्षक तथा कर्मचारिङ्ग तथा केन्द्रिय पुस्तकालय शिक्षक प्रतिकारी क्यार कार्यरा किन्द्रिय पुस्तकालय पर्वाधकारी क्यार कार्यरा कार्यर कार्यरा कार्यरा कार्यरा कार्यरा कार्यरा कार्यरा कार्यरा कार्यर कार्यरा कार्यरा कार्यरा कार्यर कार्यरा कार्यरा कार्यरा कार्यरा कार्यरा कार्यरा कार्यरा कार्यरा कार्यरा कार्य कार्यरा कार्य कार्यर कार्य कार्यरा कार्य क	विस क		कार्यरत	I			दरबन्दी	य		3
प्य प्रतिकारी साथी अस्परी अस्परी कोई करार असमा राजित अस्ति ।  पिकार से साथी अस्परी अस्परी कोई करार असमा राजित अस्ति ।  प्रतिकार से संस्था साथी अरार असलादारी कोई करार असमा राजित अस्ति ।  प्रतिकार से संस्था साथी अरार असलादारी कोई करार असमा राजित अस्ति ।	+	0	0	0	0	-	۰.0		200	41
रक्ल अफ डेमलपमेन्ट एण्ड सोसल इन्जिनियरिङ्ग तथा केन्द्रिय पुस्तकालय शिक्षक तथा कर्मचारीहरुको दरबन्दी विवरण  पद पद्मिकारी संख्या स्थायी बसायी करार ज्यालादारी कोई करार असमा दरविन्द	+			0		-0	9	गायसक	ŀ	١.
रक्ल अफ डेमलपमेन्ट एण्ड सोसल इन्जिनियरिङ्ग तथा केन्द्रिय पुस्तकालय शिक्षक तथा कर्मचारीहरुको दरबन्दी विवरण पद पद्मिकारी	रावनि	कोर्च करार	ज्यालादारी		-	त्यायी	Iban	P. 3		ام
	ala e		कार्यरत			П	पदाधिकारी	प्र	वह	쓋
		-							पदाधिकारी तफ	4
रकुल अफ डेमलपमेन्ट एण्ड सोसल इन्जिनियरिङ्ग तथा केन्द्रिय परनकालय	å	9	रबन्दी विवर	हरको द	कर्मचारी	क तथा	शिव			ч
bolikaka Omit	200	न्द्रय पस्तकाल	रिङ्ग तथा की	इन्जिनिय	सोसल	न्ट एण्ड	अफ डमलप	स्केश		1
The state of the s			14	SIBSIB	bi Own					



# Pokhara University Faculty of Humanities and Social Sciences School of Development and Social Engineering Pokhara, Kaski

# Faculty Member's Self-Appraisal Form

Name of Faculty Member	Ι	ate	9			
Instructions Sincere and correct self-evaluation enhances teaching and also reflects our strengths and the areas for improvement designed for this purpose. You are asked to look at your of faculty member.	ts. 7	This	ev	alu	atio	n is
<ul> <li>Please use the following rating scale:</li> <li>0 - Unable to judge.</li> <li>1 - Needs improvement in performance.</li> <li>2 - Meets expected performance criteria marginally.</li> <li>3 - Meets expected performance criteria and has documen productivity.</li> <li>4 - Exceeds performance criteria frequently and has documen productivity</li> <li>5 - Exceeds expected performance criteria consistently and evidence of productivity.</li> </ul>	nen	ted	evi	ideı	ıce	
I state the course objectives and grading procedures clearly in each course syllabus.					4	
2. I prepare well-planned and organized presentations for each class.	()	()	()	()	()	()
<ol><li>I am confident of my comprehensive knowledge and mastery of the subject matter</li></ol>	()	()	()	()	()	()

of each course that I teach.

<ol> <li>I encourage critical thinking and analysis in my classes.</li> </ol>	() () () () () ()
5. I encourage my students to seek my help outside of class on a regular basis for the tutorial assistance and conference time they need to support and enhance their academic success.	() () () () ()
6. I prepare comprehensive and current syllabi and course outlines for all classes.	()()()()()
7. I am respectful to students at all times, demonstrating acceptance of diverse viewpoints and beliefs or opinions different from my own.	() () () () () ()
8. I speak and write clearly in all educational settings and activities.	()()()()()()
<ol> <li>I serve competently in completing all University responsibilities assigned to me.</li> </ol>	()()()()()
<ol> <li>I work cooperatively and effectively with my colleagues.</li> </ol>	()()()()()
<ol> <li>The faculty member works cooperatively and effectively with school/college colleagues.</li> </ol>	()()()()()()
12. I work cooperatively and effectively with school administration and staff.	() () () () () ()
13. I work in a positively collaborative way to handle conflict, dissent, and	()()()()()()

dissonance in the University setting.

14. I participate actively in discussions with ()()()()()() colleagues about course content, various teaching methods, and other appropriate academic and professional matters. 15. I apply ideas creatively from current 000000 research and scholarship to teaching, to academic endeavors, and to professional duties. 16. I maintain timely and accurate records of 000000 student performance and other kinds of required evaluation criteria set forth by the university, the school, accreditation agencies, etc. 17. I engage in professional activities that 000000 contribute to professional growth and improvement (e.g. travel for research. workshops, conferences, seminars, artistic presentations, etc.) 18. I present scholarly papers and products 000000 of research at local, state, national and international meetings/conferences. 19. I demonstrate research skills by writing grants 000000 proposals and/or writing for publication. 20. I serve actively as a resource person for ()()()()()()community organizations, school systems, etc.

# <u>Scrutinized by School Director</u>

S.N.	Evaluation Criteria	Marks
1.	I state the course objectives and grading procedures clearly in each course syllabus.	
2.	I prepare well-planned and organized presentations for each class.	
3.	I am confident of my comprehensive knowledge and mastery of the subject matter of each course that I teach.	
4.	I encourage critical thinking and in my classes.	
5.	I encourage my students to seek my help outside of class on a regular basis for the tutorial assistance and conference time they need to support and enhance their academic success.	
6.	I prepare comprehensive and current syllabi and course outlines for all classes.	
7.	I am respectful to students at all times, demonstrating acceptance of diverse viewpoints and beliefs or opinions different from my own.	
8.	I speak and write clearly in all educational settings and activities.	
9.	I serve competently in completing university responsibilities assigned to me.	
10.	I work cooperatively and effectively with my colleagues.	
11.	The faculty member works cooperatively and effectively with school/college colleagues	
12.	I work cooperatively and effectively with university administration and staff.	
13.	I work in a positively collaborative way to handle conflict, dissent, and dissonance in the University setting.	
14.	I participate actively in discussions with colleagues about course content, various teaching methods, and other appropriate academic and professional matters.	
15.	I apply ideas creatively from current research and scholarship to teaching, to academic endeavors, and to professional duties.	
16.	I maintain timely and accurate records of student performance and other kinds of required evaluation criteria set forth by the university, the school, accreditation agencies, etc.	

4.77	T .	
17.	I engage in professional activities that contribute to professional growth and improvement (e.g. travel for research workshape and for the contribute to professional growth and improvement (e.g. travel for the contribute to professional growth and improvement (e.g. travel for the contribute to professional growth and improvement (e.g. travel for the contribute to professional growth and improvement (e.g. travel for the contribute to professional growth and improvement (e.g. travel for the contribute to professional growth and improvement (e.g. travel for the contribute to professional growth and improvement (e.g. travel for the contribute to professional growth and improvement (e.g. travel for the contribute to professional growth and improvement (e.g. travel for the contribute to professional growth and improvement (e.g. travel for the contribute to professional growth and improvement (e.g. travel for the contribute to professional growth and improvement (e.g. travel for the contribute to professional growth and improvement (e.g. travel for the contribute to professional growth and the contribute to prof	
	research, workshops, conferences, seminars, artistic presentations, etc.)	
18.	I present scholarly papers and products of research at local,	
	state, national and international meetings/conferences.	
19.	I demonstrate research skills by writing grants proposals and/or writing for publication.	
20.	I serve actively as a resource never f	
	I serve actively as a resource person for community organizations, school systems, etc.	
	Total Marks:	
Signatı	ıre Date:	

Date: .....

# Pokhara University Faculty of Humanities and Social Sciences School of Development and Social Engineering Pokhara, Kaski

# **Staff Self-Appraisal Form**

N CC CCM	
Name of Staff Member	Date
<u>Instructions</u>	
Sincere and correct self-evaluation enh	ances effective management process. I
also reflects our strengths and the area	as for improvements. This evaluation is
designed for this purpose. You are askestaff of the SDSE.	ed to look at your own performance as a
Please use the following rating scale	<u>:</u>
0 - Unable to judge.	
1 – Needs improvement in performance	
2 – Meets expected performance criteri	
3 – Meets expected performance criteri productivity.	a and has documented evidence of
4 - Exceeds performance criteria freque productivity	ently and has documented evidence of
5 – Exceeds expected performance crite	eria consistently and has documented
evidence of productivity.	and has documented
	0 1 2 3 4 5
1. I am faithful in my attendance and	0 0 0 0 0 0
scheduled work.	
2. I have sound knowledge of my respo	nsibilities, ()()()()()
vision, mission and objectives of SDS	
3. I exhibit the familiarity with the profe	essional ()()()()()
and technical requirements of my pos	

its relevance and contribution School's vision, mission and objectives.

my colleagues for better output.

4. I am confident on the accuracy and 000000 general quality of work in keeping with the style and policies of SDSE. 5. I am very efficient in my work - produce high 000000 levels of output in a timely manner under normal or pressure condition. 6. I undertake any initiative or participate 000000 in programmes to improve personal and institutional efficiency. 7. I have ability to identify and offer 000000 constructive suggestions to problems or the constrains of the institution. 8. I always work with my work plan, and 000000 go ahead without being told every details. 9. I communicate well all the staff and faculties. 000000 settings and activities. 10. I work cooperatively and effectively with 000000

# **Scrutinized by School Director**

S.N.	Evaluation Criteria	Marks
1.	I am faithful in my attendance and scheduled work.	
2.	I have sound knowledge of my responsibilities, vision, mission and objectives of SDSE.	
3.	I exhibit the familiarity with the professional and technical requirements of my position and its relevance and contribution School's vision, mission and objectives.	
4.	I am confident on the accuracy and general quality of work in keeping with the style and policies of SDSE.	
5.	I am very efficient in my work – produce high levels of output in a timely manner under normal or pressure condition.	
6.	I undertake any initiative or participate in programmes to improve personal and institutional efficiency.	
7.	I have ability to identify and offer constructive suggestions to problems or the constrains of the institution.	
8.	I always work with my work plan, and go ahead without being told every details.	
9.	I communicate well all the staff and faculties.	
10.	I work cooperatively and effectively with my colleagues for better output.	
	Total Marks:	

School Director's Comments:	
Signature :	Date:
an 🌬 Lagrander et en	

# **Course and Instructor Evaluation Form**

Course:

Course Number: Semester:

F	Program:						
I	nstructor's Name:						
	Date:						
- 32	Period:						
	ci iou.				DI		
	Criteria for Evaluation	Excellent	Very Good	Good	Fair	Poor	Very Poor
	Com	rse Rela		GOOG	T car	1 001	very root
1.	The course as a whole	SC ICIA	LCU		_		
2.	Course Organization				+		
3.	Course content				+		-
4.	Relevance of course content				+	_	
5.	Instructor's contribution to the course				_	_	-
		ery Rela	ted				
6.	Instructor maintains the conducive	CI y ICIA	iteu				-
×.	environment for learning						
7.	Instructor's effectiveness in teaching the subject						
	matter						i
8.	Quality of questions or problems raised by the				_	+	
	instructor						
9.	Explanations by instructor on subject matter					1	
10.	Instructor's use of examples and illustrations						
11.	Student's confidence in instructor's knowledge:						
12.	Amount you learned						
13.	The state of the s						
14.	provided indicates aparenom						
	the text						
15.	The state of the s						
10	the course						
16.	The state of the s						
17.							
18.							
19.	-						
		tion Re	ated				
20.	Grading techniques were						
21.	Relevance of assigned work						
22.	Instructor is fair in examination						
23.	Instructor's interest in student's progress						
24.	Instructor provides regular feedback						
-							
	Commun	ication l	<u>Related</u>				
25.	Clarity of instructor's voice						
26.	Communication skill of the instructor						
	Overall Teaching	Learnin	g Enviro	nmei	at		
27.	Availability of extra help when needed				T		
28.	Encouragement giving students to express themselves						
29.	Instructor's friendliness in classroom and outside						
30.	Instructor provides counselling in apart from specifies classroom hours						

# POKHARA UNIVERSITY

# Faculty of Humanities and Social Sciences SCHOOL OF DEVELOPMENT AND SOCIAL ENGINEERING

# **School Facility Evaluation Format**

Name Evaluator (Faculty/staff/student):					
Program:	Semester				

Indicators	Strongly satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Strongly Dissatisfied
1. Drinking water					
2. Toilet facility					
3. Locker facility					
4. Parking facility					
5. Classroom facility					
(ventilation, light, adequacy of					
space, seat arrangement)			12		
6. Teaching Learning Facility					
a)Faculty sufficiency					
b) Faculty cooperation					
c) Specialized/skill of faculties					
d) Library					
e) Internet facility					
f) Teaching aids/equipment					
g) Computer Laboratory facility					
h) Community/field exposure					
i) Practical exposure					
7. Transport facility					
8. Social activity/ECA					
9. Administrative support					
10. Waste management system					
11. Cleanliness of surrounding					
12. Academic environment					

Semester/year start date E	End date	
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# पोखरा विश्वविद्यालय स्वतन्त्र विद्यार्थी यूनियन तथा विद्यार्थी आचारसंहिता सम्बन्धि नियमावली, २०६५

पोखरा विश्वविद्यालय ऐन २०५३ को दफा ९(इ) र दफा ४९ ले दिएको अधिकार बमोजिम पोखरा विश्वविद्यालय सभाले स्वतन्त्र विद्यार्थी यूनियन तथा विद्यार्थी आचारसंहिता सम्बन्धी देहायको नियमहरू बनाएको छ ।

स्वीकृत मिति: २०६४।९।२६

## परिच्छेद-१

#### संक्षिप्त नाम र प्रारम्भ:-

- क) यस नियमावलीको नाम पोखरा विश्वविद्यालय स्वतन्त्र विद्यार्थी यूनियन तथा विद्यार्थी आचारसंहिता सम्बन्धी नियमावली, २०६५ रहेको छ ।
- ख) यो नियमावली पोखरा विश्वविद्यालय सभाबाट पारित भएको मितिदेखि लागु हुनेछ ।

#### २. परिभाषा:- विषय वा प्रसंगले अर्को अर्थ नलागेमा यस नियममा:-

- क) "ऐन" भन्नाले "पोखरा विश्वविद्यालय ऐन, २०५३" सम्भन्पर्दछ ।
- ख) "विश्वविद्यालय" भन्नाले "पोखरा विश्वविद्यालय" सम्भन्पर्दछ ।
- ग) "सभा" भन्नाले ऐनको दफा ७ बमोजिम "विश्वविद्यालय सभा" सम्भन्पर्दछ ।
- घ) "यूनियन" भन्नाले विश्वविद्यालय अन्तर्गत गठित "स्वतन्त्र विद्यार्थी यूनियन" सम्भन्पर्दछ ।
- ड) "सभापति" भन्नाले "स्वतन्त्र विद्यार्थी यूनियनको सभापति" भन्ने बुभनुपर्दछ ।
- च) "पदाधिकारी" भन्नाले "स्वतन्त्र विद्यार्थी यूनियनको पदाधिकारी" भन्ने बुभनुपर्दछ ।
- छ) "सदस्य" भन्नाले "स्वतन्त्र विद्यार्थी यूनियनको कार्यसमितिको सदस्य" भन्ने बुभनुपर्दछ ।

# परिच्छेद-२

# ३. स्वतन्त्र विद्यार्थी यूनियनको गठन:-

- क) पोखरा विश्वविद्यालय अन्तर्गत प्रत्येक कलेज/स्कूलमा एक स्वतन्त्र विद्यार्थी यूनियनको गठन हुनेछ ।
- ख) कुनै कलेज / स्कूलमा जितसुकै सङ्गाय, अध्ययन संस्थान अन्तर्गतका विषयहरूको पठन पाठन हुने भएतापिन एउटै स्व.वि.यू. रहनेछ ।
- ४. स्वतन्त्र विद्यार्थी यूनियनको उद्देश्य:- विश्वविद्यालयका कलेज / स्कूलहरुमा गठन हुने स्वतन्त्र विद्यार्थी यूनियनको उद्देश्य देहाय बमोजिम हुनेछ:
  - क) कलेज/स्कूल भित्र पठनपाठनका लागि उपयुक्त वातावरण सिर्जना गर्ने गराउने ।
  - ख) विद्यार्थी समुदायको बौद्धिक र चारित्रिक विकासका लागि उपयुक्त कार्यक्रम तर्जुमा गर्ने र सोको कार्यान्वयन गर्ने ।
  - ग) ऑफ्नो कलेज/स्कूलमा विद्यार्थीहरुको हक, हितको संरक्षण र सर्म्बद्धनका निम्ति निरन्तर क्रियाशिल रहने ।
  - घ) विद्यार्थीहरुमा अनुशासन कायम राख्ने ।

- ड) विद्यार्थी शक्तिलाई बौद्धिक एवं रचनात्मक क्रियाकलापमा उत्प्रेरित गराउने ।
- च) कलेजमा शैक्षिक तथा संस्थागत विकासका लागि सदैव क्रियाशिल रहने ।
- छ) तोकिएका अन्य कार्य गर्ने ।

#### ५. स्वतन्त्र विद्यार्थी युनियनको सदस्य:-

- क) प्रत्येक कलेज / स्कलमा अध्ययनरत सबै नियमित विद्यार्थी सम्बन्धित यनियनको साधारण सदस्यको रूपमा रहनेछन
- ख) युनियनमा दर्ता भएको विद्यार्थीको सदस्यता निज कलेजमा नियमित रुपले अध्ययन गरेको शैक्षिक सत्र सम्म हुनेछ
- ग) कुनै विद्यार्थी कुनै पनि कारणले कुलेज/स्कुलको नियमित विद्यार्थीको रूपमा नरहेमा निजको सदस्यता स्वतः खारेज भएको मानिनेछ ।

#### ६. सदस्यता शुल्क:-

क) विद्यार्थीको स्व.वि.यु. सदस्यता वापतको न्यनतम वार्षिक शल्क कार्यकारी परिषद्बाट तोकिएबमोजिम हनेछ ।

# परिच्छेद-३

#### ७. कार्यसमिति:-

- क) यस विश्वविद्यालयका प्रत्येक कलेज/स्कूलमा स्व.वि.यू. को एक कार्यसमिति रहनेछ ।
- ख) कार्यसमितिको निर्वाचन गोप्य तर प्रत्यक्ष मतदानद्वारा हुनेछ ।
- ग) कार्यसमितिको निर्वाचन "एक व्यक्ति एक मत" को आधारमा हनेछ ।
- घ) कार्यसमितिको पदावधि निर्वाचन भएको मितिदेखि २ वर्षको हुनेछ ।
- छ) क्नै कारणवश निर्धारित समयमा निर्वाचन हुन नसकेमा कार्यंसिमितिको पदाविध ६-६ महिना गरी बढीमा एक वर्ष सम्मको लागि कार्यकारी परिषदले थप गर्न सकनेछ ।
- च) नियम ७(घ) र (ङ) बमोजिमको अवस्थामा कार्यसमितिका पदाधिकारी र सदस्यहरुको हकमा नियम ५(ग) लागु हुने छैन।
- छ) कार्यसमितिको गठनको लागि हुने निर्वाचनमा खडा गरिने उम्मेदवारहरु यथासम्भव समावेशी अधारमा गरिनेछ ।
- कार्यसमिति:- स्व.वि.य्. को कार्यसमितिमा देहायबमोजिमका पदाधिकारी रहनेछन:
  - क. सभापति
- ख. उपसभापति
- ग सचिव
- घ. सहायक सचिव
- ड. कोषाध्यक्ष
- च. सदस्य

खण्ड (च) मा जेसुकै व्यवस्था गरिएतापीन दुई हजार भन्दा बढी साधारण सदस्य संख्या भएमा ६ र १५० भन्दा कम भएको क्लेजमा ४ जना मात्र सदस्य रहनेछन ।

- ९. गणपुरक संख्या:- कार्यसमितिको गणपुरक संख्या सामान्य बहुमतलाई मानिनेछ ।
- पद रिक्तता:- युनियनका पदाधिकारी तथा सदस्यको देहायको अवस्थाबाट पद रिक्त
  - क) मृत्य भएमा
  - ख) निजले दिएको राजीनामा स्वीकृत भएमा

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- ग) पदीय कार्यक्षमताको अभाव तथा खराब आचारणका कारण साधारण सभाको दुई तिहाई बहुमतद्वारा पदबाट निष्काशन गरेमा
- घ) निर्वाचित भएको विद्यार्थी संगठन छाडेमा
- 99. रिक्त पदको पूर्ति:- रिक्त पदको परिपूर्ति देहाय बमोजिम हुनेछ:-
  - क) कनै कारणवंश सभापतिको पद रिक्त भएमा उपसभापतिले सभापतिको कार्यभार सम्हाल्नेछ ।
  - ख) सचिवको पद रिक्त हुन आएमा सहसचिवले उक्त कार्यभार सम्हाल्नेछ ।
  - ग) अन्य पदाधिकारीको पद रिक्त हुन आएमा कार्यसमितिले कार्यसमितिका सदस्यहरुमध्येबाट पदपूर्ति गर्नेछ ।
  - घ) पूरै कार्यसमिति विरुद्ध अविश्वासको प्रस्ताव पारित भएमा निर्वाचनद्वारा कार्यसमितिको गठन हुनेछ ।

# परिच्छेद-४

- **१२. कार्यसमितिको निर्वाचन कार्यविधि:** यूनियनको कार्यसमितिको निर्वाचन प्रक्रिया देहायबमोजिम हुनेछ:-
  - क) यूनियनको निर्वाचनको लागि डीन/प्राचार्य/स्कूलको निर्देशकले एक मुख्य निर्वाचन अधिकृत समेत ५ जनाको , स्व.वि.यू. निर्वाचन समिति गठन गर्नेछ । उक्त समितिमा शिक्षक र एक कर्मचारी रहने व्यवस्था गरिनेछ ।
  - ख) मुख्य निर्वाचन अधिकृतले निर्वाचन सम्बन्धी आवश्यक कार्यविधी तर्जुमा गरी निर्वाचन सम्पन्न गर्नेछ ।
  - ग) निर्वाचनमा कुनै पदाधिकारी वा सदस्यले पाएको मतसंख्या बराबर भएमा निर्वाचन अधिकृतले गोलाप्रथाद्वारा निर्णय गर्नेछ ।
  - घ) निर्वाचनमा विद्यार्थीहरुले विद्यार्थी संगठनका वा स्वतन्त्र रुपमा पनि उम्मेदवारी दिन सक्नेछन् ।
- १३. कार्यसमितिको काम, कर्तव्य र अधिकार:- यूनियनको कार्यसमितिका काम, कर्तव्य र अधिकार देहाय बमोजिम हुनेछन्:
  - क) यस नियम ४ मा उल्लेख भएका उद्देश्यहरुको परिपूर्तिका लागि काम गर्नेछ ।
  - ख) कार्यसमितिले पदाधिकारीहरु र सदस्यहरुको काम, कर्तव्य आफै निर्धारण गर्नेछ ।
  - ग) कार्यसमितिले कलेज र विद्यार्थी शैक्षिक वातावरण खलबलिने गरी कुनै कार्य गर्ने छैन ।
  - घ) स्कूल/कलेजले विद्यार्थी हितसँग सम्बन्धित कुनै समिति उपसमितिको गठन गर्दा त्यसमा यूनियनको सभापित वा निजले तोकेको कार्य समितिको सदस्यले प्रतिनिधित्व गर्नेछ ।
  - ड) शैक्षिक हक हितको निम्ति क्रियाशील हुने।

# १४. कार्यसमितिको बैठक:-

- क) साधारण सभा तथा कार्यसमितिको बैठकको अध्यक्षता कार्यसमितिको सभापतिले गर्नेछ ।
- ख) कार्यसमितिको बैठक आवश्यकता अनुसार सभापतिको निर्देशनमा सचिवले बोलाउनेछ ।
- ग) साधारण सभाको निम्ति १५ दिन र कार्य समितिको बैठकको निम्ति कम्तीमा २ दिन अगाडि छलफल हुने विषय समेत उल्लेख गरी सूचना दिनुपर्नेछ ।
- घ) बैठकमा उठेका विषयबस्तुको निर्णय छलफलपछि बहुमतका आधारमा गरिनेछ ।
- इ) बहमतबाट भएको निर्णयलाई साधारण सभा वा कार्यसमितिको निर्णय मानिनेछ ।
- च) पक्ष-विपक्षमा मत बराबर भएमा सभापतिले निर्णायक मत दिनेछ ।
- छ) बैठक सम्बन्धी अन्य प्रक्रियाहरु कार्यसमिति आफैले निर्धारण गर्नेछ ।

## परिच्छेद-५

## १५. आर्थिक व्यवस्था:- यूनियनको आर्थिक व्यवस्था देहाय बमोजिम हुनेछ:-

- क) साधारण सदस्यले बुक्ताएको सदस्यता शुल्क अन्यथा व्यवस्था नभएकोमा बाहेक स्कूल/कलेजले बुिक्तलिई १ 'महिनाभित्र यूनियनको कार्यसिमितिलाई हस्तान्तरण गर्नेछ ।
- ख) खण्ड (क) बमोजिम प्राप्त रकम र यूनियनलाई अन्य स्रोतबाट प्राप्त रकम कुनै बैंक वा वित्तीय संस्थामा खाता खोली ३ दिनभित्र जम्मा गर्नुपर्नेछ ।
- ग) यूनियनको खाता सञ्चालन सभापति वा निजले तोकेको पदाधिकारी वा एक जना सदस्य र कोषाध्यक्षको संयूक्त दस्तखतबाट हुनेछ ।
- घ) आम्दानी खर्चको विधिवत् हिसाब राख्नुपर्नेछ र सोको लेखापरीक्षण इजाजत प्राप्त लेखापरीक्षकद्वारा गराई प्राप्त प्रतिवेदन लगत्तै बस्ने कार्यसमितिमा पेश गर्नुपर्नेछ । यसको साथसाथै लेखापरिक्षकको प्रतिवेदन संरक्षक मार्फत विश्वविद्यालयलाई पेश गर्नुपर्नेछ ।
- अघिल्लो वर्षको लेखापरीक्षण गराएको प्रतिवेदन प्राप्त नभएसम्म रकम निकासा दिन कलेज/स्कूल प्रशासन बाध्य हुने छैन ।

#### १६. यूनियनको संरक्षक:-

- क) यूनियनको संरक्षक सम्बन्धित कलेज/स्कूलका प्रमुख/निर्देशक वा तोकिएको पदाधिकारी हुनेछ ।
- ख) कार्यसमिति वा साधारण सभाले गरेको निर्णयहरुको जानकारी सभापतिले ३ दिनभित्र संरक्षकलाई दिन्पर्नेछ ।
- ग) यूनियनको उद्देश्य पूरा गराउन र कार्यसमितिले गर्ने कार्यको लागि संरक्षकले आवश्यक राय सल्लाह र सहयोग दिनेछ ।
- घ) कार्यसमितिको सिफारिसमा सरक्षकले यूनियनका सभापतिको र कार्यसमितिले अन्य पदाधिकारी तथा सदस्यहरुको राजीनामा स्वीकृत गर्नेछ ।
- अप्तियनको निर्वाचन सम्बन्धमा उठेका विवादको अन्तिम निर्णय गर्ने अधिकार संरक्षकको हनेछ ।
- च) खण्ड (ङ) बमोजिम संरक्षकले गरेको निर्णयमा चित्त नबुभ्ने सो उपर विश्वविद्यायको कार्यकारी परिषद्ले तोकेको व्यक्ति वा समितिले पुनरावेदन सुनी निर्णय गर्नेछ ।

# परिच्छेद-६ विद्यार्थीहरुको आचारसंहिता

- 9७. <u>ऐन, नियम पालना गर्नुपर्ने:</u>- विद्यार्थीहरुले ऐन, नियम विश्वविद्यालयको आङ्गिक कलेज/स्कूल वा कुनै संगठन वा निकायको कार्यप्रणाली, निर्देशन, निर्णय, आदेश सूचना तथा परिपत्र आदिको परिपालना गर्नुपर्नेछ ।
- 9 म. शैक्षिक कार्यक्रममा सरिक हुनुपर्ने:- विश्वविद्यालयमा वा कलेज/स्कूल मा भर्ना भएका नियमित विद्यार्थीले सम्बन्धित शैक्षिक कार्यक्रममा तोकिएबमोजिम सरिक भई त्यसमा समृत्तिर्ण हुन अध्ययनरत एवं प्रयत्नरत रहनुपर्नेछ ।
- 9९. विश्वविद्यालयलाई सहयोग गर्नुपर्ने:- आफू अध्ययनरत विश्वविद्यालय/कलेज/स्कूल को गरिमा प्रतिष्ठा र मर्यादाको अभिवृद्धिका लागि विद्यार्थीहरुले सक्दो योगदान, सहयोग र सद्भावना राख्नुपर्नेछ ।
- २०. विद्यार्थीले शिक्षक र पदाधिकारीलाई आदर गर्नुपर्ने:- विद्यार्थीहरुले पदाधिकारी, शिक्षक र कर्मचारीलाई आदर पूर्वक सम्बोधन र व्यवहार गर्नुपर्नेछ ।
- २९. <u>पारस्परिक सम्बन्ध र सहयोग गर्नुपर्न</u>े:- एक विद्यार्थीले अर्को विद्यार्थीमा सुसम्बन्ध, सद्व्यवहार, सहयोग, सद्भावना तथा शिष्टाचार जागृत गराउनुपर्नेछ ।

- २२. विद्यार्थी अनुशासनमा रहनुपर्ने:- विश्वविद्यालय/कलेज/स्कूल परिसरिभत्र र बाहिर अनुशासनमा रहनुपर्नेछ ।
- २३. <u>वास्तिविक विवरण प्रकाशन गर्नुपर्ने:</u>- विश्वविद्यालय/क्लेज/स्कूलमा भर्ना पाउन, कुनै छात्रवृत्ति, पदक वा सहुलियत वा अन्य कुनै अधिकार वा काम पाउन विद्यार्थीले आफ्नो जन्मिमिति, जन्मस्थान, ठेगाना शैक्षिक उपाधि वा अन्य कुरा ढाँटनु वा लुकाउन वा छिपाउनु वा भूटो विवरण दिनु वा अन्य यस्तै अवाञ्छनीय वा अनुचित काम कुरा गर्नु गराउन् हुँदैन।
- २४. कलेजको कक्षा र प्रयोगशाला आदिमा सिम्मिलित हुन नपाउने:- एक कलेज/स्कूल वा शिक्षण संस्थामा भर्ना भई अध्ययन गरिरहेको विद्यार्थी वा व्यक्ति भर्ना नभएको अर्को कुनै स्कूल/कलेजको कक्षा वा प्रयोगशालामा उपस्थित वा सिम्मिलित हुनु हुँदैन ।
- २५. विश्वविद्यालयका पदाधिकारी, शिक्षक तथा कर्मचारीलाई अनुचित दवाव दिन नहुने:- कुनै पदाधिकारी, शिक्षक, कर्मचारी, विद्यार्थी वा अन्य कसैलाई मानसिक, शारिरीक कष्ट गर्ने मनसायले कुनै अनुचित दवाब दिन् हुँदैन ।
- **२६.** विश्वविद्यालयको सम्पत्तिमा हानी नोक्सानी पुऱ्याउन नहुने:- विद्यार्थीले विश्वविद्यालय वा त्यसको कुनै संगठन वा निकायको भवन, फिनिंचर, पुस्तक, शैक्षिक सामग्री, यन्त्र उपकरण औजार अन्य मालसामान लगायत चल अचल सम्पत्तिको हिनामिना हानी नोक्सानी वा दुरुपयोग गर्नु गराउन् हुँदैन।
- २७. शुल्कं र अन्य अतिरिक्त रकम समयभित्रै तिर्नुपर्ने:- विश्वविद्यालय, त्यसको कलेज/स्कूल वा अन्य निकायले लगाएको शुल्क वा अन्य रकम सम्बन्धित विद्यार्थीले तोकिएको म्यादभित्र नियमित रुपले तिर्नुपर्दछ ।
- २८. परिचयपत्र (साथमा राष्नुपर्ने) तथा पोशाक:- विद्यार्थीले विश्वविद्यालयको कलेज/स्कूल वा कुनै संगठन वा निकायमा प्रवेश गर्दा वा रहँदाको समयमा आफ्नो परिचयपत्र आफूसँग साथमा राख्नुपर्दछ । विश्वविद्यालयको कुनै कलेज/स्कूलले विद्यार्थीको लागि कुनै किसिमको पोशाक लगाउन तोकिएको रहेछ भने सो पोशाकमा कलेज/स्कूल, कक्षा कोठा वा प्रयोगशालामा प्रवेश गर्नुपर्नेछ ।
- २९. पुस्तक लगायत अन्य वक्यौता बुभाउनुपर्ने:- कलेज / स्कूल वा विश्वविद्यालयको कुनै संगठन वा निकायमा आफ्नो अध्ययन वर्ष, सेमेष्टर वा अवधि समाप्त भएपछि, विद्यार्थीले आफूले पुस्तकालयबाट लिई राखेको पुस्तक वा अन्य बस्तु वा बुभाउँन बाँकी रकम वा अन्य वक्यौता तोकिएको म्यादिभित्र बुभाउनुपर्दछ ।
- **३०.** विश्वविद्यालयको हाताभित्र गर्न नहुने:- विद्यार्थीले विश्वविद्यालयको हाताभित्र देहायका काम कुरा गर्नुहुदैन ।
  - क) प्राचार्य/स्कूलको निर्देशक, निकाय प्रमुख वा अधिकार प्राप्त अधिकारीको पूर्व स्वीकृति विना सार्वजनिक सभा प्रदर्शनी, खेलकुद, नाँचगान, नाटक, चलचित्र प्रदर्शन वा मनोरञ्जन कार्यक्रमको सञ्चालन वा आयोजना गर्नु गराउनु हुँदैन ।
  - ख) कुनै घातक हात हितयार र अवाञ्छनीय वा निषेधित मालबस्तु सिहत क्लेज/स्कूल मा उपस्थित हुन वा भेला गर्नु गराउनु हुँदैन।
  - ग) शैक्षिक र प्राज्ञिक वातावरणमा अस्वस्थता वा प्रतिकुलता ल्याउनु वा ल्याउन लगाउनु हुँदैन ।
  - घ) हुल हुज्जत, दबाब, प्रभाव, जवर्जस्ती, तोडफोड, अश्लील इशारा र कुटिपट गाली गलौज अभद्र व्यवहार र घेराउ गर्नु गराउनु हुदैन ।
  - ड) फोहोर मैला र अन्य दुषित काम गर्नु गराउनु हुँदैन ।
  - च) निषेधित क्षेत्रमा प्रवेश गर्नु गराउनु हुँदैन ।
  - छ) विश्वविद्यालयको क्लेज/स्कूल, कुनै संगठन वा निकायको प्रमुखबाट निषेधित भनी तोकिएको अन्य काम गर्नु गराउनु हुँदैन ।

#### ३१. आचारसंहिताको उल्लंघनमा कारवाही र सजायः-

- (9) यस नियमावलीको नियम १७-३० सम्म उल्लेखित आचारसंहिता र विश्वविद्यालय ऐन, नियमावली र कार्यविधको कुनै विद्यार्थीले उल्लंघन गरेमा आचारसंहिताको प्रकृति, किसिम र मात्रा हेरी त्यस्ता उल्लंघन गर्ने विद्यार्थीलाई अन्यथा लेखिएकोमा बाहेक कारवाही गरी देहाय बमोजिमको कुनै एक वा सो भन्दा बढी सजायँ दिन सिकनेछ:-
  - (क) चेतावनी,
  - (ख) लिखित निसयत,
  - (ग) हानी नोक्सानी वा क्षतिपूर्तिकोृ पूरै वा आंशिक रकम,

- (घ) बढीमा १५ दिनसम्म कक्षा वा प्रयोगशाला समेतबाट निष्काशन,
- (इ.) निश्चित समयका लागि क्लेज/स्कूल वा विभागबाट निष्काशन,
- (च) कलेज / स्कूल वा विभागमा निश्चित अवधिका लागि भविष्यमा शैक्षिक कार्यक्रममा प्रवेशका लागि रोक्का,।
- (छ) विश्वविद्यालयमा क्नै निश्चित अवधिका लागि अध्ययन गर्न नपाउने गरी निष्काशन ।
- (२) उपनियम (१)को खण्ड (छ) बाहेक अन्य उल्लेखित सजायँ गर्ने अधिकार सम्बन्धित विद्यार्थी दर्ता भएको वा अध्ययनरत कलेज/स्कूल वा विभाग वा विश्वविद्यालयको कुनै संगठन वा निकाय प्रमुखलाई हुनेछ ।
- (३) उपनियम (९) को खण्ड (छ) को सजायँ दिनुपरेमा उपनियम (२) मा तोकिएको पदाधिकारी वा अधिकारीको सिफारिसमा कार्यकारी परिषद्ले गर्न सक्नेछ ।
- (४) उपनियम (१) मा उल्लेखित "कारवाही" को प्रिक्रया वा तरीका उपनियम (२) र (३) मा तोकिएको पदाधिकारी वा अधिकारी आफैले तोक्न वा व्यवस्थित गर्न सक्नेछ ।
- ३२. कुनै विद्यार्थीले आचारसंहिता उल्लंघन गरी कारवाही र सजायँ गर्नुपूर्व निजलाई आवश्यक सुनुवाईको मौका दिने व्यवस्था मिलाउनेछ ।

#### ३३. पुनरावेदनसम्बन्धी व्यवस्था:-

- (९) नियम ३९ को उपनियम (२) बमोजिम सजायँ पाएको विद्यार्थीले सो सजायँको सूचना पाएको मितिले ९४ दिनिभित्र डीनसमक्ष पुनरावेदन गर्न सक्नेछ । त्यस्तो पुनरावेदनमाथि छानवीन गरी अन्तिम निर्णय दिन डीनबाट एक समिति गठन हुनेछ ।
- (२) नियम ३१को उपनियम (३) बमोजिम सजायँ पाएको विद्यार्थीले सो सजायँको सूचना पाएको मितिले १५ दिनभित्र पुनरावेदन आयोगसमक्ष पुनरावेदन दिन सक्नेछ ।
- (३) उपनियम (९) र (२) अन्तर्गत परेको पुनरावेदन सुन्ने डिनद्वारा गठित समिति वा पुनरावेदन आयोगले पुनरावेदन परेको साधारणतः ३० दिनभित्र पुनरावेदनसम्बन्धी टुङग्याइसक्नुपर्नेछ ।
- (४) उपनियम (१), (२) र (३) अन्तर्गत पुनरावेदन सम्बन्धी अन्य कार्यविधी रजिष्टारद्वारा गठित समिति वा पुनरावेदन आयोगले तोकेबमोजिम हुनेछ ।
- (५) माथि उपनियम (२), (३) र (४) बमोजिमको पुनरावेदन आयोगको गठन कार्यकारी परिषद्ले गर्नेछ ।

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# A FULL PROJECT PROPOSAL

ON

ECONOMIC EMPOWERMENT OF WOMEN OF NAGIDHAR THROUGH AGRO-ENTERPRISE



Madi Rural Municipality ward no 8- Thulogaun, Nagidhar Project Duration: March 2020 to March 2023 Total Budget: NRs. 12,99,500/-



SUBMITTED BY: Monika Ranabhat Suruchi Gautam Usha Gurung Anish Basnet Dipsun Thapa

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# PROJECT SUMMARY

# **Project summary**

Project Name	Economic Empowerment of Women Nagidhar through Agro-					
	Enterprises					
Objectives	To empower women of Nagidhar economically through agro-					
	enterprise. U-					
Project Duration	March 2020- March 2022					
Project Area	Madi Rural Municipality ward no. 8 Nagidhar, Thulogaun					
Target Population	40 women from 40 households of Thulogaun, Nagidhar					
Project Budget	NRs. 12,99,500/-					
Summary	Although Nepal is known as an agricultural country the people who					
	are involved in agriculture are not able to come out of subsistence					
	agriculture. People of Nagidhar, Thulogaun are involved in agriculture					
	since a very long time but they are not satisfied with their own					
,	agricultural production. The local economies in Nagidhar continue to					
	rely heavily on the productive work of women. Nearly all households					
	in Nagidhar are engaged in subsistence production. Women's					
	contribution in the agricultural and non-agricultural sector is often					
	neglected in many societies so this project aims to commercialize the					
	locally grown vegetables which ultimately supports the idea of					
	economic empowerment of women of Nagidhar.					
Activities/Work plan	1. Area selection					
	2. Development of the training materials					
	3. Planning, coordination and cooperation with respective area's					
	stakeholders					
	4. Implementation of the project					
	5. Supervision and monitoring					

#### 6. Termination

#### 1. BACKGROUND

Nagidhar is a typical Gurung village which lies on the lap of the green hills of western Nepal. The simplicity, natural beauty, and tranquility are making the rural life unique and special. It is situated at north-east area of Madi Rural Municipality-8, Kaski district. Present Nagidhar village was situated at "Purnasa" before 350 years which is known as "Purano Gaun" (Oldvillage) in the present where Nagidhare genealogy was stayed. Nagidhar village is at the distance of 42 km from district headquater Pokhara and is at approximately 1275 m. of altitude from sea surface. At the eastern part of the Nagidhar there is a village called Rabaidada and it's the border with Lamjung district. Gahate village is at southern part of Nagidhar, and Bachock at the western part. Two rivers known as Wardi and Inkyu are at southern part of the village which are also the source of water for the villagers and the northerm part is covered with forests. Nagidhar village is divided into three parts known as "Thulo Gaun", "Chautari Dada" and "Sundar Besi".

ThuloGaun of Nagidhar, Madi Rural Municipality ward no. 8 is inhibited by almost 300 people and 40 households. The village people usually hold various festivals and fairs where they represent the wealth of our culture. The main occupation of the people of Nagidhar is agriculture and livestock where as many youths of the village are working abroad. The rate of migration to the urban area near to village, mostly Pokhara is high due to the inadequate facilities in the village. Lack of proper road, hospital, and school etc. are the major reasons behind migration of people. Though the people of Nagidhar invest a lot in the agricultural sector the production is not sufficient for their families. According to them they used to produce excess amount of agricultural products in the past but in the present days due to many reasons agricultural production has decreased. One of the major causes is climate change and another influencing factor is unavailability of human capital. Most of the young people of the village have migrated to the urban areas in search of job opportunities.

After analyzing the problems of the villagers we have planned to develop a project which is related to the economic empowerment of women through agro-enterprise. In spite of being the major occupation of people, agriculture sector is not much satisfactory. According to the people of Nagidhar they aren't able to come above the subsistence agriculture since a very long time even though the land is productive. Subsistence agriculture has become a tradition which is making the life of women more difficult as women are responsible for providing food to their family. In many societies of Nepal man is regarded as breadwinner of the family and the role of women are often neglected. Substantial agricultural system results food insecurity which suffers the women first.

Our project aims to utilize the resources available in the village to uplift the economy of the women of the village. Our project is related to the commercial production of Balsam Apple i.e. Barelaa which is a locally grown vegetable. It is a type of vegetable which is grown at the height more than 2000 meters i.e. mostly in the cool area. During our visit to Nagidhar we found that Balsam Apple is cultivated at every house since it's very easy to grow. Our project is focused on the production, drying, packaging and distribution of the Balsam Apple (Barela) in the market. Commercial production will help to increase the value of Balsam Apple and the dried Balsam Apple will be the new product in the market. Thus, this project will help the women of Thulogaun, Nagidhar to uplift their economy and to live a life with dignity. Agro- enterprises, "the total sum of all firms involved in the manufacturing of farm supply, production, operations on the farm, processing and distribution of farm commodities and items made from them" (David and Goldberg, 1957), is an important sector in the economy of many developing countries. It contributes substantially to GNP and rural employment. Since most agro-enterprise activities are in the rural areas, the development can be an effective instrument in slowing down urbanization. Furthermore, the promotion of agro-enterprise can become a useful means of alleviating poverty and a major source of economic development.

#### 2. JUSTIFICATION OF THE PROJECT

Nepal is a country where most of the people are involved in agricultural sector. However, agriculture in Nepal represents subsistence in nature; most people have been engaged in

agriculture for their livelihood mainly. On average, women represent 43 percent of the world's agricultural labor force according to the U.N. Food and Agriculture Organization (FAO). These hardworking women produce more than half of the world's food, despite being less than half of the labor force. Additionally, women account for 60 to 80 percent of food production in developing countries. Though a greater contribution of women is found in agriculture, their hard work mostly remains invisible in a patriarchal societies like Nepal. They are rarely recognized as farmers. They do not gain proper access to the inputs, resources, credits, and land and are limited to undervalued jobs.

The subsistence agricultural system of Nepal has led to the increasing trend of import of many consumption materials from different countries mostly from India. The high rate of import from India has resulted more dependency and the scarcity of many goods during the Blockade (*Nakabandhi*) in 2015 is the most relevant example. Nepalese market is facing the problem of inflation which directly affect the life of people. At this point of time we, the Nepalese people need to start the revolution in agricultural sector which is possible through the establishment of small and large scale agro-enterprises.

Around 2 billion poor people around the world particularly women, are financially excluded and women and girls make up the majority of the poorest people in the world today. Women continue to earn on average only 60 to 75% of what men earn. As this project aims to provide employment opportunities for all 40 women involved in this project this project will empower women of Nagidhar to build better livelihoods, earn more income, and create businesses that provide jobs and boost local economies. With improved financial security, other areas of women's lives also improve: they can afford healthcare, to purchase uniforms for their children, and are more likely to play a leadership role in their communities. Thus, development of small scale agro-enterprise at Thulogaun, Nagidhar village can be an effective way to empower women of Nagidhar economically which ultimately help the people of Nagidhar to have better quality of life.

#### 3. PROJECT GOALS AND OBJECTIVES

#### 3.1 Goal

The goal of the project is to raise the life standard of people of Thulogaun, Nagidhar.

#### 3.2 Objectives

The general objective of the project is to increase the income of women of Nagidhar through agro-enterprise.

The specific objectives are;

- · To generate employment opportunities for 40 women involved in project,
- To increase the income of women by 50%,
- To commercialize the production of Balsam Apple by distributing minimum 200kg per season to Pokhara,

#### 4. PROJECT IMPLEMENTATION AND MANAGEMENT PLAN

#### 4.1 Description of Project Activities and Work Plan

#### 4.1.1 Area selection for the project execution and implementation

This project was based on the vision that "agro-enterprises can uplift the economy of the women which ultimately helps to make the life of the familie of Thulogaun, Nagidhar better" that is no people of Thulogaun left behind of poverty (SDGs Goal 3, Goal no 5). For this project we have decided to choose the Thulogaun village, Nagidhar of Madi Rural Municipality, Kaski Gandaki Province. This village is chosen based on the issues of agricultural sector and migration of male members of the village to urban areas and abroad due to the unavailability of employment opportunities.

#### 4.1.2 Development of the training materials.

It includes development of the content of the training, resources used for research like research questionnaire development, researcher, and training materials that will be used in the project including resources allocation and management. The training materials will be developed with the help of Agriculture Professionals from different private and public sectors.

## 4.1.3 Implementation Responsibility including Resource allocation and management.

It includes man, money and materials the three major components to execute the project. For the overall implementation of the project a core group of 5 members (major executive-body) has been made which are responsible for the overall management of the project and have the authority to make rules and norms for the implementation of the project under the direct supervision of PC from initial stage (site selection to the accomplishment of the

project). The core committee has finalized the resource person used for our project through the project system. The core committee member includes:

- Monika Ranabhat
- Suruchi Gautam
- · Usha Gurung
- Anish Basnet
- · Dipsun Thapa

#### 4.1.4 Implementation of the Project:

It includes six major series of activities. They are;

#### a. Training On Agro-Enterprise

In this part 40 woman from 40 different household will be selected for the training. The training will be conducted by the agriculture professionals on the topic "Management of the Agro-enterprise". During the seven day training, women will learn about how to run the agro-enterprise. They will also get knowledge about the post harvesting process of Balsam Apple.

## b. Farming and Harvesting of Balsam Apple (Barela)

Balsam Apple commonly known as Barela is a vegetable found in high altitude places. It has various health benefits. We can easily find this vegetable at Thulogaun, Nagidhar this as it is available at every house. Barela do not need any special farming process and it is easy to grow. Harvesting is another important part of the project. Since it's very easy to grow Barela at home women will collect the vegetable after it is ready to consume.

#### c. Drying Process

Harvested Balsam Apple will now go on drying process. The small pieces of Balsam Apple will be dried on sunlight for 4-5 days. Drying process helps to absorb the moisture from the Balsam Apple.

#### d. Packaging

After the drying process the dried pieces of Balsam Apple will be packed in banana leaf. The banana leaf packet will be made by the women group which is ecofriendly as well as cost friendly. The use of banana leaf in packaging will help in the protection of environment.

#### e. Distribution

The packaged organic Balsam Apple will be distributed in the market through different channels.

#### f. Formation of saving group

Saving group will be formed in collaboration with *Shree Mijure Milan Coffee Sahakari Sanstha Limited* which will help women to be empowered, raise their incomes, and become more self-reliant and in the process overcoming gender stereotypes. Which will ultimately help in eradicating poverty, raising standard of living and promoting gender equality.

#### 4.2 Project Beneficiaries

40 women from 40 households are the beneficiaries of this project.

#### 4.3 Coordination

Planning and Coordination is one of the major activities for our project. It includes identification of different partner organizations. In our project we are trying to include governmental body like local level governments (Madi Rural Municipality Ward no. 8) along with different CBOs such as Sabudo ngorshyo Aama Samuha, Nagidhar Srijanshil Youth Club, Nagidhar Tole Bikash Sanstha, Shree Mijure Milan Coffee Sahakari Sanstha Limited. For Effective implementation of the project we perform various activities like Respective institutions, organization, and focal persons will be invited for the meeting from respective organizations for the planning, coordination and execution of the projects in their area. The findings from the meetings will be analyzed and a selection of the people and area for the training will be finalized.

#### 5. EXPECTED RESULTS OF THE PROJECT

#### 5.1 Expected Results

The expected results of the project relies on the availability, accessibility, and utilization of the resources used in the project. It also depends on how we execute the project in given duration with available resources that is man, money and materials. Hence the expected outcome of the project is as follows.

 Total 40 woman from 40 households will be directly involved in the project and it is an opportunity to them to grow their economy through locally available resources.

- All the woman involved in the project will be empowered economically as well as socially as they will be earning money from the project. At the end of the project the income of 40 women will be increased by 50%.
- Their confidence level will be boost up which will help in the overall development of the village.
- The rise in income will change the image of woman in the society which will help to reduce the gender inequality.
- Organizational and professional networking will and may be developed.

#### 5.2 Specific Contribution to Funding /Donor Agency's Components

Funding in the project helps providing job opportunities to women in the Naghidhar village which helps in women empowerment. As the project aims at empowering the women of Nagidhar economically, it helps in alleviating poverty. Investing in women's economic empowerment sets a direct path towards gender equality, poverty eradication and inclusive economic growth. Women make enormous contributions to economies, whether in businesses, on farms, as entrepreneurs or employees, or by doing unpaid care work at home. Through this project we want the women of Nagidhar to realize their ability to uplift their family's economy and we want the society to take women not just as a 24/7 unpaid house worker but as a breadwinner of a family. Thus investing in this project could be the best way to eradicate gender inequality as well as alleviate poverty.

#### 6. PROJECT MONITORING AND EVALUATION

Effective monitoring and evaluation mechanism is one of the main components to the realistic changes in community and successful implementation of this project. To make check and balance between planning and timing, inputs and outputs strong monitoring structure is designed. For this we will develop 2 different teams. Firstly, the organizer core committee which will be the monitor of the project. Secondly, the funding parties and donors will be supervising, monitoring and evaluating the project.

As monitoring is a regular process we will do a monthly experience sharing meeting with the women involved in the project. The progress of the project will be evaluated by doing a baseline and endline survey which will help to analyze whether the income of the women increase or not.

#### 7. SOCIAL ENVIRONMENTAL IMPACTS

Though this project is designed in such a way that affects the society and environment in a positive way, there are some negative impacts too. The negative impacts of the project are quite negligible in comparison to the positive impacts.

#### Positive impacts of the project in the society;

- Women empowerment
- · Increase in income level
- · Eradication of gender inequality
- Creation of employment opportunity
- · Economic growth

#### Negative impacts of the project in the society;

 Unhealthy competition between the household may lead to conflict but it can be minimized by collecting equal quantity of product from every household.

#### Positive impacts of project on the environment;

- · Use of organic manure doesn't harm on people's health.
- Less use of chemical hazards helps to reduce climate problems.
- · Utilization of bare lands

#### Negative impacts of project on the environment;

 There will be no negative impact of the project on the environment as the project is designed in an eco-friendly manner.

#### 8. BUDGET

Budget is one of the major source for the execution of any kind of project. A budget for this project based on the activities as assumed and the details of the budget is shown in the table below:

BUDGET HEADS	Units	No. of	Days/Month	Rate	TOTAL BUDGET
		Units			(NRs).

1.1	Project Coordinator	Persons	1	24 months	25,000	6,00,000
1.2	Trainer	Persons	2	5 days	25,000	50,000
1.3	Accountant	Persons	1	24 months	20,000	4,80,000
Sub-total						11,30,000
2. A	CTIVITIES: Training					
2.1	Food and Accommodation	Persons	4	5 days	12,50	25,000
2.2	Banner	No.s	1	-	1500	1,500
2.3	Snacks	Persons	44	5 days	150	33,000
2.4	Stationary and prints	No.s	40	-	150	6,000
Sub-total						65,500
3. A(	CTIVITIES: Material Distribut	ion				
3.1	Watering Pot	No.s	40	-	500	20,000
3.2	Nanglo	No.s	80	*	250	20,000
3.3	Paper for packaging	No.s	80		800	64,000
Sub-total						1,04,000
To	tal Project Budget					12,99,500/

# 9. ORGANIZATIONAL PROFILE

S.N.	Key Information	
1.	Name of the applicants	Monika Ranabhat, Usha Gurung, Anish Basnet, Suruchi Gautam & Dipsan Thapa
2.	Name of the organization	Nepal Youth Council
3.	Address of the organization	Pokhara, Nepal
4.	Organization Category	Non-governmental, non-profitable

5.	Date place and office of registration	Registered in 2069 Bhadra 11 at Kathmandu district administration office. SWC affiliation number:200
6.	Vision, mission and objectives of the organization	Vision: NYC envisions a society where youth participate meaningfully for nation-building.  Mission: "NYC drives evidence-based advocacy to further the civil, economic and social rights & opportunities for the Young People in Nepal. NYC aims to introduce meaningful change through youth leadership and youth organizations."  Objectives:  To Develop the Youths Entrepreneurship in Nepal.  To Develop the Leadership Quality and Skills of Nepalese Youths.  To explore the vast agro-based occupation, tourism, handicraft and skill-oriented vocation in the country, and mobilize the youths and get them trained periodically by native and foreign specialists.
7.	Organizational head name and telephone	Monika Ranabhat, 9846816742
8.	Primary Contact Person	Usha Gurung, 9827145443
9.	Email and web address of the organization	nycgandaki04@gmail.com, www.nepalyouthcouncil.org

# THANK YOU!!

## A PROJECT FOR IMPROVEMENT OF HEALTH CONDITION IN NAGIDHAR

A Project Report Submitted In Partial

Fulfilment of the Requirements for the Degree of
Bachelor of Development Studies (BDEVS)

School of Development and Social Engineering
Faculty of Humanities and Social Sciences

**Pokhara University** 

Praniti Mulmi

**PawanPathak** 

Samikshya tiwari

Anita Dhahal

Kabita timilsina

Semester: 7th

School of Development and Social Engineering
Faculty of Humanities and Social Sciences
Pokhara University

# A project for improving health condition of Nagidhar

#### I. COVER PAGE

- 1. Title of the Project: Improving Health condition at Nagidhar
- 2. Name of Implementing Agent: Health Heroes
- 3. Project Location: Thulo Gahun, Nagidhar, Madhi Rural Municipality 8 Gandaki, Nepal
- 4. Project Implementation Period: 2077/09/21 -2080/01/01
- 5. Budget:
  - a. Total Budget: Rs 110000
  - b. Support from Funding Agency: (50% of the total budget) Madi Rural Municipality, VDC, Government health agency, Gandaki Province and local bodies.
  - c. Implementing Agents: (50 % of the total budget) Health Heroies
  - d. Other Sources: Ministry of Health& Population, Nepal

# 1. Background

Nagidhar is the beautiful village including the vast culture and Gurung communities which is situated in kaski district of gandaki zone in northern—central Nepal. It has an elevation of 1159 meters (3802 feet). Nagidhar is basically located by Gurung community. Nagidhar has 3 communities including 30-35 houses with 565 populations among them 250 are male and 315 are females. The municipality of Nagidhar village is mijuredada. The major occupation of Nagidhar village is Agriculture, Bee keeping and Allo. ThuloGhaun of Nagidhar, Madi Rural Municipality ward no 8 is inhabited by almost 300 people has 35 household. Local usually celebrate various festivals and fairs and they holds their cultures. People of Nagidhar has a strong belief towards the nature and they worship nature as the god since they respect that nature is one which fulfils all the human needs According to them conserving nature is one of the main responsibility of human beings and it became their tradition as well since an ancient time.

In Nagidhar, before 2049 B.S there was no any health post people have to move a long by their own foot taking their health at risk. The first health post was established in 2049 B.S. and it was handled by the staff Mrs. Manju Gurung who had completed first Auxiliary Nurse Midwife (ANM) course and caring local people as well. The health post is currently handled by Mrs. Sita Gurung. Residents of nagidhar often encounter barriers from healthcare facilities that limit their ability to obtain the care they need. In order for people of nagidhar to have sufficient access, necessary and appropriate healthcare services must be available. People of nagidhar are more likely to have to travel long distances to access healthcare services, particularly subspecialist services to better treatment and check-up in hospitals. This can be a significant burden in terms of travel time, cost etc. because of no quality health care facilities are available there. Nagidhar has a high potentiality of natural herbs which they can invent various herbal as a medical puropose like nirmashi, paanchaule and so on. Although it has various terms towards natural herbs there is still lacking of tablets medicine due

to lack of access of health care facilities and high professional doctors. Residents of nagidhar are facing a variety of access barriers towards health facilities. Ideally, residents should be able to conveniently and confidently access services such as primary care, emergency care, and public health services and so on.

#### 2. Justification

Most of people agreed that health problem was the main problem that they wanted to solve increasing number of child born at home and lack of proper idea on medicine were on the top list. So our project will train few youth individual as a volunteer about medication, common medicine names and their use which will help poor local for better medication. About the improving quality health services with the help of post province level authorities will cope up with us throughout the project.

Residents of nagidhar often encounter barriers from healthcare facilities that limit their ability to obtain the care they need. In order for people of nagidhar to have sufficient access, necessary and appropriate healthcare services must be available. People of nagidhar are more likely to have to travel long distances to access healthcare services, particularly subspecialist services to better treatment and check-up in hospitals. This can be a significant burden in terms of travel time, cost etc. because of no quality health care facilities are available there. Nagidhar has a high potentiality of natural herbs which they can invent various medical herbs through its uses. Although it has various terms towards natural herbs there is still lacking of tablets medicine due to lack of access of health care facilities and high professional doctors. Residents of nagidhar are facing a variety of access barriers towards health facilities. Ideally, residents should be able to conveniently and confidently access services such as primary care, emergency care, and public health services and so on.

# 3. Project Goals and Objectives

#### 3.1 Goals

Main goal of our project is to reduce maternal mortality rate and make youths aware about proper medications.

## 3.2 Objectives

- -To address the problem of pregnant women.
- To implement effective ambulance services.
- To strengthen the health facilities.

# 4. Project Implementation and Management Plan

# 4.1 Description of Project Activities and Work Plan

The study was conducted in Nagidhar-8, Madi Rural Municipality. Qualitative methodology was used during the study. In order to gain a better insight into the problem of village interview techniques and focus group discussion was held with in the local people around 20 in number and observation was also done. Interview and Focused group discussion was conducted in the community hall of the village. People of almost all age group i.e.( youth, old age) were participated during the discussion. The information provided by interviewers or group was recorded by audio recording as well as note making.

	Interventi on logic	Objectively verifiable indicators	Sources / means of verification	Assumptions and risks
Overall	Improve	Number of sick	Impact	

objectives	ment in health of local people	people decreased, death of early age reduced	evaluation reports, Survey reports	
Project purpose(specif ic objective)	Awarenes s level of local people increased	Annual examination/ evaluation of health post	Projects reports, evaluator reports	Price of medicine remains at least stable
Expected result/output	Increase in knowledg e about common medicine, Mortality rate decrease d, infant mortality rate decrease	Number of people trained.	Training report, Project reports	Access to proper medication
Activities	2 days training about names of common medicine,	Means: trainers, training materials, etc.	Communit y, youth clubs, local govt.	

# 4.2 Project Beneficiaries

From this project village health facilities will be improved so that many villagers having different diseases will be also cured in effective manner. Every critical case will be cured at village hospital which will save villager's time and other economic expenses. All the villagers will be benefitted from this project. Especially to the women, child an elderly people who often get sick that people will get more benefit.

#### 4.3 Co-ordination

Co-ordination contributes to the success of plan/project. There are various hands for development towards the health sectors. Co-ordination among health representatives, local people, sponsor groups, municipality and others will improve all the health facilities.

# 5. Expected Results of the Project and Contribution to Funding/Donor Agency Components

#### 5.1 Expected Results

Through this project, Youth will receive basic education about health and sanitations. Every youth of the village will at least know name of basic medicines and learn how to take care of child, women and elderly people, price of medicines will be fair, better rules and regulation will lead to proper treatment which will increase number of healthy people. Healthy people work more effectively which will help in economic welfare of village. As we will be giving traings to youth with the help of health volunteers. Pregnant women will be in main focus of our health representatives, with extra care from them will definitely help in health of both mother and child. Our project will helpn safe pregnancy. Number of healthy child will increase gradually. We ill be doing awareness programs on birth spacing which will help villagers to plan their child which will save money and health of women too.

#### 5.2 Specific Contribution to Funding

According to the budget formulation of fiscal year 2076/2077, Madi Rural Municipality has a large number of budget on health topic such as insurance, pregnancy, health post maintenance, critical disease cure, evaluation of health post, medicine transportation and repacking, health officer budget, others health officers wages and many more.

#### 6. Project monitoring and Evaluation

Pre and Post initial data collection within implementation of the strategy will undergo for both monitoring and evaluation process. Local government and donor agencies officer can evaluate the project in the periodic time. Local people should also be focused on the project so that project will be more effective and efficient. Day to day follow-up of activities done by health reprentatives. They will collecting the data of medicines and reporting and ensure programs are proceeding as planned on schedule. Continuous process of observing, recording and reporting and identifying deviations and taking corrective actions in effective manner will be underdone by health representatives Every six months survey will be conducted in the village as per the plan. Involving all people and creating awareness program in each visit. Cooperating with local people and the government regarding different health related programs like vaccine, camping etc as per plan in every year. Assesses the adequacy and efficiency of the program. Enables reallocation of priorities and of resources on the changing health needs.

#### 7. Social and Environmental Impacts

Through this project, positive and negative impact may rise but our project can provide positive impact to the village. Proper medication may flourish which will definitely improve the working power of local people because of their wellbeing. More working power brings more income which will directly effect in social aspect of local people. Promotion of medical herbs and using it for their own purpose will increase the relationship between environment and human being.

#### 8. Budget

S.N.	Description	Unit	Number of unit	Rate	Total amount
1	Personnel				
1.1	Project co- ordinator		1	25000	25000
1.2	Trainer		2	10000	20000
1.3	Authorities		2	15000	30000
	Total personnel expenses				75000
2	Travel				
2.1	Food and accommodation	5	2	1000	10000
2.2	Transportation			5000	5000
	Total travel expenses				15000
3	Meeting/ workshop/Trainings				
3.1	Tea and snacks				5000
3.2	Sample medicines				5000
	Total training expenses				10000
	Total Expenses				100000
	Overhead@10%				10000
	Total Request				110000

### Organizational Profile

1.	Name of applicant	Praniti, Pawan, Samikshya,Anita,Kabita
2.	Organizational Name	Health Heroies
3.	Organizational Address, Telephone	Industrial estate -10, Pokhara 9817164542, 9846777230
4.	Email and web address	Pawanpathak1000@gmail.com
5.	Organizational head	PawanPathak

	name and telephone	9817164542, 9846777230
6	Primary contract person	PranitiMulmi 9827126800
7	Vision, mission and the objectives of the organization	<ul> <li>-To implement strict rules and effective policies.</li> <li>- To strengthen the health facilities.</li> </ul>
8.	Key Personal	<ul> <li>Health expertise</li> <li>Ministry of social development.</li> </ul>

#### A PROJECT FOR CONSTRUCTION OF VIEWTOWER IN NAGIDHAR

A Project Report Submitted In Partial

Fulfilment of the Requirements for the Degree of
Bachelor of Development Studies (BDEVS)

School of Development and Social Engineering

Faculty of Humanities and Social Sciences

Pokhara University

Suja Dhakal
Sapana Bhurtel
Mandira Baniya
Karuna Purkuti
Bimala Baniya
Bishal Parajuli Chhetri

7<sup>th</sup> Semster

School of Development and Social Engineering

Faculty of Humanities and Social Sciences

Pokhara University

2020

#### I. COVER PAGE

- 1. Title of the project: View Tower Construction at Nagidhar
- 2. Name of Implementing Agent: Hami Yuva
- 3. Project Location: (Sabhu Pokhari)Thulo Gahun, Nagidhar Madhi Rural Municipality-8 Gandaki, Nepal
- 4. Project Implementation Period: 2077/09/12 2079/03/12
- 5. Budget
  - a, Total Budget: Rs 26,76,000
  - Support from Funding Agency: (20%)Madi Rural Municipality, (40%)Gandaki Province, (20%)Ministry of Culture, Tourism and Civil Aviation and (20%)local people and donation groups
  - c. Implementing Agents: Hami Yuva
  - d. Other Sources: Nagidhar youth club, Nagidhar ama samuha, Mela organize, Donation groups, Helping agent Nepal Voluntary blood donors society(Pokhara)

#### II. NARRATIVE SECTION

#### 1. Background

Nagidhar is a typical Gurung village which lies on lap of the greenery hills of western Nepal. This village have the special and unique rural life. Thulo Gaun of Nagidhar, Madhi Rural Municipality ward no. 8 located on Gandaki province is inhabited by almost 300 people and 35 households. The village people usually hold various festivals and fairs where they represent the wealth of our culture. The people of Nagidhar village worship the nature as the god since they have a strong belief that nature is the one that fulfil all the human needs. According to them conserving the nature is one of the main responsibility of human beings and worshiping nature has become their tradition since very long time.

Nagidhar have a high potentiality of tourism but due to lack of publicity and advertisement. It has adverse effect on the flow of tourist. Off and on rich in its own natural and cultural diversity it is facing various problems. This village is a rising star so it has lack of proper accommodation which is the cause and effect of unmanageable tourist arrivals. Lack of infrastructures development with very few constructions of tourism activities and products have negative impacts on attracting tourists in the village. This project may help to solve the problems of out migration, economically backwardness, local production demolished and unemployment rate of the villagers.

#### 2. Justification

If well planned, view tower have been constructed it has the potentiality of attracting a variety of users such international overnight visitors, longer staying visitors and domestic users. A view tower provide a good opportunities for developing less explored areas with valuable natural and cultural resources that appeal to special interest tourists. It helps in pulling and tying together several attractions that would independently not have the potential to entice visitors to spend time and money into a unique product .Based on a specific theme, view tower pull together a variety of activities and attractions with a

purpose of stimulating entrepreneurial opportunities through the development of ancillary products and services.

#### 3. Project Goals and Objectives

#### 3.2 Goals

Framework for raising the standard of living of the people through the economic benefit.

#### 3.2 Objectives

- To generate employment opportunities for 100 people after construction of the project.
- · Preservation and protection of the local culture.

#### 4. Project Implementation and Management Plan

#### 4.1 Description of Project Activities and Work Plan

Project Activities Activities		Time Period	Responsible person	
Objective- 1:Tower Construction	Activity: Building tower	2077/09/12- 2079/03/12	Contractor, Project team and Supervisor	
Objective-2: Language preservation	Activity 1: Language interaction	2077/10/10- 2077/12/10	Language trainers project team member(Sapana)	
	Activity2: Culture sharing program	2078/11/05- 2078/11/12	Culture expertise and project team member(Bimala)	
Objective-3: Employment	Activity1: Effective	2078/05/25- 2078/06/10	Trainers and project team	

Opportunities	customer service		member(Karuna)
	Activity2: Housekeeping training	2078/06/15- 2078/06/25	Trainers and project team member(Suja)
	Activity3: Tour guide training	2078/08/15- 2078/09/15	Trainers and member of Tourist Guide Association of Nepal

#### 4.2 Project Beneficiaries

This project can have number of beneficiaries among the local people. Better business and improved economy strengthens many areas of the economy i.e. home-stay, hotels and many more which helps for achieve economic growth of the local people. It may support for developing the infrastructure and provide recreation facilities for tourist and local residents. After the construction of view tower youth and women of the villagers will get job opportunities and employment rate will increase by 20%. The project is supposed to provide platform for 100 people directly and indirectly. Not only the people within the village but also people from neighbour villages are supposed to get benefit from the project as they have a good relationship.

#### 4.3 Co-ordination

Government of Gandaki Province, Ministry of Culture, Tourism and Civil Aviation and Madhi rural municipality are helping hand to build tower. Local people and rural municipality are supplying food and accommodation to the migrant workers. Youth club and Ama samuwa will take part in civil work. Hami Yuva(site manager), contractors and civil workers will work full time till the project end. Bicycle group of Pokhara will coordinate to promote this project and village. Cyclist will travel Thulo gahun from Pokhara on bicycle at the opening ceremony of the project and after the completion of the project as well. This group also wills to promote village as a bicycle route from Pokhara to Thulo gahun and back to Pokhara.

# 5. Expected Results of the Project and Contribution to Funding/Donor Agency Components

#### 5.1 Expected Results

Through this project, the individual income will rise from Rs 2,000 to Rs 15,000 per month in the village. By the year 2030 AD, tourism inflow may increase upto 20,000 per year in Nagidhar which create job opportunities to 100 of households in the village and local products will get promotion. Demand of products will increase by 50% in the market, agro industry and agro tourism may flourish simultaneously as tourist will love to consume local, fresh, healthy and organic foods.

#### 5.2 Agency's Components

According to the budget formulation of fiscal year 2077/2078, Ministry of Economic Affairs and Planning (Provincial government) helps to boost "One Municipal, One Production Programme" that will help to meet the objective. Ministry of Culture, Tourism and Civil Aviation promote "Building Our Village on Our Own Programme" through labour and employment creation. This project will contribute to promote tourism in Madhi rural municipality as well as gurung cultural promotion of the village. It will also promote Visit Nepal 2020 as rural tourism is the primary concern of this project.

#### 6. Project Monitoring and Evaluation

Hami Yuva institution will collaborate with local people to build view-tower. Project construction work will be observed by the contractor and also project head. Every month official government engineers look after the site for proper management and evaluate its structure accordingly. Project coordinator will also manage the time and monitor the project duration and its effectiveness. Before and after the completion of the project survey will be conducted to maintain the effectiveness and efficient of the work. After three months of project completion, survey will be conducted in the village whether the project has done as per their desires as well as our goals. The project status report is used to evaluate and monitor the project. If not then project committee will look after the negative and positive impacts and act accordingly. The data

collected from survey after activities and project will be evaluated. Evaluation will be done by the project officer every month and donor agencies are also allowed to evaluate the work done.

#### 7. Social and Environmental Impacts

Through this project, positive and negative impact may rise but our project can provide positive impact to the village. Preservation and restoration of culture, natural resources may flourish. Promotion of old utensils, buildings and other resources should be preserved. Promotion of medical herbs, Cardamom (Alaichi) and wild animals can be conserved.

#### 8. Budget

S.N	Description	Unit	Number of	Rate	Total
			Unit		Amount(Rs.)
1.	Personnel				
1.1	Project coordinator	1	1	20,000	3,60,000
1.2	Project officer	1	1	20,000	3,60,000
1.3	Accountant	1	1	20,000	3.,60,00
2.	View-tower				11,81,000
	construction				100 100
3.	Travel				
3.1	Food and				2,00,000
	accommodation				
3.2	Transportation				1,00,000
4.	Meeting/training				
4.1	Tea and snacks				20,000
4.2	Stationeries and training				10,000
	materials				
5.	Key Activities				
5.1	Activity 1				25,000
	Language interaction				
5.2	Activity 2				7,000
	Culture sharing program				
5.3	Activity 3				10,000
	Effective customer				
	service				
5.4	Activity 4				8,000
	Housekeeping training				
5.5	Activity 5				15,000
	Tour guide training	¥			
6.	Other direct costs				
6.1	Office supply				50,000
6.2	communication				30,000
	<b>Total Direct Costs</b>				26,76,000

(Total direct cost includes sum of all budget till the project end.)

#### **Organizational Profile**

s.N	Key Information	-
1.	Name of the applicant	Sapana, Suja, Bimala, Karuna, Mandira
2.	Organizational Name	Hami Yuva is Kaski based NGO since January 1999(2055).  District Administration Office(CDO) 550/055  Social Welfare Council (SWC) 999/055.
3.	Organizational Address, Telephone	Shishuwa-30, Pokhara 061520973
4. *	Email and web address	Lonely.bsal.1@gmail.com www.hamiyuva.np.org
5.	Organizational head name and telephone	Bishal Parajuli Chhetri 9846042335
6.	Primary contract person	Mandira Baniya 9805217604
7.	Vision, mission and the objectives of the organization	<ul> <li>Rural Development,         Community based development     </li> <li>Uplift society with tourism potentialities</li> <li>Reduce poverty, decrease migration</li> </ul>

,		from rural to urban and more focused in development of poor and minority groups.
8.	Key Personnel	<ul><li>Language experts</li><li>Construction company</li><li>Engineers</li></ul>
		Cultural experts

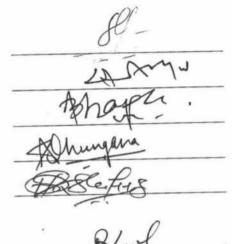
आज मिति २०७५।१।१० गते, सोमबार बिहान ९:०० बजे मानविकी तथा सामाजिकशास्त्र संकाय अनुसन्धान सिमितिको बैठक समितिका संयोजक एवं मानविकी तथा सामाजिकशास्त्र संकायका डीन प्रा. डा. इन्द्र प्रसाद तिवारीको अध्यक्षतामा डीनको कार्यकक्षमा देहाय बमोजिमका सदस्यहरुको उपस्थितिमा बस्यो।

#### उपस्थिति

- १) प्रा. डा. इन्द्र प्रसाद तिवारी, संयोजक
- २) डा. राम प्रसाद अर्याल, सदस्य
- ३) डा. अजय थापा, सदस्य
- ४) डा. अनन्त राज ढुङ्गाना, सदस्य
- ५) डा. ऋषिकेश पाण्डे, सदस्य

#### काम तामेली गर्ने कर्मचारी:

१) राजेन्द्र प्रसाद ढकाल



#### बैठकमा देहायका प्रस्तावहरुमाथि छलफल भयो:

- १. समितिका सदस्यले आन्तरिक मुल्याङ्कन गरी पेश गरेका अनुसन्धान प्रस्तवहरूका सम्बन्धमा ।
- २. स्वीकृत अनुसन्धान प्रस्तावहरू सम्झौता गरी कार्य सुचारू गर्न सिफारिस गर्ने सम्बन्धमा ।
- ३. अनुसन्धान रिपोर्टको ढाँचा सम्बन्धमा।
- ४. विविध।

#### बैठकले देहायका निर्णयहरु गऱ्यो:

- प्राप्त सोध प्रस्तावहरू को आन्तरिक मुल्याङ्कन समितिका सदस्यले पेश गरेको प्रस्तावहरु माथि छलफल गर्दा संलग्न अनुसारका प्रस्तावहरूलाई छनौट गर्ने निर्णय भयो ।
- २. छनौट भएका प्रस्तावहरूलाई सम्झौता गरी कार्य सुचारू गर्न डीलनाई सिफारिस गर्ने निर्णय भयो।
- ३. अनुसन्धान रिपोर्टको ढाँचा संलग्न अनुसारको हुने निर्णय भयो ।
- ४. निम्न लिखित अनुसन्धानकर्ताहरू संकाय वित्तपोषित (Faculty funded) अनुसन्धानमा सिखारू भएकाले संलग्न अनुसारका विज्ञहरूलाई अनुसन्धान सुपरिवेक्षक (Research Mentor) तोक्ने निर्णय भयो।

SN	Research Title	Researcher (Individual)	Mentor
1.	Challenges and Opportunities of the Homestays: A Case of Kaski district	Bishwa Nath Lamichhane	Prof Dr Indra Prasad Tiwari
2.	Factors Affecting the Involvement of Women in Income Generating Activities: Case Study of Pokhara Lekhnath Metropolitan City	Surendra Tiwari	Prof Dr Indra Prasad Tiwari
3.	Contribution of women Dairy cattle Keeping to Household Food Security A Study of Pokhara Lekhnath Metropolitan City, Ward 5,18 and 24	Anita Dahal	Dr Rishikesh Pandey

Most

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#### POKHARA UNIVERSITY

Faculty of Humanities & Social Sciences

# L. See and See

# SCHOOL OF DEVELOPMENT & SOCIAL ENGINEERING

# स्कूल अफ डेमलप्नेन्ट्र सोसल इन्जिनियरिङ्ग

Ref. No.:

Date: 2077-03-26

#### Selection of Research Proposals for 2076/077

The following Research Proposal are selected for Faculty Research Grant 2076/077. The faculty members topics of Research and allocated budget are as follows:

#### Faculty Research Grant (Rs. 100,000 per project).

SN	Name	Research Title
1	Arjun Kumar Thapa	Tourist Willingness to Pay for Nature and Cultural Heritage Spots of Pokhara Valley
2	Yuba Raj Tripathi	Self Employment Situation of Returnee Migrants in Pokhara Nepal

#### For more details, please contact

Research Management Committee (RMC) School of Development and Social Engineering Pokhara University

Dr. Ram Prasad Aryal

Director SDSE and RMC Coordinator



POKHARA UNIVERSITY

## उप-कुलपतिको कार्यालय OFFICE OF THE VICE-CHANCELLOR

Kaski, Nepal

चलानी नं::/Ref. No. 98/062-068

मिति २०७४/०६/१२

डा राम प्रसाद अर्याल स्कुल अफ डिभलप्मेन्ट एण्ड सोसल इ पो.वि.।

#### विषय:-विषय समितिमा मनोनयन गरिएको बारे।

विश्वविद्यालयको मिति २०७५।०६।१० को निर्णयानुसार तपाईलाई सोही मिति देखि लागूहुने गरि पोखरा विश्वविद्यालय, प्राज्ञिक निकाय सम्बन्धि नियम २०५६ को परिच्छेद-३ को १८ (१)(ख) बमोजिम विश्वविद्यालयको **Development and Social Engineering विषय समितिको** सदस्यमा २ (दुई) वर्षकोलागि मनोनयन गरिएको व्यहोरा सहर्ष जानकारी गराउन चाहन्छु ।

मनोनयन हुनुभएकोमा हार्दिक बधाई ज्ञापन गर्दै विश्वविद्यालयको प्राज्ञिक उन्नयनमा यहाँको सिक्रय योगदानको अपेक्षा गर्दछु ।

#### Development and Social Engineering विषय समिति:-

क.सं	नाम	पद	नियम बमोजिम	ठेगाना
٩	प्रा.डा. राम वहादुर क्षेत्री	अध्यक्ष	१८ (१) (क)	लिक मार्ग, कुलेश्वर, काठमाडौ-१४ ।
7	डा राम प्रसाद अर्याल	सदस्य	१८ (१) (ख)	स्कुल अफ डिभलप्मेन्ट एण्ड सोसल इ., पो.वि.
ą	डा.अनन्तराज ढुङ्गाना	सदस्य	१८ (१) (ख)	स्कुल अफ डिभलप्मेन्ट एण्ड सोसल इ., पो.वि.
8	डा.अजय थापा	सदस्य	१८ (१) (ख)	स्कुल अफ डिभलप्मेन्ट एण्ड सोसल इ., पो.वि.
X	डा.रिषिकेश पाण्डे	सदस्य	१८ (१) (ख)	स्कुल अफ डिभलप्मेन्ट एण्ड सोसल इ., पो.वि.
६	प्रा.डा. लेखनाथ भट्टराई	सदस्य	१८ (१) (ग)	पोखरा कलेज अफ मेनेजमेन्ट, पोखरा।
૭	प्रा.डा. चन्द्रा भद्रा	सदस्य	१८ (१) (घ)	Gender Expert, पोखरा।
7	प्रा.डा.पुष्पराज शर्मा	सदस्य	위투 (위) (घ)	व्यवस्थापन केन्द्रिय विभाग, त्रि.वि.किर्तिपुर, काठमाडौ ।
9	सह प्रा. शेखरनाथ अधिकारी	सदस्य	१६ (१) (घ)	भूगोल विभाग, पृथ्विनारायण क्याम्पस, पोखरा।

प्रा.चिरञ्जीवी प्रस्तेद शर्मा : उपक्लपति

उपकुलपति

#### परिच्छेद-३

#### विषय समिति

- **१५. विषय समितिको गठनः** (१) विश्वविद्यालयको सङ्गाय अन्तर्गतका शैक्षिक तथा अनुसन्धान कार्यक्रमका विषयहरूका लागि प्राज्ञिक निकायको रुपमा काम गर्न प्रत्येक सङ्गायमा देहायका सदस्यहरू भएको एक वा सोभन्दा बढी विषय समिति हुनेछन्:-
  - (क) डीनको सिफारिसमा वा उपकुलपित स्वयंले तोकेको विषयसँग सम्बन्धित शिक्षक

-अध्यक्ष

- (ख) शैक्षिक कार्यक्रमका विभिन्न तहमा प्राध्यापन गर्ने शिक्षकहरु मध्येबाट बढीमा १२ जना
- (ग) सम्बन्धन प्राप्त कलेजका शिक्षकहरु मध्येबाट बढीमा ४ जना

-सदस्य -सदस्य

(घ) विश्वविद्यालय बाहिरका विषय सम्बन्धी विशेषज्ञ बढीमा ५ जना

-सदस्य

- (२) नियम (१) बमोजिमका सदस्यहरुको मनोनयन डीनको राय लिई उपकुलपतिले २ वर्षका लागि गर्नेछ ।
- 9९. विषय समितिको काम, कर्तव्य र अधिकार: प्रत्येक विषय समितिको काम, कर्तव्य र अधिकार देहाय बमोजिम हुनेछ:-
  - (क) सम्बन्धित विषयहरुको पाठ्यक्रम तर्जुमा गर्नुका साथै समय समयमा पुनरावलोकन गरी त्यसमा संशोधन, परिष्करण र परिमार्जन गर्ने ।
  - (ख) तर्जुमा भएका पाठ्यक्रमहरु निर्धारणका लागि प्राज्ञिक परिषद्मा सिफारिस पठाउन विद्यापरिषद् वा सङ्घायमा प्रस्ताव पठाउने ।
  - (ग) निर्धारित विषयहरुको पाठ्यक्रम प्रभावकारी तथा स्तरपूर्ण रुपले कार्यान्वयन गर्न गराउन सङ्गायमा सुभाव वा सिफारिस पठाउने ।
  - (घ) शैक्षिक कार्यक्रममा समावेश गर्नु पर्ने नयाँ विषयहरु विश्वविद्यालय समक्ष पेश गर्ने ।
  - (ङ) शैक्षिक कार्यक्रमहरुमा समावेश भइराखेका सम्बन्धित विषयहरु मध्ये खारेज गर्नुपर्ने वा एकीकृत गर्नुपर्ने विषयका सम्बन्धमा विश्वविद्यालय समक्ष पेश गर्ने ।
  - (च) सम्बन्धित विषयको प्राध्यापन, शिक्षण र अनुसन्धानको स्तर अभिवृद्धि गर्ने गराउने कार्यमा अनुगमन र समीक्षा गर्ने तथा प्रभावकारी विधि विकसित गर्ने काम गर्ने ।
  - (छ) सम्बन्धित विषयहरुको प्रबर्द्धन र उन्नयनका लागि शिक्षकहरुको निम्ति वृत्ति विकास र प्राज्ञिक कार्यक्रमहरु सञ्चालन गर्ने गराउने ।
  - (ज) सम्बन्धित विषयहरूका लागि अनिवार्य र सान्दर्भिक पाठ्यपुस्तक, पाठ्यसामग्री र यन्त्र, उपकरण, रासायनिक पदार्थ र अन्य आवश्यकताहरू पहिल्याई विश्वविद्यालय तथा आंगिक र सम्बन्धन प्राप्त क्याम्पसको पुस्तकालय र प्रलेखालय, सँग्रहालय र प्रयोगशाला आदिमा तिनलाई राख्न लगाउने व्यवस्था गर्ने ।
  - (भ) परीक्षाका लागि प्राश्निकहरु, प्रश्न संशोधनकर्ता, परीक्षकहरु र सम्परीक्षकहरुको सूची विश्वविद्यालयमा ्पठाउने ।
  - (ञ) विषयसँग सम्बन्धित विभिन्न निकायहरु र पक्षहरुले मागे वा आफूले उचित ठानेका काम वा सुभाव विश्वविद्यालयलाई पठाउने ।
  - (ट) विश्वविद्यालयका नियमावलीहरु र निर्देशनमा तोकिएका अन्य काम गर्ने गराउने ।
  - (ठ) विश्वविद्यालयबाट प्राप्त निर्देशन पालन गर्ने ।
- २०. विषय समितिको अध्यक्षको काम, कर्तव्य र अधिकारः विषय समितिको अध्यक्षको काम, कर्तव्य र अधिकार देहाय बमोजिम हुनेछ:-

- (क) विषय समितिको बैठकलाई निरन्तरता र नियमितता दिने ।
- (ख) विषय समितिको अधिकार क्षेत्रभित्र पर्ने शैक्षिक तथा अनुसन्धान सम्बन्धी विषयहरु अध्ययन अध्यापन हुने क्याम्पस र विभागहरुसँग सम्पर्क र सम्बन्ध बढाउने, जानकारी आदान प्रदान गर्ने र त्यस्ता निकायहरुमा निरीक्षण गर्ने ।
- ,(ग) विषय समिति सम्बन्धी तोकिएको व्यवस्था गर्ने ।
- (घ) तोकिएका अन्य काम गर्ने गराउने ।
- (ङ) विश्वविद्यालयबाट प्राप्त निर्देशन पालन गर्ने ।
- **२९. <u>विषय सिमितिको व्यवस्थापनः</u>** विषय सिमितिको व्यवस्थापन र काम कारबाहीका लागि स्थान र अन्य आवश्यक व्यवस्था डीनबाट तोकिए बमोजिम हुनेछ ।
- २२. निर्देशन पालन गर्नु पर्ने वाध्यताः (१) विषय समितिले विद्यापरिषद्बाट प्राप्त निर्देशन पालन गर्न् पर्नेछ ।
- **२३. <u>विषय सिमितिको स्थायी सिमितिः</u>** (१) विषय सिमितिका सदस्यहरु मध्येबाट विषय सिमितिको अध्यक्षको सिफारिसमा डीनबाट मनोनित २ जनादेखि ४ जनासम्म सदस्य रहेको एक स्थायी सिमिति रहनेछ । सो स्थायी सिमितिको अध्यक्षता विषय सिमितिकै अध्यक्षले गर्नेछ ।
  - (२) विषय समितिको स्थायी समितिको काम, कर्तव्य र अधिकार देहाय बमोजिम हुनेछ:-
  - (क) विषय सिमितिको काम, कर्तव्यलाई निरन्तर रुपमा प्रभावकारी, सक्षम तथा उपादेयक बनाउँदै लैजानका लागि पूर्वाधार, आवश्यकता, सेवा र सुविधाको सिर्जना र विकास सम्बन्धी काम नियमित रुपमा गर्ने गराउने ।
  - (ख) विषय समितिको बैठक असाधारण र विशेष परिस्थिति वा समयाभावको कारणले हुन नसक्ने अवस्थामा पर्याप्त र उचित कारण जनाई अविलम्ब नगरी नहुने विषय समितिको अधिकार क्षेत्रभित्रको काम गर्ने ।
  - (ग) आवश्यकतानुसार समय समयमा बैठक बसी विषय समितिको काम निरन्तर रुपमा गर्ने गराउने ।
  - (घ) विषय समितिवाट निर्देशित कामहरु गर्ने ।
  - (३) विषय समिति तथा त्यसको बैठकका लागि लागू हुने नियमहरु र सिद्धान्तहरु व्यवहारतः लागू हुन सक्ने हदसम्म विषय समितिको स्थायी समितिको हकमा पनि सामान्यतः प्रयोग गर्नु पर्नेछ ।
  - (४) विषय सिमितिको स्थायी सिमितिले आफूले गरेका कामहरु, निर्णयहरु तथा अन्य सम्बन्धित विषयवस्तुहरुको विवरण एवं प्रतिवेदनको जानकारी, समीक्षा र अनुमोदनका लागि लगत्तै सम्पन्न हुने विषय सिमितिको बैठकमा प्रस्तुत गर्नु पर्नेछ । तर विषय सिमितिको स्थायी सिमितिका निर्णयहरु उचित तथा पर्याप्त कारणको आधारमा मात्र विषय सिमितिले अनुमोदन गर्नेछ ।
- २४. बैठक अनिवार्य रुपले बस्नु पर्ने व्यवस्थाः (१) विषय समितिको बैठक प्रत्येक आर्थिक वर्षमा कम्तिमा २ (दुई) पटक हुनु पर्नेछ । तर एक बैठक र अर्को लगत्तैको बैठकका वीच ६ महिनाभन्दा वढी अन्तर हुनु हुँदैन ।
  - (२) विषय समितिको स्थायी समितिको बैठक नियमित रुपले आवश्यकतानुसार समय समयमा बस्नेछ । बैठक बस्न विलम्ब गरी विषय समितिको काम रोक्नु वा ढिला गर्नु गराउनु हुँदैन ।
- २४. बैठकका लागि गणपूरकः विषय समितिको बैठक बस्नका लागि तत्काल बहाल रहेका सदस्य संख्याको कम्तिमा पचास प्रतिशत सदस्यहरूको उपस्थितिलाई गणपूरक मानिनेछ । त्यस्तो गणपूरक संख्या नपुगी बैठक बस्न सक्नेछैन । तर गणपूरक संख्या नपुगी बैठक बस्न नसकी पुनः बोलाइएको बैठकको निमित्त तत्काल बहाल रहेको सदस्य संख्याको कम्तिमा तेत्तीस प्रतिशत सदस्यको उपस्थितिलाई बैठक बस्नका निमित्त गणपूरक मानिनेछ ।

- **२६. बैठक बस्ने स्थान:** बैठक अध्यक्षले तोकेको स्थानमा बस्नेछ ।
- २७. प्रस्ताव सम्बन्धी विधिः बैठकमा छलफलका लागि प्रस्तुत हुने प्रस्तावहरु तोकिए बमोजिम हुनेछ ।
- **२५. निर्णय गर्ने तरिकाः** बैठकको निर्णय उपस्थित सदस्य संख्याको बहुमतबाट हुनेछ ।
- २९. निर्णयको अभिलेख राष्ट्र पर्ने व्यवस्थाः (१) बैठकको निर्णयको अभिलेख अध्यक्षले तोकेबमोजिमको ढाँचामा राखिनेछ । (२) उपनियम (१) बमोजिम गरिएका निर्णयहरु मध्ये कुनै निर्णयमा चित्त नबुभ्तने सदस्यले छोटकरीमा निर्णय पुस्तिकामा कैफियत जनाई हस्ताक्षर गर्न पाउनेछ ।
- ३०. निर्णय प्रमाणित गर्ने अधिकार: बैठकको निर्णय प्रमाणित गर्ने अधिकार अध्यक्षलाई हुनेछ ।
- **३१. निर्णयको प्रतिलिपि पठाउनु पर्ने व्यवस्थाः** बैठकको निर्णयको प्रतिलिपि सदस्यहरु र आवश्यकतानुसार विश्वविद्यालयका सम्बन्धित निकायहरुमा पठाइनेछ ।
- **३२. बैठकमा आमन्त्र आमन्त्रण गर्न सक्ने :** (१) बैठकमा कुनै व्यक्तिलाई पनि अध्यक्षले आमन्त्रण गर्न सक्नेछ ।
  - (२) बैठकमा मत दिने काम बाहेक यस नियमको अधिनमा रही मन्तव्य प्रकट गर्न वा बोल्न वा छलफल र बहसमा भाग लिन आमन्त्रित व्यक्तिलाई छुट पर्यवेक्षण गर्ने सुविधा मात्र प्राप्त हुनेछ ।
- **३३. <u>नियमावलीको व्याख्या र बाघा फुकाउने</u> अधिकार:** यो नियमावलीको व्याख्या गर्ने र नियमवली प्रयोग गर्दा परेका बाधा अङ्काउ फुकाउने अधिकार सम्बन्धित डीनलाई हुनेछ ।
- **३४. <u>अन्य कुराहरुका हकमाः</u>** यस परिच्छेदमा लेखिएका कुराहरुको हकमा यसै परिच्छेद बमोजिम र यसमा नलेखिएका कुराहरुमा लागू गर्न सिकने हदसम्म प्राज्ञिक परिषद्सँग सम्बन्धित प्रावधानहरु लागू हुनेछन् ।

#### **POKHARA UNIVERSITY**



#### **Faculty of Humanities & Social Sciences**

### SCHOOL OF DEVELOPMENT & SOCIAL ENGINEERING

## स्कूल अफ डेमलप्मेन्ट एड सोसल इन्जिनियरिङ्ग

पोखरा-30, कास्की, नेपाल

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Date: 18 Oct 2019

Respected Sir/Madam

You are requested to take extra hours to provide remedial courses to the academically weak and disadvantaged students of Bachelor and Master's Level. School Administration highly anticipate your cooperation as before. I hope you will start the remedial classes as per the demand of students.

With due respect it is our responsibility to address them. I would like to request all concerned faculties to kindly look into the matter and help them.

Recommended courses to facilitate For Master level (Applied Mathematics/ Statics)

The recommended courses to fascilate For Bachelor level (Logic & Critical thinking/ Economics) Thanking You

Surendra Tiwari

Co-Ordinator



#### Pokhara University पोखरा विश्वविद्यालय

## FACULTY OF HUMANITIES AND SOCIAL SCIENCES मानविकी तथा सामाजिकशास्त्र संकाय

#### Office of the Dean

चलानी नं./Ref. No. १२-२०७६/०७७

मिति: २०७६|५|१३

श्री निर्देशक, स्कूल अफ डिभलप्मेन्ट एण्ड सोसल ईन्जिनियरिङ्ग, मासासं, पोवि, पोखारा।

श्री प्राचार्य, IACER कलेज, बानेश्वर, काठमाण्डौ।

श्री प्राचार्य, बुटबल मोडेल कलेज, पड्सरी - ९, कटैया (रातो भवन), रुपन्देही ।

श्री प्राचार्य, कामाद कलेज, सुकेधारा, काठमाण्डौ।

श्री कार्यक्रम संयोजक, Development and Social Engineering, SDSE, मासासं, पोवि ।

विषय: पाठ्यक्रमको पृष्ठ पोषण (Feedback) तथा पाठ्य-योजना (Teaching Plan) उपलब्ध गराउने सम्बन्धमा

उपरोक्त विषयमा मानविकी तथा सामाजिकशास्त्र संकाय डीनको कार्यालयले हरेक सेमेष्टरमा पढाइ भएका विषयहरुको course delivery हुदा देखिएका समस्याहरू जस्तै course length, sequence, level, duplication within or with other courses, practicality, demonstration/observation, field visit, field survey, planning workshop, community visit/interaction, practicum including public services, laboratory works, updates of textbooks and reference materials तथा up to date का सम्बन्धमा विषय शिक्षक (course instructor) हरूबाट feedback (पृष्ठ पोषण) लिई आवधिक रूपमा अध्यावधि गर्ने साथै त्यस पछि बस्ने विषय समितिको बैठकमा आवश्यक परिमार्जन (revision) का लागि प्रस्तुत हुने परिपाटी समेत गराई सिकएको तहाँ जानकारीनै छ । त्यसैले बालु सेमेष्टरमा त्यस स्कूल/महाविद्यालय/कलेज अन्तर्गत पढाई भएका सबै विषयहरूको छुट्टाछुट्टै पृष्ठपोषण (Feedback) संलग्न फाराममा विषय शिक्षकहरूबाट भराई, आवश्यक भए थप समालोचना सहित तीन दिन भित्र अर्थात २०७६ भदौ १५ गते आइतबार (Sunday, १ Sept 2019) भित्र यस डीन कार्यालयमा पठाउनु होला । सम्बन्धित विषय समितिका बैठकहरू यथासिघ्र बस्नु पर्ने भएकाले र गत सेमेष्टरको पृष्ठपोषण समेत यस कार्यालयमा आइनपुगेकाले गत सेमेष्टरको अन्तिममा गरिएको पुनरावलोकन (Review) तथा कार्ययोजनाको रिपोर्ट उपलब्ध गराउनु होला ।

साथै त्यस स्कूल/महाविद्यालय/कलेजमा आगामी सेमेष्टरमा संचालित मानविकी तथा सामाजिकशास्त्र संकाय अन्तरगतका कार्यक्रमहरूमा पढाइहुने विषयहरुको विश्वविध्यालयको शैक्षिक क्यालेण्डर का अधिनमा रहि त्यस स्कूल/महाबिद्यालय/कलेजको समेत क्यालेण्डर तयार पारी सो अनुसार बिषयगत पाठ्य-योजना (Teaching Plan) तयार गरि (ढाँचा पहिले पठाइसिकएको छ) बिद्यार्थीहरुलाई उपलब्ध गराउन र अनुगमनकालागि एक प्रति मानविकी तथा सामाजिकशास्त्र संकाय डीनको कार्यालयमा आगामी सेमेष्टरको पठन-पाठन हुनुभन्दा अगावै पठाउन निर्देशन गरिन्छ।

**८ ।** प्रा.डा. इन्द्र प्रसाद तिवारी

डीन

बोधार्थ: अध्यक्ष, English विषय समिति।

अध्यक्ष, Development and Social Engineering विषय समिति । कार्यकारी निर्देशक, पाठ्यक्रम विकास केन्द्र, पोखरा विश्वविध्यालय । प्रमुख, योजना महाशाखा, पोखरा विश्वविध्यालय ।

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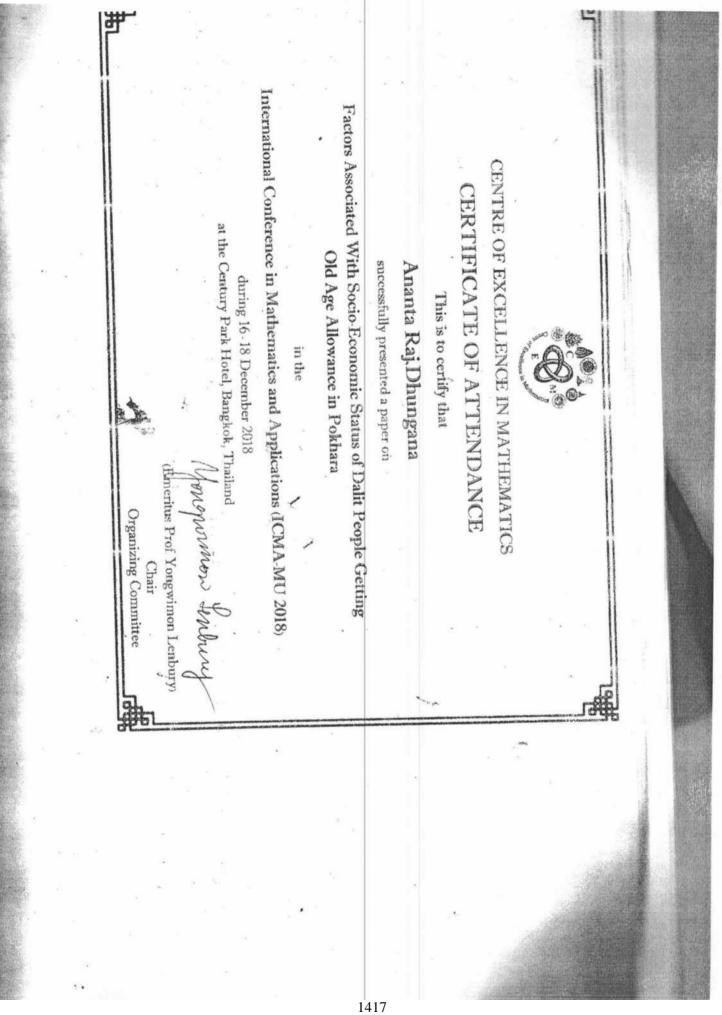
# Pokhara University Fixed Assets Register

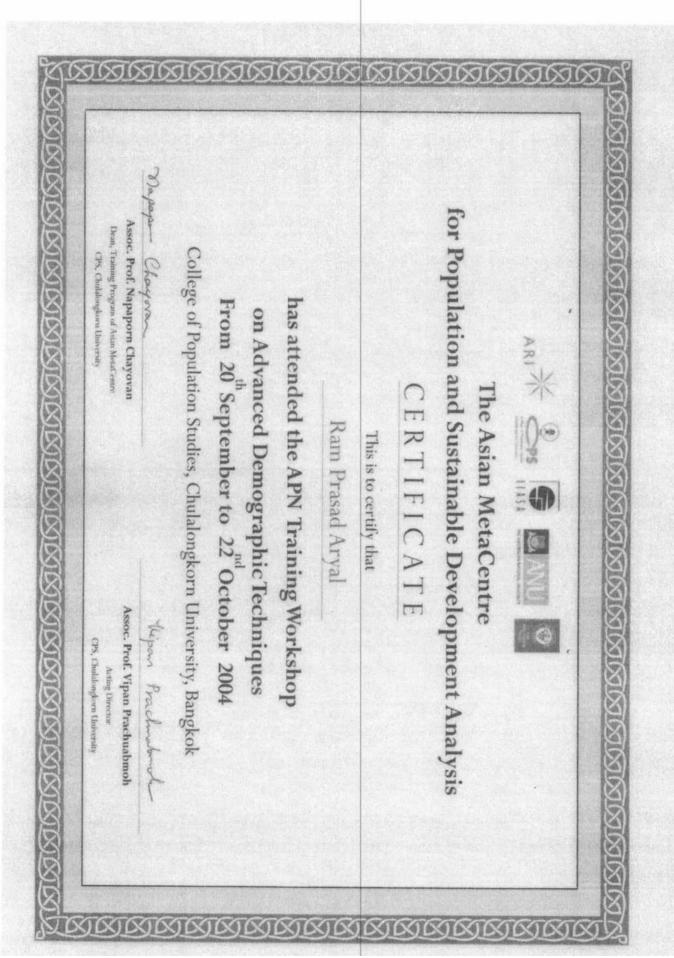
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# Pokhara University Fixed Assets Register

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# The Importance of Being a "Institutional Stigma and Discrimination in People Ung Kim Kanika, Department of Social Work, Royal University of Plmom Penh In the recognition of your valuable contribution to our conference program presenting: International Conference on Professional Social Work in SE Asia: Awarded to July 21-22, 2015, Phnom Penh, Cambodia Co-Sponsored by: UW / RUPP Social Work Partnership **Education & Qualifications** Living with HIV in Nepal" RAM PRASAD ARYAL MSAK Chun Bora, President, Association of Professional Social Workers of Cambodia SCALLELLY)







Institute for Advanced Study in Asian Cultures and Theologies (IASACT) 2017

Presented by Divinity School of Chung Chi College, The Chinese University of Hong Kong
and

United Board for Christian Higher Education in Asia

Certificate of Achievement

# Ram Prasad ARYAL IS AWARDED TO

Pokhara University, Nepal

The Chinese University of Hong Kong IASACT Scholar, June 11 - July 8, 2017

Mentor

Prof. Eugene Park

6 日 10

Dr. Wong Wai Ching Angela IASACT Dean

IASACT Associate Dean Prof. Simon Kwan



Certificate of Poster Presentation

This is to certify that

# Mr. Ram Prasad Aryal

has made a poster presentation in the Third national summit of health and population scientists in Ner 10-12 April 2017, Kathmandu, Nepal.

Prof. Dr. Anjani Kumar Jha

**Executive Chairman** 

Organized by

Nepal Health Research Council (NHRC) Ramshah Path, Kathmandu, Nepal



# **पोखरा विश्वविद्यालय** POKHARA WIVERSITY

Kaski, Vala

चलानी नं::/Ref. No. 95/006/000

मिति:- २०७६।०४।१२

श्री स्कूल अफ विजनेश, ब्यवस्थापन संकाय, पोखरा विश्वविद्यालय।

श्री स्कूल अफ इञ्जिनियरिङ्ग विज्ञान तथा प्रविधि संकाय, पोखरा विश्वविद्यालय ।

श्री स्कूल अफ डेभलपमेण्ड एण्ड सोसियल इञ्जिनियरिङ्ग मानविकी तथा सामाजिकशास्त्र संकाय, पोखरा विश्वविद्यालय ।

श्री स्कूल अफ हेल्थ एण्ड एलाइड साइन्सेस स्वास्थ्य विज्ञान <del>तथा</del> संकाय, पोखरा विश्वविद्यालय ।

विषय:- कार्यक्रम र वजेट पुस्तिका पठाएको सम्बन्धमा ।

उपर्युक्त विषयमा मिति २०७६। ०३१९७ गते सम्माननीय प्रधानमन्त्री एवं विश्वविद्यालयका कुलपित श्री के.पी. शर्मा ओलीज्यूको अध्यक्षतामा सम्पन्त विश्वविद्यालयको २०औं साधारण सभाको बैठकबाट स्वीकृत आ.ब. २०७६।०७७ को कार्यक्रम र वजेट पुस्तिका थान एक यसै साथ संलग्न गरी आवस्यक जानकारी एवं कार्यान्वयनका निमित्त पठाइएको ब्यहोरा जानकारी गराउंदछु।

डा. अजय थापा नि. रजिष्टार

1211/01/07/04/13 161. 051. 050 5/06/13

उपाध्न मिली २०६५/४१२ का दिन पोरवरा विद्याविद्यालय आल विनी स्था सामाजित्र राक्ष्या RME स्थापनादा हमाने Rme सारोंजान पा. डा ड्रेंड् प्रसाद तियारी ज्यूने अव्यामलामा वली विश्वान्त्रमार उपद्यालीमा विश्व किर्विष्टर गान्या। 34+100 51. 51 50g Still Horst Killing 51 31010N(10) 62116V) 314ger 321K 24/4/ SENIO. DIFITIANI RMC ENIANI FIXAGEINI) निर्णाय : विश्वविद्यालय अनुदाल आयोग हारा स्थालील Gies 322/ 15/01 URaterollas Research Funding Siden. 34 545 Research management cell ( TILY ) FIETO का लगारी जल्लाल आवहाल गाँड आख्यामा यस संद्रापमा एड RMC ENIUNI 3 10 3114549 GLATER EGI ET GRENONI-का लगाने गर्वड शर्वधावय उपन्दिल्य उपायोग्या प्रतास पद्धा गर्न 1610/29 गारियो र स्तो प्रत्याच तथार गर्म राजे राजे मा यस संदायदा 5/00 Pà Fit RMC 418210101010 (141010 175180/ 71416/204). ज्युहार विकास) मूर्य किर्वा जारियों।

उपाय कियो 2085/8/6 जालेश हिल यस संदायका Rmc ह्यापनार्थ जातेल सक्तियो लेख संयोध्य प्रांडा हुन्द प्रसाद लिंगरीन्युरी संयोध्ययतमा वसी निम्नानुसा उपस्मितीका लिंग्न निर्णायहरू जान्ये।

EU-nola)



Stald! RMC YEARD EINGERNI

निर्णाय! पस संदायमा क्राट्यापला दा हगाने अमेगात् उोल्डिंप एवं क्षाट स्थांपल प्रान्ड क्रिंग क्रिंगी ज्यूने तथा( गर्लु भएपी प्रत्याच सर्वसम्माले टावेड्रत गरी सोप्रत्य यथावीद्य विद्यमिद्यालय उनगुढ़ाल स्थायोगमा पेत्र गर्ले गरीणीय गरियोग

रिकारी उत्तर परीप को का प्रयोग गर्म मिर्गय गाया।

Sylvied

स्वाम मिली २०६५/१२१३० अल्या दिल वर्ते प्र RMC सम्मा (नामिलीको सेट्ट संयोजन प्रा ५) इन्द्र असाद मिलारीज्यू से संयोजन स्वामा किलारीज्यू संयोजन स्वामा किलारीज्यू संयोजन स्वामा

34timent

द्रा डा डल्ड् प्रसाद रिलारो र्नेयाणंतु डा अन्निराध्नं हुंगाला अर्जुल दुमार गापा

XX Janie

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निर्णिय : यस संदायका हिलट स्मापका का के कार्ये कारे कार्ये कारे कार्ये कारे कार्ये का

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उनाप किसी २०६०१६१६ गर्मप्र नेइंडर RMC स्मिनी पी वेंड्ड सिमिली आ संयोध्यम् प्रा डा डल्ड्र जलाद मिर्गारी स्पूपी संयोध्यम् का पसी निम्हा उपत्थीलीका निम्नानुसा निर्धि पहरू जासी।

> उपस्थीती प्रा डा डब्ट् प्रमाद लिया) डा उम्मन्तराज दुवेगला उपर्जुल सुमार भाषा

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निर्णायः यस संमायमा RMC ह्यापताची मिलो २०६०/१)
3 मले मा दिल सम्मीता अहि स ४,०७,००० (क्रिसाल का) पादेश मिला स्वयम् उपल ७६० महिल्मे सी रत्यम् भार खादि मिला स्वयम् अला प्रत्यावमा उस्ते व्या क्रिमा सामान मिला र्यादे मारे यागाराम्य RMC स्वापता गर्ने माराज्य सम्मा संनायमे र्यादे सामिलीलाई क्रिमा दिले निर्णाय मिरोदी

Sylacion

KINE HIROR TEX からしん んなりと 3414 1901 2060/cl 30 3109/ TEN RMC 4190/st वैद्य सामेलीया संघाणय पा डा डळह प्रसाद ग्रिगरीज्यूकी संयोध्यस्य मा वसी विक्रानुसा उपस्तीतीमा विक्रानुसा 10/0/4 212/1/ 346m/d) 51 51 800 TOUR TRAIN 84Par 74 -51 3101011(14 651/01) 3103 a 4711 4141 YEARS: RMC ESTELLE CHARGEINI. Topoly of 9: - UN CIGINATI VONC OTE THE RIMC त्यापलाई रक्त रवर्ष जारी RMC को काला सवाद अईल्लेको स्नो को स्वास्त्र मर्च अवक्षा देखीएयो से लामात्रा की लामी निम्लानुसार् मने लिए मार्थ। 2118 34 28 21 No 103(411 2014 Jun 10 9(a) RMC सम्यात्म गर्म लिए प्राल्या) RMC TORIO [ 00 acr GLA) TG3(1) 8:00 duy-सम्भ रमाहन निर्णाय आदे। RMC का लगाने यस सम्बद्धा कर्म थारी अमे भार-भन्त पाड्सलाई र्यपदीपदी खिनापाती दिने लिग्य 211(21) RMC 311 214 6/3/43) Faculty member, master students, Fixal year under graduete Stydent & External visiting scholars En-लाई प्योग जार्स दिल कार्य किर्पाय गाँदि। RMC प्रयोग गरे पायमको गुड्ड सम्मन्समा RMC FIZZIET THE THE THE PRUISION PERION आगेर दो अवसीमा करी गुहु गारिने र मोपह

3114 FAIR 2062181E TRAS FET RMC XIHINGS वेलक व्यामित्र) संभोजन हा का र्डेन्ट्र प्रसाद लियारी ज्यूकी यंथोजनानमा वर्षी राज्यानुसारकी उपस्मिलीमा रिज्यानुसार्वा 1-101 DELS 511(21) 1 3412-11 9. हा राम प्रसाद आर्याल 2) 3. gl. 3/14/21 1/4/ 8 gi 311644114 621111 THOTA :- 9. Faculty Reserred Francis) 1-10:25 :-प्रतिष म. 9 मा हलकल गर्द थ्य मार्गावनी ON GIAITURD 21167 ( DASIZIA) 8150) 351 a 2062163 In Later quie HEN Faculty Research coisif रिकामपोक्षम गाँदएको क्यानकार रस्य गर्मना लागी उग्लंद्य कर्मिक्क) लगा पारी पारिसा रिस्ट विसारम कार्यकारि परिषद समर स्वीमलीम, लागि। पेया गार्नी 57012 511501

### पोखरा विश्वविद्यालय शिक्षक कर्मचारीसम्बन्धी नियमावली, २०५५

पोखरा विश्वविद्यालय ऐन २०५३ को दफा ९ (ड) र दफा ४१ ले दिएको अधिकार प्रयोग गरी पोखरा विश्वविद्यालय सभाले देहायका नियमहरू बनाएको छ :-

> स्वीकृत मिति २०४५।६।२९ गते पहिलो संशोधन मिति २०५९।०४।१२ गते दोस्रो संशोधन मिति २०६९।०४।२२ गते तेस्रो संशोधन मिति २०६६।०६।२० गते चौथो संशोधन मिति २०६७।०७।१० गते पाँचौ संशोधन मिति २०७०।०५।२८ गते छैटौ संशोधन मिति २०७२।०८।२७ गते

#### परिच्छेद-१ **प्रारम्भिक**

#### १. संक्षिप्त नाम र पारम्भ :

- (१) यस नियमावलीको नाम "पोखरा विश्वविद्यालय शिक्षक कर्मचारीसम्बन्धी नियमावली २०४४" रहेको छ ।
- (२) यो नियमावली पाखरा विश्वविद्यालय सभाबाट पारित भएको मितिबाट त्रून्त लागू हुनेछ ।

#### २. परिभाषाः

- (१) बिषय वा प्रसङ्गले अर्को अर्थ नलागेमा यस नियमावलीमाः
  - (क) "ऐन" भन्नाले पोखरा विश्वविद्यालय ऐन २०५३ सम्भन्पर्दछ।
  - (ख) "विश्वविद्यालय" भन्नाले पोखरा विश्वविद्यालय सम्भन्पर्दछ।
  - (ग) "सभा" भन्नाले ऐनको दफा ७ बमोजिमको विश्वविद्यालय सभा सम्भन्पर्दछ ।
  - (घ) "कार्यकारी परिषद्" भन्नाले ऐनको दफा १२ बमोजिमको कार्यकारी परिषद् सम्भन्पर्दछ ।
  - (ङ) "प्राज्ञिक परिषद्" भन्नाले ऐनको दफा १० बमोजिमको प्राज्ञिक परिषद् सम्भनुपर्दछ ।
  - (च) "सेवा आयोग" भन्नाले ऐनको दफा १४ बमोजिम गठित सेवा आयोग सम्भन्पर्दछ।
  - (छ) "सङ्गय" भन्नाले ऐनको दफा १५ बमोजिमको सङ्गय सम्भन्पर्दछ।
  - (ज) "संगठन वा निकाय" भन्नाले विश्वविद्यालयमा रहेको वा सोअन्तर्गतको कुनै पनि संगठन वा निकाय वा कार्यालय सम्भन्पर्दछ ।
  - (भ) "पदाधिकारी" भन्नाले ऐनको दफा ६ बमोजिमका पदाधिकारीहरू र अन्य तोकिएबमोजिमका व्यक्तिहरूलाई समेत सम्भनुपर्दछ ।
  - (ञ) "उप-कुलपित" भन्नाले पोखरा विश्वविद्यालयको उपकुलपित सम्भनुपर्दछ ।
  - (ट) "रजिष्टार" भन्नाले पोखरा विश्वविद्यालयकी रजिष्टार सम्भनुपर्दछ ।
  - (ठ) "डीन" भन्नाले सङ्गायको प्रमुखलाई सम्भनुपर्दछ ।
  - (ड) "शिक्षक" भन्नाले ऐनको दफा २ (ट) मा परिभाषा गरिएका शिक्षक सम्भनुपर्दछ ।
  - (ढ) "कर्मचारी" भन्नाले यस नियमावलीको नियम ४ को खण्ड 'ख' र नियम ४ को उपनियम (२) बमोजिम तोकिएको कर्मचारी सम्भन्पर्दछ ।
  - (ण) "अख्तियारवाला" भन्नाले तोकिएको अख्तियारवाला सम्भन्पर्दछ ।
  - (त) "तोकिएबमोजिम" भन्नाले यस नियमावली र यस नियमावली अन्तर्गत बनेको विनियममा तोकिएकोमा सोहीबमोजिम र नतोकिएकोमा सभा तथा कार्यकारी परिषद्बाट निर्णय गरी तोकिएका विषयलाई समेत सम्भन्पर्दछ।

#### बिदा

#### २०. बिदाका प्रकार:

विश्वविद्यायलका शिक्षक तथा कर्मचारीलाई देहाय बमोजिमका बिदाको सुविधा प्रदान गर्न सिकनेछ :

- (क) घर विदा।
- (ख) बिरामी बिदा।
- (ग) प्रसूति विदा र प्रस्तिसेवा विदा।
- (घ) पर्व बिदा।
- (ङ) भैपरी आउने बिदा।
- (च) किया बिदा।
- (छ) अध्ययन बिदा ।
- (ज) स्वाध्ययन विदा ।
- (भ) असाधारण विदा।
- (ञ) विशेष बिदा।
- (ट) सट्टा विदा।
- (ठ) स्थानीय सार्वजनिक बिदा।

#### २१. घरविदा:

- ॰(१) वर्षे वा हिउँदे बिदा नपाउने शिक्षक वा कर्मचारिले वर्षको ३० दिन घरबिदा पाउनेछन् । तर घरबिदामा बस्नुभन्दा पहिले पूर्वस्वीकृति लिनु अनिवार्य हुनेछ । भैपरी, चडपर्व, बिरामी, प्रसुती, प्रसुती सेवा र कियाबिदाबाहेक अरू बिदामा बस्नेले बिदा अवधिको घरबिदा पाउने छैन ।
- (२) घरबिदा बढीमा १४० दिनसम्म सञ्चित रहनेछ । यसरी सञ्चित रहेको घर बिदामध्ये १२० दिनभन्दा बढी सञ्चित रहेको बिदाबापत सम्बन्धित शिक्षक वा कर्मचारीले खाइपाई आएको तलबको दरले एक वर्षमा ३० दिनमा नबढाई घरबिदाबापतको रकम आर्थिक वर्ष अन्त्य भएपछि पाउनेछन् ।

#### २२ . बिरामी बिदा :

- \*(१) पोखरा विश्वविद्यालय सेवामा सेवारत शिक्षक वा कर्मचारीलाई प्रति वर्ष १५ दिनको पूरा तलबी बिदा दिइनेछ । यो बिदा जितसुकै पनि संचित रहनेछ । ७ दिनभन्दा बढी अवधिको बिरामी बिदा वस्नु पर्दा मान्यता प्राप्त चिकित्सकको सिफारिश पेश गर्नु पर्नेछ ।
- (२) कुनै ठूलो वा कडा रोग लागी उपचार गर्नुपर्ने शिक्षक वा कर्मचारीको सञ्चित बिरामी बिदा तथा घरिबदाबाट नपुग भएमा निजले पिछ काम गरी पाउने घरिबदा वा बिरामी बिदाबाट कट्टा हुने गरी बढीमा ६० दिनसम्मका पेश्की बिरामी बिदा पाउनेछन्।
- (३) उपनियम २२ (२) बमोजिमको बिरामी बिदा समेतबाट नपुग भई थप बिरामी बिदा लिन पर्ने शिक्षक वा कर्मचारीले शुरूदेखि उपचार गरी आएको विवरणसहितको प्रेसिकप्सनसहित निवेदन गरेमा कार्यकारी परिषद्ले तोकेको स्वीकृत चिकित्सकहरूको समितिले सिफारिस गरेमा सम्पूर्ण सेवा अविध भरमा १ वर्षसम्म तलबी बिरामी बिदा दिन सिकनेछ।

२३. प्रसूति बिदा र प्रसृतिसेवा बिदा:

(9) विश्वविद्यालय सेवा अवधिमा विश्वविद्यालयको स्थायी सेवामा कार्यरत कुनै महिला शिक्षक वा कर्मचारीलाई सामान्यतया सुत्केरी हुनुभन्दा अगांडि ३० दिन र पछांडि ४५ दिन गरी जम्मा ७५(पचहत्तर) दिनसम्मको बढीमा २ (दुई) पटकसम्म प्रसूति बिदा दिइनेछ ।

<sup>-</sup> तेस्रो संशोधनदारा संशोधित

<sup>•</sup> दोस्रो संशोधनद्वारा संशोधित

- \*(२) विश्वविद्यालयको अस्थायी वा करार सेवामा भएका कुनै महिला शिक्षक वा कर्मचारीका हकमा ६० दिनको पूरा तलबी प्रसूति बिदा एक पटक दिन सिकनेछ ।
- -(३), विश्वविद्यालयमा कार्यरत पुरुष शिक्षक वा कर्मचारीकी पत्नी प्रसुती हुँदा त्यस्ता पुरुष शिक्षक वा कर्मचारीलाई सेवा अवधिभरमा दुई पटक १४/९४ दिनको प्रसुती सेवा विदा दिइनेछ ।
- -४) प्रसुती बिदा तथा प्रसुती सेवा बिदा लिने शिक्षक वा कर्मचारीलाई बढीमा २ सन्तान सम्मलाई एक सन्तानको रु. ४,०००।- (पाँच हजार) का दरले प्रसुति स्याहार खर्च उपलब्ध हुनेछ । तर अस्थायी र करार सेवामा रही २ वर्ष निरन्तर सेवा गरेकाले मात्र यो सुविधा एक पटक उपभोग गर्न सक्नेछ ।
- ५) सेवा अवधिमा गणना हुने गरी उपनियम १ अनुसारको विदा लिनु अगांडि वा पछांडि गरी (लगातार) ६ महिना सम्मको वेतलबी विदा दिन सिकनेछ ।

#### २४. पर्व बिदा:

- (१) शिक्षक वा कर्मचारीले वर्षभरिमा बढीमा ६ (छ) दिनसम्मको तलबी पर्व बिदा पाउनेछन् ।
- (२) पर्व बिदा सञ्चित गरी अर्को वर्ष लिन सिकनेछैन ।

#### २४. भैपरी आउने बिदा:

शिक्षक वा कर्मचारीले १ वर्षमा बढीमा ९ दिनसम्मको तलबी भैपरी बिदा पाउनेछन् । दैवी वा आकस्मिक परेकोमा बाहेक भैपरी आउने बिदा पूर्वस्वीकृतिबिना बस्न पाइने छैन र यो बिदा सञ्चित हुनेछैन ।

#### २६. कियाबिदा:

कुनै शिक्षक वा कर्मचारीको बाबु, आमा, लोग्ने वा स्वास्नी, छोरा वा अविवाहित छोरी मरेका अवस्थामा र आफै किया बस्नु परेमा त्यस्ता शिक्षक वा कर्मचारीलाई कुलधर्मअनुसार काजिकया गर्न बढीमा १४ दिनसम्मको पूरा तलबी कियाबिदा दिइनेछ । अविवाहित महिला शिक्षक वा कर्मचारीको लोग्ने आफै किया बस्नु परेमा महिला शिक्षक वा कर्मचारीको लोग्ने सोहीअनुसार बिदा दिइनेछ ।

#### ◆२७ अध्ययन विदाः

- (१) विश्वविद्यालयमा स्थायी सेवामा रहेको कुनै पिन शिक्षक वा कर्मचारीलाई तलबी अध्ययन बिदा दिन सिकनेछ । तर ४० वर्षको उमेर नाघेका शिक्षक वा कर्मचारीलाई एक वर्षभन्दा बढी अवधिको अध्ययन बिदा दिइने छैन । नियम ८( १) बमोजिमको परीक्षणकाल समाप्त नभएसम्म अध्ययन बिदाको सुविधा उपलब्ध हुने छैन । तर विश्वविद्यालयको आवश्यकताअन्रुप विश्वविद्यालयले मगाएको वा प्राप्त सिटमा अध्ययन गर्न पठाउन भने यसले बाधा गर्ने छैन ।
- (२) विश्वविद्यालयले मगाएको वा विश्वविद्यालयका निमित्त प्राप्त भएको वैदेशिक छात्रवृत्तिमा विश्वविद्यालयतर्फबाट मनोनित भएको शिक्षक वा कर्मचारीलाई अध्ययनका लागि पठाएकोमा शैक्षिक उपाधि पाउने गरी १ शैक्षिक वर्ष वा सोभन्दा बढी अवधिका लागि पठाउने भएमा अध्ययन बिदा दिइनेछ । शैक्षिक उपाधि नपाउने अध्ययन भएमा वा १ वर्षभन्दा कम अवधिको अध्ययन भएमा वा तालिम मात्र भएमा अध्ययन काजका रूपमा पठाइनेछ । त्यस्तो अध्ययन काजका लागि दैनिक तथा भ्रमण भत्ता वा अन्य विसीय स्विधा कार्यकारी परिषद्बाट तोकिए बमोजिम हनेछ ।
- (२क) स्वेच्छिक कार्यक्रमअन्तर्गत समान्यतया ६ महिना अगावै स्वीकृति लिई अध्ययन गर्ने शिक्षक वा कर्मचारीलाई सम्बन्धित अध्ययन सङ्गाय वा अन्य निकायका लागि उपयोगी हुने शैक्षिक कार्यक्रमका लागि मात्र अध्ययन बिदा दिइनेछ । त्यस्तो अध्ययन विदाका लागि निवेदन दिने शिक्षक वा कर्मचारीले सम्बन्धित प्रमुखको सिफारिशसहित

<sup>•</sup> पहिलो संशोधनद्वारा संशोधित

<sup>•</sup> दोस्रो संशोधनदारा संशोधित

<sup>•</sup> तेस्रो संशोधनबाट थप

<sup>-</sup> छैटौ संशोधनदारा संशोधित

कारण उल्लेख गरिएको निवेदन दिनु पर्नेछ । अध्ययन बिदा पाउने शिक्षक वा कर्मचारीले आफ्नो अध्ययनमा सन्तोषजनक प्रगति गरेको छैन भन्ने विश्वविद्यालयले ठहर गरेमा कुनै पनि बखत अध्ययन पूरा नगरी फर्केर आएमा त्यस अवधिभर प्राप्त गरेको तलब, छात्रबृत्ति र अन्य सुविधा बापत लिएको रकम फर्काउनु पर्नेछ । साथै त्यित अविध सेवा अविधमा गणना गरिने छैन ।

- -(३) अध्ययन बिदा आफ्नो सेवा अवधिभरमा एक वा पटक पटक गरी ५ वर्षभन्दा बढी हुनेछैन।
- (४) अध्ययन बिदा पाएका शिक्षक तथा कर्मचारीले अध्ययन पश्चात् देहायमा उल्लेख भए बमोजिम विश्वविद्यालयमा रही सेवा गर्नु पर्नेछ र सोही अनुसार निजहरूलाई तोकिए बमोजिम कबुलियत गराउनु पर्नेछ । अध्ययन अवधि २ वर्ष अथवा त्यसभन्दा कम भएमा ३ वर्ष अध्ययन अवधि २ वर्षभन्दा बढी भएमा ४ वर्ष
- (प्र) अध्ययन बिदामा बस्ने कुनै पनि शिक्षक वा कर्मचारीले अध्ययन बिदाको अवधिमा पनि सेवा अवधिमा सञ्चित हुने बिरामी बिदा पाउनेछन् ।
- (६) कार्यकारी परिषद्ले आवश्यक देखेमा एक अर्थिक वर्षमा अध्ययन बिदा दिन सिकने शिक्षक तथा कर्मचारीको अधिकतम हद तोक्नेछ ।
- (७) उपनियम (२) बमोजिम अध्ययन बिदामा जाने बाहेक अरू कार्यक्रममा बेतलबी अध्ययन बिदा लिई जान चाहने शिक्षक वा कर्मचारीले आफ्नो कार्यक्रमको बिवरण (अध्ययन गर्ने विषय, अवधि, परीक्षा आदि) र सम्बन्धित निकायको सिफारिससहित ६ महिना अगावै आवेदन दिनु पर्नेछ । कार्यालयको काममा वाधा नपर्ने देखिएमा मात्र अध्ययन बिदा दिन सिकनेछ ।
- -(६) यस नियम बमोजिम विश्वविद्यालय सेवा अवधिभर एक पटक पिन अध्ययन बिदामा नबसेको कर्मचारी र यस नियमका अतिरिक्त नियम २६ बमोजिम स्वाध्ययन विदा एक पटक पिन लिन नपाएको शिक्षक न्यूनतम २० वर्ष सेवा अवधि पूरा गरी सेवाबाट अवकाश हुंदा खर्इपाई आएको ६ (छ) मिहनाको तलब वरवरको रकम यस्ता शिक्षक कर्मचारीलाई दिईनेछ । स्वाध्यायन बिदा उपभोग गरी सकेको शिक्षकहरूको हकमा स्वाध्ययन बिदा बसेको अवधि कट्टा गरी ६ (छ) मिहनाको तलबको दामासाहील हुने रकम दिइनेछ ।

#### २८. स्वाध्ययन बिदा:

- \*(१) पूरा समय काम गर्ने विश्वविद्यालयको स्थायी शिक्षकले आफ्नो आवश्यकता अनुरूप आफ्नो पेशागत शैक्षिक योग्यता बढाउन र अध्ययन-अनुसन्धान सम्बन्धी काम गर्न विश्वविद्यालयका काममा बाधा नपर्ने गरी स्वाध्ययन बिदा पाउन सक्नेछ । यस्तो बिदा स्वीकृत गराउनुपूर्व सम्बन्धित शिक्षकले पेशागत शैक्षिक योग्यता बढाउन वा अनुसन्धान सम्बन्धी कार्य गर्न प्रस्तावित कार्य योजना अफ्नो निकाय प्रमुखको सिफारिससहित रजिष्टार समक्ष पेश गर्नु पर्नेछ । रजिष्टारले विज्ञद्वारा प्रस्तावित कार्ययोजनाको मूल्याङ्गन गराई स्वीकृति गर्न सक्नेछन् ।
- ♣(२) विश्वविद्यालयमा ७ वर्षसम्म स्थायी सेवा पूर गरिसकेका स्थायी शिक्षकलाई प्रत्येक ७-७ वर्षको अन्तरालमा १ पटकमा १ वर्षमा नवढाई बढीमा २ पटकसम्म स्वाध्ययन बिदा दिन सिकनेछ । यस्तो बिदामा बस्दा विश्वविद्यालय वा अन्य सरकारी वा अर्ध-सरकारी वा गैरसरकारी क्षेत्रमा तलब वा अन्य सुविधा वा पारिश्रमिक लिई वा नलिई काम गर्न पाउने छैन । तर राष्ट्रिय वा अन्तर्राष्ट्रिय स्तरमा प्राप्त हुने प्राज्ञिक किसिमको अध्ययन वा अनुसन्धान सम्बन्धी फेलोसिपका लागि मनोनयन भई स्वाध्ययन बिदा उपभोग गर्ने शिक्षकलाई तोकिएको पारिश्रमिक लिनबाट बञ्चित गरिने छैन ।
- (३) स्वाध्ययन बिदा लिन चाहने शिक्षकले बिदा माग गर्दा आफूले गर्न चाहेको अनुसन्धान कार्य वा शैक्षिक योग्यता वा अध्ययन वा पाठ्यपुस्तक तयार गर्ने योजनाको विस्तृत विवरण प्रस्तुत गर्नुपर्नेछ ।
- (४) स्वाध्ययन बिदा दिनुपूर्व निजका सष्टामा अर्को सट्टा शिक्षक राख्दा आइपर्ने थप आर्थिक व्ययभारलाई मनन गरी विश्वविद्यालयले व्यहोनं सक्ने नसक्ने स्थितिमा निर्भर रहनेछ ।
- (४) स्वाध्ययन बिदा शिक्षकलाई आत्मोन्नतिका निमित्त दिइने एक सुविधा मात्र हे। अधिकार होइन ।

<sup>•</sup> दोस्रो संशोधनदारा संशोधित

<sup>-</sup> छैटौ संशोधनदारा संशोधित

(६) स्वाध्ययन बिदामा बस्ने शिक्षकले आफ्नो तलबको आधा रकम मात्र पाउनेछ ।

\*२९. असाघारण (बेतलबी बिदा):

कुनै विदा बाँकी नरहेमा वा सम्बन्धित स्थायी शिक्षक वा कर्मचारीले असाधरण (बेतलबी) विदा पाउन मनासिब कारण सहित निवेदन गरेमा सम्पूर्ण सेवा अवधिमा अधिकतम ३ वर्षसम्म सेवा अवधि नजोडिने गरी असाधारण (बेतलबी) बिदा प्रदान गर्न सिकनेछ ।

#### ३०. विशेष बिदा:

पोखरा विश्वविद्यालय सेवामा ४ वर्षसम्म सेवारत स्थायी शिक्षक वा कर्मचारीको अध्ययन र असाधारण बिदाबाहेक अन्य बिदा बाँकी नरहेका अवस्थामा आधा तलब-भत्ता पाउने गरी १ वर्षमा ३० दिनमा नबढाई नोकरी अविध भरमा १२ महिनासम्म विशेष बिदा प्रदान गर्न सिकनेछ ।

#### **क**३१. सट्टा बिदा:

सार्वजनिक विदाका दिनमा काममा लगाइने शिक्षक वा कर्मचारीलाई सट्टा बिदा दिइनेछ । सार्वजनिक विदाका दिनमा काम गर्नु पर्दा काम गर्ने शिक्षक वा कर्मचारीले उक्त विदाका दिनमा गर्नुपर्ने कामको विवरणसहित पूर्व स्वीकृति लिएर कार्य गर्नु पर्नेछ । सार्वजनिक विदाका दिनमा काम गरे बराबर सट्टा विदा दिइनेछ ।

#### ३२. स्थानीय सार्वजनिक बिदा :

विश्वविद्यालयले वर्षभरीमा बढीमा ४ दिनसम्म स्थानीय सार्वजिनक बिदा दिन सक्नेछ । यस्तो बिदाको दिन नयाँ वर्ष प्रारम्भ हुनुपूर्व तोक्ने अधिकार विश्वविद्यालयका रिजाष्ट्रारलाई हुनेछ ।

#### ३३. बिदा सञ्चित हुने :

कुनै'शिक्षक वा कर्मचारी विश्वविद्यालय सेवाभित्रकी एक पदबाट अर्को पदमा सरुवा, बढुवा वा नियुक्त भएमा निजको सो सरुवा, बढुवा वा नियुक्ति हुँदाको बखत सञ्चित रहेका सबै किसिमका बिदा नयाँ पदमा बहाल गरी सञ्चय गरेको बिदा सरह मानिनेछ।

#### ३४. बिदा उपभोग गर्न नपाउने :

यस नियमावलीमा जुनसुकै कुरा लेखिएको भएतापनि कार्यकारी परिषद्बाट अत्यावश्यक सेवा भनी तोकिएका कर्मचारीहरूले कुनै पनि सार्वजनिक बिदा उपभोग गर्न पाउने छैनन् तर सोबापत निजहरूले १ वर्षमा ७० दिनको सष्टा बिदा पाउने छन् । आर्थिक वर्षका अन्त्यमा उपभोग नगरी बाँकी रहेको सष्टा बिदाको रकम खाइपाई आएको तलबको अनुपातमा दिइनेछ ।

-३४क. सार्वजिनक विदा गाभिने : भैपरी आउने र पर्व विदा, विरामी विदा र घर विदा वाहेक अरु कुनै प्रकारको विदा लिई बसेको विश्वविद्यालयको शिक्षक तथा कर्मचारीले लिएको विदा अविध भित्र सार्वजिनक विदा परेमा सो अविध पिन निज शिक्षक कर्मचारीले लिएको विदामा परिणत हुनेछ ।

#### ३४. बिदा अधिकारका रूपमा नहुने :

बिदा अधिकारका रूपमा मानिने छैन । विश्वविद्यालयका काममा बाधा नपर्ने गरी दिइने सुविधा मात्र मानिनेछ । बिरामी बिदा, किया बिदा र सुत्केरी नै हुँदाको प्रसूति बिदाबाहेक कुनै पनि बिदा पूर्वस्वीकृतिबिना उपभोग गर्न पाइने छैन ।

#### ३६. बिदा स्वीकृत गर्ने अधिकारी :

- (९) तोकिएको अिंदारवालाले बिदा स्वीकृत गर्न सक्नेछ तर अध्ययन र असाधारण बिदा उपकुलपितले स्वीकृत गर्नेछन्।
- (२) विश्वविद्यालयले अत्यावश्यक र उपयुक्त ठानेमा अध्ययन विदामा बसेका कुनै पनि शिक्षक वा कर्मचारीलाई फिर्ता बोलाई विश्वविद्यालयको काम वा सेवामा लगाउन सक्नेछ ।

<sup>•</sup> दोस्रो संशोधनद्वारा संशोधित

<sup>-</sup> छैटौ संशोधनदारा संशोधित

३७. **बिदाको रकम भुक्तानी पाउने** : बिरामी बिदा र घरबिदा सञ्चित रहेका शिक्षक तथा कर्मचारीलाई विश्वविद्यालय सेवाबाट जुनसुकै व्यहोराबाट इटाइएमा वा निज सेवामुक्त भएमा पिन निजले सेवामुक्त हुँदाका अवस्थाको पदअनुसारको दरले हुन आउने रकम सम्बन्धित शिक्षक र कर्मचारी वा निजले इच्छ्याइएको व्यक्ति वा निजकको हकवालालाई भुक्तानी दिइनेछ ।

#### ३८. बिदाको अभिलेख:

कर्मचारी प्रशासन शाखाले विश्वविद्यालयमा काम गर्ने शिक्षक र कर्मचारीहरूको बिदाको अभिलेख राख्नुपर्नेछ ।

#### परिच्छेद-६

# तलब, भत्ता, दशैं खर्च, औषधि उपचार तथा अन्य सुविधाहरू

#### ३९. तलब भत्ता:

(9) विश्वविद्यालय सेवामा बहाल भएका शिक्षक तथा कर्मचारीले आफ्नो पदमा बहाली गरेका दिनदेखि बहाली गरेका पदको तलब, भत्ता र अन्य स्विधा पाउनेछन् ।

(२) विश्वविद्यालय सेवामा नियुक्त भएका शिक्षक तथा कर्मचारीले विश्वविद्यालय-सेवामा रही काम गरेबापत पाउने

तलब, भत्ता र अन्य स्विधा कार्यकारी परिषद्ले समय-समयमा तोकेबमोजिम हनेछ ।

(३) नियमबमोजिम सजायँ पाएको वा अन्यथा व्यवस्था भएकोमा बाहेक प्रत्येक शिक्षक तथा कर्मचारीले एक आर्थिक वर्ष पार गरेपछि वर्षको एक (९) ग्रेड तलब वृद्धि पाउनेछन् ।

#### ४० तलब-भत्ताको भुक्तानी:

(९) विश्वविद्यालय सेवामा बहाल रहेका शिक्षक तथा कर्मचारीले प्रत्येक महिना समाप्त हुनुभन्दा साधारणतः बढीमा ५ दिन अगावै तलब भत्ताको भुक्तानी पाउनेछन् ।

(२) कुनै शिक्षक, कर्मचारीले पकाएका तलब भत्ता निज जुनसुकै व्यहोराबाट सेवामा नरहे पनि पाउनेछ ।

(३) पोखरा विश्वविद्यालय ऐन र सोअन्तर्गतको नियमावलीमा व्यवस्था भएकोमा बाहेक कुनै शिक्षक तथा कर्मचारीको तलबभत्ता कट्टा गरिने छैन ।

'(४) कार्यकारी परिषद्ले तोकेका पदहरूमा कार्यरत कर्मचारीहरूलाई पदीय अवस्था हेरी तोकिए बमोजिम ड्रेस, गम बुट, बुट, बर्षादी, ओभरकोट आदि दिइनेछ।

#### ४१. दैनिक तथा भ्रमण-भत्ता :

शिक्षक तथा कर्मचारीले विश्वविद्यालयको कामका सिलसिलामा भ्रमण गर्नुपर्दा पाउने दैनिक तथा भ्रमण-भत्ता तथा अन्य सुविधा कार्यकारी परिषद्ले तोकेबमोजिम हुनेछ ।

#### ४२ परिवारिक दैनिक तथा भ्रमण भत्ता :

शिक्षक तथा कर्मचारीहरू सरुवा हुँदा पाउने पारिवारिक दैनिक तथा भ्रमण-भत्ता कार्यकारी परिषद्बाट तोकिएबमोजिम हुनेछ ।

#### -४३. निलम्बन भएमा पाउने तलब भत्ताः

(१) कुनै शिक्षक वा कर्मचारी विश्वविद्यालयको कामका सम्बन्धमा वा पोखरा विश्वविद्यालय ऐन २०५३ तथा सोअन्तर्गतका नियमावली बमोजिम भएको कारवाहीको फलस्वरूप निलम्बन भएमा सो निलम्बन अविधिभर निजले आफ्नो तलबको आधा तलब पाउनेछ । तर लागेका आरोप प्रमाणित नभई निजले सफाई पाएमा निलम्बन रहेका अविधिमा आधा तलब पाएको भए सो कट्टा गरी र नपाएको भए पूरै तलव (तलब बृद्धि हुने भए सो समेत) पाउनेछ । भत्ता र सुविधाका हकमा कार्यालयमा उपस्थित भई लिइने भत्ता, आवास भत्ता र पदीय सुविधा (सञ्चार, टेलिफोन,

वोस्रो संशोधनद्वारा थप

<sup>-</sup> छैटौ संशोधनद्वारा संशोधित



# पोखरा क्षेत्र विद्यालय

चलानी नं.: ४०६ . ०६ ४ ०६ ४

मिति:- २०६४।११।२९

श्रीमान् कार्यक्रम संयोजकज्यू, जनसंख्या, लैङ्गिक तथा विकास कार्यक्रम पोखरा विश्वविद्यालय ढुङ्गेपाटन, कास्की।

विषय:- निर्णयको उतार पठाइएको बारे।

महोदय,

उपर्युक्त विषयमा पोखरा विश्वविद्यालय प्राज्ञिक परिषद्को मिति २०५९।३।९ गते बसेको आठौ बैठकले देहाय अनुसार निर्णय गरेको हुँदा सोही निर्देशनानुसार अनुरोध गर्दछु ।

# प्राज्ञिक परिषद्को निर्णय

पोखरा विश्वविद्यालयको आफ्नै स्कूलहरु अन्तर्गत कार्यरत शिक्षकहरुको शैक्षिक कार्यभार सामान्यतया निम्ननुसार तोक्ने निर्णयार्थ प्रस्तुत प्रस्ताव पारित भयो ।

स्नातक स्तरको मात्र कक्षा भएमा

१२ क्रेडिट आवर प्रति हप्ता

 स्नातकोत्तर स्तरको वा स्नातक तथा स्नातकोत्तर दुवै स्तरको कक्षा भएमा

९ कोडिट आवर प्रति हप्ता

 शिक्षकहरुले यसको अतिरिक्त आफूले पढाई राखेको कोर्समा आवश्यकता अनुसार Tutorial कक्षाहरु पिन लिनुपर्नेछ र अन्य तोकेको कार्यहरु जस्तै अनुसन्धान, केस स्टडी, परियोजना कार्य वा अन्य अतिरिक्त कियाक्लापमा समेत संलग्न हुनुपर्नेछ।

> िवडार) विकास बहादुर कार्की का.मु. उप-प्रशासक



# पोखरा विश्वविद्यालय

# **POKHARA UNIVERSITY**

Kaski, Nepal

चलानी नं. /Ref.No. 262/068/062

श्री डीनको कार्यालय विज्ञान तथा प्रविधि संकाय, पोखरा विश्वविद्यालय । श्री डीनको कार्यालय व्यवस्थापन संकाय, पोखरा विश्वविद्यालय । श्री डीनको कार्यालय मानविकी तथा सामाजिकशास्त्र संकाय, पोखरा विश्वविद्यालय । श्री डीनको कार्यालय स्वास्थ्य विज्ञान संकाय, पोखरा विश्वविद्यालय । मिति:- २०७५।०१।१४

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विषय:- निर्णय उतार पठाएको सम्बन्धमा ।

उपर्युक्त विषयमा मिति २०७५।०९।०६ गते बसेको विश्वविद्यालयको कार्यकारी परिषद्को बैठकबाट भएको निर्णय उतार देहायबमोजिम पठाएको ब्यहोरा निर्देशानुसार अनुरोध गर्दछ ।

निर्णय नं १)

विश्वविद्यालय र मातहतका संकाय/निकायहरुमा अध्यापन तथा कार्यरत शिक्षकहरुबाट अध्ययन विदा/अध्ययन कार्ज/काजका लागि एकै समयमा धेरै आवेदन दर्ता हुने गरेको, एकै ब्यक्तिबाट पटक पटक आवेदन गर्ने गरेको, संकाय/निकायको पठन पाठन सञ्चालनमा कठिनाई हुने अवस्थामा समेत अध्ययन विदा/अध्ययन कार्ज/काजका लागि आवेदन दिने गरेको र सोका लागि सिफारिस गर्ने गरेको, विदा स्वीकृत नगराई अनुपस्थित रहने गरेको पाइएक ले यस प्रकारका कार्यलाई थप ब्यवस्थित पार्न विभिन्न समयमा अध्ययन विदा/अध्ययन कार्ज/काजमा राष्ट्रिय तथा अन्तराष्ट्रिय सभा, सम्मेलन, सेमिनार, गोष्ठी आदिमा कार्यपत्र प्रस्तुत गर्न जादाँ उपलब्ध गराईने सुविधाका सम्बन्धमा विगतमा भएका निर्णयहरु माथि छलफल हुँदा सो सम्बन्धमा विगतमा भएका निर्णयहरुमा परिमार्जन तथा थप ब्याख्या सहित एकिकृत रुपमा पेश भएको मस्यौदालाई स्वीकृत गरी लागू गर्ने निर्णय भयो।

गोबर्धन भट्टराई का.मु. सह प्रशासक

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### ख) एक महिना भन्दा कम समयका तालिम, सभा, सम्मेलन, सेमिनार, गोष्ठी, तालिममा जाँदाको अध्ययन काज सम्बन्धमा

- 9) विश्वविद्यालय सेवामा कार्यरत शिक्षकहरूको प्राज्ञिक उन्नयन तथा कार्यरत कर्मचारीहरूको कार्यदक्षता अभिबृद्धिका लागि प्रोत्साहन गर्न अन्तराष्ट्रीय सभा-सम्मेलन-सेमिनार-गोष्ठी, तालिम आदिमा अनुसन्धान/कार्यपत्र प्रस्तुत गर्न पूर्व स्वीकृति लिई विदेश जादाँ पदाधिकारी, स्थायी शिक्षक तथा कर्मचारीलाई प्रति दुई वर्षमा एक पटकमा रु. ५०,०००। (पचास हजार) र अस्थायी तथा करार शिक्षक तथा कर्मचारीलाई प्रति दुई वर्षमा एक पटकमा रु. ३०,०००। (तिस हजार)मा नबढाई एकमुष्ट दैनिक तथा भ्रमण भत्ता उपलब्ध हुनेछ । यसरी जाने शिक्षक तथा कर्मचारीहरूले कार्यक्रममा सहभागी भई फिर्किए पश्चात कार्यक्रममा आफूले प्रस्तुत गरेको अनुसन्धान/कार्यपत्र Journel/Proceedings मा प्रकाशन भएको प्रमाण सिहतको प्रतिवेदन विश्वविद्यालयमा पेश गरे पिछ मात्र उल्लेखित सुविधा कार्यरत निकायबाट उपलब्ध हुनेछ । उपरोक्त सुविधा निर्इ वा निजी खर्च वा अन्य संघ संस्थाबाट खर्च बेहोरिने गरी कुनै राष्ट्रिय वा अन्तराष्ट्रिय सभा-सम्मेलन-सेमिनार-गोष्ठी, तालिम आदिमा सहभागि हुन चाहेमा सम्बन्धित संकाय/निकाय प्रमुखको सिफारिसमा पूर्व स्वीकृति लिई ट्राइमेस्टर/सेमेष्टर/वार्षिक विदाको अविधमा पत्थ दिन र ट्राइमेस्टर/सेमेष्टर/वार्षिक पठन पाठनको अविधमा सात दिनमा नवहने गरी एक आर्थिक वर्षमा एक पटक मात्र कुनै पनि किसिमको आर्थिक सुविधा निरई काज दिन सिकने छ ।
- २) पोखरा विश्वविद्यालयबाट सम्बन्धन प्रप्त गरेका कलेजहरुबाट विश्वविद्यालयमा कार्यरत विरष्ठ, अनुभवी, विज्ञ शिक्षकको सेवा आवश्यकता परी सम्बन्धित विषय शिक्षकको माग गरी निवेदन गरेमा वा त्यस्ता कलेजको गुणस्तर सुधारको लागि कुनै शिक्षक जान चाहेमा सम्बन्धित संकाय/निकाय प्रमुखको सिफारिसमा पूर्व स्वीकृति लिई सम्बन्धित शिक्षकको कक्षाभार तथा अनुसन्धानमा प्रतिकुल असर नपर्ने गरी प्रति ट्राइमेस्टर/सेमेष्टर/वार्षिक पठन पाठनको अवधिमा विश्वविद्याललयलाई कुनै थप आर्थिकभार नपर्ने गरी बढीमा ७ (सात) दिनका लागि काज पठाउन सिकने छ।
- ३) पठन-पाठन तथा अनुसन्धानमा उपयोगि हुने तालिमका लागि निजी खर्च वा अन्य संघ संस्थाबाट खर्च बेहोरिने गरी व्यवस्था गरेको खण्डमा पठन-पाठनमा कुनै प्रतिकुल असर नपर्ने गरी संकाय/निकाय प्रमुखको सिफारिसमा एक आर्थिक वर्षमा अधिकतम १५ (पन्ध) दिनसम्म काज दिने सिकनेछ ।
- ४) संस्थागत अनुसन्धान कार्यका लागि सुचना तथा तथ्याङ्क संकलन गर्न तथा शिक्षकको निजी प्रयासमा व्यावसायीक सेवा प्रदान गर्ने प्रस्ताव आएमा एक आर्थिक वर्षभरमा पठन पाठनको अविधमा सात दिनमा नबहुने गरी एक पटक र ट्राइमेस्टर/सेमेष्टर/वार्षिक विदाको अविधमा एक आर्थिक वर्षमा अधिकतम १५ (पन्ध) दिनसम्म व्यवसायिक काज दिन सिकने छ।
- प्र) माथिका बुँदाहरुमा जे सुकै लेखिएको भएता पनि विश्वविद्यालयमा कुनै पनि थप आर्थिकभार नपर्नेगरी सभा-सम्मेलन-सेमिनार-गोष्ठी, तालिम, सूचना तथा तथ्याङ्क संकलन, व्यवसायीक सेवा तथा विश्वविद्यालयबाट सम्बन्धन प्राप्त कलेजमा विशेषज्ञ सेवा दिने समेतका लागि एक शिक्षकले एक आर्थिक वर्षमा कुल एक महिना (३० दिन) भन्दा बढ़ी काज पाउने छैन ।

# Pokhara University

# **Regulations for Doctoral Programme**

#### I. INTRODUCTION

(1) The Doctor of Philosophy (PhD) degree will be awarded upon the fulfilment of all requirements stated under the common rules and the "Regulations for the Doctoral Programme" of Pokhara University.

#### II. OBJECTIVES

(2) The objectives of the Pokhara University Regulations for the Doctoral Programme are to regulate and guide the Pokhara University Doctoral programme, which aims at producing expert and specialized high-level human resources for teaching, research and professional services, who shall profess theoretical excellence and practical comprehension in a particular area of humanities, management, science and technology, or social sciences.

#### III. MODALITY OF THE DOCTORAL PROGRAMME AND ELIGIBILITY FOR APPLICATION

- (3) The Pokhara University Doctoral programme shall be an integrated programme under the "Pokhara University Doctoral Programme". The programme constitutes the following two tracks:
  - (i) Research Only Track for those who have already completed an MPhil degree
  - (ii) Coursework-Research Track for those who have simply a Masters degree
- (4) Prospective students with the following academic degrees are eligible for application to the Doctoral programme under the specific track.
  - i. An MPhil degree in a related area of studies from Pokhara University, or any other university recognized by Pokhara University, or an academic degree that is certified equivalent to MPhil degree of Pokhara University with a ÇGPA of 3.50 in a scale of 4.00 grading system, or First Division on percentage system of evaluation is eligible for admission into the *Research* Only Track of the Doctoral programme.
  - ii. A Master degree in a related area of study from Pokhara University or any other university recognized by Pokhara University, or an academic degree that is certified, equivalent to Master degree of Pokhara University with a CGPA of 3.00 in a scale of 4.00 grading system, or Second Division on percentage system of evaluation Track of the Doctoral programme.

#### IV. DURATION OF THE PROGRAMME

- (5) The doctoral programme is a three year programme, constituting six normal semesters. However, students are allowed to complete different stages according to the following time duration.
  - i. A student, who is admitted to the Coursework-Research Track, is allowed to complete the required coursework in four semesters from the date of admission. If a student is unable to complete the coursework within the given duration of four semesters, the University registration for Doctoral programme of the student will be annulled; but the student may be transferred to the MPhil programme, which can be completed under the normal duration specified for MPhil degree, if the student can secure the minimum CGPA required for MPhil degree.
  - ii. A student, who is enrolled under the *Research Only Track* and the student who is enrolled under the *Coursework-Research Track* and successfully completed the coursework, shall register for doctoral candidacy and successfully complete the candidacy within one year from the date of registration to the doctoral candidacy. If a student is unable to complete the required doctoral dissertation proposal required for doctoral candidacy and so becomes unable to achieve the status of doctoral candidate within the given duration of one year from the date of registration to the doctoral candidacy, his/her doctoral registration will be annulled; but the student, who is enrolled under the *Coursework-Research Track* may be transferred to the MPhil programme, which can be completed under the normal duration specified for MPhil degree, if the student can secure the minimum CGPA required for MPhil degree.
  - iii. The doctoral candidate shall complete his/her dissertation within three years from the date of candidacy. If a student is unable to complete the doctoral dissertation within the given duration of three years from the date of candidacy the student may apply for reregistration. The extended time duration shall not exceed two years. If the student cannot complete his/her studies within the extended period, the doctoral candidate's University registration will be annulled.

#### V. REQUIREMENTS FOR THE AWARD OF DOCTORAL DEGREE

- (6) The requirements for the award of Doctoral degree are as follows.
  - A student, who is enrolled on the Coursework-Research Track, shall complete a minimum of 24 credit advance courses;
  - A' student, who is enrolled on the Research Only Track shall audit course(s) if recommended by the Doctoral Student Supervisory Committee (DSSC);
  - iii. A student shall have successful candidacy for the advancement to the doctoral dissertation upon writing a successful proposal and defending it in

- an academic gathering, in the presence of the Doctoral Student Supervisory Committee (DSSC) along with at least one member of the Pokhara University Council for Doctoral Studies (PUCDS);
- iv. One conference paper with the first authorship of the student based on the student's doctoral dissertation research shall be presented in a national or international conference;
- One research article with the first authorship of the student based on the student's doctoral dissertation research, must be accepted for publication in a peer reviewed international journal;
- vi. A successful presentation of the doctoral dissertation in a doctoral seminar, which is attended by members of the Doctoral Student Supervisory Committee and at least one member of the Pokhara University Council for Doctoral Studies; and
- vii. Approval of the doctoral dissertation by the final examiners of Doctoral Dissertation, which is constituted of the Doctoral Student Supervisory Committee and two external examiners, who would be nominated by the Pokhara University Council for Doctoral Studies on the recommendation of the Doctoral Student Supervisory Committee.

#### VI. APPLICATION FOR ADMISSIONS

- (7) Application to admission will normally be called twice a year for March and September intakes.
- (8) The Doctoral Programme Office of Pokhara University will call for application for the doctoral studies. The admission for *Coursework-Research Track* of the Doctoral programme will be open along with the MPhil admission as the coursework for the Doctoral and MPhil programmes will run together.
- (9) Only those applicants who meet all the requirements of the university, including specific requirements of Faculties and/or Schools set forth in the notice may apply for the particular track of the Doctoral programme. Applications for enrolment must be made in the official form (Annex 1: Form 1\_Application for Admission to Doctoral Studies) issued by the Doctoral programme to be considered in a particular academic year.
- (10) Along with the Application Form, an applicant to the Doctoral degree shall submit the following documents:
  - i. A statement of purpose: A statement of the applicant's purpose (not more than one page) in applying for Doctoral studies must be submitted, incorporating the reason for Doctoral studies, plans for future occupation or profession, and the contribution of the Doctoral studies in the career of the applicant (Annex 2: Form 2\_The Statement of Purpose).
  - ii. A preliminary research proposal: The applicant shall submit a synopsis of research proposal within 2,000 words for the doctoral degree. It should

- consist of an introduction, the justification for the study, issues and problems of the research, objectives, hypotheses, methodology, expected outcome of the research, the schedule of the research work, and references along with a selected bibliography of 10 to 20 Preliminary Research Proposal).
- iii. A portfolio of works should be submitted incorporating the list of publications and/or research reports (if available) with copies of two publications and/or reports that give an idea of research achievements of the applicant (Annex 4: Form 4\_Portfolio of Works).
- iv. Letters of recommendation from two referees, one of which shall be an academic faculty from the student's previous institution shall be submitted in the prescribed official format (Annex 5: Form5\_Letter of Recommendation).
- v. *Copies of Academic Certificates:* An applicant to the Doctoral studies shall submit attested copies of all academic transcripts. If admission is granted, original Migration Certificate must be submitted for admission.

#### VII. FEES AND PAYMENT

- Programme/Schools/Colleges through their proper decision making procedures. Different fees may be charged for individual Nepalese students, Nepalese institutional students, foreign students from SAARC countries, institutional students from SAARC countries, foreign students from other than SAARC countries, and institutional students from other than SAARC countries. Fee revision may be allowed within a limit of ten per cent increment at one revision.
- (12) If the Pokhara University Council for Doctoral Studies decides more than 18 credits to be completed by a particular doctoral student, the fees shall be increased according to the additional number of credits.
- (13) In case a student is unable to complete one of the three segments of the doctoral studies within the stipulated time, the student shall pay additional fees in the following way.
  - i. In case a student is unable to complete his/her coursework within the stipulated time of two semesters, the student shall pay fees for all remaining courses and all other specified fees applicable to coursework segment in each additional semester.
  - ii. In case a student is unable to successfully complete his/her proposal defence and register as doctoral candidate within the stipulated time, the student pays six-credit equivalent tuition fee, and all other specified fees applicable to proposal writing segment in each additional semester.
  - iii. In case a student is unable to successfully complete his/her research work within the stipulated time, the student shall pay all fees applicable to the

research segment of the doctoral studies in each additional semester, i.e., in addition to admission fees covering the expenses of research supervision, examination, colloquium, seminar, library, student welfare and PU development.

(14) A student shall pay the instalment according to the schedule. Should a student failed in paying timely instalment of the fees, he/she not be allowed to continue with the next step in the process of Doctoral studies until the dues are clear.

#### VIII. ENTRANCE TEST, EVALUATION OF APPLICATIONS AND ADMISSION

- (15) Admission to the Doctoral programme shall be granted based on the combined score of the following three types of evaluations.
  - i. Written entrance test;
  - ii. Evaluation of the application documents, i.e. statement of purpose, preliminary research proposal, publications, recommendations, and academic transcripts submitted by the applicant; and
  - iii. Interview of the candidate.
- (16) A merit list shall be derived from the combined results of the entrance test, evaluation of application documents, and interview of the candidate; and the applicants, who pass the admission tests, shall be offered admission in the Doctoral programme of Pokhara University on the basis of merit list.
- (17) Successful candidate for *Coursework-Research Track* may start his/her studies either in March or in September.
- (18) Selected applicants shall pay the full required first instalment of fees to be admitted into the programme.

#### IX. EVALUATION SYSTEM OF COURSEWORK

- (19) Attendance Requirements: The students must attain every lecture, practical class, and seminar. However, to accommodate for late registration, sickness and other such contingencies, the attendance requirements will be a minimum of 80 per cent of the classes actually held.
- (20) A student's academic performance in a course is evaluated in two phases as:
  - · Internally by the concerned faculty member and
  - Externally by the Office of the Controller of Examinations through semesterend examinations.
- (21) A sixty per cent weight is given to the internal evaluation and forty per cent weight is given to the external evaluation (Semester-end examination). The pass mark for both the internal evaluation and external evaluation (Semester-end examination) is sixty per cent. A student must qualify in both evaluations

separately to get a pass grade in a particular course. The final grade awarded to a student in a course is based on his/her consolidated performance in both internal and external evaluations.

- (22) The internal evaluation may consist of various components like in-class problem solution; journal article reviews; book reviews; thematic/topical clipping of newspapers, their analysis and presentation; written examinations; presentation of reflection notes; surveys and reports; case studies; project works, and the like. A student will get NOT QUALIFIED (NQ) status in the internal evaluation if his/her performance falls below the minimum requirement. Such students will not examination of that particular course.
- (23) Grading System: Pokhara University follows a four-point letter grade system. The letter grades awarded to students will be as follows:

<b>Letter Grade</b>	<b>Grade Point</b>	Description	
A	4.0	Excellent	
A-	3.7		
B+	3.3	Good	
В	3.0	Fair	
B-	2.7		
C+	2.3		
C	2.0	Pass in individual course	
F	0.0	Fail	
I	9	Incomplete	

- (24) If a student cannot finish all the assigned works for the course, he/she will be given an incomplete grade 'I'. If all the required assignments are not completed within the following semester, the grade of 'I' will automatically be converted into 'F'.
- (25) The performance of a student is evaluated in terms of two indices: (a) Semester Grade Point Average (SGPA) which is the grade point average of the particular semester, and (b) Cumulative Grade Point Average (CGPA) which is the grade point average of all the semesters.

SPGA = Total honor points earned in a semester

Total number of credits registered in a semester

CPGA = Total honor points earned

Total number of credits completed

Where,

Honor point = Grade point earned in a subject \* Number of credits assigned to that subject

(26) Repeating a Course: A course may be taken only once for grade. Since passing of all courses individually is a degree requirement, the student must retake the failing course when offered and must successfully complete the course. A student will be allowed to retake maximum of two courses to achieve a minimum CGPA of 3.3 for continuing the doctoral studies. The grade earned on the retake examination will substitute the earlier grade earned by the student in that course. A student can retake a course only when it is offered by the School/College.

# X. APPOINTMENT OF THE DOCTORAL STUDENT SUPERVISORY COMMITTEE AND EXTERNAL EXAMINERS

- (27) The Pokhara University Council for Doctoral Studies upon the recommendation of the Executive Secretary of the Doctoral Programme upon consultation with the student will form a Doctoral Student Supervisory Committee (DSSC) for each student to guide, supervise, review the progress, partake in the final examination, and certify the candidate of completing the dissertation and other research outputs required for the award of the doctoral degree.
- (28) The DSSC may be formed taking faculties either from inside or outside the University as availability of the required expertise. However, one member must be from Pokhara University.
- (29) To evaluate the final dissertation of a student, upon presentation of the first draft of the dissertation, progress on conference paper and submission of the journal article to an international journal by the doctoral candidate, on the recommendation of the Doctoral Student Supervisory Committee, the Pokhara University Council for Doctoral Studies shall appoint three external examiners, one from Nepal and the other two from abroad.

#### XI. SUPERVISION OF THE DOCTORAL CANDIDATE

- (30) The Doctoral Student Supervisory Committee (DSSC) shall supervise the doctoral candidate throughout the research work period.
- (31) The doctoral candidate shall report in writing to his/her DSSC regularly as instructed by the Chairperson, at least twice every semester by submitting the Doctoral Research Progress Review Form (DRPRF) along with necessary supporting documents. A regular mid-term and final-term progress review will be done thereby necessary instruction will be given to the candidate.
- (32) The DSSC Chairperson shall keep records of the work progress of the candidate and send a copy of the DRPRF to the Executive Secretary of the Doctoral Programme for official record.

(33) A candidate registered for the Doctoral programme may be required to teach or audit course(s) relevant to his/her research work on the recommendation of his/her DSSC.

#### XII. SUBMISSION OF DISSERTATION

- (34) Prior to the submission of the dissertation for final evaluation, the candidate shall submit a draft copy of dissertation along with a synopsis of not exceeding 3,000 words to the Doctoral Student Supervisory Committee.
- (35) The candidate while submitting his/her draft dissertation to the DSSC shall submit a declaration in writing according to Pokhara University prescribed format.
- (36) The dissertation submitted for the process of final examination shall satisfy the following requirements.
  - i. The medium of dissertation is English;
  - ii. The dissertation must render some substantial contribution to the body of knowledge and show evidence of originality through the discovery of new facts or the exercise of independence and critical power in the interpretation of theories and facts, and must state the material published or unpublished used by the candidate; and
  - iii. The dissertation must be satisfactory in terms of its language and presentation.
- (37) Should DSSC not be satisfied with the quality of the works or presentation, the candidate shall be allowed to resubmit the amended draft and present it within three months.
- (38) The DSSC will consider the final output of the dissertation and grant approval for processing for final examination if it fulfils all the requirements.
- (39) The draft dissertation must be submitted to the Executive Secretary of the Council for Doctoral Studies (ESCDS) within one month of the approval from DSSC.
- (40) The candidate upon approval of the DSSC shall submit at least seven copies of synopsis of the dissertation, not exceeding 3000 words. This synopsis shall be sent to two of the external examiners for their prior consent to examine the final dissertation.
- (41) In the meantime, upon the approval of the DSSC the candidate shall submit at least seven hard copies¹ of the dissertation prepared in a prescribed format, printed and bound in soft-cover Examination Committee.

<sup>&</sup>lt;sup>1</sup> The seven copies are required to keep one as an official copy, three copies for the external examiners, three copies for three members of the Doctoral Student Supervisory Committee. Additional copies may be required if the number of the Doctoral Student Supervisory Committee is more than the minimum number of three.

#### XIII. EXAMINATION OF DISSERTATION

- (42) The ESCDS upon approval of the PUCDS shall send a copy of the dissertation each to the two of the three external examiners, one from within the country and the other from abroad to evaluate the dissertation.
- (43) The external examiners may recommend that the dissertation be accepted for the award of Doctoral degree subject to the report of the final examination at the academic seminar and defence as well as the submission of the seminar paper and journal article, or that the dissertation be allowed to be resubmitted with necessary improvement, or that the dissertation be rejected.
- (44) If the evaluation result of the first external examiners is to resubmit the dissertation, the candidate shall have to redo the dissertation work with a view to respond the comments of the external examiners.
- (45) Candidate who is required to incorporate comments to his/her dissertation must do so within three months from the date of officially submitting the comments of the external examiners to him/her, but not exceeding the overall time limit of the programme.
- (46) If there is difference of opinion between the two external examiners in regard to the acceptance of the dissertation, it shall be referred to the third foreign examiner for decision.
- (47) Upon approval of the final draft dissertation by the two external examiners, the Executive Secretary of the Doctoral Programme in consultation with the Chairperson of the DSSC shall call for the final doctoral seminar, final oral presentation, and defence of the doctoral dissertation by the candidate, which shall be participated by the two external examiners, one member of the Pokhara University Council for Doctoral Studies, and the members of the Doctoral Student Supervisory Committee.
- (48) The examiners will assess the presentation. Each examiner shall dissertation in a format prescribed by the PUCDS and may recommend either
  - i. an acceptance of dissertation in the form as presented; or
  - an acceptance of dissertation in the form as presented, but with necessary corrections; or
  - iii. the dissertation be accepted with revisions that are to be advised to the candidate and then recommend for oral defence; or
  - iv. the dissertation be rejected.
- (49) A dissertation shall be resubmitted if so recommended by the examiners only once, and it shall be examined by the original examiners.
- (50) The revised dissertation shall be resubmitted along with full amount of examination fee.
- (51) A candidate whose dissertation is rejected shall not be allowed to pursue research work for the doctoral studies with the same topic.

(52) The Executive Secretary of the Doctoral Programme shall notify the result in accordance with the decision of the Doctoral Dissertation Final Examination Committee, which comprises the Doctoral Student Supervisory Committee and the external examiners.

#### XIV. EXTENSION OF THE DURATION OF THE DOCTORAL PROGRAMME

- (53) The candidate who is unable to complete all the requirements of dissertation submission and examination within three years from the date of candidacy, he/she may request for an extension of the programme through the DSSC to PUCDS.
- (54) For the first time, i.e. after three years of the advancement of candidacy and/or the officially allowed time elapsed after the admission to the doctoral programme, the PUCDS may grant an extension for the period of one year. Afterward, PUCDS upon the recommendation of the DSSC may grant extension each time for a period of six months only for the remaining period of one year, i.e., within five years from the date of candidacy, unless a convincing reason is presented to extend beyond the period of six months, at once.

#### XV. AWARD OF THE DEGREE

(55) The PUCDS shall arrange to confer the Doctoral degree for the successful candidate on the next convocation held for the conferring of the degree. The Doctoral degree of Pokhara University shall be awarded by the University upon fulfilment of all requirements stated in Rule (6) and follow rules and procedures of the Pokhara University award of the degree.

#### XVI. MISCELLANEOUS

(56) To systematize and maintain the quality of the Doctoral programme the PUCDS may develop Doctoral programme working procedures as required and also may initiate any relevant actions relating to the modus operandi of the programme through the Academic Council.

#### ANNEX

Annex 1: Form1\_Application

Annex 2: Form2\_The Statement of Purpose

Annex 3: Form3\_Preliminary Research Proposal

Annex 4: Form4\_Portfolio of Works

Annex 5: Form5\_Letter of Recommendation

BALAN

# UNIVERSITY GRANTS COMMISSION Sanothimi, Bhaktapur, Nepal

# The UGC Collaborative Research Grant Agreement (FY 2073-74)

Thing	grooms at is used as 11.1	à	av ser	W	
This a	greement is made on this	day of	in the year	by and betwee	en:
1.		sion, Sanothimi, Bh	aktapur, Nepal		
2		11	1.		
3	Vikash Kumar KC (Principa	investigator)			
4.	Ananta Raj Dhungana (Co Purna Bahadur Khand (Co	-investigator - 1)			
5.	Surya Mani Dhungana(Co	-Investigator -2)			
6.	Tribhuvan University, Prith	i Naravan Campus	(Host Institution 1)		
7.	Pokhara University, Pokha	ra (Host Institution-	2)		F. 71 - 3
8.	Agriculture and Forestry Ur	niversity (Host Insti	tution-3)		7 1
(h	ereafter referred to as "parties				
		,			
Resear	ection with the <i>UGC Collabo</i> of January 2018 (2074 Poush och Project titled, "Climate Ch	ange and its Impa	n team led by Vikash k ct on Agriculture Sec	Cumar KC for the Co	llabaration
The pa	rties hereby agree to abide by	the following terms	and conditions:		
Terms	and Conditions				
1. 2. 3.	Right, Duties and Obligation Determine the amount of the proposed budget on the Rebased further on the recommodishurse the approved granthe scheme outlined in Sect Periodically monitor the programme of the properties of the scheme outlined in Section Periodically monitor the programme of the proposed of	e grant to be award search Proposal an nendations made b t in installments to to ion B of this agreen aress.	of the needs assessment by the Reviewers of the the Host Institution of ment.	ent made by the Res e Proposal. the Principal Investig	search Division and gator according to
4. 5.	Take action in the case of usand the lack of cooperation	of the research pro	ect on the part of the	Host Institution	
	Assist the Host Institution to maintaining of research ethic	35.			
6.	Provide a Certificate of Grar upon the completion of the p	at Award and Comp project marked by the	letion to the Principal e submission of the fi	Investigator and the nal report of the Pro	Co-Investigators ject to the UGC.
B.		a cree Tr.			
1.	The Collaborative Research	Budget Estimate a	proved by the UGC is	s attached in Annex	of this agreement
	and shall be used as a refere	ence for allowable e	expenditure and appro	val by the LIGC for a	diversent during
	the project period.		i appro	val by the OGO for a	adjustinent during
2.	The Research Fund is transf	erred to the Host In	stitution of the Privoin	al Investigator in inc	followers and a still of
	in the Table 1 to be disburse	d by the Host Institu	ution to the Principal Ir	nvestigator following	the procedure.
	١. ٨			and the man	1
		Bitch		I de la constante de la consta	Page 1 of 10
		,		1	83
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3. The Host Institution of the Principal Investigator has provided the following bank account information for the transfer of the grant from the UGC:

Name of Bank: **Nepal Bank Limited** Address of Bank: **Bagar Branch, Pokhara** 

Account Holder's Name: Prithvi Narayan Campus, Pokhara, Nepal

Account Type: Current

Bank Account No.: 09100101101358000001

- 4. The procedure for the disbursement of the Research Fund from the Host Institution to the Principal Investigator in installments as requested by the PI is as follows:
  - The Principal Investigator and Co-Investigators prepare a plan for research activities/procurement with cost estimation and submit it to the UGC for approval.
  - b. The UGC provides a letter of approval to the Principal Investigator. The UGC may also suggest a revision in the plan.
  - c. The Principal Investigator submits a request for the fund to the Host Institution along with the plan of activities/procurement and cost estimation, and the letter of approval received from the UGC.
  - d. The Host Institution disburses the requested funds to the Principal Investigator.
  - e. The Host Institution audits the Research Project expenditure following the rules of the Institution.
- The Overhead Cost is for covering research management costs incurred by the Institutions. The Research Management Cell or any equivalent body in the Institutions is expected to receive a part or whole of the Overhead Cost.
- 6. All costs included in the budget estimate and any adjustment made later with the approval from the UGC are covered by this fund. Pre-award expenses including remuneration for proposal preparation and administrative travel are covered. All other expenditures under the items included in the budget estimate are covered starting from the date of award.

Table 1: Grant Disbursement Scheme:

UGC Collaborative Re (Transferred to the Hos		Investigator)
Research Category*	Amount (Rs.)	Installments
[A] [B] [C] [D]	2,000,000 (Two million Rupees)	<ol> <li>20% after the signing of the agreement.</li> <li>40% after the submission of the first Progress Report (Inception Report) to the UGC.</li> <li>20% after the submission of the progress report prior to the final report to the UGC.</li> <li>20% after submitting the duly completed final report to the UGC.</li> </ol>

- \* [A] Wet laboratory based, Maximum budget Rs. 20,00,000; [B] Social survey based, Maximum budget Rs. 15,00,000;
- [C] Library based or dry laboratory based; Maximum budget Rs. 10,00,000;
- [D] Development and Innovation, Maximum pudget, Rs. 20,00,000
- The parties understand that as the research project progresses, depending upon the results obtained and
  prevailing condition of the market, the headings and the estimate of expenditure may need adjustment.
- Any adjustment in the budget estimate made by Investigators must be reported to UGC in a separate communication or in periodic Progress Reports and Final Report and the UGC has right to accept, reject or suggest the revision.

Page 2 of 10

- Laboratory equipment, reagents, consumables and software purchased with the Research Support Fund are the property of the Host Institution.
- For any patentable invention, a separate agreement complying with the policies of the universities to which
  the Investigators belong shall be made.
- 11. The Final Report must include the financial report of the research project.

#### C. Obligation of the Host Institutions

#### 1. Obligation of all Host Institutions

i. Provide full institutional support to the research team and the research project.

ii. Assist the Principal Investigator and the Co-Investigators in regard to fulfilling their obligation to supervise thesis students as specified in Article D-1.

- iii. Have an institutional code of academic integrity and procedure to address research misconduct in place and ensure strict adherence to them by the Institution, the research team and all members of the Institution (subject to Article A-5).
- iv. Abide by the UGC regulations related to research and academic programs.
- v. Monitor the progress of the project and facilitate any monitoring by the UGC.

# 2. Obligation of the Host Institution of the Principal Investigator

 Accept the institutional overhead cost paid by the UGC to cover the overhead cost in connection with the research project and to support Research Management Cell or equivalent body in the institution.

ii. Accept the installment of the research grant disbursed by the UGC for the research project.

iii. Disburse the research grant received from the UGC to the Principal Investigator according to the scheme outlined in Section B.

iv. Audit the financial statement of the Research Project as per the rules of the Institution.

v. Refund the unused fund of the grant received from to the UGC if the research project is terminated or not completed within the specified time or the deadline extended by the UGC.

# D. Obligation of the Principal Investigator and Co-Investigators

 Supervise at least three Masters/MPhil students or a PhD student and a Masters/MPhil student for their theses by providing thesis research projects based on or complementary to the research project awarded by this agreement and funding them.

2. Maintain the highest level of academic integrity and research ethics.

- 3. Make honest and best use of the research fund. The research fund can only be used to cover allowable expenditure as specified in the Budget Estimate payments.
- 4. Accommodate the UGC's reviewers' suggestions on the research proposal and periodic progress reports.
- Submit a progress report of every six months in a format provided by the UGC. The progress report should include progress in research, academic activities and expenditure details of the research fund.

5. Make an oral presentation on the progress of the work at the end of every year.

 Publish at least two original research article based on the research work on a high JCR Impact Factor/ SJR ranked journal or three research articles in moderate or non-impact Factor/ non-ranked indexed journals or the UGC recognized peer-reviewed journals.

#### E. Other Conditions

 The Principal Investigator and Co-Investigators declare that the proposed research is original and has not been submitted in full to any funding agency other than the UGC for funding.

Page 3 of 10

- The Principal Investigators and Co-Investigators declare that they have read and understood The UGC
  Guidelines regarding Research Misconduct and The UGC Procedure for Addressing Allegation of Research
  Misconduct and declare commitments to abide by these guidelines and procedures.
- 3. All the terms and conditions mentioned in the UGC Research, Development and Innovation Programs Implementation Guidelines 2017 are applicable.
- 4. Before the agreement, the UGC will provide the research team with the comments by the proposal reviewers, the oral presentation evaluators and information about the grant approved by the UGC. The team is required to revise the research proposal and budget details accordingly.
- After signing the agreement, any major changes in the title or the objectives of the research project are not allowed. A minor change may be permitted by the UGC upon the recommendation of the UGC reviewers, the Cluster Committee or the Evaluation Committee.
- Progress reports, publications in peer-reviewed journals, paper presentations in seminars/workshops, etc. are the major output indicators to be used to evaluate the performance of the Researchers.
- 7. The Investigators and the students conducting the research must maintain a Research Logbook recording all activities and relevant notes on a daily basis (on all active days).
- 8. If the progress is found unsatisfactory by the UGC reviewers and monitoring officers, the UGC will notify the Principal Investigator, Co-Investigators and the Institution and give directions for improvement. The UGC might take action, including a request to the Host Institution to withhold the disbursement of the Research Fund or the termination of the contract if a persistent lack of progress or negligence is found.
- 9. Research misconduct and any unethical activity are punishable. It is the Host Institution's obligation to conduct the investigation on any suspected or alleged research misconduct. Institutions that do not have adequate resources to conduct such an investigation might request the UGC for assistance. Any proceeding in the case of research misconduct will involve four steps of action consisting of Inquiry, Investigation, Adjudication and Appeal, and shall be carried out with fairness and expedience as fundamental principles.
- 10. The Collaborative Research must be completed within 3 years from the date of agreement. Extension for one more year may be considered if the research team makes a request, on a justifiable cause, to the UGC. The grant is closed at the end of the second/third/fourth year.
- 11. The materials purchased with the research fund are the property of the Institution or the laboratory of the Principal Investigator at the Institution.
- 12. In case of disputes with any issues with this agreement, the UGC reserves the right to give the final decision.

1. On behalf of the UGC

Signature: ( ) AW 3 ( ) Name: Prof. Dr. Dev Raj Adhikari

Position: Member Secretary University Grants Commission

Date:

2. Principal Investigator

Signature:

Name: Dr. Vikash Kumar KC

Position: Professor

Institution: Tribhuvan University, PN Campus Address: Pokhara Lekhnath Metropolis-1

Telephone: 061460975 Mobile phone: 9846085576 Email: vkkc2001@gmail.com

Date: 2074-11-29

Signature: Name: Dr. Anarlta Raj Dhungana Position: Lecturer Institution: Pokhara University Address: Dhungepatan, Kaski Telephone: Mobile phone: Email: anantastat@gmail.com Date:	
Signature: Name: Surya Mari Dhungana Culty of Agriculture, Position: Assistant Professor Empur, Chitwan, Nepal Telephone: Mobile phone: 9855064362 Email: smdhungana@afu.edu.np Date: 2074-11-29	
3. On behalf of the Host Institution-2  Signature: Follows Institution-2  Name: Follows Institution: Polkhara Chivershy  Address: Institution's Telephone: Institution's Email:  Date:	
[Official seal]	

Signature:	gator-2 Purna B	ahadur khand
-	Bahadur Kha	n d
Position: Lec		na
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Telephone:		<u> </u>
Mobile phon		
Email: purn	abahadurkha	and@gmail.com
Date:		
4. On behalf	of the Host Ins	
Signature: _ Name: Prof. Position: Ca	Chnadra Bahmpus Chief	campus Chia
Signature: Name: Prof. Position: Cal Institution: T Address: Po Institution's	Chnadra Bahmpus Chief ribhuvan Univerkhara Lekhnat Telephone: 06	adur Thapa, Ph.D.  Phibriphuvan University, PN Campus h Metropolis-1, Pokharabkhara
Signature: Name: Prof. Position: Cal Institution: T Address: Po Institution's	Chnadra Bahmpus Chief ribhuvan Universitation	adur Thapa, Ph.D.  Phibriphuvan University, PN Campus h Metropolis-1, Pokharabkhara

4. On behalf of the Host Institution-3

Signature:

Name: Prof. Jay Prakash Dutta
Position: Dean
Institution: Faculty of Agriculture,

Agriculture and Forestry University

Address: Rampur, Chitwan, Nepal Institution's Telephone: 056591002 Institution's Email: deanag@afu.edu.np

Date: 2074-11-29

[Official seal]





On behalf of the Host Institution-2		
Signature:		
Name: Dry Do Indra Drawad Tinga	eri	
Position: Dean Dean		0 (1) - 1
Institution: Faculty of Aleman hier	and Sould Salmoes,	Pokhara Umivast
Address: Pokhera bekhrath-30. Kasi	Ki	
Institution's Telephone: 061-50 4038 Institution's Email: Lean. +hss @pn-edu.n		
Date: 14-3-2018		
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#### पोखरा विश्वविद्यालय

# स्कूल अफ डेभलपमेन्ट एण्ड सोसल इन्जिनियरिङ्ग (SDSE)

# फ्याकल्टी अनुसन्धान सम्बन्धी सम्भौता (Contract)

पोखरा विश्वविद्यालय, स्कूल अफ डेलपमैन्ट एण्ड सोसल इन्जिनियरिङ्गका तर्फवाट स्कूलका निर्देशक डा. राम प्रसाद अर्याल, जसलाई पोखरा विश्वविद्यालयले निर्दिष्ट गरेको अधिकार प्रयोगकर्ता को हैसियतले (यस पछि प्रथम पक्ष) भिनने र उपप्रध्यापक युवराज त्रिपाठी, स्कूलं अफ डेलपमेन्ट एण्ड सोसल इन्जिनियरिङ्ग जो Faculty Research Grant को प्रयोगकर्ता (यस पछि दोस्रो पक्ष भिनने) का विचमा Faculty Research Grant अनुसन्धान गर्नका लागि यो सम्भौता (Contract) गरी दुवै पक्ष तल उल्लेखित बुँदा अनुसारको सर्त पालना गर्न मञ्जूर छौं।

- (१) दोस्रो पक्षलाई Self Employment Situation of Returnee Migrants in Pokhara Nepal शीर्षकमा अनुसन्धान गर्नका लागि मिति २०७७ असार २६ गते देखि २०७८ असार २५ गतेसम्मको लागि कुल १ वर्षको समयाविधमा अनुसन्धान पुरा
- (२) उक्त अनुसन्धानका लागि स्कूल अफ डेभलपमेन्ट एण्ड सोसल इन्जिनियरिङ्गमा आ.व. २०७६/०७७ को अनुसन्धान बजेट शीर्षकवाट एर्ज्व हुने गरि जम्मा रु. १,००,०००/- दोस्रो पक्षलाई उपलब्ध गराउनेछ र भुक्तानीको शर्त आङ्गिक महाविद्यालय (स्कूल/कलेज) हरुमा सञ्चालन हुने अनुसन्धान व्यवस्थित गर्न बनेको कार्यविधि, २०७४ को दफा १४ अनुसार निम्न वमोजिम निक्षानुसार लाग्ने कर कड्डी गरी भुक्तानी गरिनेछ।
- क) प्रथम किस्ता स्वीकृत रकमको ४० प्रतिशतले हुन आउने रकम रु. ४०,०००/- (स्कीकृत प्रस्तावको Inception Report बुभाइसके पछि)
- ख) दोस्रो किस्ता रु. ३०,०००/- (अनुसन्धानको अन्तिम मस्यौदा (Final Draft) बुकाएपछि)
- ग) तेस्रो किस्ता रु. ३०,०००/- (अनुसन्धान समितिवाट दोस्रो पक्षले पेश गरेको अनुसन्धानको अन्तिम प्रतिवेदन स्विकृत भएपछि)
- (३) अनुसन्धान प्रस्तावमा रु. १,००,००० /- भन्दा बढता बजेट प्रस्ताव भएको भए थप वजेट दोस्रो पक्षले आफैं व्यवस्था गर्नु पर्नेछ ।
- (४) दोखो पक्षलाई यस सम्भौतामा उल्लेखित र संलग्न अनुसन्धान प्रस्ताव आङ्गिक महाविद्यालय (स्कूल/क्लेज) हरूमा सञ्चालन हुने अनुसन्धान व्यवस्थित गर्न वनेको कार्यविधि, २०७४ र स्कूल अफ डेभलपमेन्ट एण्ड सोसल इन्जिनियरिङ्ग अनुसन्धान समितिका सर्तहरु अनुसार कार्य गर्न मञ्जूर छ । संलग्न कागजात यस सम्भौताको एक अंश मानिनेछ । संलग्न कागजात यस कार्यविधि तथा प्रावधानसँग बाभिने भएमा पोखरा विश्वविद्यालय आर्थिक नियमावली, २०५६ र आङ्गिक महाविद्यालय (स्कूल/कलेज) हरूमा सञ्चालन हुने अनुसन्धान व्यवस्थित गर्न बनेको कार्यविधि, २०७४ का प्रावधानहरु मान्य हुनेछन् । साथै सम्भौताका प्रावधान आफैंमा बाभिएमा प्रथम पक्षको निर्णय मान्य हुनेछ ।

- (१) यो अनुसन्धान अनुदान स्थानान्तरण हुने छैन र संलग्न अनुसन्धान सुपरिवेक्षक (Research Mentor) लाई नियमानुसार भुक्तानी दिने वाहेकका अन्य व्यक्तिलाई कुनै भुक्तानी दिइने छैन ।
- (६) अनुसन्धान कार्यमा तथ्याङ संकलन, कम्प्युटरमा डाटा व्यवस्थापन जस्ता प्राविधिक कार्य र अनुसन्धान सल्लाह बाहेक यो अनुसन्धानमा अन्य व्यक्ति अनुसन्धानकर्ताको हैसियतले समावेश नगर्न
- and ted by the Remarks Trans Linear to the Faculty of Humanicas and have a (७) दोस्रो पक्षलाई बुँदा १ मा उल्लेखित समयाविधमा अनुसन्धान योजना पुरा गर्न मञ्जुर छ । कारणवंश समयावधी थप गर्नु पर्ने भएमा कार्यविधिको दफा १५ अनुसार कारण सहित समिति समक्ष माग गर्नु पर्ने छ । समयावधी थप गर्नु पर्ने यथेष्ट कारण भएमा समितिले अधिकतम ६ महिनामा नवढाई समयावधि थेप गर्ने सक्नेछ । यदि थप समयमा समेत गरि दोस्रो पक्षले कार्य पुरा गर्न नसके कार्यविधिको १५ (ख) बमोजिम दोस्रो पक्षले लिएको रकम फिर्ता गर्न मञ्जुर छ त्यस्तो फिर्ता गर्ने रकम नगद जम्मा वा तलव भत्तावाट कट्टा गर्न सिकनेछ।
- (८) यदि दोस्रो पक्षलाई सम्भौताका कुनै वा पुरै शर्तहरु मञ्जुर नभएमा पहिलो पक्षले सम्भौता रद्द गर्न दोस्रो पक्षलाई मान्य छ। be secoped (\$45) squirces):

यो सम्भौताको २ प्रति सक्कल कागजात बनाइएको छ । पहिलो पक्षसँग १ प्रति र दोस्रो पक्षसँग एक प्रति रहनेछ । दुवै पक्षले सम्भौताको सम्पूर्ण कागजात पुरा पढेको र दुवैको उद्देश्य अनुरुप छ भनी तल उल्लेखित साक्षी समक्ष दस्तखत गरिएको छ । with a Study of the source is destroyed

अनसन्धान कर्ता

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मिति: -2066/03/28

साक्षी

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निर्देशक SDSE एवं संयोजक, FRG

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शैक्षिक प्रशासन, (SDSE)

Fage 1 of 2

#### फ्याकल्टी अनुसन्धान सम्बन्धी सम्झौता (Contract)

पोखरा विश्वविद्यालय, मानविकी तथा सामाजिकशास्त्र संकाय, पोखरा लेखनाथ - ३० का तर्फवाट संकायका डीन प्रा.डा. इन्द्र प्रसाद तिवारी, जसलाई पोखरा विश्वविद्यालयले निर्दिष्ट गरेको अधिकार प्रयोगकर्ता को हैसियतले (यस पछि प्रथम पक्ष) भिनने र उपप्राध्यापक श्री विश्वनाथ लामिछाने, स्कूल अफ डेभलप्मेन्ट एण्ड सोसियल इन्जिनियरिङ्ग, मानविकी तथा सामाजिकशास्त्र संकाय जो संकाय अनुसन्धान ग्रान्टको प्रयोगकर्ता (यस पछि दोस्रो पक्ष भिन्हें) का विचमा Faculty Research Grant अन्तर्गत अनुसन्धान गर्नका लागि यो सम्झौता (Contract) गरी दुवै पक्ष तल उल्लेखित बुँदा अनुसारको सर्त पालना गर्न मञ्जूर छौं।

- (१) दोस्रो पक्षलाई Challenges and Opportunities of the Homestays: A Case of Kaski district शीर्षकमा अनुसन्धान गर्नका लागि मिति बैशाख २५ गते देखि २०७६ बैशाख २४ सम्मको लागि कुल १ वर्षको समयावधिमा अनुसन्धान पुरा गर्न दिन प्रथम पक्ष मञ्जूर छ।
- (२) उक्त अनुसन्धानका लागि मानविकी तथा सामाजिकशास्त्र संकायमा आ.व. २०७४-०७५ को अनुसन्धान बजेट शीर्षक वाट खर्च हुने गरि जम्मा रु.५०,०००।- दोस्रो पक्षलाई उपलब्ध गराउनेछ र भुक्तानीको शर्त आङ्गिक महाविद्यालय (स्कूल/कलेज) हरूमा सञ्चालन हुने अनुसन्धान व्यवस्थित गर्न बनेको कार्यविधि, २०७४ को दफा १४ अनुसार निम्न वमोजिम नियमानुसार लाग्ने कर कट्टी भुक्तानी गरिनेछ।
  - क) प्रथम किस्ता स्वीकृत रकमको ४० प्रतिशत्तले हुन आउने रकम रु. २०,०००।- (स्वीकृत प्रस्तावको Inception Report बुझाइसके पछि)
  - ख) दोस्रो किस्ता रु. १५,०००।- (अनुसन्धानकी अन्तिम मस्यौदा (Final Draft) बुझाएपछि)
  - ग) तेस्रो किस्ता रु. १५०००।- (अनुसन्धान समितिबाट दोस्रो पक्षले पेश गरेको अनुसन्धानको अन्तिम प्रतिबेदन स्विकृत भएपछि)
- (३) अनुसन्धान प्रस्तावमा रु. ५०,०००।- भन्दा बढता बजेट प्रस्ताव भएको भए थप बजेट दोस्रो पक्षले आफैं व्यवस्था गर्नुपर्नेछ ।
- (४) दोस्रो पक्षलाई यस सम्झौतामा उल्लेखित र संलग्न अनुसन्धान प्रस्ताव आङ्गिक महाविद्यालय (स्कूल/कलेज) हरूमा सञ्चालन हुने अनुसन्धान व्यवस्थित गर्न बनेको कार्यविधि, २०७४ र मानविकी तथा सामाजिकशास्त्र संकाय अनुसन्धान समितिका सर्तहरु अनुसार कार्य गर्न मञ्जुर छ । संलग्न कागजात यस सम्झौताको एक अंश मानिनेछ । संलग्न कागजात यस कार्यविधि तथा प्रावधानसँग बाझिने भएमा पोखरा विश्वविद्यालय आर्थिक नियमावली, २०५६ र आङ्गिक महाविद्यालय (स्कूल/कलेज) हरूमा सञ्चालन हुने अनुसन्धान व्यवस्थित गर्न बनेको कार्यविधि, २०७४ का प्रावधानहरु मान्य हुनेछन् । साथै सम्झौताका प्रावधान आफैंमा बाझिएमा प्रथम पक्षको निर्णय मान्य हुनेछ ।
- (५) यो अनुसन्धान अनुदान स्थानान्तरण हुने छैन र संलग्न अनुसन्धान सुपरिवेक्षक (Research Mentor) लाई नियमानुसार भुक्तानी दिने वाहेकका अन्य व्यक्तिलाई कुनै भुक्तानी दिइने छैन।

- (६) अनुसन्धान कार्यमा तथ्याङ्क संकलन, कम्प्युटरमा डाटा व्यवस्थापन जस्ता प्राविधिक कार्य र अनुसन्धान सल्लाह बाहेक यो अनुसन्धानमा अन्य व्यक्ति अनुसन्धानकर्ताको हैसियतले सम्प्रवेश नगर्न दोस्रो पक्ष मञ्जुर छ।
- (७) दोस्रो पक्षलाई बुँदा १ मा उल्लेखित समयाविधमा अनुसन्धान योजना पुरा गर्न मञ्जुर छ । कारणवश समयाविधी थप गर्नु पर्ने भएमा कार्यविधिको दफा १५ अनुसार कारण सिंहत सिमिति समक्ष माग गर्नु पर्ने छ । समयाविधी थप गर्नु पर्ने यथेष्ट कारण भएमा सिमितिले अधिकतम ६ मिहनामा नबढाई समयाविध थप गर्न सक्रेछ । यदि थप समयमा समेत गरि दोस्रो पक्षले कार्य पुरा गर्न नसके कार्यविधिको १५ (ख) बमोजिम दोस्रो पक्षले लिएको रकम फिर्ता गर्न मञ्जुर छ त्यस्तो फिर्ता गर्ने रकम नगद जम्मो वा तलव भत्तावाट कट्टा गर्न सिक्तेन्छ ।
- (८) यदि दोस्रो पक्षलाई सम्झौताका कुनै वा पुरै शर्तहरु मञ्जुर नभएमा पहिलो पक्षले सम्झौता रद्द गर्न दोस्रो पक्षलाई मान्य छ ।

यो सम्झौताको ३ प्रति सक्कल कागजात बनाइएको छ । पहिलो पक्षसँग २ प्रति र दोस्रो पक्षसँग एक प्रति रहनेछ । दुवै पक्षले सम्झौताको सम्पूर्ण कागजात पुरा पढेको र दुवैको उद्देश्य अनुरुप छ भनी तल उल्लेखित साक्षी समक्ष दस्तखत गरिएको छ ।

अनुसन्धानकर्ता

विश्वनाथ लामिछाने कार्यक्रम संयोजक, BECS स्कूल अफ डिभलप्मेण्ट एण्ड सोसल ईन्जिनियरिङ् मानविकी तथा सामाजिकशास्त्र संकाय पोखरा विश्वविद्यालय

MA: 2025-01-25

साक्षी

सुरेन्द्र तिवारी कार्यक्रम संयोजक, DSE स्कूल अफ डिभलप्मेण्ट एण्ड सोसल ईन्जिनियरिङ् मानविकी तथा सामाजिकशास्त्र संकाय पोखरा विश्वविद्यालय मानविकी तथा सामाजिकशास्त्र संकायका तर्फबाट

प्रा.डा. इन्द्र प्रसाद तिवारी

डीन

मानविकी तथा सामाजिकशास्त्र संकाय पोखरा विश्वविद्यालय

मिति: 206×1912×

साक्षी

राजेन्द्र ढाकल

मूख्य सहायक (शैक्षिक प्रशासन) मानविकी तथा सामाजिकशास्त्र संकाय

पोखरा विश्वविद्यालय

# फ्याकल्टी अनुसन्धान सम्बन्धी सम्झौता (Contract)

पोखरा विश्वविद्यालय, मानविकी तथा सामाजिकशास्त्र संकाय, पोखरा लेखनाथ - ३० का तर्फवाट संकायका जीन प्रा.डा. इन्द्र प्रसाद तिवारी, जसलाई पोखरा विश्वविद्यालयले निर्दिष्ट गरेको अधिकार प्रयोगकर्ता को हैसियतले (यस पछि प्रथम पक्ष) भिनने र उपप्राध्यापक श्री सुरेन्द्र तिवारी, स्कूल अफ डेभलप्मेन्ट एण्ड सोसियल इन्जिनियरिङ्ग, मानविकी तथा सामाजिकशास्त्र संकाय जो संकाय अनुसन्धान ग्रान्टको प्रयोगकर्ता (यस पछि दोस्रो पक्ष भिनने) का विचमा Faculty Research Grant अन्तर्गत अनुसन्धान गर्नका लागि यो सम्झौता (Contract) गरी दुवै पक्ष तल उल्लेखित बुँदा अनुसारको सर्त पालना गर्न मञ्जुर छौं।

(१) दोस्रो पक्षलाई Factors Affecting the Activities: Case Study of Pokhara Lekhnath Metropolitan City शीर्षकमा अनुसन्धान गर्नका लागि मिति बैशाख २५ गते देखि २०७६ बैशाख २४ सम्मको लागि कुल १ वर्षको समयाविधमा अनुसन्धान पुरा गर्न दिन प्रथम पक्ष मञ्जुर छ।

(२) उक्त अनुसन्धानका लागि मानविकी तथा सामाजिकशास्त्र संकायमा आ.व. २०७४-०७५ को अनुसन्धान बजेट शीर्षक वाट खर्च हुने गरि जम्मा रु.५०,०००।- दोस्रो पक्षलाई उपलब्ध गराउनेछ र भुक्तानीको शर्त आङ्गिक महाविद्यालय (स्कूल/कलेज) हरूमा सञ्चालन हुने अनुसन्धान व्यवस्थित गर्न बनेको कार्यविधि, २०७४ को दफा १४ अनुसार निम्न वमोजिम नियमानुसार लाग्ने कर कट्टी भुक्तानी गरिनेछ।

क) प्रथम किस्ता स्वीकृत रकमको ४० प्रतिशतले हुन आउने रकम रु. २०,०००।- (स्वीकृत प्रस्तावको Inception Report बुझाइसके पछि)

ख) दोस्रो किस्ता रु. १५,०००।- (अनुसन्धानको अन्तिम मस्यौदा (Final Draft) बुझाएपछि)

ग) तेस्रो किस्ता रु. १५०००।- (अनुसन्धान समितिबाट दोस्रो पक्षले पेश गरेको अनुसन्धानको अन्तिम प्रतिबेदन स्विकृत भएपछि)

(३) अनुसन्धान प्रस्तावमा रु. ५०,०००।- भन्दा बढता बजेट प्रस्ताव भएको भए थप बजेट दोस्रो पक्षले आफैं व्यवस्था गर्नुपर्नेछ ।

(४) दोस्रो पक्षलाई यस सम्झौतामा उल्लेखित र संलग्न अनुसन्धान प्रस्ताव आङ्गिक महाविद्यालय (स्कूल/कलेज) हरूमा सञ्चालन हुने अनुसन्धान व्यवस्थित गर्न बनेको कार्यविधि, २०७४ र मानविकी तथा सामाजिकशास्त्र संकाय अनुसन्धान समितिका सर्तहरु अनुसार कार्य गर्न मञ्जुर छ । संलग्न कांगजात यस सम्झौताको एक अंश मानिनेछ । संलग्न कांगजात यस कार्यविधि तथा प्रावधानसँग बाझिने भएमा पोखरा विश्वविद्यालय आर्थिक नियमावली, २०५६ र आङ्गिक महाविद्यालय (स्कूल/कलेज) हरूमा सञ्चालन हुने अनुसन्धान व्यवस्थित गर्न बनेको कार्यविधि, २०७४ का प्रावधानहरु मान्य हुनेछन् । साथै सम्झौताका प्रावधान आफैंमा बाझिएमा प्रथम पक्षको निर्णय मान्य हुनेछ।

(५) यो अनुसन्धान अनुदान स्थानान्तरण हुने छैन र संलग्न अनुसन्धान सुपरिवेक्षक (Research Mentor) लाई नियमानुसार भुक्तानी दिने वाहेकका अन्य व्यक्तिलाई कुनै भुक्तानी दिइने छैन।

- (६) अनुसन्धान कार्यमा तथ्याङ्क संकलन, कम्प्युटरमा डाटा व्यवस्थापन जस्ता प्राविधिक कार्य र अनुसन्धान सल्लाह बाहेक यो अनुसन्धानमा अन्य व्यक्ति अनुसन्धानकर्ताको हैसियतले समावेश नगर्ने दोस्रो पक्ष मञ्जुर छ।
- (७) दोस्रो पक्षलाई बुँदा १ मा उल्लेखित समयाव धिमा अनुसन्धान योजना पुरा गर्न मञ्जुर छ । कारणवश समयावधी थप गर्नु पर्ने भएमा कार्यविधिको दफा १५ अनुसार कारण सिहत सिमिति समक्ष माग गर्नु पर्ने छ । समयावधी थप गर्नु पर्ने यथेष्ट कारण भएमा सिमितिले अधिकतम ६ मिहिनामा नबढाई समयाविध थप गर्न सक्रेछ । यदि थप समयमा समेत गरि दोस्रो पक्षले कार्य पुरा गर्न नसके कार्यविधिको १५ (ख) बमोजिम दोस्रो पक्षले लिएको रक्षम फिर्ता गर्न मञ्जुर छ त्यस्तो फिर्ता गर्ने रकम नगद जम्मा वा तलव भत्तावाट कट्टा गर्न सिकिनेछ ।
- (८) यदि दोस्रो पक्षलाई सम्झौताका कुनै वा पुरै शर्तहरु मञ्जुर नभएमा पहिलो पक्षले सम्झौता रद्द गर्न दोस्रो पक्षलाई मान्य छ।

यो सम्झौताको ३ प्रति सक्कल कागजात बनाइएको छ । पहिलो पक्षसँग २ प्रति र दोस्रो पक्षसँग एक प्रति रहनेछ । दुवै पक्षले सम्झौताको सम्पूर्ण कागजात पुरा पढेको र दुवैको उद्देश्य अनुरुप छ भनी तल उल्लेखित साक्षी समक्ष दस्तखत गरिएको छ ।

अनुसन्धानकर्ता

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सुरेन्द्र तिवारी कार्यक्रम संयोजक, DSE स्कूल अफ डिभलप्मेण्ट एण्ड सोसल ईन्जिनियरिङ् मानविकी तथा सामाजिकशास्त्र संकाय पोखरा विश्वविद्यालय

मिति: 206219122

साक्षी

डा. अनन्तराज ढुंङ्गाना

उपप्राध्यापक

स्कूल अफ डिभलप्मेण्ट एण्ड सोसल ईन्जिनियरिङ् मानविकी तथा सामाजिकशास्त्र संकाय पोखरा विश्वविद्यालय मानविकी तथा सामाजिकशास्त्र संकायका तर्फबाट

प्रा.डा. इन्द्र प्रसाद तिवारी

डीन

मानविकी तथा सामाजिकशास्त्र संकाय पोखरा विश्वविद्यालय

मिति: 206 🔾 19 12 🗴

साक्षी

राजेन्द्र ढाकल

मूख्य सहायक (शैक्षिक प्रशासन)

मानविकी तथा सामाजिकशास्त्र संकाय

पोखरा विश्वविद्यालय

### फ्याकल्टी अनुसन्धान सम्बन्धी सम्झौता (Contract)

पोखरा विश्वविद्यालय, मानविकी तथा सामाजिकशास्त्र संकाय, पोखरा लेखनाथ - ३० का तर्फवाट संकायका डीन प्रा.डा. इन्द्र प्रसाद तिवारी, जसलाई पोखरा विश्वविद्यालयले निर्दिष्ट गरेको अधिकार प्रयोगकर्ता को हैसियतले (यस पछि प्रथम पक्ष) भनिने र उपप्राध्यापक श्री अनिता दहाल, स्कूल अफ डेभलंप्मेन्ट एण्ड सोसियल इन्जिनियरिङ्ग, मानविकी तथा सामाजिकशास्त्र संकाय जो संकाय अनुसन्धान ग्रान्टको प्रयोगकर्ता (यस पछि दोस्रो पक्ष भनिने) का विचमा Faculty Research Grant अन्तर्गत अनुसन्धान गर्नका लागि यो सम्झौता (Contract) गरी दुवै पक्ष तल उल्लेखित बुँदा अनुसारको सर्त पालना गर्न मञ्जर छौं।

- (१) दोस्रो पक्षलाई Contribution of women Dairy cattle Keeping to Household Food Security A Study of Pokhara Lekhnath Metropolitan City शीर्षकमा अनुसन्धान गर्नका लागि मिति बैशाख २५ गते देखि २०७६ बैशाख २४ सम्मको लागि कुल १ वर्षको समयाविधमा अनुसन्धान पुरा गर्न दिन प्रथम पक्ष मञ्जुर छ।
- (२) उक्त अनुसन्धानका लागि मानविकी तथा सामाजिकशास्त्र संकायमा आ.व. २०७४-०७५ को अनुसन्धान बजेट शीर्षक वाट खर्च हुने गरि जम्मा रु.५०,०००।- दोस्रो पक्षलाई उपलब्ध गराउनेछ र भुक्तानीको शर्त आङ्गिक महाविद्यालय (स्कूल/कलेज) हरूमा सञ्चालन हुने अनुसन्धान व्यवस्थित गर्न वनेको कार्यविधि, २०७४ को दफा १४ अनुसार निम्न वमोजिम नियमानुसार लाग्ने कर कट्टी भुक्तानी गरिनेछ।
  - क) प्रथम किस्ता स्वीकृत रकमको ४० प्रतिशतले हुन आउने रकम रु. २०,०००।- (स्वीकृत प्रस्तावको Inception Report बुझाइसके पछि)
  - ख) दोस्रो किस्ता रु. १५,०००।- (अनुसन्धानको अन्तिम मस्यौदा (Final Draft) बुझाएपछि)
  - ग) तेस्रो किस्ता रु. १५०००।- (अनुसन्धान समितिवाट दोस्रो पक्षले पेश गरेको अनुसन्धानको अन्तिम प्रतिवेदन स्विकृत भएपछि)
- (३) अनुसन्धान प्रस्तावमा रु. ५०,०००।- भन्दा बढता बजेट प्रस्ताव भएको भए थप बजेट दोस्रो पक्षले आफैं व्यवस्था गर्नुपर्नेछ ।
- (४) दोस्रो पक्षलाई यस सम्झौतामा उल्लेखित र संलग्न अनुसन्धान प्रस्ताव आङ्गिक महाविद्यालय (स्कूल/कलेज) हरूमा सञ्चालन हुने अनुसन्धान व्यवस्थित गर्न बनेको कार्यविधि, २०७४ र मानविकी तथा सामाजिकशास्त्र संकाय अनुसन्धान समितिका सर्तहरु अनुसार कार्य गर्न मञ्जुर छ । संलग्न कागजात यस सम्झौताको एक अंश मानिनेछ । संलग्न कागजात यस कार्यविधि तथा प्रावधानसँग बाझिने भएमा पोखरा विश्वविद्यालय आर्थिक नियमावली, २०५६ र आङ्गिक महाविद्यालय (स्कूल/कलेज) हरूमा सञ्चालन हुने अनुसन्धान व्यवस्थित गर्न बनेको कार्यविधि, २०७४ का प्रावधानहरु मान्य हुनेछन् । साथै सम्झौताक प्रावधान आफैंमा बाझिएमा प्रथम पक्षको निर्णय मान्य हनेछ ।
- (५) यो अनुसन्धान अनुदान स्थानान्तरण हुने छैन र संलग्न अनुसन्धान सुपरिवेक्षक (Research Mentor) लाई नियमानुसार भुक्तानी दिने वाहेकका अन्य व्यक्तिलाई कुनै भुक्तानी दिइने छैन।

- (६) अनुसन्धान कार्यमा तथ्याङ्क संकलन, कम्प्युटरमा डाटा व्यवस्थापन जस्ता प्राविधिक कार्य र अनुसन्धान सल्लाह बाहेक यो अनुसन्धानमा अन्य दोस्रो पक्ष मञ्ज्र छ ।
- (७) दोस्रो पक्षलाई बुँदा १ मा उल्लेखित समयाविधमा अनुसन्धान योजना पुरा गर्न मञ्जुर छ । कारणवश समयाविधी थप गर्नु पर्ने भएमा कार्यविधिको दफा १५ अनुसार कारण सिहत सिमिति समक्ष माग गर्नु पर्ने छ । समयाविधी थप गर्नु पर्ने यथेष्ट कारण भएमा सिमितिले अधिकतम ६ महिनामा नबढाई समयाविध थप गर्न सक्रेछ । यदि थप समयमा समेत गरि दोस्रो पक्षले कार्य पुरा गर्न नसके कार्यविधिको १५ (ख) बमोजिम दोस्रो पक्षले लिएको रकम फिर्ता गर्न मञ्जुर छ त्यस्तो फिर्ता गर्ने रकम नगद जम्मा वा तलव भत्तावाट कट्टा गर्न सिकनेछ ।
- (८) यदि दोस्रो पक्षलाई सम्झौताका कुनै वा पुरै शर्तहरु मञ्जुर नभएमा पहिलो पक्षले सम्झौता रद्द गर्न दोस्रो पक्षलाई मान्य छ ।

यो सम्झौताको ३ प्रति सक्कल कागजात बनाइएको छ । पहिलो पक्षसँग २ प्रति र दोस्रो पक्षसँग एक प्रति रहनेछ । दुवै पक्षले सम्झौताको सम्पूर्ण कागजात पुरा पढेको र दुवैको उद्देश्य अनुरुप छ भनी तल उल्लेखित साक्षी समक्ष दस्तखत गरिएको छ ।

अनुसन्धानकर्ता

अनिता दहाल उपप्राध्यापक

स्कूल अफ डिभलप्मेण्ट एण्ड सोमल ईन्जिनियरिङ् मानविकी तथा सामाजिकशास्त्र संकाय पोखरा विश्वविद्यालय

मिति: 2075-2-22

साक्षी

सुरेन्द्र तिवारी

कार्यक्रम संयोजक, DSE

स्कूल अफ डिभलप्मेण्ट एण्ड सोसल ईन्जिनियरिङ् मानविकी तथा सामाजिकशास्त्र संकाय पोखरा विश्वविद्यालय मानविकी तथा सामाजिकशास्त्र संकायका तर्फबाट

प्रा.डा. इन्द्र प्रसाद तिवारी

हीन

मानविकी तथा सामाजिकशास्त्र संकाय पोखरा विश्वविद्यालय

मितिः 2062/2/22

साक्षी

राजेन्द्र द्वांकल

मूख्य सहायक (शैक्षिक प्रशासन)

मानविकी तथा सामाजिकशास्त्र संकाय

पोखरा<sup>ं</sup> विश्वविद्यालय



# प्रदेश सरकार प्रदेश नीति तथा योजना आयोग



मिति:- २०७७/०४/३२

प.सं. २०७७/७८ च.नं. ८ ८

# जो-जससँग सम्बन्धित छ ।

उपरोक्त सम्बन्धमा प्रदेश नीति तथा योजना आयोग, गण्डकी प्रदेश र पोखरा विश्वविद्यालयको स्कूल अफ डिभलपमेण्ट एण्ड सोसल इन्जिनियरिङ्गकाबीचमा मिति २०७७ वैशाख १७ गते भएको सम्झौता वमोजिम गण्डकी प्रदेश अन्तर्गतका सामाजिक विकास मन्त्रालय र आर्थिक मामिला तथा योजना मन्त्रालयको लैङ्गिक उत्तरदायी वजेट परीक्षण (Gender Responsive Budget Audit of the Ministry of Social Development and the Ministry of Economic Affairs and Planning, Gandaki Province) सम्बन्धी अध्ययन निम्नबमोजिमको अध्ययन टोलीबाट सम्पन्न भएको व्यहोरा जानकारी गराजैंदछाँ।

सार्थे कोभिड-१९ को विषम परिस्थितिमा समेत सम्झौता अवधिमै अध्ययन सम्पन्न गरेकोमा अध्ययन टोलीलाई विशेष घन्यवाद व्यक्त गर्न चाहान्छौं ।

अध्ययन टोली:-

सह-प्राधयापक डा. अजय थापा(टोली प्रमुख)
प्रा.डा. चन्द्रा भद्रा( वरिष्ठ लैङ्गिक अध्ययनविद्)
'प्रा.डा. लेखनाथ भट्टराई( वरिष्ठ अर्थविद्)

मोहन बहादुर थापा उप-सचिव

# Pokhara University पोखरा विश्वविद्यालय



# FACULTY OF HUMANITIES AND SOCIAL SCIENCES मानविकी तथा सामाजिकशास्त्र संकाय

Office of the Dean

Pokhara Lekhnath Metropolitan City-30, Kaski, Nepal

मिनि: २०७५।४।२४

श्री मान घले उपप्रशासक, प्रशासन मानविकी तथा नामाजिकशास्त्र संकाय, पोखरा विश्वविद्यालय ।

विषयः कामको जिम्मेवारी तोकिएको बारे।

उपोरोत्त विषयमा नपाई यस संकायमा मरुवा भई आए पश्चात हाल सम्म आफ्नो पदीय जिम्मेवारीमा रहि संकाय प्रमुखकः सल्लाह र निर्देशनमा आवस्यकता अनुसार विभिन्न काम गर्दे आउनु भएकोमा तपाईलाई हार्दिकः

प्रशामनिक कार्यलाई अझ चुस्त-दुरुस्त, पारदर्शी र अन्यौलरहित पार्दै विभिन्न कर्मचारीहरूले गर्ने खास-खास कार्यलाई समन्वयात्मक हिसावले स्चारू गर्ने तपाईलाई प्रशासन र खरीदको प्रमुख र सकायको स्चना अधिकारी भई निम्न लिखित कार्य गर्न गराउन जिम्मेवारी दिइएको छ ।

- (क) संकायको प्रशासन प्रमुख भइ काम गर्ने गराउने ।
- (ख) संकाय प्रमुखलाई प्रशासन सम्बन्धी आवश्यक राय दिने ।
- ा) संकायको खरीद इकाई प्रमुख भङ काम गर्ने गराउने।
- ः रमेचारी प्रशासन, सामान्य प्रशासन सम्बन्धी सम्पुप काम गर्ने गराउने ।
- े निर्देशक तथा कार्यक्रम संयोजकसंग समन्वय गरी शैक्षिक कार्यक्रमहरूको संचालनमा कार्य गर्ने ।
- च के कि प्रशासन र आर्थिक प्रशासन संग समन्वय गर्ने गराउने र आवश्यक सहयोग गर्ने ।
- (इ. इ.स.च्यावन्धी अन्य कामहरु गर्ने गराउने ।
- उ : - र्गार्पेक प्रतिबेदन तयार गरी निकाय प्रमुख समक्ष पेश गर्ने ।
- (झ) सङ राज्य राज्य व्यवस्थापन गर्ने र सूचना अधिकारीको रुपमा काम गर्ने ।
- (व) पोखन के कर कर गणिन, नियम तथा कार्यकारी परिषद्को निर्णय अनुसार उपप्रशासक, प्रशासनले गर्ने भिन ते जिल्ला कराँक गाँधै संकाय प्रमुखले तीके बमोजिसका अन्य काँम गर्ने गराउने ।

नार्थं आवश्यक परेको अवस्य । स्वयः स्वयाय प्रमुखले कामको जिम्मेवारी थए घट गर्न तथा परिवर्तन गक्ते छन्। माथि उल्लेखित कार्यहरूका सार सराया इन सम्पूर्ण कामामा सहयोग गर्नु तथा विशेष काम गर्नकालागि गठित समितिमा कामगर्नु तपाइक अन्य कार्या अतः विक्रम्भो जिस्मेवारीलाई विश्वविद्यालयको ऐन् नियमावली तथा विश्वविद्यालाचन स्वास्त्र जारी हुने निर्देशनका अधिनमा रही काम गर्नु गगउन् होला।

प्रमाणित वर्ने दस्तखतः 🔎 🏂 नामःहा राम प्रसाद अर्थाल पर: निर्देशक

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रकत वर स्टमा 90.90, 2001 ञ समितिका पदाधिकारी इन्द्रबहादुर मुरुड . तिलक सिंह मुरुड सामबलाल जोशी पश्चिपति गुरुह

चिजकमार मस्ड सदस्यहरू जुद्बहादुर गुरुङ होशियार सिंह गुरुड अनीता गुरुड बुद्धबहादुर गुरुह

तात परिवारजनमा धेयवारपण स पदान मरुन भनी हार्दिक समवेदना व्यक्त महस्रों 1

> ललित बहादर सण्डारी क्षांजी अध्यक्ष एवस

मण्डारी क्षत्री (काश्यप गोज्र) समाज परिवार केन्द्रीय कार्यालय, पोखरा-१५



दरसहरू समता मुरुह, ढकबहादर गुरुह

नेसबहादूर कसाल, मनकाशी नुरुड

स्कूल अफ डेमलपमेन्ट एण्ड सोसल इन्जिनियरिङ्ग स्मृतियाः १-१५१३)

## पोखरा विश्वविद्यालय

पोखरा महानगरपालिका ३०, दुस्रोपाटन, कास्की

# शिलबन्दी दरमाउपत्र आव्हानको १५ दिने त्वन

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दरभार प्रचान कामकी विवरण	जमानतः रक्षा र	फारमः मूल्य (फिर्ता नहने)	दरभाउ पत्र खरिद गर्ने अन्तिम मिति र समय	दरभाउ पत्र दता गर्न अन्तिम मिति र समय	VAT बाहेक	27/12/20
SD 1 रंगरोगत	3X 000	₹9000	२०७४/१२/२० गते बेलका ४.०० बजेसम्म	२०७५/१२/२१गते	क १२२९८३६ ४४	
SESO02/075/76 सम्बन्धी कार्य	The State of State of	<b>一点是,上的工工</b>	बलका ४ ०० बजलमा	Marie San Company	200	-6

9) प्राप्तरा निर्वविद्यालय स्कूल अफ डेमलप्रमेन्ट एण्ड सोसल डविजनियरिङ प्राप्तिक मदन रंगरोगन सम्बन्धी फार्य गर्न सपुकोले योग्य, इन्छुक व्यक्ति, फर्म, सस्या वा कम्पनीहरूबाट निम्न शतहरूको बधिनमा रही राष्ट्रिय स्तरको खुला वरमाउपत्र प्रक्रिया अन्तर्गतः यो शिलबन्दी वरमाउपत्र अस्तिन भदेल । स्ट्रमासपत्र साथ देहायका कागजातहरु पेश गर्न पर्नेछ ।

हर फर्में इसस्या जा के मधीर देवार प्राणापुत्रकर प्रतिनिष्

स्तु भट्ट अध्यक्ति वर (VAT) द्वीरिकाणपंत्र अस्यार्थान्त्रेया नावर (PAN) द्वी प्रमण्डमवर्का प्रतिविष्

शिल्बन्दीः इसमार्थमः सत्तानं स्वरिर केरस्वातीमा भागानित्तं अयोग्य तमस्को, प्रस्ताबितं सरिरं प्रक्रियामा अस्तुना स्वाय मेंभा व्यवसाय सम्बन्धी कसुरमा आफूले सर्जाय नपाएको र कालो सूचीमा नगरको भनी लिखित रूपमा गरेको स्वधोद्धणाको सक्कल प्रति,

बहुत २०७४/०७५ को कर चक्ता प्रमाणपत्रको प्रतिनिधः

सम्बन्धित कामकी लागि इजाजत प्राप्त पत्रको प्रतिलिपि

योखा दरभाउपन क्राताहरूले यस सम्बन्धी थप जानकारीको लागि पोखरा विश्वविद्यालयको निम्न ठेगानामा सम्पर्क राह्न र हेन सकिनेछ ।

विजी क्लोको नाम सकल अफ डेमलपमेन्ट एण्ड सोसल इन्जिल्बिरिङ

रंगाना शोक्स प्रकानगरपालिका ६३०, दृष्ट्रपाटन, कास्की फोन न राज्या ५७४०३६ Website : www.pu.edu.np

थान्य दरमाउपत्रवाताले दरभाउपत्र सम्बन्धी कागजातहरू स्कूल बफ् डेमलपसेन्ट एण्ड सीसूल इन्जिनियरिङ्ग, पोखरा विश्वविद्यालय ढुडेपाटन, क्रिक्सियट लिखित तिवदन साथ शिलबन्दी दरभाउपत्र सम्बन्धी कोगजातकी दस्तुर रु १०००/ (फिर्ता नहुने) की बैंक मीचर पेश गरी मिति

रुवाष्ट्र (१२)२० गती कार्यालयं समयसम्म सरिदः गर्न सुन्नेछने । हा

) णितवन्दी दरशाउपव स्कूल अफ हेमलपमेन्ट एण्ड सोसल इन्जिनियरि पोखरा विश्वविद्यालय, दुईपाटन, कास्कीमा मिति २०७५/१२/२१ गते

हिन्ता १२०० बजिभित्र बभाउन् पर्नेछ । दिलो परी प्राप्त हुन आएको शिलबन्दी दरभाउपन स्वीकार सरितेछेने ।

त्मीकएको समय मित्र सेश भएका स्रोत्य दरमाउपनहरू उपस्थित हुन बाहाते हरमाउपनदाता वा निजस्नो पतितिधिको रोहबरमा स्कूल अफ देशलयमेरट गण्ड सोसल होन्जिन्यरिङ , पोखरा विश्वविद्यालय, ढुइपाटन, कास्कीमा मिति २०७५ /१२-२१गते दिनको २०० बजे खोलिनेछ। दर्भाउपत्रवाता क निजको प्रतिनिधि उपस्थित नमएपनि दर्भाउपत्र खोल्क नाधा पर्ने छैते । दरभाउपत्र खोलिएको दिनदेखि गणना हुने गरी करतीमा ४५ दिनसम्मको लागि दरभाउपत्र मान्य हुनेछ । शिलबन्दी दरभाउपनका साथ ७५ दिनको मान्य अवधि भएको क बर्गको वाणिज्य ain यस स्कलको नाममा नारी गरेको शर्त रहित बैक ग्यारेण्टीको सनेकल पनि वा स्कूल अफ डेमलपमेन्ट एण्ड सोसल इन्जिनियरिङ पोखरा विश्वविद्यालय, दहेपाटन, कास्कीको नाममा कामना सेवा विकास बैक लि मा सीको चल्ती खाता नम्बर ०१२००३०००२६९१५,००००० मा भावि उल्लेखित नगह रकम जम्मा गरेको बैंक भौवर पेश गर्नु पर्नेछ ।

दरभाउपत्र भेश गर्ने र खोल्ने दिन सार्ववजनिक विदा परमा त्यसको भोलिपल्ट कार्योलय खल्ने दिन माथि उल्लेख गरिएको समयमा दरभाउपत्र पेश गर्ने र खोल्ने अन्तिम मिति कायम हुनेछ । यस्तो अवस्थामा दरभाउपत्र र हरभाउपत्रको जमानतको मान्य अवधि भने साविककै मिति देखि गणना गरिनेछ।

ु एक फर्मको नाममा खरिद गरिएको दरभाउपत्र अर्को फर्मको नामगट दाखिला गर्न पाइने छैन ।

आवश्यक कागजातहरू नमएको रित नपुर्गको, म्याद नाधी प्राप्त भएको कनै वर्त राखेको, दस्तबत, छाप नभएको एव स्पेसिफिकेसन बमोजिम तमणको दरमाउपन उपर कारवाही हतेछैन। यस सूचनामा नसमेटिएका विषयहरूको हकमा सार्वजीनक खरिद ऐन, २०६३ र सार्वजीवक खरिद

न्यमाननाः २०६४ अनुसार हत्त्वः।

कर्त है। अबे दरमालक में जो आधिक क्रमम ऐक्कार एने वा अस्त्रीकर गर्ने सम्मण अधिकार यस कार्यालयमा निहीत रहतेछ ।

#### **POKHARA UNIVERSITY**



### **Faculty of Humanities & Social Sciences**

# SCHOOL OF DEVELOPMENT & SOCIAL ENGINEERING स्कूल अफ डेमलप्मेन्ट एण्ड सोसल इन्जिनियरिङ्ग

पोखरा-३०, कास्की, नेपाल

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DILL	LICT	14,	71	$\mathcal{I}$
TUB	ust	T-4,	20	20

Ref.	No .		
LOI.	1 40		

Re: - Approval of cabin and other facilities

Professor Dr. Jung,

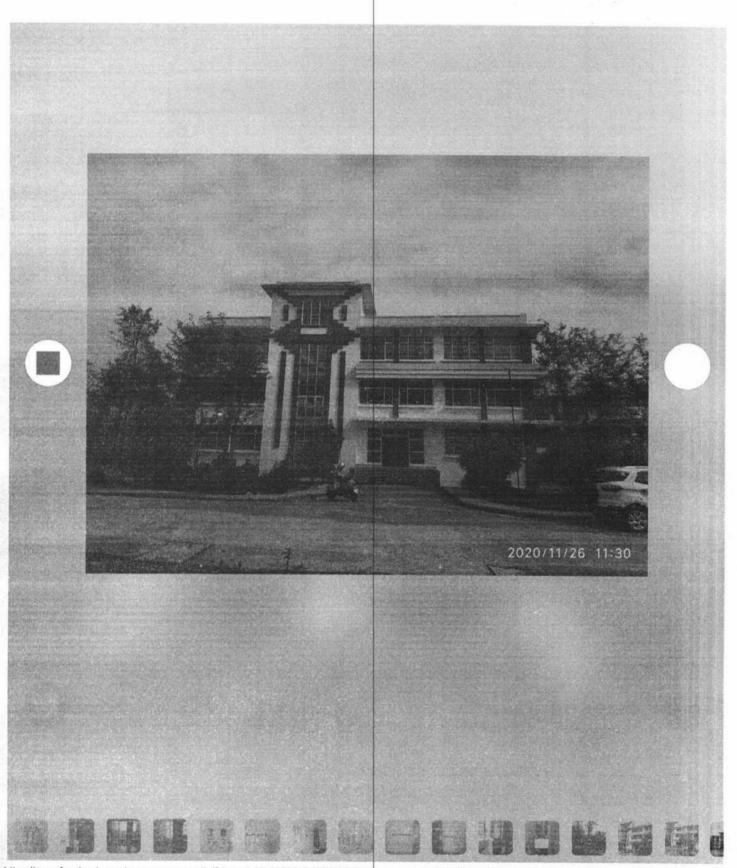
In response to your application for the use of infrastructural facilities of the School, it's my pleasure to inform you that you will be provided a furnished cab n in the school premise accompanied withsome otherfacilities. It includes a desktop computer, a printer cum photocopy and scanner is also managed for you convenance. Please, let me know if you need further assistance.

Regards,

Ram Prasad Aryal

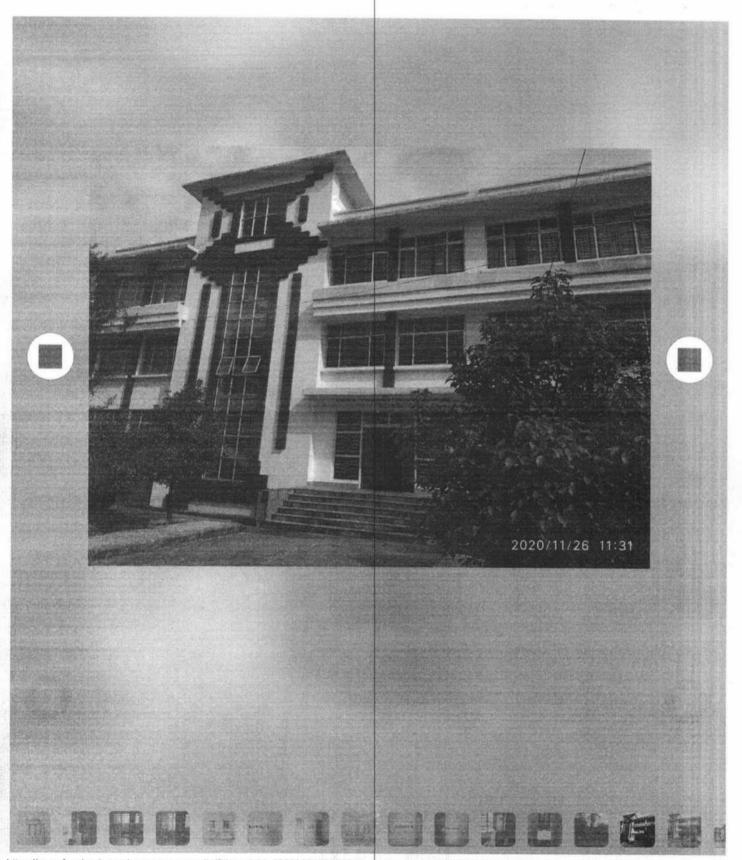
Director

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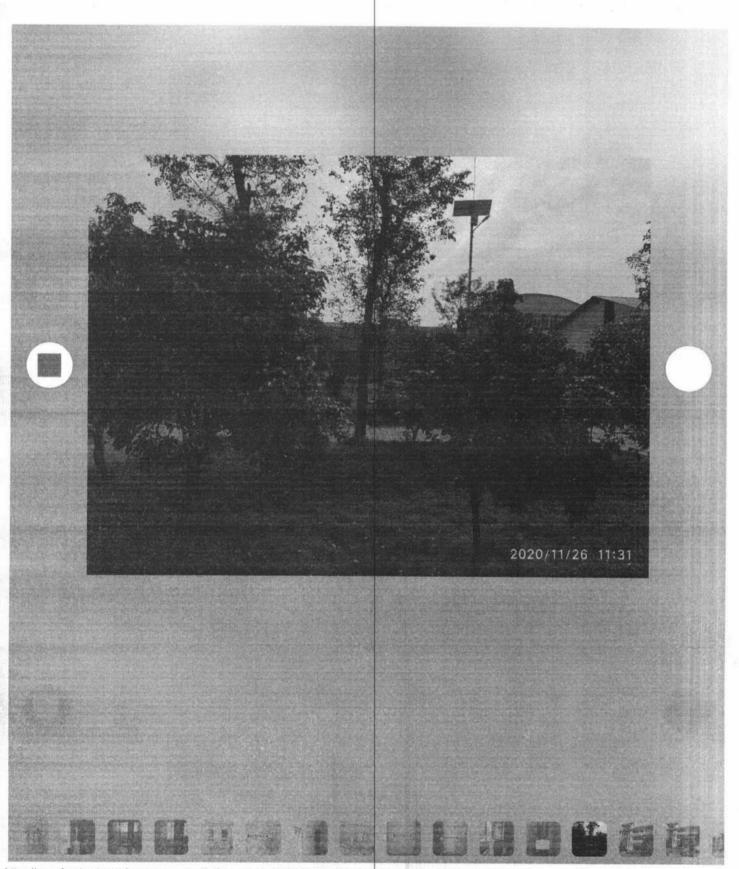


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# पोखरा विश्वविद्यालया

लेखनाथ कास्की

100010009

मिति २०७०।१०।०६

ो पार्वती गुरुङ्ग कुरपोखरी गा.वि.स. वडा नं. १२ ास्की।

### विषय:- स्थायी निय्क्ति गरिएको बारे ।

तपाईलाई पोखरा विश्वविद्यालय सेवा आयोगको सिफारिसमा विश्वविद्यालयको मिति २०७०।१०।०५ गतेको निर्णयानुसार मिति २०७०।१०।०८ गतेदेखि लाहुनेगरी एक वर्षको परीक्षणकालमा ने गरी विश्वविद्यालयको कुचिकार पदमा स्थायी नियुक्ति गरिएको छ । साथै विश्वविद्यालयको डीनको गर्यालय मानविकी तथा सामाजिक शास्त्र संकायमा पदस्थापन गरिएको व्यहोरा समेत जानकारी राउँदछु । विश्वविद्यालयको ऐन, नियम र विनियमको अधिनमा रही आफ्नो जिम्मेवारी वहन गर्नुहुनेछ ने विश्वास लिएको छु । नियुक्ति पत्र प्राप्त भएको मितिले १५ दिनिभत्र सम्बधित निकायमा हाजिर इसक्नुपर्नेछ । अन्यथा तपाईको नियुक्ति स्वतः रद्द हुनेछ ।

विश्वविद्यालयको कुचिकार पदमा स्थायी नियुक्ति हुनुभएकोमा बधाई।

प्रा.डा. मार्न बहादुर के.सी. रजिष्टार

ोधार्थ

) श्री डीनको कार्यालय मानविकी तथा सामाजिक शास्त्र संकाय, पौ.वि. ।

- ) श्री सेवा आयोगको कार्यालय, गौशला, काठमाण्डौं ।
- ) श्री लेखा शाखा, पो.वि. केन्द्रीय कार्यालय ।

#### POKHARA UNIVERSITY

# Faculty of Humanities and Social Sciences School of Development and Social Engineering

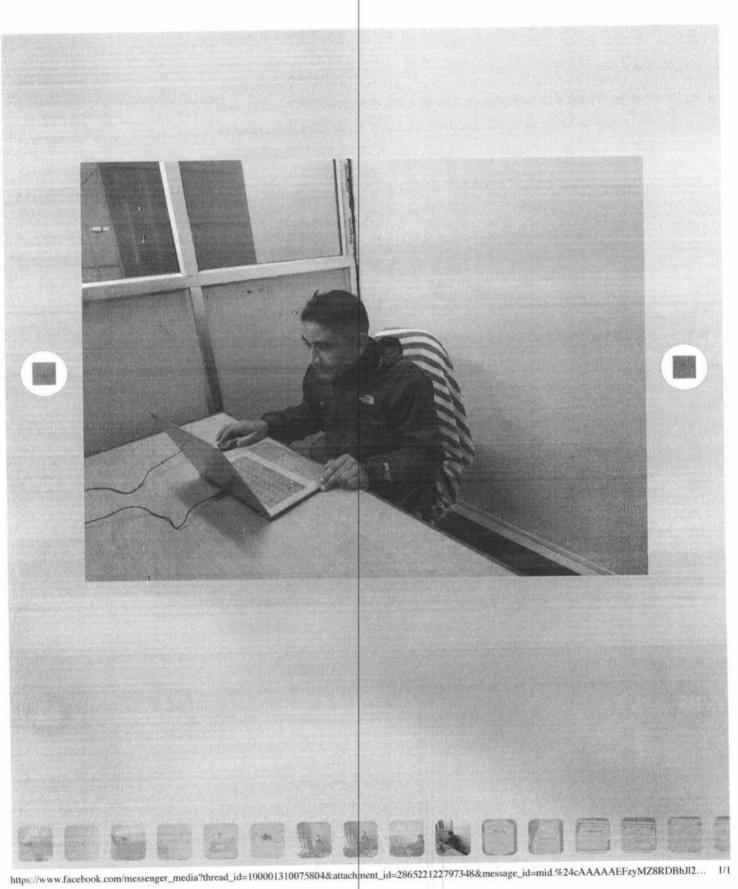
### **Lab Procedures and Guidelines**

The following rules are put into place to ensure availability and maintain a positive user experience in the SDSE co`mputer Labs.

- · Valid student ID is required for admission.
- Computer Lab remains open from 6:00 am to 5:00 pm. Moreover, it remains open during holidays as per the prior information to Lab in-charge.
- Users are expected to be familiar with the computer laboratory policies.
- Each person may use one computer at a time.
- Computers and peripherals are not to be moved or reconfigured without approval of Lab support team.
- Students may not install software on lab computers. If a user has a question regarding specific software in need to use, contact Lab support team.
- Behavior and activities that disturb other users or disrupt the operations of the lab are not allowed.
- Lab employees are responsible for assisting users with gaining access to software.
- · Everyone is requested to keep the laboratory clean.
- Faculty who wants to reserve a computer laboratory for class must coordinate with the lab in-charge.
- The Coordinator is supposed to do a regular visit on the computer laboratories.
- · Use of cell-phone inside the computer lab is prohibited.

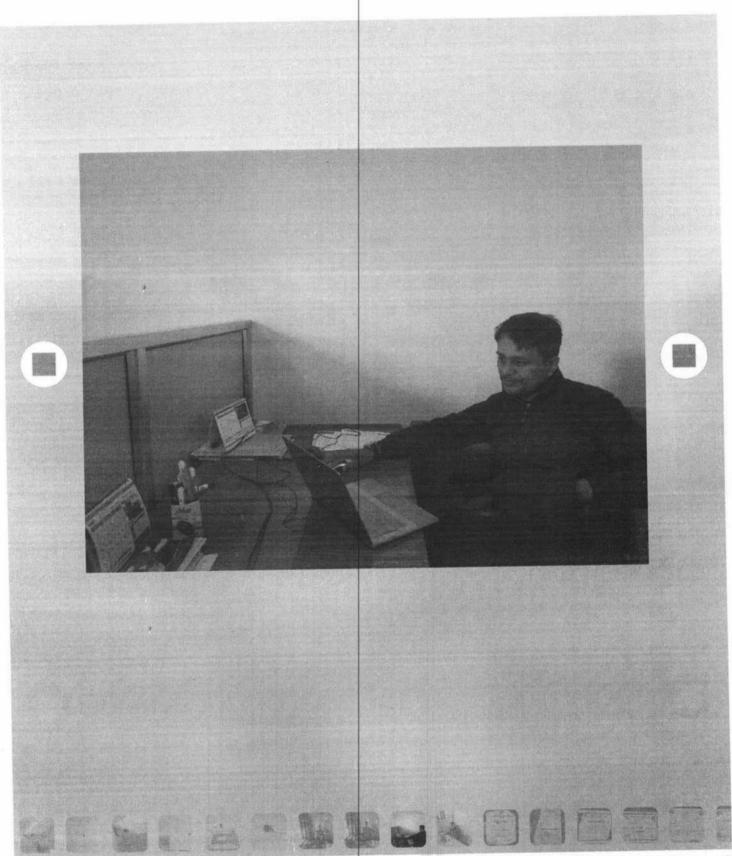






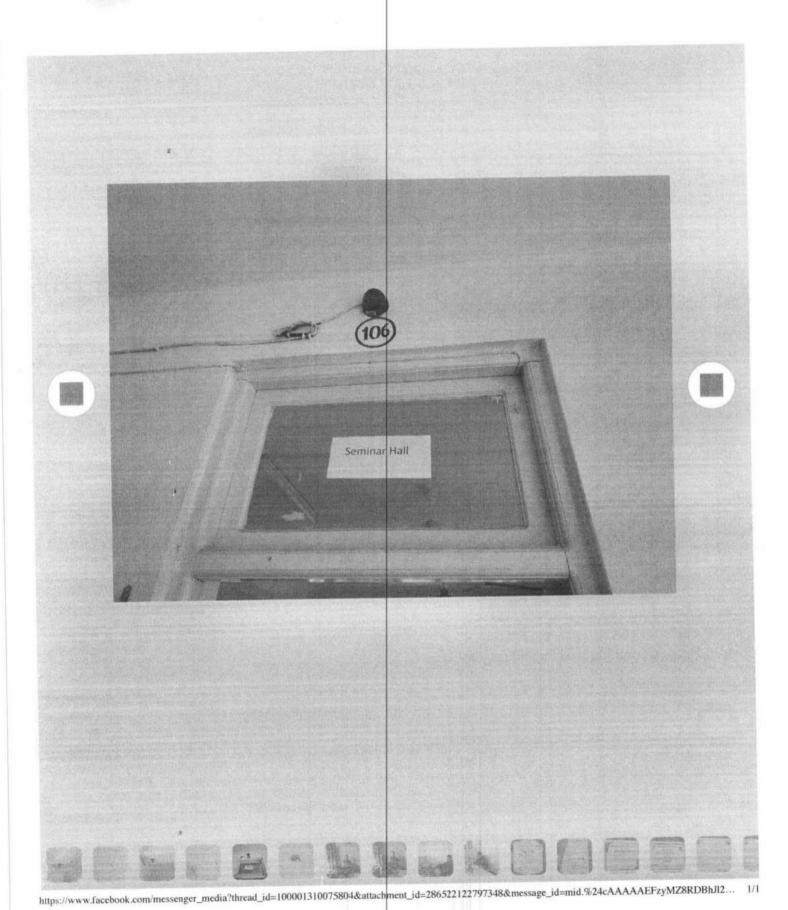






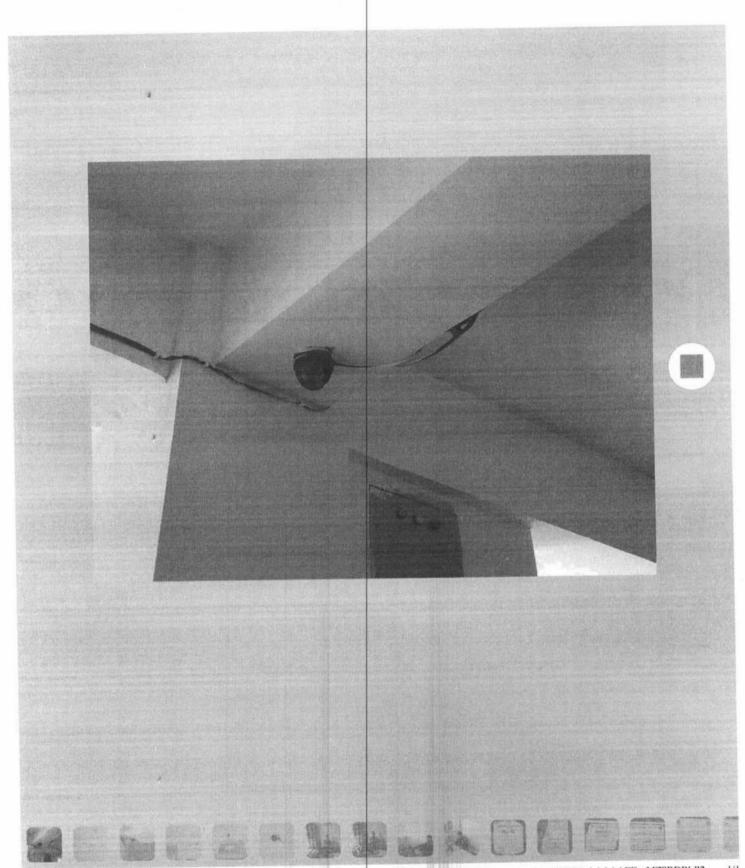
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# Pokhara University Faculty of Huma lities and Social Sciences School of Development and Social Engineering

kaski, Nepal

मिति:- २०७५/०४/१०

श्रीमान् डीनज्यू, मानविकी तथा सामाजिकशास्त्र संकाय पोखरा विश्वविद्यालय ।

विषय: - कम्प्य्टर ल्याव मर्मत सम्बन्ध्मा।

महोदय,

उपरोक्त सम्बन्धमा स्कूल अफ डेभल्पमेन्ट एण्ड सोसियल इन्जिनियरिङ्गमा रहेको कम्प्युटर ल्यावमा रहेका कम्प्युटरहरुमा विभिन्न खालका समस्याहरुले कम्प्युटर नचलेको भिन पटक पटक विद्यार्थी तथा शिक्षकहरुवाट माग भइ आएको हुनाले कम्प्युटर ल्याव मर्मत गर्न अति आवस्यक भएको कुरा श्रीमान् समक्ष अनुरोध गर्दे सो को लागि आवस्यक प्रकृया अगाडी बढाइदिन् हुन अनुरोध गर्दछ ।

70 ( 50) ( 2062/5/90

सुरेन्द्र तिवारी कार्यक्रम संयोजक Rief. No....

मिति: - २०७५/०५/१७

श्रीमान् डीनज्यू, मानविकी तथा सामाजिकशास्त्र संकाय स्कूल अफ डेभलपमेन्ट एण्ड सोसियल इन्जिनियरिङ्ग पोखरा विश्वविद्यालय ।

विषय:- भुक्तानि गरिदिन् हुने सम्बन्धमा।

महोदय,

उपरोक्त सम्बन्धमा मानविकी तथा सामाजिकशास्त्र संकाय, स्कूल अफ डेभलपमेन्ट एण्ड सोसियल इन्जिनियरिङ्ग अन्तर्गतको कम्प्युटर ल्यावमा रहेका कम्प्युटरहरुमा इन्टरनेट चल्ने व्यवस्था, इवटा कम्प्युटरमा हार्डिडक्स फेरेको, मदरवोड फेरेको तथा मर्मत गरेको, ल्यावमा रहेका सम्पूर्ण कम्प्युटरहरु फर्मेट गरेको, एन्टिभाइरश अपडेट गरेको, सम्पूर्ण कम्प्युटरहरुमा SPSS सफ्टवेयर राखेको लगायत कम्प्युटर ल्यावमा देखिएका सम्पूर्ण समस्याहरुको समाधानका लागि आइ.टि. सोलुशनवाट कार्य सम्पन्न गरे वापत भएको खर्च रकम रु. ५७,२९९/- (अक्षररुपी सन्तावन्न हजार, दुई सय, उनान्सय रुपैयाँ मात्र) उक्त कम्पनिलाई भुक्तानि गरिदिनु हुन श्रीमान् समक्ष अनुरोध गर्दछु।

भूरणा रहने ।

सानु घले उपप्रशासक एवं खरिद इकाई प्रमुख

1480

### मिति २०७५।०४।२४ गते

पोखरा विश्वविद्यालय स्वतन्त्र विद्यार्थी युनियनका सभपतिबाट कार्यालय सञ्चालन लगायत निर्णय नं. ४) स्ववियूले आयोजना गर्ने कार्यक्रमका लागि रकम माग भएकाले रकम उपलब्ध गराउनुपूर्व स्ववियूले के कस्ता कार्यक्रमहरु आयोजना गर्ने भनी स्पष्ट हुन आवस्यक भएकाले सो सम्बन्धमा विश्वविद्यालय लेखाशाखाबाट उठाइएको टिप्पणी माथि छलफल हुँदा विगतमा विश्वविद्यालय/संकाय /स्कूलबाट हुदै आएका देहायमा उल्लेख मएवमोजिमका कार्यहरु स्कूल निर्देशकहरुको समन्त्रयमा निर्णय भएको मितिदेखि स्ववियूलाई आयोजना गर्न स्वीकृति दिने निर्णय भयो । यस आ. ब. २०७५/१०७६ का लागि स्विवयू शुल्कका अतिरिक्त प्रत्येक स्कूलमा विद्यार्थी कल्याण शुल्क वापत उठने रकमको ४० प्रतिशतले हुन आउने रकम स्ववियूलाई उपलब्ध गराउने निर्णय भयो । यस प्रकार प्रत्येक स्कूलबाट उपलब्ध हुने रकमको फांटवारी राख्ने, कार्यक्रम स्वीकृति गराई आयोजना गर्ने, रकम खर्च गर्ने, लेखापरीक्षण गराउने र वाषिक प्रतिवेदन पेश गर्ने गराउने कार्य एक मात्र निकायबाट गर्न गराउन उचित हुने हुनाले विश्वविद्यालयका सबै स्कूलहरूले उपरोक्त बमोजिमका रकम स्कूल अफ इंज्जिनियरिङ्गमा पठाउन र प्राप्त रकम खर्च गर्दा स्वीकृति लिएर कार्यक्रम आयोजना गर्न र नियमानुसार हुनेगरी खर्च गर्न गराउन सम्बन्धित पक्षलाई जानेकारी गराउने समेत निर्णय भयो ।

स्ववियूले आयोजना गर्ने कार्यक्रमहरु देहाय बमोजिम रहेकोछ -

- १। नया भना भएका विद्याधीहरूको स्वागत कार्यक्रमः यस अन्तर्गत हुने कार्यक्रमका अवसरमा नया भना भएका विद्याधीहरुका अतिरिक्त स्ववियूका पदाधिकारी तथा सदस्यहरु, निकायगत प्रतिनिधि विद्याशीहरु, आमिन्त्रित विश्वविद्यालयका पदाधिकारी, शिक्षक तथा कर्मचारीहरू गरी बढीमा १२० जनासम्म स्नातकोत्तर तहको भएमा ४० जनासम्म। आर्मान्त्रत गर्न सिकनेछ । वर्षमा एक पटक हुने यस कार्यक्रमका लागि नया भना भएका प्रतिविद्यार्थी र आमिन्त्रतहरूका लागि खाजा खर्च वापत अधिकतम रु. ५०० (पाँच सय) सम्म उपलब्ध हुनेछ ।
- २) अध्ययन पुरा गरेका विद्यार्थीहरूको विदाई कार्यक्रम : यस अन्तर्गत हुने कार्यक्रमका अवसरमा अध्ययन पुरा गरी विदाई हुने विद्याधीहरूका अतिरिक्त स्ववियुका पदाधिकारी तथा सदस्यहरू निकायगत प्रतिनिधि विद्याधीहरू, आमन्त्रित विश्वविद्यालयका पदाधिकारी, शिक्षक तथा कर्मचारीहरु गरी बढीमा ९२० जनासम्म (स्नातकांत्तर तहको भएमा ४० जनासम्म) आर्मान्त्रत गर्न सिकनेछ । वर्षमा एक पटक हुने यस कार्यक्रमका लागि विदाई हुने प्रतिविद्यार्थी र आर्मान्त्रतहरूका लागि खाजा खर्च वापत अधिकतम रू. ५००। (पांच सय) सम्म उपलब्ध हुनेछ ।

उपरोक्त बुंदा १ बमोजिम स्वागत कार्यक्रम गर्दा मिलेसम्म स्नातक तथा स्नातकोत्तर तहको एकै पटक र नामलेमा स्नातक र स्नातकोत्तरतहका अलग अलग पनि गर्न सिकनेछ । त्यसैगरी बुँदा २ अनुसारको विदाई कार्यक्रम गर्दा पनि मिलेसम्म स्नातक तथा स्नातकोत्तर तहको एकै पटक र नमिलेमा स्नातक र स्नातकोत्तर तहका अलग अलग पिन गर्न सिकनेछ । स्वागत तथा विदाई कार्यक्रम एक वर्षमा एक तहको एक पटक मात्र आयोजना गर्न सिकनेछ ।

२) निकायगत खेलकुद तथा अतिरिक्त क्रियाकलापहरु (अन्तर स्कूल) :



यस अन्तर्गत हुने कार्यक्रममा खेलको नियमानुसार आवस्यक खेलाडीहरु सहभागी हुन सम्बनेछन् । प्रति खेलाडी विद्यार्थी र २५ जना स्वयम् सेवकका लागि खाजा खर्च वापत र १२०। (एक सय विस) का दरले रकम उपलब्ध हुनेछ । खेलकुद र अतिरिक्त क्रियाकलापका लागि आवस्यक सामग्री विश्वविद्यालय वा सम्बन्धित निकायले उपलब्ध गराउने छ ।

- ३। विश्वविद्यालयको प्रतिनिधित्व गरी जाने खेलकुद कार्यक्रम : यस अन्तर्गत खेलकुद कार्यक्रममा सहभागी हुने विद्यार्थीहरुलाई कार्यक्रम हुने स्थानसम्म, जान र आउन लाग्ने भाडा वौँपत यातायात व्यवस्था विभाग/निकाय/वस व्यवसायी समितिले तोकेबमोजिमको गाडी भाडा र दैनिक भत्ता रु. ५००। (पाँच सय) उपलब्ध गराउनेछ । हिम दर्ता तथा प्रवेश शुल्क लाग्ने भएमा सो वापत लाग्ने शुल्क समेत उपलब्ध हुनेछ । तर आयोजक संस्थाले उल्लेखित खर्च व्यहारेका अवस्थामा भने यस प्रकारका खर्चहरु उपलब्ध हुनेछन ।
- ४) उपरोक्त क्रियाकलाप बाहेक अन्य क्रियाकलापहरू स्ववियुवाट गराउन् पर्ने भएमा विश्वविद्यालयका र्राजष्ट्रारवाट स्वीकृति लिई क्रियाकलापको प्रकृति हेरी संवन्धित स्कूलको सम्बन्धित वजेट शिर्षकबाट नियमान्सार खर्च गर्न सिकनेछ ।



# पोखरा विश्वविद्यालय

पोखरा लेखनाथ-३०

### टिप्पणी र आदेश

मिति																			
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विषय:

दुर्घटना वीमा सम्बन्धमा।

श्रीमान,

पोखरा विश्वविद्यालय, मानविकी तथा सामाजिकशास्त्र संकाय अन्तर्गत School of Development and Social Engineering मा स्नातक तहमा सञ्चालित Bachelor of Development Studies (BDEVS) र Bachelor of English and communication Studies (BECS) साथै स्नातकोत्तर तहमा Master in Population, Gender and Development [MPGD] र Master of Development Studies [MDEVS] कार्यक्रमहरूको पाठ्यक्रममा व्यवस्था भए अनुसार हुन जाने प्रयोगात्मक अभ्यास, field visit, अभ्यास अध्ययन र Planning Workshop जस्ता कार्यक्रम र पोखरा विश्वविद्यालयका तर्फबाट कुनै पनि खेलकुद कार्यक्रममा सहभागी हुने विद्यार्थीहरूलाई खेल अवधिभर दुर्घटना बीमा (Accidental Insurance) उपलब्ध गराउन आवस्यक देखिएको हुनाले आवस्यक नीतिगत निर्णयार्थ यो टिप्पणी पेश गर्दछ।

PICTO DEGITAS

अनेतार सारिग्रास निर्वाचित्र अनेतिया रिक्कारियसाचा अनेतिया



### पोखरा विश्वविद्यालय

## स्वास्थ्य विज्ञान संकाय

डीनको कार्यालय पोखरा लेखनाथ-30, कास्की

त्रलानी नं. 260/2062/06 द

मिति २०७५/११/२१

श्रीमान् उपकुलपित ज्यू, पोखरा विश्वविद्यालय
श्रीमान् रिजष्ट्रार ज्यू, पोखरा विश्वविद्यालय
श्रीमान् डीनज्यू, मानविकि तथा सामाजिक शास्त्र संकाय, पोखरा विश्वविद्यालय
श्रीमान् डीनज्यू, व्यवस्थापन संकाय, पोखरा विश्वविद्यालय
श्रीमान् डीनज्यू, विज्ञान तथा प्रविधि संकाय, पोखरा विश्वविद्यालय
श्री परीक्षा नियन्त्रकज्यू, परीक्षा नियन्त्रण कार्यालय, पोखरा विश्वविद्यालय
श्री कार्यकारी निर्देशकज्यू, PURC, CDC, अन्तर्राष्ट्रिय केन्द्र, पोखरा विश्वविद्यालय
श्री प्रमुखज्यू, योजना तथा कार्यक्रम महाशाखा, पोखरा विश्वविद्यालय
श्री प्रमुखज्यू, SDSE, SOB, SOE, SHAS, पोखरा विश्वविद्यालय
श्री प्रमुखज्यू केन्द्रिय पुस्तकालय, पोखरा विश्वविद्यालय

5. J. 232

विषय:- जानकारी सम्बन्धमा।

महोदय, उपरोक्त सम्बन्धमा यस पोखरा विश्वविद्यालयको धारीपाटन पोखराको रिफरेन्सः एच.इ. १९/जी अनुसार यस पोखरा विश्वविद्यालयमा कार्यरत् विश्वविद्यालयको परिचय पत्रको आधारमा त्यस त्यस अस्पतालमा कार्यरत् कर्मचारीहरु सरह सुविधा यहि २०७५ फागुन महिना देखि लागु हुने व्यहोरा सहर्ष जानकारी गराउँदछ ।

डा. खेम राज जोशी

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## मिति २०७५।०७११ गते

नर्णय नं ७)

विश्वविद्यालयका विभिन्न संकाय अन्तर्गत रहेका स्कूलहरुले विश्वविद्यालय अनुदान वायोगको Quality Assurances Accredition (QAA) प्राप्त गर्ने प्रकृयामा रहेका र आयोगका Peer Rewiew Team (PRT) बाट Pre-Visit Assessment को समयमा भएको टिप्पणी र दिइएको सुभाव अनुसार विश्वविद्यालयको Academic Complex भित्र र वाहिर रहेका देहायमा उल्लेखएका (तपशिल (क) बमोजिमका) भौविक पूर्वाधारहरु तथा सेवाहरु उक्त Complex भित्र रहेका सवै स्कूलहरुले साभा सम्पत्तिको रुपमा प्रयोग गर्ने सम्बन्धान नीतिगत निर्णयको आवस्यकता रहेकाले उल्लेखित भौतिक पूर्वाधारहरु ब्तथा सेवाहरु उक्त Complex भित्र रहेका सबै स्कूलहरुले साभा सम्पत्तिको रुपमा प्रयोग गर्ने गराउने निर्णय भयो । त्यसैगरी विश्वविद्यालयका विभिन्न संकाय , अन्तर्गतका स्कूलहरुको प्राज्ञिक तथा अनुसन्धनात्मक कुार्यहरू प्रभावकारी पार्न विभिन्न सेल (Cell)/इकाई (Unit) को स्थापना तथा समितिको गठन गर्नु पर्ने भएकाले विश्वविद्यालय अनुदान ञायोगले तोकेको मापदण्डका अधिनमा रहीं देहायमा उल्लेख भएबमोजिमका (तपशिल (ख) बमोजिमका) सेल (Cell)/इकाई (Unit) को स्थापना तथा सिमितिको गठन स्कूल निर्देशकको सफारिसमा सम्बन्धित संकायका डीनबाट गर्ने गराउने र सोको काम, कर्तब्य, अधिकार तोक्ने अधिकार समेत सम्बन्धित संकायका डीनलाई दिने निर्णय भयो । साथसाथै उपरोक्त बमोजिम आवस्यकता बनुसार गठन हुने सेल (Cell)/इकाई (Unit) तथा समितिको सदस्यमा तीन देखि बढिमा पाँच जनासम्म रहन सक्ने, बैठक संख्या आवस्यकता अनुसार वस्न सक्ने तर बैठक भत्ता भने महिनामा बढीमा दुई वटाको सम्म दिन सिकने समेत निर्णय भयो ।

## साभ्गा सम्पत्तिको रुपमा प्रयोग गर्ने भौतिक पूर्वाघारहरु तथा सेवाहरुका सम्बन्धमा :

- 🕤 केन्द्रीय पुस्तकालय (Central Library),
- 3) Information Access Center (IAC),
- अ महिला छात्रावास (Girl Hostel),
- वास्केटवल कोर्ट.
- इ हेल्थ सेण्टर
- 😜 खुल्ला खेल मैदान सो भित्र प्रयोग गर्न सिकने खुल्ला मञ्च र सो भित्र भविष्यमा वन्न जाने खेलका. नयाँ संरचनाहरु

## ब) विभिन्न सेल (Cell)/इकाई (Unit) र समितिहरुको गठनका सम्बन्धमा :

- 1) Research Unit/Committee
- 3 Alumni, Employment and Placement Unit/Committee
- 3) Extension and Outreach Unit/Committee
- EMIS Unit/Committee
- Consultancy and Special Project Unit/Committee
- Internal Exam Unit/ Committee
- Publication/ Information Unit/ Committee
- आवस्यकता अनुसार अन्य इकाई र सिमितिको गठन गर्न सिकनेछ ।

(2) Facebook



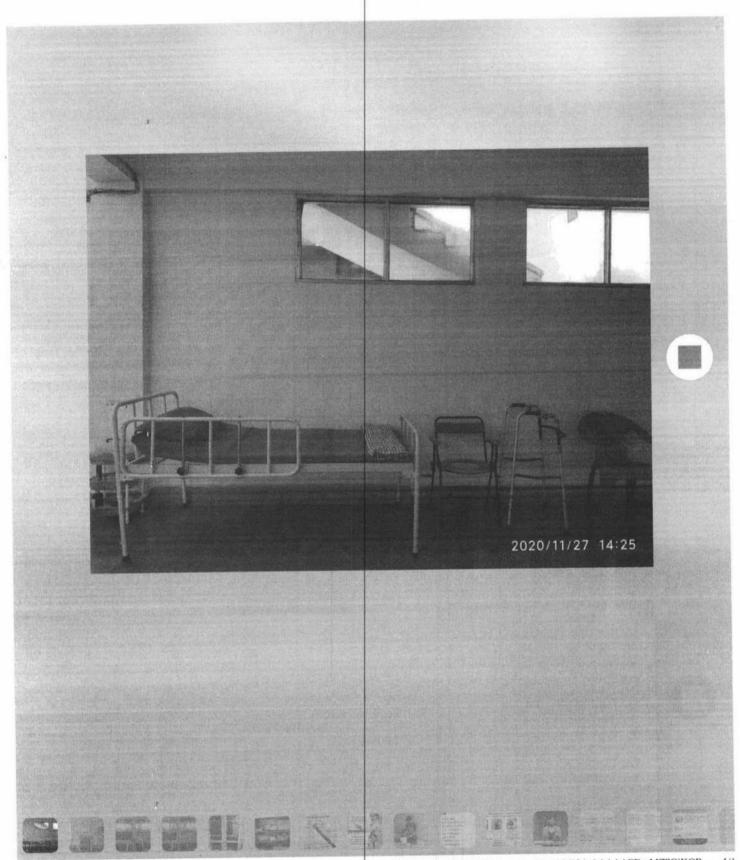






(2) Facebook







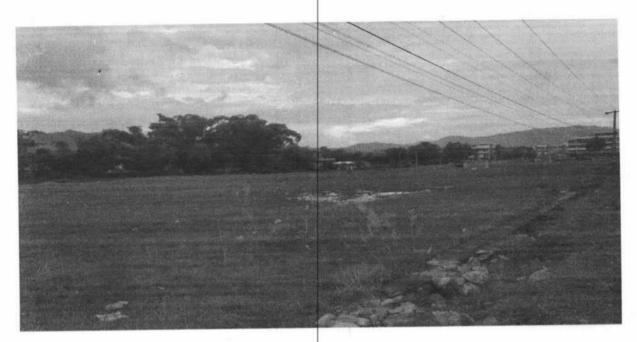
मिति २०७५।०७११ गते निर्णय नं ७)

विश्वविद्यालयका विभिन्न संकाय अन्तर्गत रहेका स्कूलहरुले विश्वविद्यालय अनुदान आयोगको Quality Assurances Accredition (QAA) प्राप्त गर्ने प्रकृयामा रहेका र आयोगका Peer Rewiew Team (PRT) बाट Pre-Visit Assessment को समयमा भएको टिप्पणी र दिइएको सुभाव अनुसार विश्वविद्यालयको Academic Complex भित्र र वाहिर रहेका देहायमा उल्लेखएका (तपशिल (क) बमोजिमका) भौविक पूर्वाधारहरु तथा सेवाहरु उक्त Complex भित्र रहेका सवै स्कूलहरुले साभ्जा सम्पत्तिको रुपमा प्रयोग गर्ने सम्बन्धान नीतिगत निर्णयको आवस्यकता रहेकाले उल्लेखित भौतिक पूर्वाधारहरु ब्तथा सेवाहरु उक्त Complex भित्र रहेका सबै स्कूलहरुले साभा सम्पत्तिको रुपमा प्रयोग गर्ने गराउने निर्णय भयो । त्यसैगरी विश्वविद्यालयका विभिन्न संकाय अन्तर्गतका स्कूलहरुको प्राज्ञिक तथा अनुसन्धनात्मक कुार्यहरु प्रभावकारी पार्न विभिन्न सेल (Cell)/इकाई (Unit) को स्थापना तथा समितिको गठन गर्नु पर्ने भएकाले विश्वविद्यालय अनुदान आयोगले तोकेको मापदण्डका अधिनमा रहीं देहायमा उन्लेख भएबमोजिमका (तपशिल (ख) बमोजिमका) सेल (Cell)/इकाई (Unit) को स्थापना तथा समितिको गठन स्कूल निर्देशकको सिफारिसमा सम्बन्धित संकायका डीनबाट गर्ने गराउने र सोको काम, कर्तब्य, अधिकार तोक्ने अधिकार समेत सम्बन्धित संकायका डीनलाई दिने निर्णय भयो । साथसाथै उपरोक्त बमोजिम आवस्यकता अनुसार गठन हुने सेल (Celi)/इकाई (Unit) तथा सिमितिको सदस्यमा तीन देखि बढिमा पाँच जनासम्म रहन सक्ने, बैठक संख्या आवस्यकता अनुसार वस्न सक्ने तर बैठक भत्ता भने महिनामा वढीमा दुई वटाको सम्म दिन सिकने समेत निर्णय भयो ।

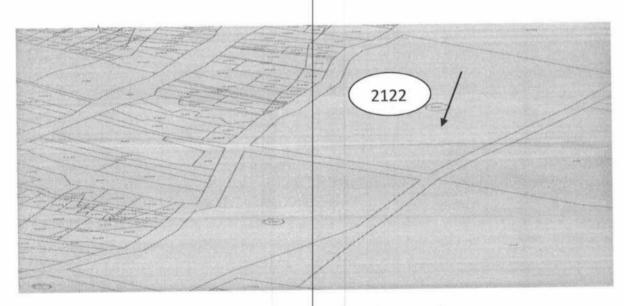
क) साभ्छा सम्पत्तिको रूपमा प्रयोग गर्ने भौतिक पूर्वाधारहरु तथा सेवाहरुका सम्बन्धमा :

- 9) केन्द्रीय पुस्तकालय (Central Library),
- R) Information Access Center (IAC),
- ३) महिला छात्रावास (Girl Hostel),
- ४) वास्केटवल कोर्ट,
- ५) हेल्थ सेण्टर
- ६) खुल्ला खेल मैदान सो भित्र प्रयोग गर्न सिकने खुल्ला मञ्च र सो भित्र भविष्यमा वन्न जाने खेलका नयाँ संरचनाहरु
- ख) विभिन्न सेल (Cell)/इकाई (Unit) र समितिहरुको गठनका सम्बन्धमा :
- 9) Research Unit/Committee
- R) Alumni, Employment and Placement Unit/Committee
- 3) Extension and Outreach Unit/Committee
- **Y) EMIS Unit/Committee**
- ४) Consultancy and Special Project Unit/Committee
- ६) Internal Exam Unit/ Committee
- (9) Publication/Information Unit/Committee
- . ८) आवस्यकता अनुसार अन्य इकाई र सिमतिको गठन गर्न सिकनेछ ।





Location: Playground at Pokhara University Khudi- Dhungepatan (Pokhara-30)



Kitta No: 2122 Area: 25-5-2- 3 Ropani



GIRL'S HOSTEL BUILDING FOR

POKHARA UNIVERSITY IN KASKI DISTRICT

INAUGURATED BY

H.E. SHRI RANJIT RAE, AMBASSADOR OF INDIA ON 20 March, 2016

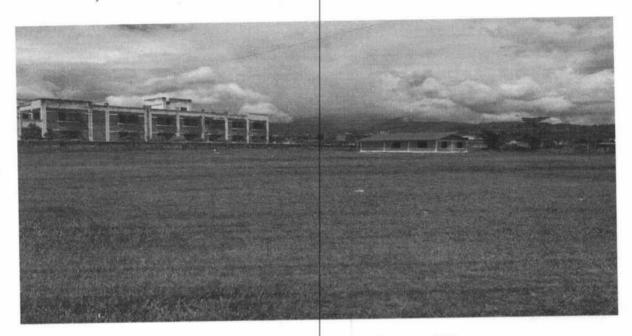
कास्की जिल्लाको पोखरा विश्वविद्यालयमा कन्या छात्रावास भवनको

उद्वाटन

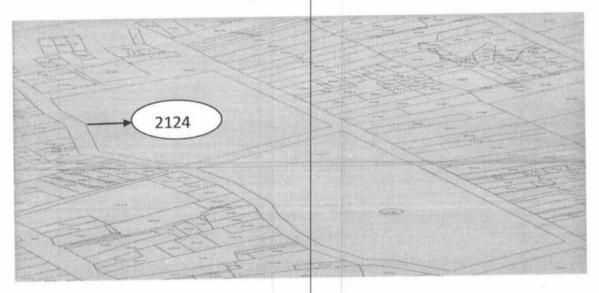
मिति २०७२ सास चैत्र ७ गते महामहिम भारतीय राजवृत श्री रणजीत रायज्यू बाट सु-सम्मन्त भयो ।

2020/11/26 11:55





Location: Open Space near Girl's Hostel PU



Kitta No: 2124 Area:

Area: 21-0-0-1 Ropani

Present Status: A newly built Girl's Hostel and a small building of NITEC is constructed at this area.

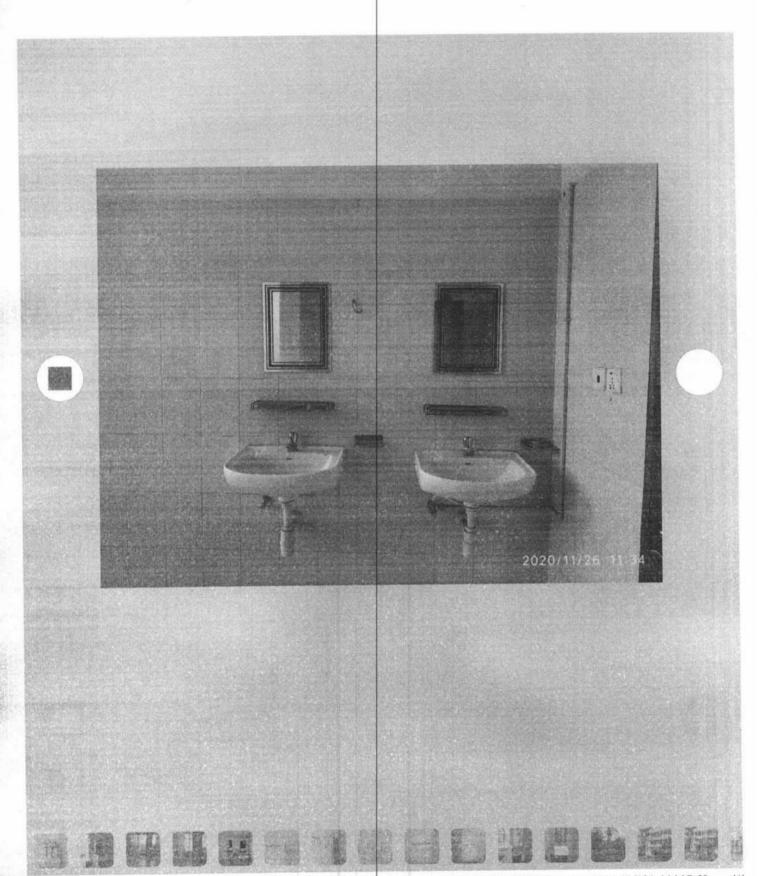






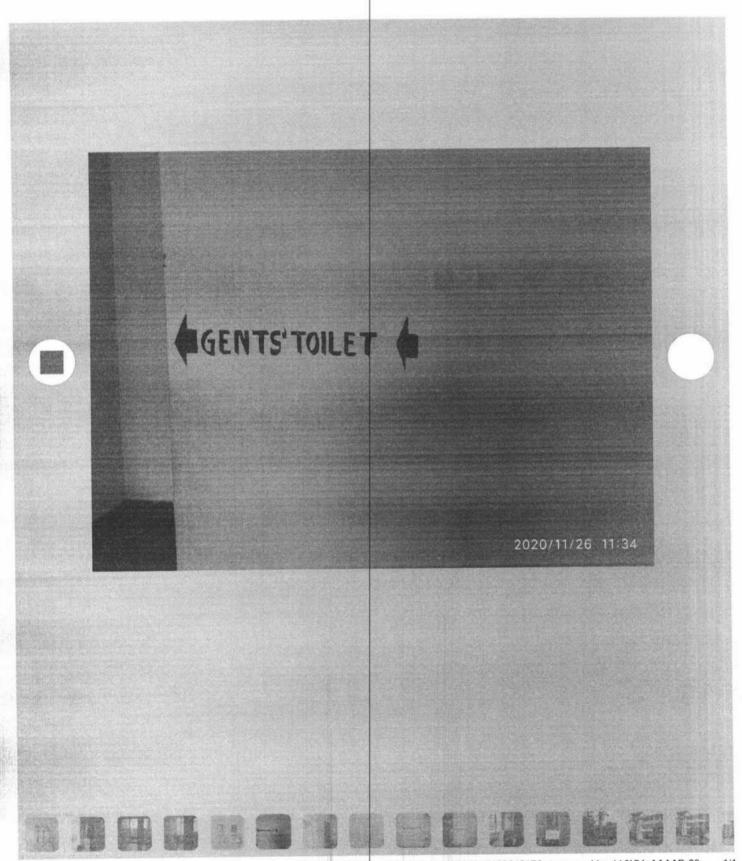






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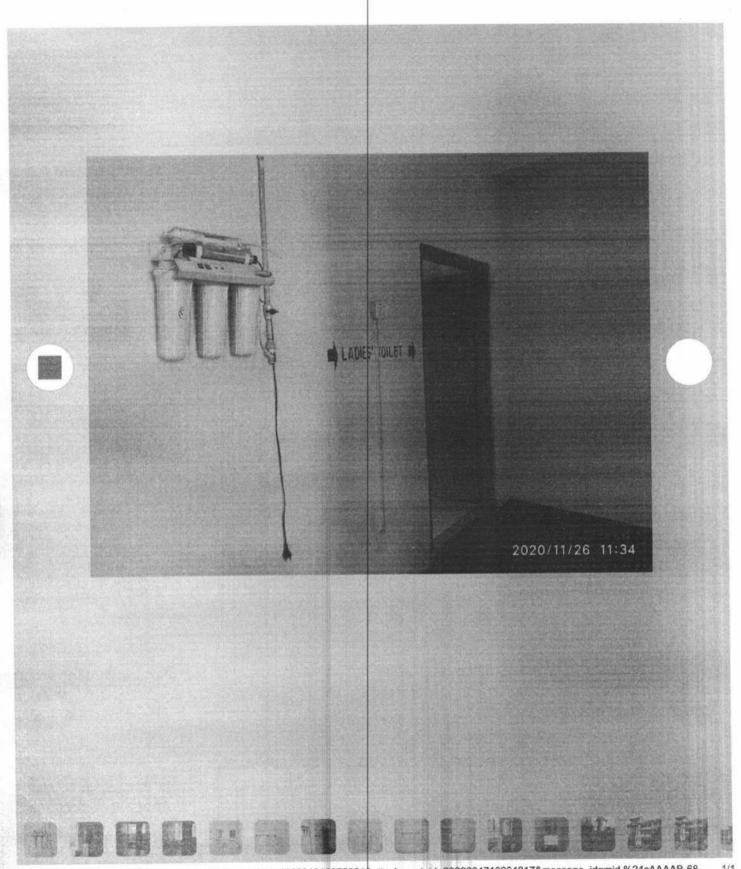




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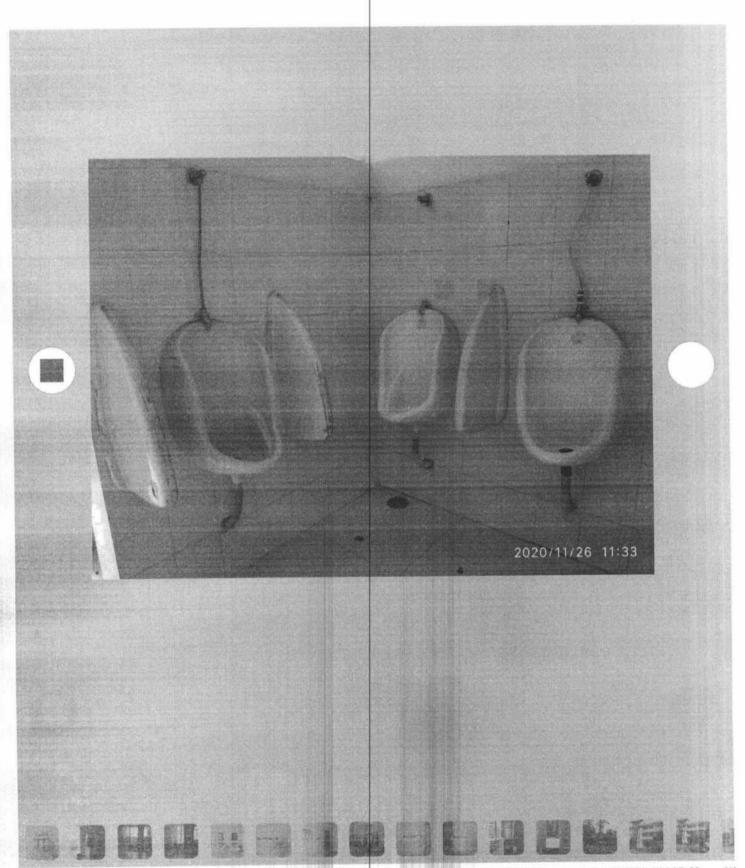






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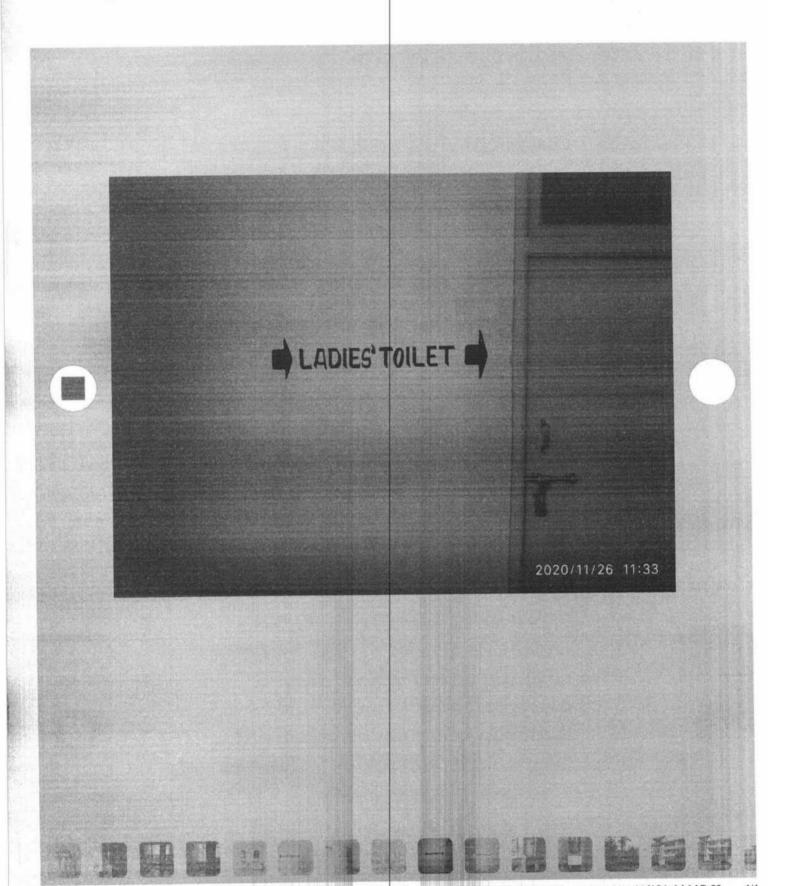




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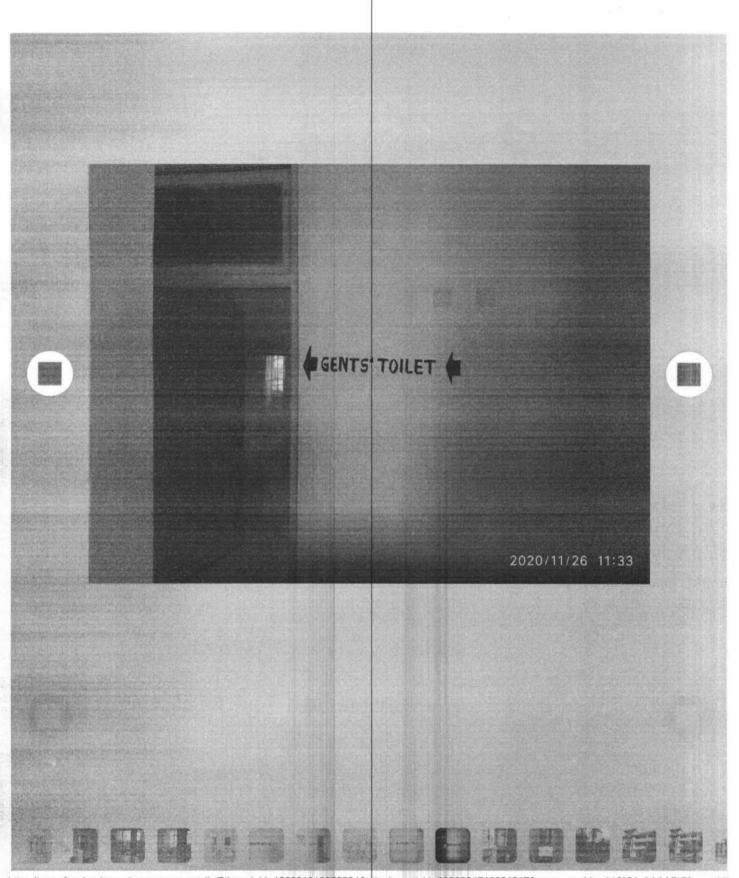




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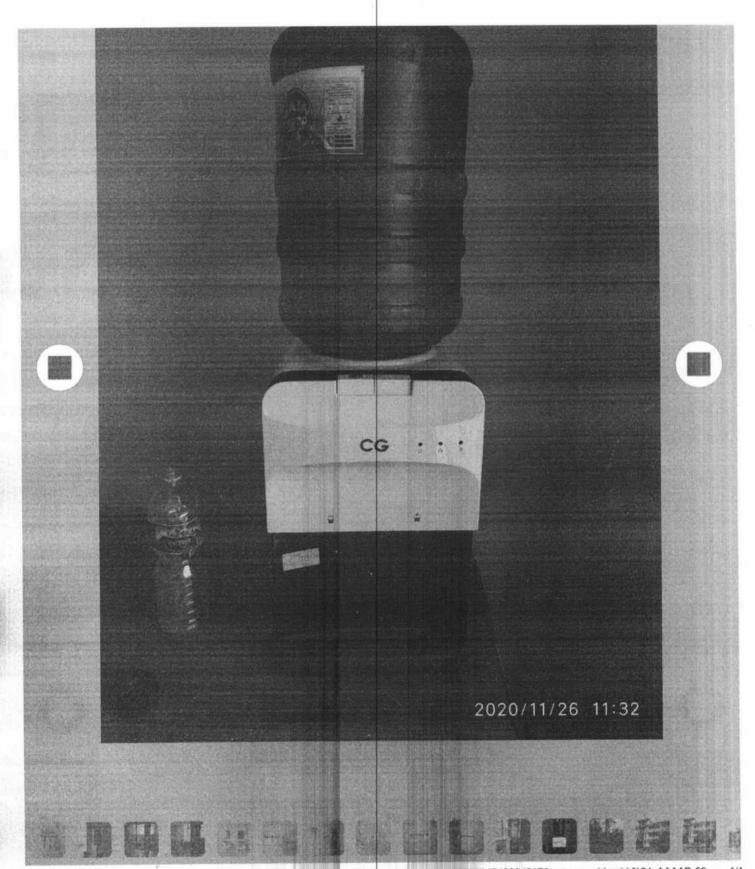


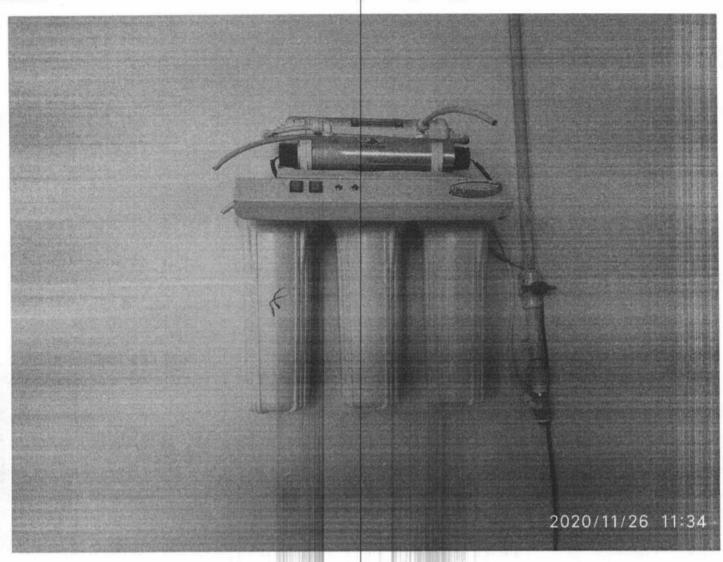






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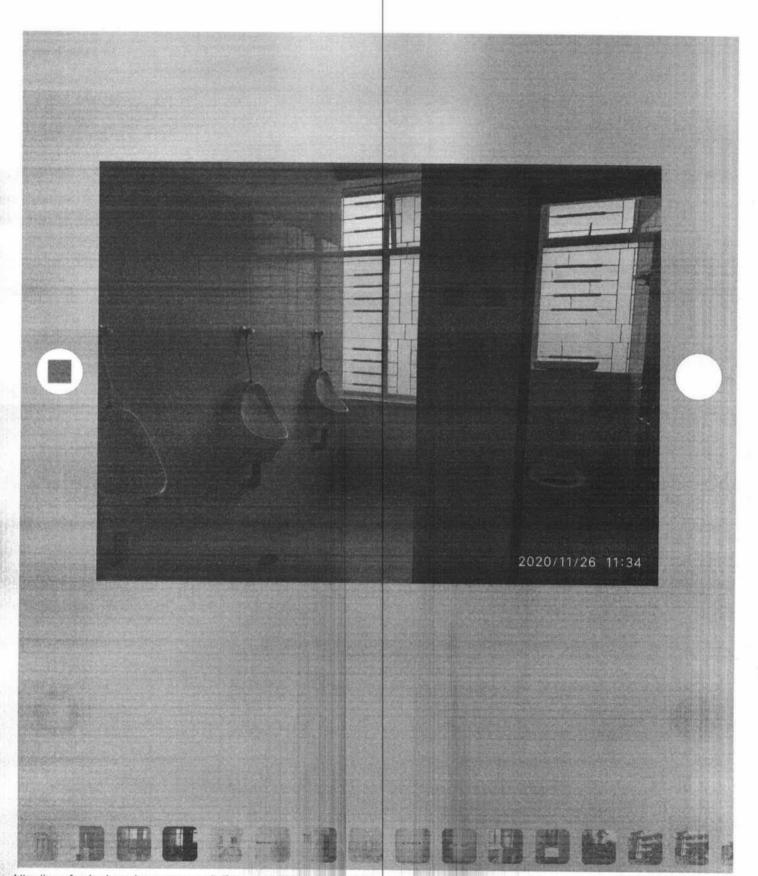






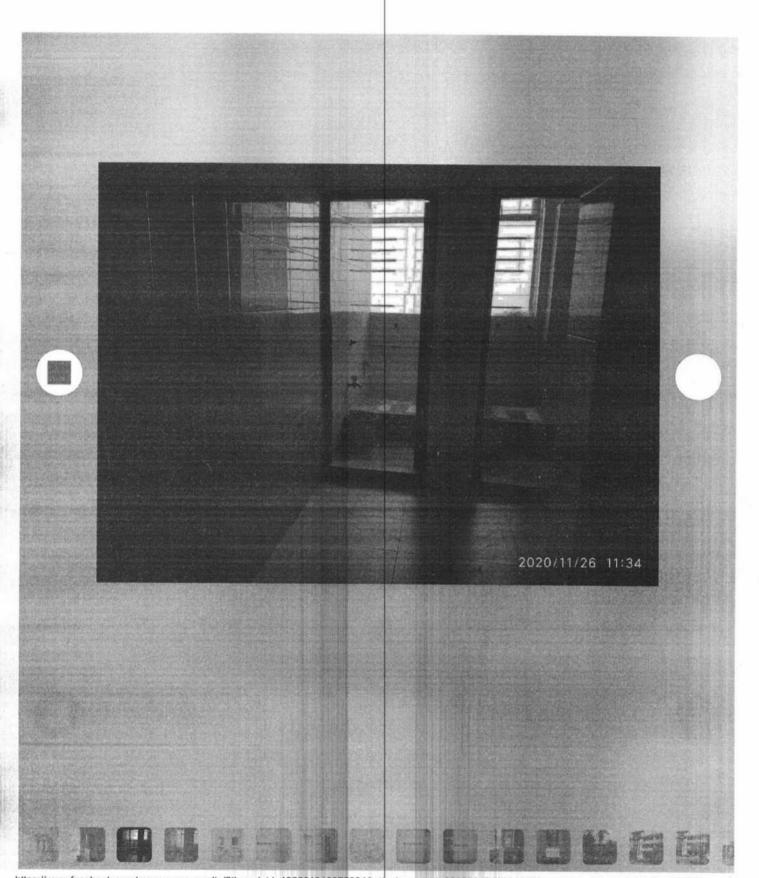
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			-	Highway entrance		Equip.
		Negotian & Comme		9 Construction of PU gate at Prithwi	3.29	Year One/
	Gate is ready	Dagietrar's Office	+	_	3.20	Year One/
		Registrar's Office	+	multiuse building	2	
	multiuse building conceptualized	P2 Registrar's Office	_		3.27	Year Five
	Construction of the first indoor and	L		_	3.60	Year Five
	Construction of additional 60 seats for girl's accommodation Started	P2 Registrar's Office	+	Addition of two storey to the Girl's	376	Five
	Research Centre prepared	P1 Registrar's Office	-	Building for Herbal Research Centre	3.25	Five Year Four/
Site to be identified	male dormitory started		-	Building of Male Dormitory (Boy's	3.24	Year Four/
Additional dolling y bunding to	Design for the construction of 50 units	D2 Registrar's Office	+			Five
to be constructed	Design for the construction of So-unix graduate student dormitory started	P3 Registrar's Office	7	Construction of PU graduate student	3.23	Five
	residence started	2 Registrar's Office	P2	University authority residence	3.22	Year Four/
	Conference nall started Construction of university authority		-	Construction of Poknara diliversity	3.21	Year Four/
	Construction of Pokhara University	1 Registrar's Office	P1	programme		Five
	Sports programme started	Meganata e tanetgan	17	Building construction for the Sport	3.20	Year Four/
	Basic physical infrastructure for the	1	-	Centre		Five
this project	Mountain Studies Centre started	Registrar's Office	P1	Building for the Mountain Studies	3 19	Throa!
International partners will be approached to fund				International Centre (PUIC)	3.18	Year Three/ Five
this project	PUIC with 5 units	Registrar's Office	P2	undergraduate programmes		Four
thermational partners will be approached to fund		Registrar's Office	P1	Annex building for additional	3.17	Year Three/
Shyaltara/Musetunda	e e	Registrar's Office	× P1	School of Engineering Building Complex	3.16	Year Two/
New Engineering Complex will be constructed in	pacie physical infrastructure for the N			(PhD/ MPhII/Master) programme		Five
necessary for smooth operation of these programmes		Registrar's Office	P2	Building for Graduate programme	3.15	Year Two/
A separate Graduate Programme building is	Ruilding construction started A	Library	:	Construction of Electronic Library Entry & Exist Gate	3.14	Year Two/
	A secured system	Registrar's Office/	p1	(10 units)		
ITHINIBI IIV Maroo ee	Construction of faculty/staff housing started	Registrar's Office	P1	programme Construction of Faculty/ Staff Housing	3.13 C	Five
ו אינייייי אינייייי איניייייי איניייייייי	Thomas and					/AM1 1931

#### निर्णय नं. ५)

विश्वविद्यालयको केन्द्रीय पुस्तकालयमा प्रातकालीन तथा सन्ध्याकालीन समयमा कार्यरत कर्मचारीहरुले आफूहरु अप्ठ्यारो समयमा (अड् समय) काम गर्नु परेको कारण देखाई थप सुविधा उपलब्ध गराउन भनी विश्वविद्यालयमा पेश गरेको निवेदनका सम्बन्धमा छल्फल हुँदा पुस्तकालय खोल्ने र बन्द गर्ने समय देहाय बमोजिम परिवर्तन गर्ने निर्णय भयो । साथै सो बमोजिम काम गर्दा-गराउँदा कुनै पनि थप सुविधा उपलब्ध गराउन निमल्ने जानकारी गराउने

प्राप्त (सिपट) : विहान ६.०० वजेदेखि दिउसो ११.०० वजेसम्म

२) दोस्रो सत्र (सिफ्ट) : दिउसो ११.०० वजेदेखि साभ्र ६.०० वजेसम्म

#### निर्णय नं. ६)

विश्वविद्यालय सेवाका पदहरूलाई कार्यदक्षता मूल्यांकनद्वारा पद पूर्ति गर्नका लागि कर्मचारीहरुको कार्य सम्पादन र प्रशासनिक क्षमता मूल्यांकन गर्न आवश्यक भएकोले सोही प्रयोजनार्थ तयार पारिएका संलग्न पत्रमा उल्लेख भएबमोजिमको *पोखरा विश्वविद्यालय*, कर्मचारी कार्य सम्पादन र प्रशासनिक क्षमता मूल्यांकन फारम स्वीकृत गर्ने निर्णय भयो।



#### Staff

#### PUCL comprises a small no. of staff.

- Mr. Hemanta Raj Kandel, Deputy Administrator, Library
- Mr. Durga Prasad Acharya, Deputy Administrator, Library
- Ms. Min Kumari Dallakoti, Assistant Administrator, Library
- 4. Ms. Priyanka Shahi, Assistant
- 5. Ms. Srijana Tiwari, Assistant
- 6. Ms. Krishna Kumari Rimal, Assistant.
- 7. Ms. Bishnu Bastola Assistant
- 8 Mr. Ram Br. Gurung, Security Guard
- 9. Mr. Dhan Prasad Gurung, Security Guard
- 10. Mr. Ramji Bastola, Office Helper
- 11. Ms. Indira Bastola, Office Helper
- 12. Ms. Tara Gurung, Sweeper

#### Some Photos



#### Introduction:

Pokhara University Central Library (PUCL) was established along with the academic programs of University in 1999. At the start, the library had a collection of 200 volumes of books. By now, the collection exceeds 30,000 volumes of books. In addition, there are the collection of periodicals, thesis and CDs, journals, e-journals, magazines and newspapers in the library. The library is automated with LIBRA software from which all internal tasks such as book and patron management are carried out. For the security of library resources it is using CCTV cameras. Currently, PUCL has 12 staff.

As a university library, primary function of this library is to provide easy access to academic resources for university family. Although the library provides access to its resources to general public, the practice, however, is minimal.

The main function of this library is to provide, information and resources required for research and knowledge







#### Library Opening Hours:

Library opens in all days except in weekends and public holidays. Library opening hour is 6:00 AM to 6:00 PM.

#### Usars.

The users of PUCL are students, teachers, researchers and staff of the University. Currently, PUCL has more over 2500 users.

#### Membership:

Students, teachers and staff are the member of the library. However, they must go through formal process of registration. For the registration, two copies of auto size photographs along with filled library form is required. If a member of general public wants to use library resources he/she should contact with library.

#### Services:

- · Book transactions
- · Document deliver
- User education
- · Reference service
- CAS (Current Awareness Service)
- OPAC services



Pokhara University Central Library



CONTACT ADDRESS
Pokhara University Central Library
Pokhara Lekhnath-30, Kaski, Nepal
Phone. +977-61-561737
POBox. 427
E-mail: pucl@pu.edu.np
URL: pu.edu.np

#### Online Resources:

Being a central library of Pokhara University, it has focused to enrich the reference collection along with text books. There are several online information resources available, purely for academic purpose PUCL has got an online access to leading e-journals. It was made possible through INASP/PERII (Program for the Enhancement of Research information), and NeLIC (Nepal Library & Information Consortium)

#### E- resources:

- 1. JSTOR: www.jstor.org
- 2. Project Muse http://muse.jhu.edu/
- 3. NPG journals www.nature.com
- 4. Liebert Online www.liebert.com
- Oxford University Press Oxford Journals (www.oxfordjournals.org)

#### Other e-resources:

- . BioOne www.bioone.org
- · HINARI: www.who.int/ hinari
- AGORA: www.aginternetwork.org
- . OARE: www.paresciences.org

#### Library rules, Regulations & Information.

#### **Library Opening Hours**

Library opens in all days except local and public holidays. Library opens early in the morning to late evening.

#### Membership:

Students, teachers and staff are the member of the library. If a person wants to enroll himself as a member, he/she should contact with library staff. After completing the formalities, he/she will be registered as a member. It is requested that two copies of auto size photographs along with filled library form should submit to the library.

Loan Privilege: Members are entitled to take book on loan as:

Category	No. Of books	Period of loan	Remarks
Students Bachelor Level	4	1 month	
Students Master Level	5	1 month	
Teacher	6	1 semester	
Staff	2	1 month	
	Students Bachelor Level Students Master Level Teacher	Students Bachelor Level Students Master Level Teacher  books  4  Books  A  Books  A  Books  A  Books  Books  A  Books  Books  A  Books   Students Bachelor Level Students Master Level Teacher  books  4 1 month 1 mont	

#### Condition of Loan:

This library follows open access system in circulation section and closed access system in reference section. In open access system, users have free access to the shelves to take out the books and can borrow for home study on the basis first come first serve. Books returned on a day will be issued on next day only. All the books must be returned on or before the due date otherwise, he/she will be charged Rs 2.00 per day.

To borrow the books, bring the book at the issue counter along with his/her ID card.

To return the book, produce the book in the return counter and get cancelled your due date. If members lost the card, books will not be issued to them. Therefore, member should inform the librarian in time for a duplicate card.

The card is not transferable or members should appear in person to borrow books. Reference books, rare books, periodicals & CDs are not issued but if required users can copy it inside the library.

#### Reservation:

The books, which are in high demand or if not found to borrow then such books can be reserved in the following conditions.

- Reservation is done only in Friday. A borrower can submit one reservation slip mentioning author & title of book along with his/her name & ID No.
- Reservation intimations are sent on Sunday of every week & issued only for 7 days.

#### Photocopy service:

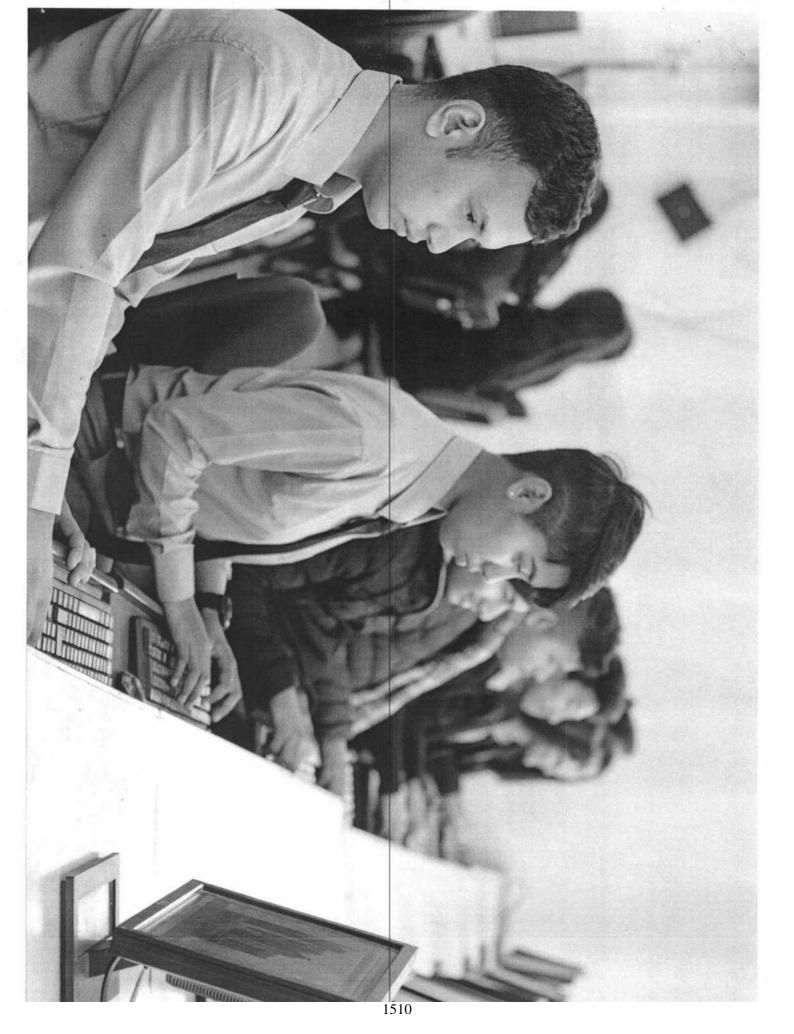
The library will emphasize the provision of outsourcing photocopy facilities.

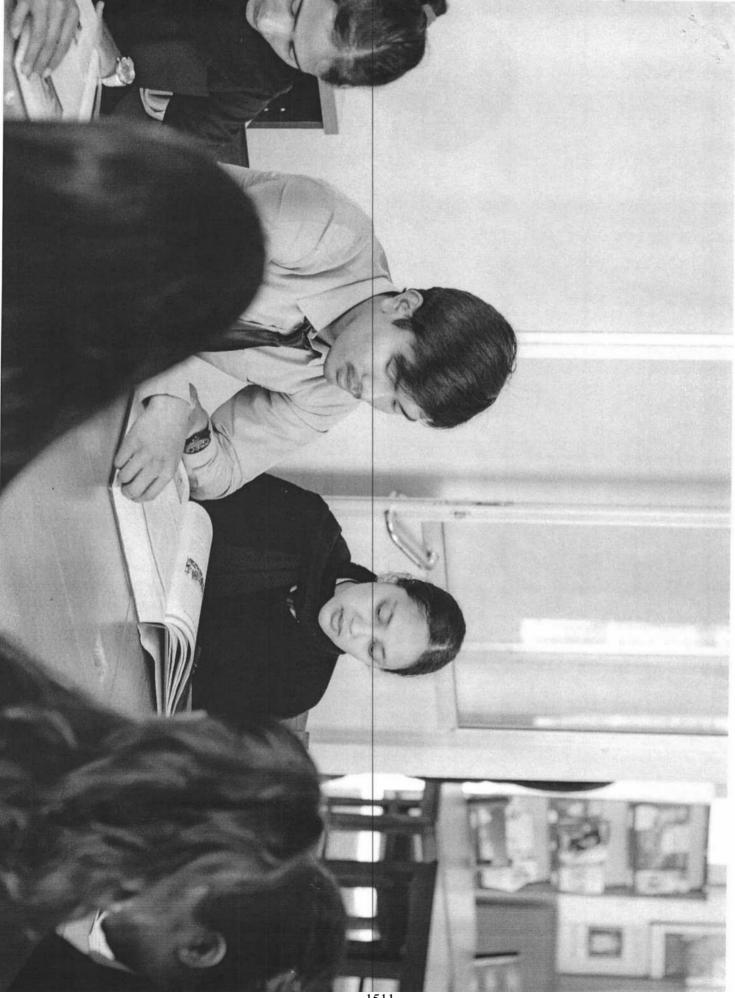
The outsourcing party should be provided photocopy facilities on the basis of first come first serve. Photocopy will be charged as per the rules & guideline of the university.

#### General Rules:

As the library is a place of study, it is necessary to maintain an atmosphere of peace & dignity inside the library therefore; complete silence must be maintained within the library.

- Members are reminded that conversation among themselves or noise inside the library is not permissible.
- Readers are welcome to ask library staff to find the reading materials.
- 3. Personal belongings except a copy are not permitted to be brought inside the library and also the library shall not be responsible for any sort of loss of valuable items (gold, money, mobile, laptop etc.) from the common drawer, outside. If it is necessary to bring inside the library, please submit to the security of the library.
- Underlining, scrabbling, tearing of pages and/or other type of mutilation of book is strictly prohibited.
- After use, readers are requested to put the books on the tables.
- Members must replace the books if it is lost with the latest edition along with overdue charges if any. If they are not able to replace the book, they are required to pay twice the latest price of the book + overdue charges if any.
- No one is allowed to receive the Mobile Phone inside the library







#### Online Resources

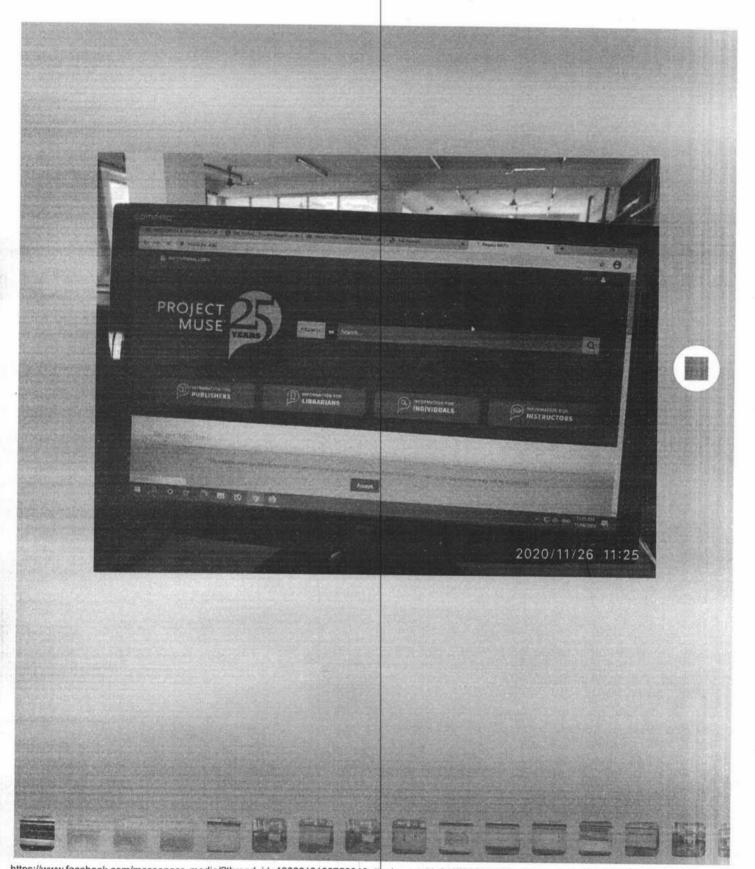
1.				www.annualreviews.org
	Annual Reviews	Biomedical/LifeSciences, Social Sciences, Economic		: pucl Password: library
2.	Wiley Online Library	Multidisciplinary	Y	https://onlinelibrary.wiley.com email: pucl@pu.edu.ng password: PUlibrary1
3.	Emerald	http://www.emerald.com	n/insight	pucl@pu.edu.np PUlibrary1
4.	Cambridge University Press	Politics, Linguistics, Humanities, Law, Mathe Medicine	Social Science, ematics, Science,	www.cambridge.org/ (id=PUCL, ps=PUlibrary1)
5.	JSTOR '	Economics, History, P Language & Literature, A Music, Mathematics Education	olitical Science, rt & Art , History, & statistics,	Pokhara Library123
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8.	OUP – Oxford Journals	Biological Sciences, M Health and Epidemiolo Social Sciences, Law, Econ and Finance, Mathem Computing and Physics	gy, Humanities, nomics, Business,	www.academic.oup.com/journals
9.	NepJOĽ	Nepalese Journals www.nepjol.info (info@ne	epjol.info)	pucl1/library
10.	BioOne Scientific journal	Science related subjects w	ww.bioone.org	user ID= pucl@pu.edu.np password= password
11.	HINARI(* Health Internetwork Access to Research Initiative)	www.who.int/hinari		ID= NEP125 Ps= 5S3679G
12.	Science Direct	All subject specially subjects (sciencedirect.co		pucl, pokhara

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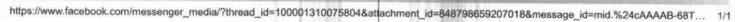
#### Inside Hinari

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- IMEMO (Index Medicus for the WHO Eastern Meditorranean Region)
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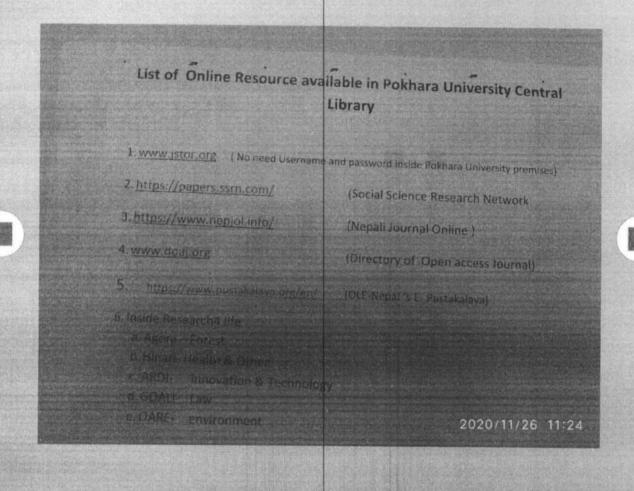
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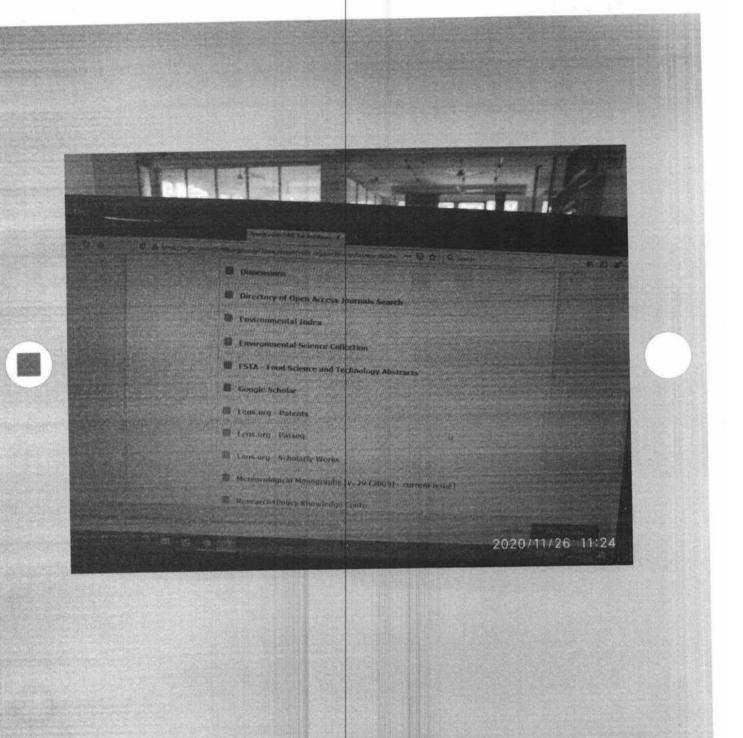




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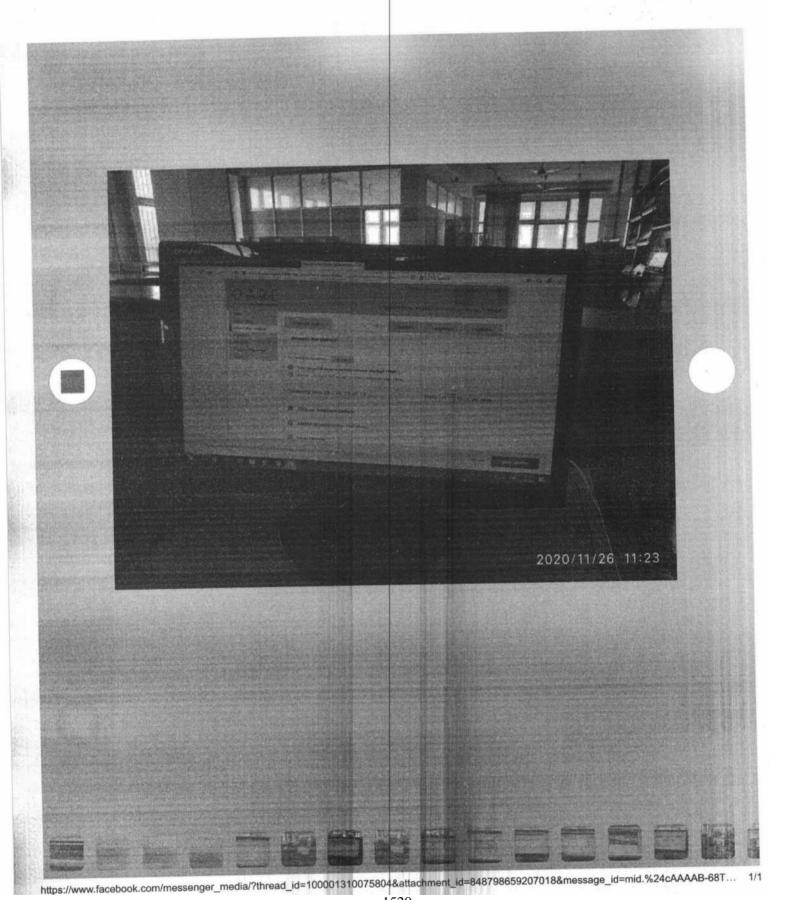
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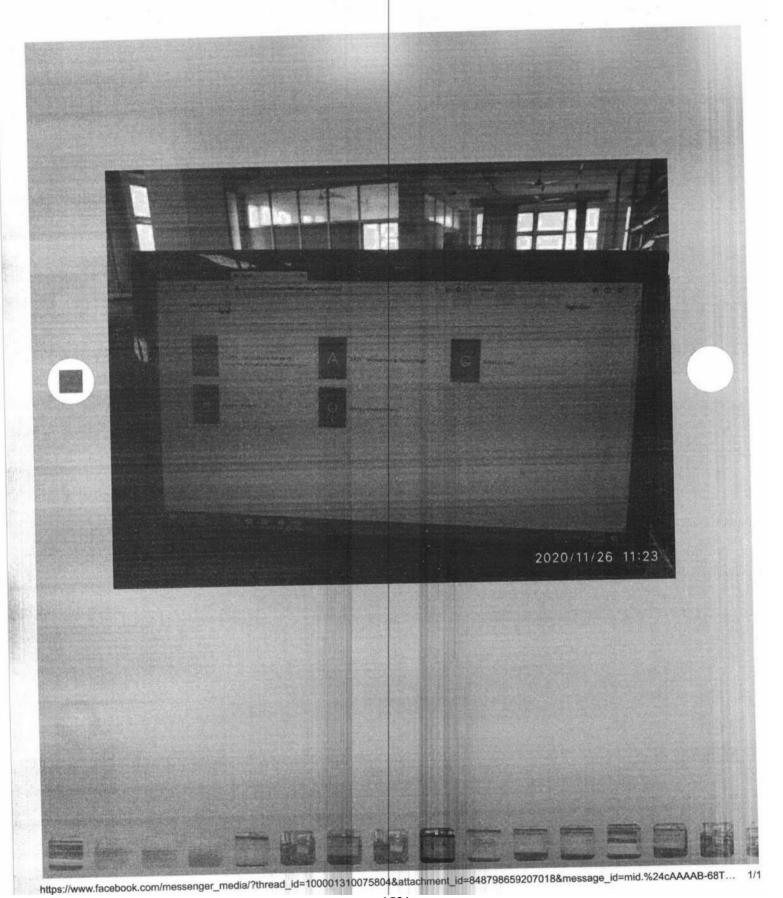






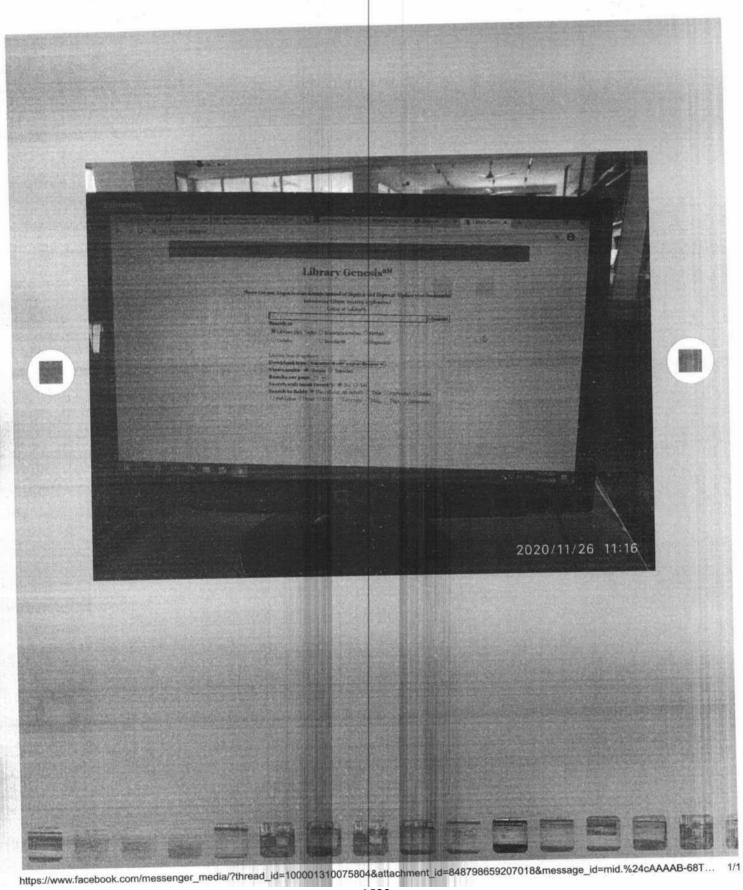










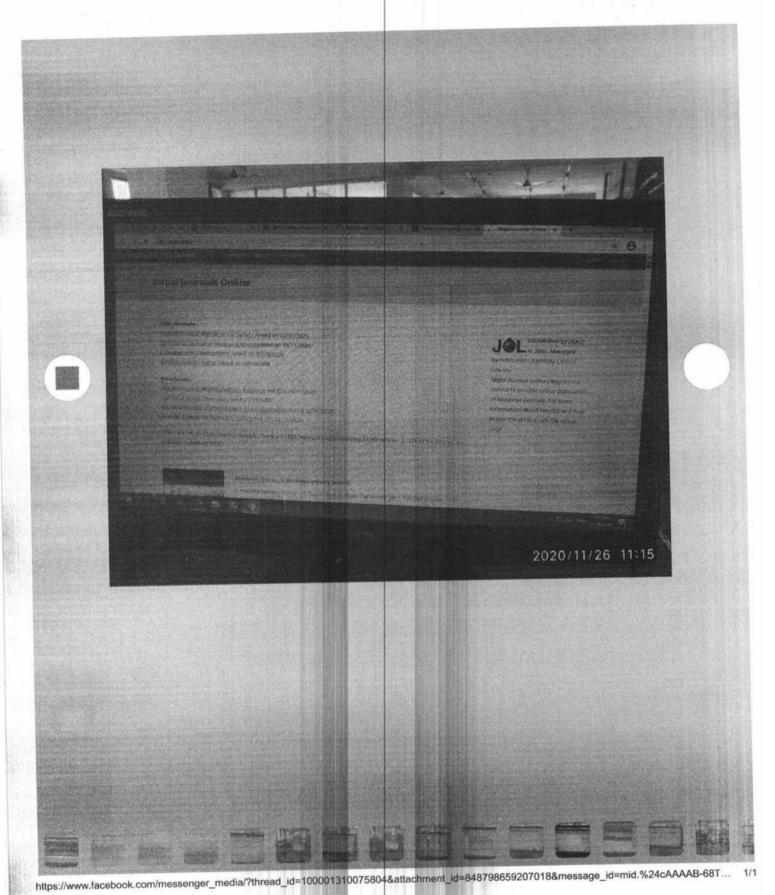






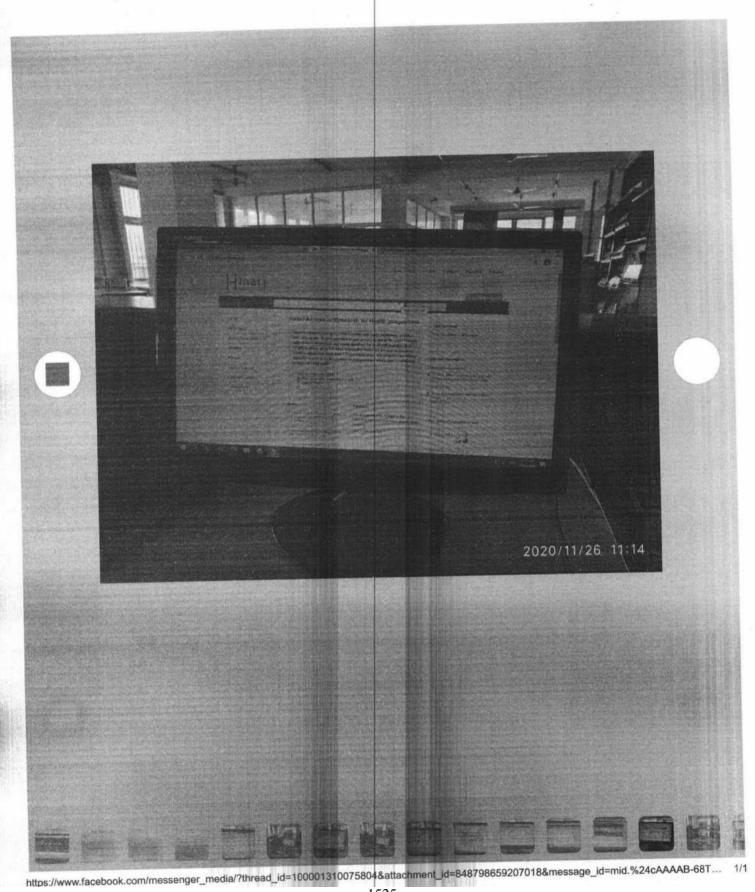






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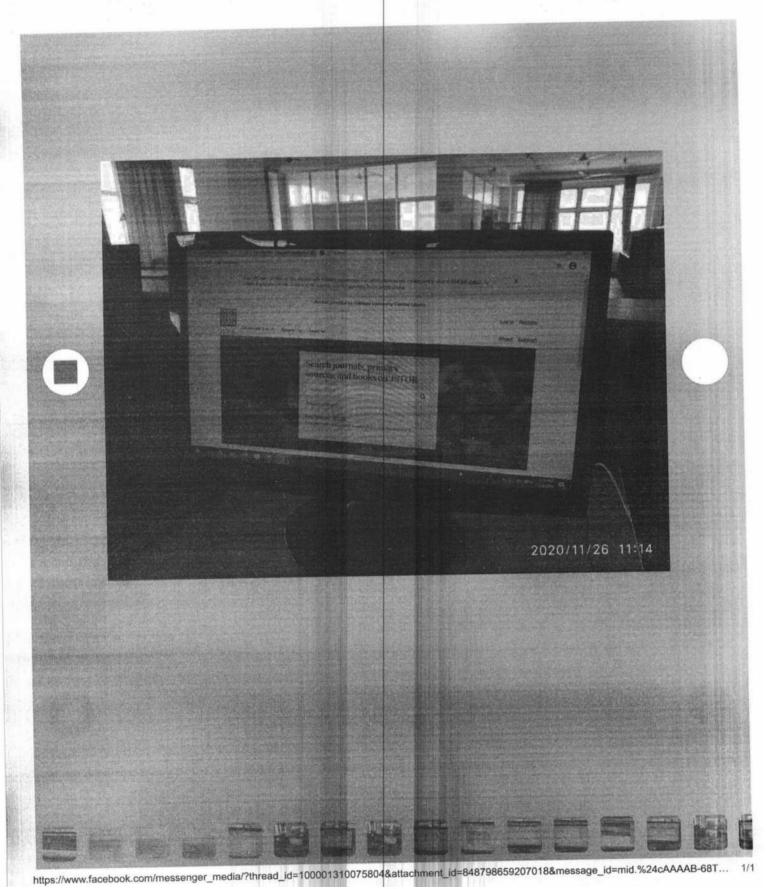












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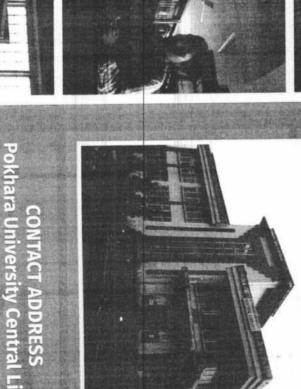
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- Mr. Dhan Prasad Gurung, Security Guard
- Mr. Ramji Bastola, Office Helper
- 11. Ms. Indira Bastola, Office Helper
- 12. Ms. Tara Gurung, Sweeper

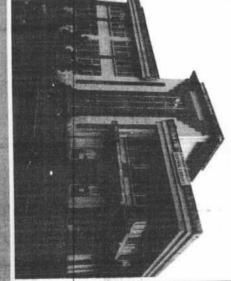
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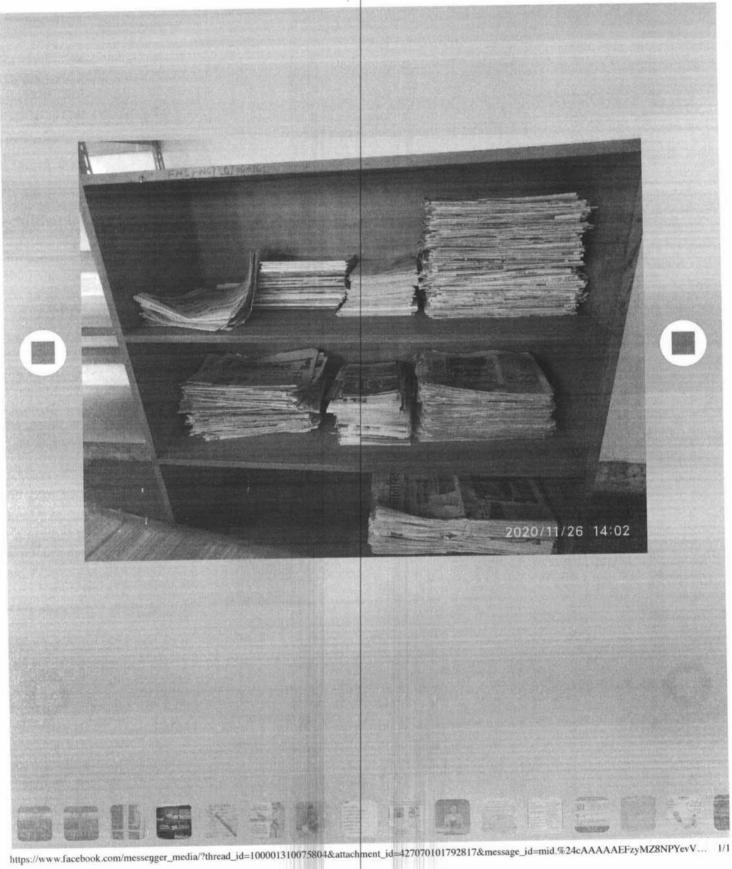
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Phone. +977-61-561737

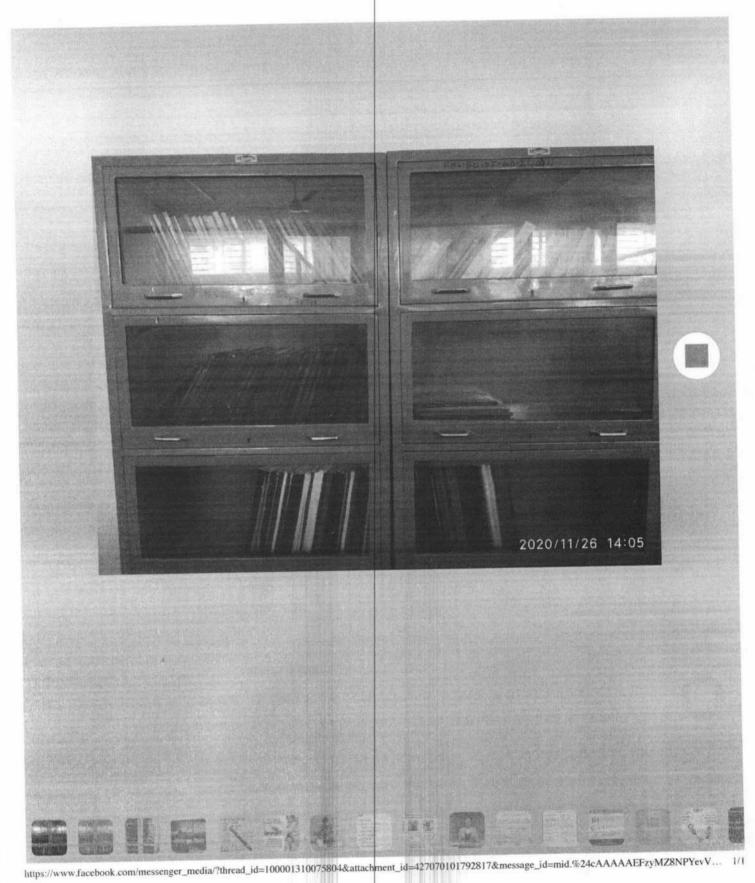




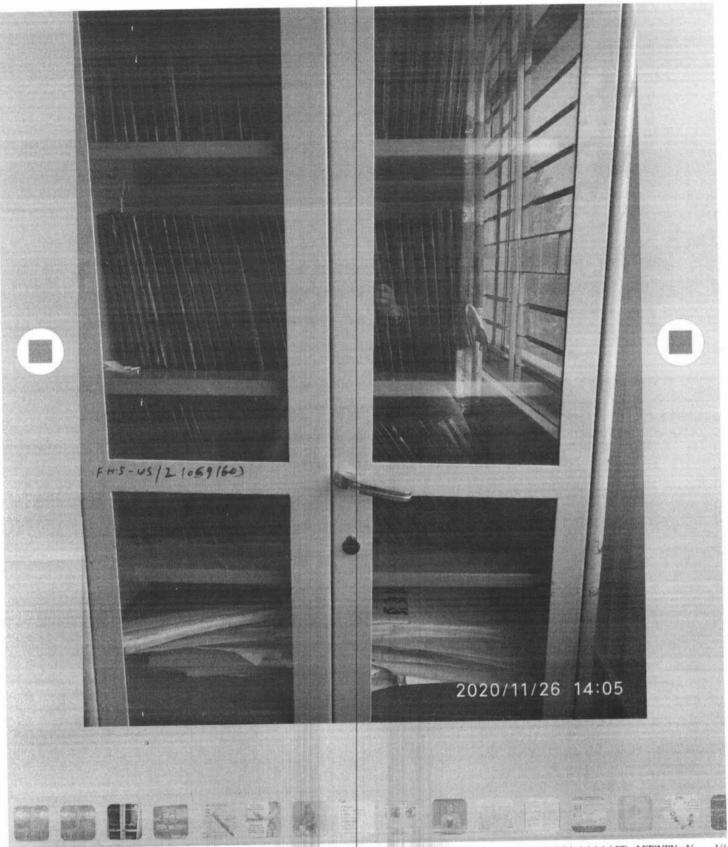












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- 1. Books related to Population, Gender and Development Studies, including research books.
- 2. Theses done by Students of Master of Development Studies
- 3. Theses done by Students of Master in Population, Gender and Development Studies
- 4. Internships/Project Works done by Students of Bachelor of Development Studies
- 5. Journals of School of Development and Social Engineering





चलानी नं : ६६४ (०६४ ०६४

मिति:- २०६५।३।३०

श्री डीनको कार्यालय विज्ञान तथा प्रविधि सङ्गय, पो.वि.। श्री डीनको कार्यालय व्यवस्थापन सङ्गय, पो.वि. श्री व्यवस्थापन क्याम्पस पोखरा विश्वविद्यालय,। श्री स्कूल अफ फर्मास्यूटिकल एण्ड बायोमेडिकल साइन्सेज पोखरा विश्वविद्यालय,। श्री जनसंख्या, लैङ्गिक तथा विकास कार्यक्रम पोखरा विश्वविद्यालय। श्री लेखाशाखा, पो.वि., केन्द्रिय कार्यालय।

विषय:- निर्णयको उतार पठाइएको बारे।

उपर्युक्त विषयमा मिति २०६५।३।२७ गते वसेको विश्वविद्यालयको कार्यकारी परिषद्को बैठकबाट त्यस निकाय संग सम्बन्धित विषयमा भएको निर्णय उतार यसै साथ सम्लग्न गरी आवस्यक जानकारी एवं कार्यार्थ पठाएको जानकारी गराउदछु ।

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372, ~,

डा. ओम प्रकाश शर्मा रजिष्टर

बाधार्थ श्री हेमन्तराज कँडेल

सहायक प्रशासक (पुस्तकालय)

श्री स्कूल अफ फर्मास्यूटिकल एण्ड बायोमेडिकल साइन्सेज पोखरा विश्वविद्यालय,।

केन्द्रिय पुस्तकालयमा आउने दायित्व विफलिनको लागि ।

निर्णय नं. २) मिति २०६५।१।३१ गते बसेको विश्वविद्यालयको कार्यकारी परिषद्को बैठकले विश्वविद्यालय अन्तर्गतका पुस्तकालयलाई केन्द्रिकृत गर्ने र पुस्तकालय विकास समिति गठन गर्ने निर्णय भए अनुरुप केन्द्रिय पुस्तकालयलाई प्रभावकारी रुपमा सञ्चालन गर्नका निमित्त सहायक प्रशासक (पुस्तकालय) हेमन्तराज कँडेलबाट विश्वविद्यालयमा पेश भएको पुस्तकालय कार्य पद्धति र पुस्तकालय विकास समिति गठन सम्बन्धी पत्रमाथि छलफल हुदाँ देहाय बमोजिम गर्ने निर्णय भयो।

क)) पुस्तकालय सञ्चालन सम्बन्धी नियम तथा विनियम नबनुन्जेल सुक्ताब गरिए बमोजिमको कार्य पद्धित

अनुसार गर्न कार्य पद्धति पारित गर्ने । ख) तपशिलमा उल्लेख भए अनुसारको पुस्तक लय विकास समितिको गठन गर्न र सुभाव गरिए बमोजिम समितिको काम, कर्तब्य, अधिकार र सुविधा तोक्ने ।

अध्यक्ष

तपशिल १) डीनहरुमध्ये (उपकुलपतिको सिफारिसमा १ जना

२) विश्वविद्यालयको आंगिक क्याम्पस / स्कूल / कार्यक्रमका प्रमुखहरु सदस्य सदस्य

३) पो.वि. प्राध्यापक संघका प्रतिनिधि १ जना

सदस्य ४) पो.वि. स्वतन्त्र विद्यार्थी युनियनका प्रतिनिधि १ जना सदस्य-सचिव

ग) आगामी आ.ब. २०६५।६६ देखि केन्द्रिय पुस्तकालयलाई हालको जस्तो क्याम्पस / स्कूल /कार्यक्रम अन्तर्गत नराखी एक छुट्टै निकायको रुपमा विकास गर्दै लगिने हुदाँ हाल विभिन्न संकाय अन्तर्गतका पुस्तकालयमा रहेका संपूर्ण पाठ्य-सामग्री, जिन्सि सामान आदिलाई केन्द्रिय पुस्तकालयमा हस्तान्तरण गर्न एवं कार्यरत जनशक्तिलाई आवस्यकता अनुसार केन्द्रिय पुस्तकालयमा दरबन्दी सहित सरुवा गर्ने । घ) अन्य कुरा प्रतिवेदनमा उल्लेख भए वर्मीजिम गर्ने ।





### पोखरा विश्वविद्यालय

चलानी नं.: ४८ | ०६ ४ | ०६६

वः। इस विस्विधिकान्। रोज्यीय परवकालर्थ मिति:- २०६४।०८।१६

श्री प्स्तकालय प्रमुख केन्द्रीय पुस्तकालय पोखरा विश्वविद्यालय।

विषय:- मनोनयन सम्बन्धमा ।

महाशय,

मिति २०६५।१।३१ गते बसेको पो वि. कार्यकारी परिषद्को बैठकले विश्वविद्यालय अर्न्तगतका पुस्तकालयलाई केन्द्रीकृत गर्ने र पुस्तकालय विकास समिति गठन गर्ने निर्णय गरेबमोजिम केन्द्रीय पुस्तकालयलाई प्रभावकारी रुपमा सञ्चालन गर्न गठित देहाय बमोजिमको पुस्तकालय विकास समितिको सदस्यमा मिति २०६४।८११४ गतेको निर्णयानुसार तपाईलाई मनोनयन गरिएको व्यहोरा जानकारी गराउँवछ ।

पुस्तकालय विकास समितिको गठन देहाय बमोजिम रहेको छ:

१. डीनहरुमध्येबाट (उपकुलपतिज्यूको सिफारिसमा) १ जना

- अध्यक्ष

२. विश्वविद्यालयको आङ्गिक क्याम्पस/स्कूल/कार्यक्रमका प्रमुखहरु

– सदस्य – सदस्य

३. पो.वि. प्राध्यापक संघका प्रतिनिधि १ जना

- सदस्य

४. पो.वि., स्वतन्त्र विद्यार्थी यूनियनको प्रतिनिधि १ जना

५. प्स्तकालय प्रमुख

- सदस्य-सचिव

डा. केशर जङ्ग बराल उपक्लपति

बोधार्थ

श्री केन्द्रीय पुस्तकालय, पोखरा विश्वविद्यालय।

### पोखरा विश्वविद्यालय प्स्तकालय विकास समितिको प्रथम बैठकका प्रस्तावहरु

प्रस्ताव नं. १. पुस्तक र पत्र पत्रिका खरीद सम्बन्धमा, विभिन्न स्कूल र कार्यक्रमहरुबाट माग गरिए अनुसार प्राप्त भएका (यहाँ सँलग्न) पुस्तक र पत्र पत्रिकाहरु खरीद गर्ने सम्बन्धमा,

प्रस्ताव नं. २. पुस्तकालय बजेट र आर्थिक प्रशासन सम्बन्धमा (सबै कार्यक्रमको उचित बजेट बनाइ सिफारिस गर्न) कर्मचारीहरुको विदा र भ्रमण आदेश स्वीकृति एवं प्रशासनिक र आर्थिक सम्बन्धी सम्पूर्ण अधिकार पुस्तकालय विकास समितिका अध्यक्षलाई अधिकार प्रदान गर्न सम्बन्धित ठाउँमा सिफारिस गर्ने सम्बन्धमा,

प्रस्ताव नं. ३. Patty Cash संचालन गर्ने सम्बन्धमा,

प्रस्ताव नं. ४. विविध:

फोटोकपीलाई Out sourcing गरिएको र सो सम्बन्धी प्रकृयालाई अनुमोदन गर्ने,

खरीद आदेश सम्बन्धी फाराम, सफाइ पत्र, सुरक्षा गार्ड सम्बन्धी र अन्य बारेमा।

### पुस्तकालय विकास समितिका निर्णयहरु :

निर्णय नं. १ विभिन्न स्कूल स्याम्पस र कार्यक्रमबाट माग गरिए बमोजिमका संलग्न पुस्तक र पत्रपत्रिकाहरु भरपदों, सर्व शुलभ र सबै भन्दा सस्तो दरभाउमा खरीद गर्ने निर्णय।

क) पुस्तक सम्बन्धमाः गांग भए बमोंजिमका पुस्तकहरु खरीद गर्न कोटेसन बाह्वान गर्दा विभिन्न ३ वटा पाटीहरु १. ल पब्लीसर्स, इलाहाबाद २. पाराम बुक्स इन्टरनेसनल, न्यू दिल्ली र ३. कन्सोर्टियम बुक्स, न्यू दिल्ली को कोटेसन पर्न बाएको र ती सबै कोटेसन उपर छानविन गर्दा कन्सोटियम बुक्स, न्यू दिल्लीबाट प्राप्त कोटेसन तुलनात्मक रूपमा सस्तो देखिन आएकोले सो पाटिबाट खरीद गर्न सिफारिस गर्ने निर्णय ।

खाह्वान गर्दा विभिन्न ३ पाटिहरु १ बजार इन्टरनेसनल, काठमाण्डौ २ आइ वि एच, न्यू दिल्ली र ३ कर्न्सोटियम बुक्स, न्यू दिल्लीका कोटेसन पर्न आएकोले तिनको दरभाउ र सेवा अध्ययन गर्दा कर्न्सोटियम बुक्स, न्यू दिल्लीका कोटेसन पर्न आएकोले तिनको दरभाउ र सेवा अध्ययन गर्दा कर्न्सोटियम बुक्स, न्यू दिल्लीको कोटेसन तुलनात्मक रूपमा सस्तो देखिएकोले सोहीवाट खरीद गर्न सिफारिस गर्ने निर्णय भयो।

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### पुस्तकालय विकास समितिका निर्णयहरु :

निर्णय नं. २ पुस्तकालयको आर्थिक र प्रशासन सम्बन्धमा :

क) समितिका अध्यक्ष श्रीमान् डीनज्यू (विज्ञान तथा प्रविधि संकाय) लाई यस सम्बन्धी सम्पूर्ण अधिकार रहने समितिको सिफारिस ।

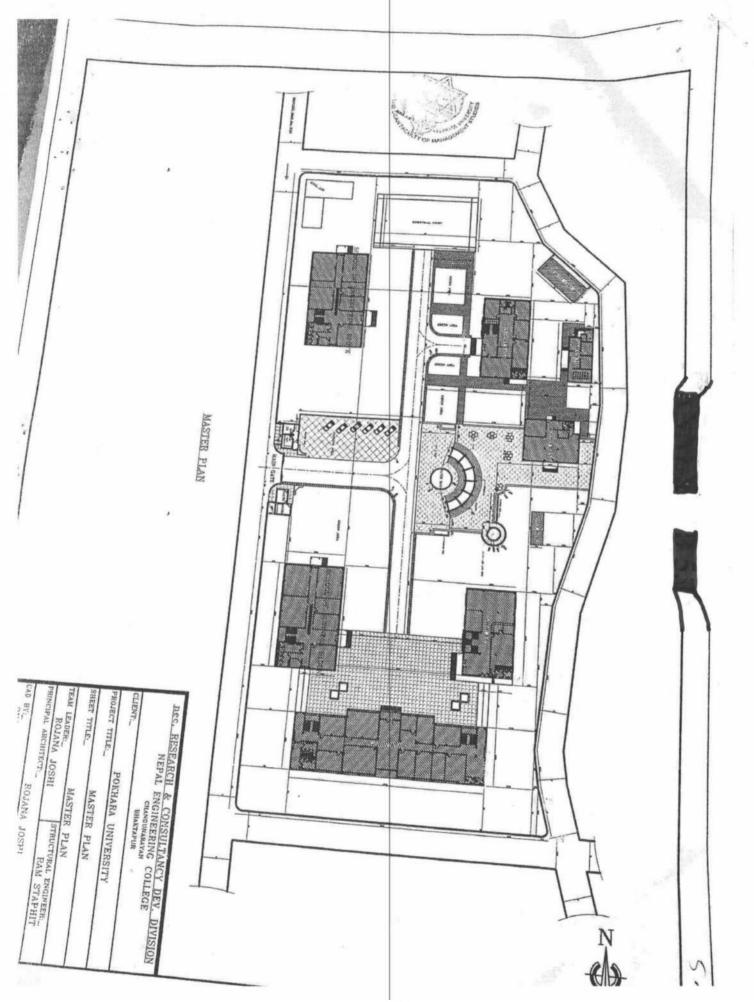
ख) पुस्तकालयमा लेखा संचालन गर्न जरुरी भएकोले सो सम्बन्धी आवश्यक व्यवस्था यथाशीघ गर्न अथवा सो गर्न केहि समय लाग्ने भए अर्को व्यवस्था नभए सम्म केन्द्रीय लेखाबाट संचालन गर्न सिफारिस गर्ने।

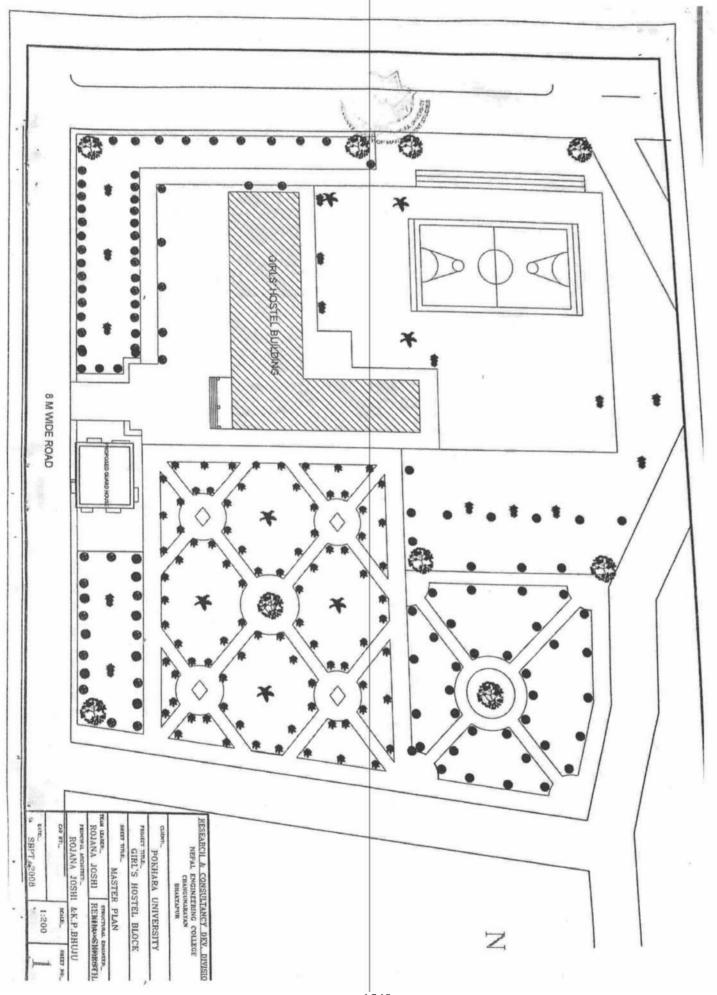
ग) पुस्तकालयका कर्मचारीहरूको विदा र भ्रमण आदेश स्वीकृति, खरीद आदेश स्वकृति आदि श्रीमान् डीनज्यूबाट गर्ने गराउने ।

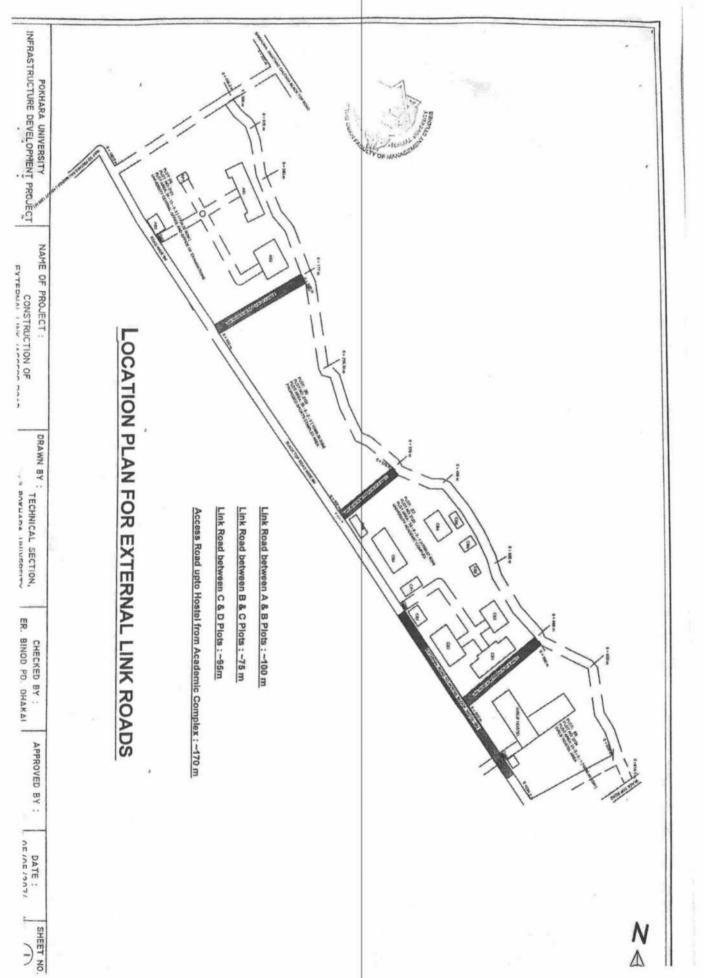
घ) पुस्तकालयले प्रस्ताव गरे बमोजिम विभिन्न कार्यक्रमका पुस्तक र पत्रपत्रिकाको शीर्षकमा उल्लेखित प्रस्तिबत रकम नै समावेस गरिन् पर्ने ।

निर्णय नं. ३ पुस्तकालयमा सुरक्षा गार्ड आवश्यक भएकोले सो माग गर्न पत्र पठाउने निर्णय।

200







नाम : हेमन्तराज कँडेल

पद: उप- प्रशासक, पुस्तकालय

### कार्य विवरण

विश्वविद्यालयका पदाधिकारी तथा अन्य सरोकारवालासँग सवन्वय गरी पुस्तकालयको निति
 नियम बनाउन आवश्यक राय सुभाव पेश गर्ने,

🕨 विभिन्न संकाय तथा कार्यकमहरुबाट माग भइ आएका पुस्तक, पत्रपत्रिका आदि तालुक निकाय

वा खरिद समिति समक्ष पेश गर्ने।

पुस्तकालयलाई आवश्यक पर्ने फर्निचर, उपकरण, स्टेशनरी लगायत दैनिक कार्य संचालन गर्न आवश्यक पर्ने सर समानहरु तालुक निकाय समक्ष माग गर्ने ।

खिरद भइ आएका पुस्तक, पत्रपत्रिका, फिर्निचर, उपकरण आदि प्राप्त गरी दर्ता गर्ने र अभिलेख राख्ने / राख्न लगाउने,

वैज्ञानिक सिस्टम अनुसार cataloguing र classification गर्न लगाउने,

> पुस्तकालयको बजेट तर्जुमा गरी राय सुभाव सम्वन्धित निकायमा पठाउने,

- भौतिक व्यवस्थापन : पुस्तकालयमा अध्ययन कक्ष, वितरण कक्ष, रेफरेन्स कक्ष आदिको उचित व्यवस्था मिलाउने र पुस्तकालयका सम्पूर्ण समानहरुको उचित ढंगबाट प्रयोग, रेखदेख र व्यवस्थापन गर्ने,
- 🔊 पुस्तकालयको स्तर वृद्धि हुने खालका सेमिनार, कार्यशाला, गोष्ठी आदिको आयोजना गर्ने,

> स्वदेशी र विदेशी निकायसँग पुस्तकालय सम्बन्धमा आवश्यक पत्रचार गर्ने,

- कर्मचारी व्यवस्थापन : आफ्नो मातहतका कर्मचारीहरुको उचित कार्य विभाजन गरी ज्ञान,
   शीप सिकाउने र आवश्यक निर्देशन दिने,
- पुस्तकालय विकास समितिको निर्देशन वा अन्य तोकिए बमोजिमका कार्यहरु गर्ने ।

नाम : दुर्गा प्रसाद आचार्य

पद : उप- प्रशासक, पुस्तकालय

शाखाः टेक्निकल र सर्कुलेसन सेक्सन

### कार्य विवरण

- रिजिष्टरमा दर्ता भइ आएका पुस्तकहरुलाई वैज्ञानिक ढंगले catalogue गरी विषयगत रुपमा classification गर्ने र आधुनिक प्रणाली अनुरुप अभिलेख राख्ने वा राख्न लगाउने,
- पुस्तक र पाठकहरुको विवरण राख्ने, सदस्यता वितरण गर्ने र पुस्तक लेनदेनको व्यवस्था मिलाउने,
- जिन्सी तथा पुस्तक खरिद प्रकृयामा सहयोग पुर्याउने,
- विविलोग्राफ र इन्डेक्स तयार गरी मासिक, त्रैमासिक र वार्षिक रुपमा रिपोंट तयार गर्ने,
- > जिन्सी तथा पुस्तकको बार्षिक भौतिक परीक्षण गर्ने,
- भौतिक व्यवस्थापन : पुस्तकालयको पुस्तक वितरणमा उचित व्यवस्था मिलाउने र पुस्तकालयका समानहरुको उचित ढंगबाट प्रयोग, रेखदेख र व्यवस्थापन गर्ने,
- पुस्तकालयको स्तर वृद्धि हुने खालका सेमिनार, कार्यशाला, गोष्ठी आदिको आयोजना गर्ने,
- स्वदेशी र विदेशी निकायसँग पुस्तकालय सम्वन्धमा आवश्यक पत्रचार गर्ने,
- कर्मचारी व्यवस्थापन : आफ्नो मात्तहतका कर्मचारीहरुको उचित कार्य विभाजन गरी ज्ञान,
   शीप सिकाउने र आवश्यक निर्देशन दिने,
- पुस्तकालय विकास समितिको निर्देशन वा अन्य तोकिए बमोजिमका कार्यहरु गर्ने ।

नाम : मिन कुमारी डल्लाकोटी

पद : सहायक प्रशासक, पुस्तकालय

शाखाः सन्दर्भ/रेफरेन्स

### कार्य विवरण

- रेफरेन्स सेक्सनमा रहेका पुस्तक, थेसिस, पत्रपत्रिका आदिको आधुनिक प्रणालि अनुसार अभिलेख राख्ने वा राख्न लगाउने.
- > रिजष्टरमा दर्ता भइ आएका पुस्तक तथा थेसिसहरुलाई वैज्ञानिक ढंगले अवतवियनगभ गरी विषयगत रुपमा classification गर्ने,
- पुस्तक तथा थेसिस आदिको विविलोगाफ र इन्डेक्स तयार गरी मासिक, त्रैमासिक र बार्षिक रूपमा रिपोट तयार गर्ने,
- Online resources & electronic database को बारेमा पाठकलाई जानकारी दिने,
   e-books, e-journals download गरी रेकर्ड राख्ने,
- > जिन्सी तथा पुस्तकको बार्षिक भौतिक परीक्षण गर्ने,
- भौतिक व्यवस्थापन : रेफेरेन्स सेक्सनमा रहेका पुस्तकहरु तथा थेसिस आदिको उचित व्यवस्था मिलाउने, रेखदेख र व्यवस्थापन गर्ने,
- आफ्नो मातहतका कर्मचारीहरुको उचित कार्य विभाजन गरी ज्ञान, शीप सिकाउने र आवश्यक निर्देशन दिने,
- पुस्तकालयको स्तर वृद्धि हुने खालका सेमिनार, कार्यशाला, गोष्ठी आदि कार्यमा सहयोग पुर्याउने,
- 🕨 तालुक अधिकारीले लगाएका अन्य कार्यहरु गर्ने ।

नाम: हाल यो पद रिक्त

पद: म्ख्य सहायक, प्रशासन

शाखाः प्रशासन

### कार्य विवरण

- पुस्तकालयमा आवश्यक पर्ने सर समान खरिद गर्न प्रकृया अपनाउने र खरिद भएका सामानको भण्डारन अभिलेख राख्ने,
- प्रशासन सम्बन्धी कार्यमा प्रमुखलाई सहयोग गर्ने,
- पुस्तक खरीद गर्न छनोट प्रकृयामा सहयोग पुर्याउने,
- प्रतक माग फारम तयार गरी सम्बन्धित निकायमा भर्न लगाउने,
- खरीद वा अन्य स्रोतबाट प्राप्त भएका पुस्तक, पत्रपत्रिका बील अनुसार चेक गरी दर्ता रिजष्टरमा दर्ता गर्ने,
- पाठकहरुप्रति शिष्ट र नम्र व्यवहार प्रदर्शन गरी सेवा प्रदान गर्ने,
- 🕨 तालुक अधिकारीले लगाएका अन्य कार्यहरु गर्ने ।

नाम : कृष्ण कुमारी रिमाल/विष्णुमाया सुवेदी /(प्रियंका शाही /सृजना तिवारी हाल दुवै जना विद्रामा)

पद: सहायक

शाखाः सर्कुलेसन / रेफेरेन्स

### कार्य विवरण

- पुस्तक तथा पत्रपत्रिका ठीक ठाउँमा र्याकमा मिलाएर राख्ने,
- पुस्तकहरु लेन देन कार्यमा सहयोग पुर्याउने,
- दर्ता भएका पुस्तकहरुमा बारकोड दाँस्ने,
- च्यातिएका पुस्तकहरु वाइण्डिङ्को लागि छुट्याउने,
- पाठकहरुप्रति शिष्ट र नम्र व्यवहार प्रदर्शन गरी सेवा प्रदान गर्ने,
- ➤ आफू भन्दा माथिका अधिकारीले लगाएका अन्य कार्यहरु गर्ने ।

नाम : राम ब.ग्रुङ /धन प्र. ग्रुङ

पद: स्रक्षा गार्ड

शाखाः इन्ट्री गेट

### कार्य विवरण

- गेटमा बसी पाठकहरुको निगरानी गर्ने,
- पाठकहरुले इस्यू गरी ल्याएका पुस्तक हुन होइनन चेक जाँच गर्ने,
- अनावश्यक सामानहरु ब्याग आदि पुस्तकालय भित्र ल्याउन निदने,
- पाठकहरुप्रति शिष्ट र नम्र व्यवहार प्रदर्शन गरी सेवा प्रदान गर्ने,
- 🕨 आफू भन्दा माथिका अधिकारीले लगाएका अन्य कार्यहरु गर्ने ।

नाम : तारा गुरुङ

पद : कूचिकार

### कार्य विवरण

🕨 पुस्तकालय भित्रको सबै सरसफाइ सम्बन्धी कार्य गर्ने ।

मितिः २०७५/१२/२८

निर्देशकज्यू, जन्म विश्वविद्यालय, स्कुल अफ डेभलपमेन्ट एण्ड सोसियल इन्जिनियरिङ्ग जन्म-३०, कास्की

विषयः कार्यशाला प्रतिवेदन सम्बन्धमा ।

महोदय,

उपरोक्त विषयमा पोखरा विश्वविद्यालय स्कुल अफ डेमलपमेन्ट एण्ड सोसियल इन्जिनियरिङ्ग र केन्द्रीय पुस्तकालयमा कार्यरत कर्मचारीहरू तनाव ब्यवस्थापन र नेतृत्व विकास कार्यशाला, वन्दीपुर, तनहूँमा सहभागी भई कार्यक्रम सम्पन्न भएको र उक्त कार्यशालाको प्रतिवेदन यसै पत्र साथ पेश गरिएको व्यहोरा अनुरोध गर्दछ ।

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सानु घले उप प्रशासक एवं प्रमुख सार्वजनिकु खरिद एकाई तनाव ब्यवस्थापन र नेतृत्व विकास कार्यशाला प्रतिवेदन



पोखरा विश्वविद्यालय स्कुल अफ डेअलपमेन्ट एण्ड सोसियल इन्जिनियरिङ्ग पोखरा-३०, कास्की



प्रस्तुत कर्ता स्कुल अफ डेभलपमेन्ट एण्ड सोसियल इन्जिनियरिङ्ग र

### केन्द्रीय पुस्तकालयमा कायरत गण

### २०७५ चैत्र

को मानिसको दैनिकी र सङ्गठनात्मक कोम कारबाहीमा प्रत्यक्ष असर गर्छ । को प्रभाव उसको कार्यसम्पादनमा पर्न गई सेवा प्रवाहमा असर पुग्दछ । वंजिनक तथा शैक्षिक प्रशासनको सन्दर्भमा पिन तनावले विभिन्न अवस्था तेर्जना गरेको पाइन्छ । तनावलाई उचितरूपमा व्यवस्थापन गर्नसके त्यसले कार्य शतावरणमा सकारात्मक ऊर्जा प्रदान गर्छ । तनाव व्यवस्थापन गर्ने उचित उपाय भनेको तनाव सिर्जनाको पहिचान गरी त्यसको सही सम्बोधन गर्नु हो । कुनै पनि निर्धारित उद्देश्य प्रप्तिका लागि अरुलाई अगुवाई एवं पथ प्रर्दशन गर्ने कार्यलाई नेतृत्व (Leadership) भनिन्छ । कुनै खास परिवेशमा मानिसहरुको विचार कार्यलाइ प्रभाव पार्ने, पथ प्रदर्शन एवम निर्देशन दिने प्रक्रिया नै नेतृत्व हो । यसै शन्दर्भमा मितिः २०७५/१२/०/१ र ०२ गते तनहूँको वन्दीपुरमा OSHO's Way द्वारा सञ्चालन गरिएको कार्यशालामा स्कुल अफ डेभलपमेन्ट एण्ड सोसियल इन्जिनियरिङ्ग र केन्द्रीय पुस्तकालयमा कार्यरत कर्मचारीहरु सहभागी भई कार्यशाला सम्पन्न भयो ।

### उद्देश्यः

- १. कर्मचारीहरुमा तनाव व्यवस्थापन गर्न सहयोग पुऱ्याउनु ।
- २. नेतृत्व विकासमा र निर्णय क्षमता विकासमा योगदान पुऱ्याउनु ।
- 3. निकाय/संकायको लक्ष्य र उद्देश्य प्राप्त गर्ने कार्यलाई सहयोग पुन्चाउनु ।

### आगी:

ल अफ डेभलपमेन्ट एण्ड सोसियल इन्जिनियरिङ्ग र केन्द्रीय पुस्तकालयमा रित कर्मचारीहरुः

- १. हेमन्तराज कॅंडेल, उप-प्रशासक (PUCL)
- २. सान् घले, उप प्रशासक (SDSE)
- ३. दुर्गाप्रसाद आचार्य उप-प्रशासक (PUCL)
- ४. मिनकुमारी डल्लाकोटी, सहायक प्रशासक(PUCL)
- ५. ऋषिराम वास्तोला, सहायक प्रशासक (SDSE)
  - पुरुषोत्तम रानाभाट, मुख्य सहायक (SDSE)
- राजेन्द्र प्रसाद ढकाल, मुख्य सहायक (SDSE)
- ं. कृष्णक्मारी रिमाल, सहायक (PUCL)
- रे. प्रियकं शाही न्यौपाने, सहायक (PUCL)
- !o. विष्णु सुवेदी, सहायक (PUCL)
- १. रामबहादुर गुरुङ्, सुरक्षा गार्ड, के. (PUCL)
- २. धनप्रसाद गुरुङ्, सुरक्षा गार्ड, के. (PUCL)
- ३. विष्णुराज गिरी, सवारि चालक, (मानविकी तथा सामाजिकशास्त्र संकाय)
- ४. गायत्रि रिमाल कार्यलय सहयोगी, (PUCL)
- ५. इन्दिरा बाँस्तोला, कार्यलय सहयोगी, (PUCL)
- ६. चन्द्रा चेमजोङ्ग, कार्यलय सहयोगी (SDSE)
- पार्वित गुरुङ् कार्यलय सहयोगी (SDSE)
- ८. शिव बहादुर नेपाली, सवारि चालक

### जोष उपस्थितिः

- १. प्रा.डा. इन्द्रप्रसाद तिवारी, डीन, मानविकी तथा सामाजिकशास्त्र संकाय
- २. डा. रामप्रसाद अर्याल (स्क्ल निर्देशक)
- ३. सुरेन्द्र तिवारी, उप-प्राध्यापक (SDSE)

### कार्यक्रम सम्पन्न भएको स्थान र मिति:

वन्दीपुर, तनहूँ मिति २०७५/१२/०१ र ०२ गते

### कार्यक्रमः

### २०७५/१२/०१ गते

दिउसो ३ : ३० वजे कार्यक्रमस्थल पुगियो । ४:३० सम्म चिया खाजा खायौं । ४:३० देखी ५:०० वजे सम्म कार्यक्रमबारे परिचर्चा कार्यक्रम रहेको थियो । केन्द्रय पुस्तकालयमा कार्यरत उप-प्रशासक श्री दुर्गाप्रसाद आचार्य ले कार्यक्रमको उद्देश्य र महत्वबारेमा चर्चा गर्नु भयो । ५:०० देखी डा. रामप्रसाद अर्याल (स्कुल निर्देशक) न्यूबाट कार्यक्रम सफलताको शुभेच्छा सहित शुभकामना मनतव्य दिनु भयो । ५:३० देखी ७:३० सम्म साइट सिनको कार्यक्रम रहेकाले हामीहरु सवैजना वरपरका पार्क रथा मन्दिरहरुको दृश्यावलोकन गन्यौ । वेलुकी ८:०० देखी खानाखाने समय थियो खाना खायौ । पहिलो दिनको कार्यक्रम सम्पन्न भयो ।

### ०७५/१२/०२ गते

ोहान ७:३० देखी व्रेकफास्ट गऱ्यौ । त्यसपछी हाम्रो कार्यक्रम शुरु भयो । विनिर्धारित तालिका अनुसार ।

नायकम	तालीकाः

ज्ञायव्र	भ पालाकाः			
7.	Stress Management (Osho's Way)	स्वामी बोधी बसन्त	२०७५/१२/०२ विहान ७:३० - ९:००	
٦.	Leadership Development	स्वामी बोधी बसन्त	२०७५/१२/०२ विहान ९:३० -११:३०	
3.	Motivational Speech	प्रा. डा. इन्द्रप्रसाद तिवारी (डीन, FHSS)	२०७५/१२/०२ दिउसो १२:३० -०१:३०	
٧.	समापन समारोह	स्रोत व्यक्तिलाई मायाको चिनो प्रदान	२०७५/१२/०२ दिउसो २:०० वजे	
ઉ.	कार्यक्रम समापन कार्यक्रम रहेकोले	पश्चात पोखरामा आध्या हामीहरु सवै जना त्यस	त्मिक ओशो उपवन १ तर्फ लाग्यौं ।	प्रमण गर्ने

ओशो उपवनका स्वमीले Osho's Way बाट Stress Management र Leadership Development विषयमा निकै प्रभावकारी तरिकाबाट आफ्नो प्रस्तुति दिनु भयो र हामीहरुलाई Stress Management सङ्ग सम्बन्धित meditation का केही विधी र तरिकाहरु सिकाउनु भयो । जुन कुरा हाम्रो दैनिकीमा निकै महत्वपूर्ण थियो ।

दिउसो १२:३० -०१:३० सम्म मानविकी तथा सामाजिकशास्त्र संकयका डीन प्रा. डा. इन्द्रप्रसाद तिवारीले विश्वविद्यालय सेवा सङ्ग सम्बन्धित रहेर Motivational Speech दिनु भयो । यसबाट हामीले धेरै कुरा जान्ने र सिक्ने मौका पायौ र यसले कर्मचरीहरुमा सकारात्मक शन्देश प्रवाह गरेको महसुस भयो ।

### व वजेट:

ते.नं.	शिर्षक	परिमाण	दर	जम्मा	कैफियत
₹.	खाना (विहान-व	वेलुका)		१९८९०	
۲.	ब्यानर, मायाक	ो चिनो, स्टेशनरी	(फोटोकपी)	8,000	
3.	यातायात खर्च	(आउने जाने)		88000	
₹.	भैपरी			१६६०	¥7
ક	पारिश्रमिक (स्रो	त व्याक्ति)		3384	
i	ओशो उपवन भ्र	मण तथा प्रसाद र	हिण	१७००	
9.	जम्मा रकम	ζ.,		४७२६५	
ź.	जम्मा रकम रु.	सतचालिस हजार	दर्ड सय पै	भवी सात्र ।	

### उपलब्धी:

- लक्ष्य, उद्देश्य र प्राथमिकता तोकेर काम गर्न प्रेरित हुनु। - समूहमा घुलमिल हुने वानिको विकास हुनु ।
  - सिर्जनात्मक र रचनात्मक काममा ध्यान दिने वानिको विकास ।
    - समय व्यवस्थापन गर्ने ज्ञानको विकास ।
    - गुनासो सुन्ने र व्यवस्थापन गर्ने सिपको विकास ।
    - सूचना प्रवाहमा प्रभावकारीता ।
    - सक्षम नेतृत्त्वको विकामा सहयोग ।
  - समानता, समता र निष्पक्षता अपनाउने विषयमा थप प्रेरणा ।
  - समस्या सुन्ने, ध्यान दिने, आत्मविश्वासको विकास ।

समस्या सुन्ने, ध्यान दिने, आत्मविश्वासको विकास । तनावको स्रोत पहिचान गरेर समाधान गर्ने । सहभागितामूलक व्यवस्थापनलाई अङ्गिकार गर्ने । आध्यात्मिक चेतनाको विकासमा सहयोग पुग्नु । सामाजिक संस्कार र संस्कृतिको विकास ।

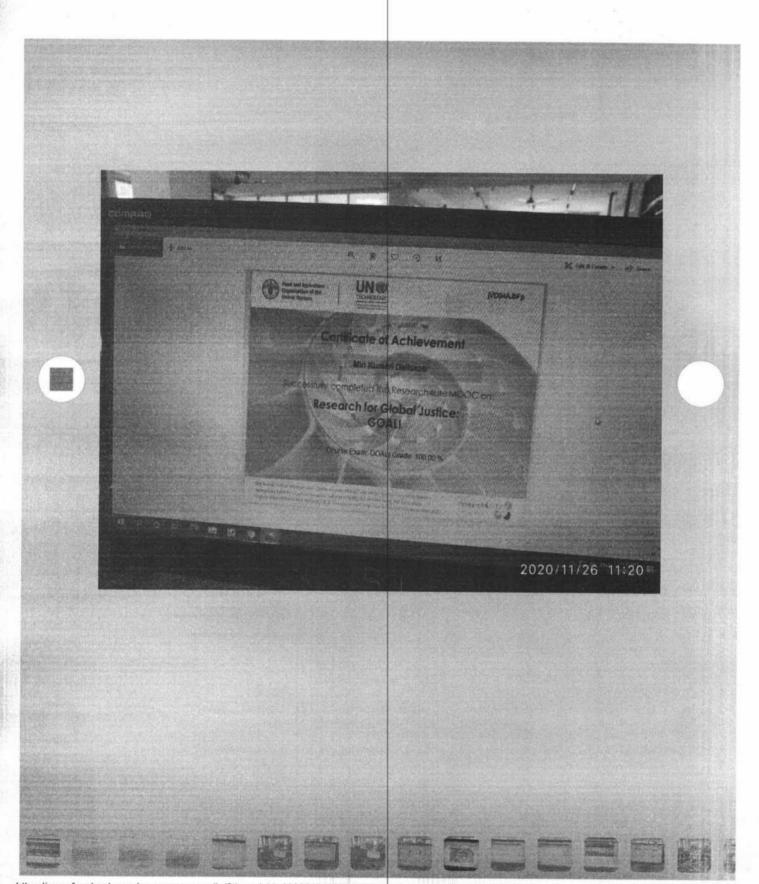
### सुझाव:

यस किसिमको कार्यक्रमले कर्मचारीमा परिपक्वता, दक्षता, र सचेतता ल्याउन सहयोग पुऱ्याउने र कार्यसम्पादन प्रक्रियालाई सुदृड र प्रिणाममुखी बनाउन समेत सहयोग पुऱ्याउने हुँदा आगामि दिनहरुमा पनि यस्ता कार्यक्रमलाई थप व्यबस्थित तथा प्रभावकारी रुपमा सञ्चालन गर्न उपयोगी हुने देखिन्छ ।

उपस्तित कर्मचारीहरुको नाम र हस्ताक्षर (मिति: २०७५/१२/२८)

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Course Exam: OARE Grade: 100.00 %

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# Certificate of Achievement

Min Kumari Dallakoti

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### Research for Health: Hinari

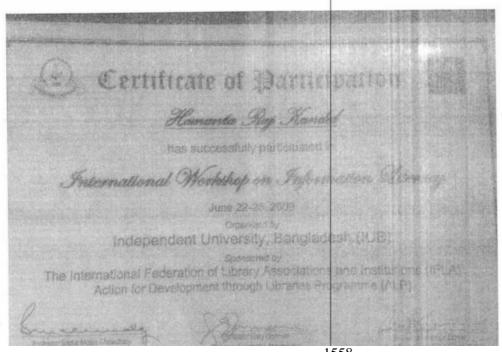
Course Exam: Hinari Grade: 100.00 %

Technology Bank for Least Developed Countries (UN TBLDC) and the Food and Agriculture The Research4Life Massive Open Online Course (MOOC) was supported by The United Nations

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### पोखरा विश्वविद्यालय पुस्तकालय विकास समितिको प्रथम बैठकका प्रस्तावहरु

प्रस्ताव नं. १. पुस्तक र पत्र पत्रिका खरीद सम्बन्धमा, विभिन्न स्कूल र कार्यक्रमहरूबाट माग गरिए अनुसार प्राप्त भएका (यहाँ सँलग्न) पुस्तक र पत्र पत्रिकाहरु खरीद गर्ने सम्बन्धमा,

प्रस्ताव नं. २. पुस्तकालय बजेट र आर्थिक प्रशासन सम्बन्धमा (सबै कार्यक्रमको उचित बजेट बनाइ सिफारिस गर्न)

कर्मचारीहरूको विदा र भ्रमण आदेश स्वीकृति एवं प्रशासनिक र आर्थिक सम्बन्धी

सम्पूर्ण अधिकार पुस्तकालय विकास समितिका अध्यक्षलाई अधिकार प्रदान गर्न

सम्वन्धित ठाउँमा सिफारिस गर्ने सम्बन्धमा,

प्रस्ताव नं. ३. Patty Cash संचालन गर्ने सम्बन्धमा,

प्रस्ताव नं. ४. विविध:

फोटोकपीलाई Out sourcing गरिएको र सो सम्बन्धी प्रकृयालाई अनुमोदन गर्ने, खरीद आदेश सम्बन्धी फाराम, सफाइ पत्र, सुरक्षा गार्ड सम्बन्धी र अन्य बारेमा।

### पुस्तकालय विकास समितिका निर्णयहरु :

निर्णय नं. १ विभिन्न स्कूल/क्याम्पस र वार्यक्रमबाट माग गरिए बमोजिमका संलग्न पुस्तक र पत्रपत्रिकाहरु भरपदों, सर्व शुलभ र सबै भन्दा सस्तो दरभाउमा खरीद गर्ने निर्णय।

क) पुस्तक सम्बन्धमाः नाग भए बमोजिमका पुस्तकहरु खरीद गर्न कोटेसन बाह्वान गर्दा विभिन्न ३ वटा पाटीहरु १. ल पब्लीसर्स, इलाहाबाद २. पाराम बुक्स इन्टरनेसनल, न्यू दिल्ली र ३. कन्सोर्टियम बुक्स, न्यू दिल्ली को कोटेसन पर्न बाएको र ती सबै कोटेसन उपर छानविन गर्दा कन्सोटियम बुक्स, न्यू दिल्लीबाट प्राप्त कोटेसन तुलनात्मक रूपमा सस्तो देखिन आएकोले सो पाटिबाट खरीद गर्न सिफारिस गर्ने निर्णय ।

ख) पित्रका सम्बन्धमाः माग भए बमाजिमका पित्रकाहरु खरीद गर्न कोटेसन बाह्यान गर्दा विभिन्न ३ पाटिहरु १ बजार इन्टरनेसनल, काठमाण्डौ २ आइ वि एच, न्यू दिल्ली र ३ कर्न्सोटियम बुक्स, न्यू दिल्लीका कोटेसन पर्न आएकोले तिनको दरभाउ र सेवा अध्ययन गर्दा कर्न्सोटियम बुक्स, न्यू दिल्लीको कोटेसन तुलनात्मक रुपमा सस्तो देखिएकोले सोहीबाट खरीद गर्न सिफारिस गर्ने निर्णय भयो।

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### पुस्तकालय विकास समितिका निर्णयहरु :

निर्णय नं. २ पुस्तकालयको आर्थिक र प्रशासन सम्बन्धमा :

क) समितिका अध्यक्ष श्रीमान् डीनज्यू (विज्ञान तथा प्रविधि संकाय) लाई यस
सम्बन्धी सम्पूर्ण अधिकार रहने समितिको सिफारिस ।

ख) पुस्तकालयमा लेखा संचालन गर्न जरुरी भएकोले सो सम्बन्धी आवश्यक व्यवस्था यथाशीघ गर्न अथवा सो गर्न केहि समय लाग्ने भए अर्को व्यवस्था नभए सम्म केन्द्रीय लेखाबाट संचालन गर्न सिफारिस गर्ने।

ग) पुस्तकालयका कर्मचारीहरुको विदा र भ्रमण आदेश स्वीकृति, खरीद आदेश स्वकृति आदि श्रीमान् डीनज्यूबाट गर्ने गराउने ।

घ) पुस्तकालयले प्रस्ताव गरे बमोजिम विभिन्न कार्यक्रमका पुस्तक र पत्रपत्रिकाको शीर्षकमा उल्लेखित प्रस्तवित रकम नै समावेस गरिनु पर्ने ।

निर्णय नं. ३ पुस्तकालयमा सुरक्षा गार्ड आवश्यक भएकोले सो माग गर्न पत्र पठाउने निर्णय।

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### पोखरा विश्वविद्यालय

### स्कूल अफ डेभलमेन्ट एण्ड सोसिएल इञ्जिनियरिङ्, मानविकी तथा सामाजिक शास्त्र संकाय आ ब २००६ / ०७७ को स्वीकृत बजेट

रु हजारमा

बजेट कोड नं	बजेट शिर्षक	२०७४ / ०७५ वास्तविक	, को	२०७५ / ०७६ को संशोधित अनुमान	२०७६ / ०७७ व	हो स्वीकृत
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REPORTS	Aarketing management: a sout · Kotler, Philip   Keller, Kevin I Aithileshwar	Lane   Koshy, Abraham   Jha,	воок	25/11/2020
BARCODES	Business research methods:131 Bryman, Alan   Bell, Emma		BOOK	25/11/2020
PATRONS	Marketing management: a sout Kotler, Philip   Keller, Kevin Mithileshwar	Lane   Koshy, Abraham   Jha,	ВООК	25/11/2020
SYSTEM ,	<u>Annagerial accounting: creating nvironment:6463</u> Hilton, Ronald W.   Ramesh,	See Wiles 150 Street	воок	25/11/2020
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SCHOOL OF DEVELOPMENT AND SOCIAL ENGINEERING (SDSE)

Faculty of Humanities and Social Sciences

# INNUAL EPORT 2076/077



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# Annual Report

2076/077



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## PREFACE

It gives me immense pleasure to present the annual report of School of Development and Social Engineering (SDSE) for the fiscal year 2076/077. I hope, the report offers an opportunity to consider the short history of SDSE, to acknowledge the progress that has been made, and to look forward to the challenges ahead.

Post Graduate Diploma in Population Gender and Development was introduced as an initial program in 2004 leading to Master's degree which further developed into Masters in Population, Gender, and Development (MPGD) in 2005. School of Development and Social Engineering (SDSE) was established much later as a constituent school under the Faculty of Humanities and Social Sciences of Pokhara University in 2009 and acquired ownership of pre-existing MPGD program under it. Since its establishment, SDSE has been recognized as a centre of excellence and making greater effort for higher academic achievement. The academic knowledge and practical applications gained from this school rigorously offer a direction to confront challenges and opportunities in one's life. We have designed a series of academic programs for our Bachelor's and Master's degrees which include Bachelor in Development Studies (BDEVS), Bachelor of English Communication Studies (BECS), Masters in Population, Gender and Development (MPGD) and Masters in Development Studies (MDEVS).

The quality education being offered through participatory teaching and learning approach by the school enables students to maintain a balanced approach to personal career and social works. Within the last decade, a great number of outstanding students from this school have been able to pursue their career in reputed national and international organizations, including higher education and well-paid jobs abroad. We believe that higher education should not be limited to books or geographical areas, but instead meet demands of this era and go global. Based on this philosophy, we are building a unique environment for students to seamlessly integrate modern teaching methods, and to offer plenty of internships and project work programs. We are sure that we will be successful in building SDSE, one of the best places for educational and research hub, so that it becomes the framework of social scientists in Nepal and even in South Asia.

The School encourages students to participate in various social services to reinforce their social awareness through internships, fieldworks and project works. We have renowned faculty members who have gained expertise from reputed national and international universities from Nepal, India, Thailand, Australia, Norway, New Zealand, Netherlands, etc. They are well-equipped to deal with the challenges and needs, and are proactive and have empathy to support students in their daily life.

This report includes numerical facts, information, and comprehensive annual activities of SDSE till the end of the fiscal year 2076/077. I hope, the report would be beneficial to acquire information regarding SDSE to all the stakeholders. Finally, I wish to extend my sincere thanks to all faculties and staff for their direct or indirect assistance to bring this report to this form.

Ram Prasad Aryal, PhD Director, SDSE

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	6.4	Education Management Information System (EMIS)
	6.5	Extension and Outreach (E&O)
	6.6	Alumni, Employment and Placement (AEP)
	6.7	Student Counselling Unit
7.	Awai	rds and Scholarship
8.		ent Activities and Participation
	8.1	Academic Activities
		8.1.1 Field Visit Study
		8.1.2 Participation in Development Issues
		8.1.3 Wall Journal Publication
	8.2	Social Activities
	8.3	Games and Sports
	8.4	Cultural Activities
9.	Anne	xure
	List o	et for Fiscal Year 2075/076/077 f Faculty
		f Administrative Staff
		rch Projects
	Acade	emic Participation

Committees and Units

# ABBREVIATIONS

Alumni, Employment and Placement AEP Bachelor of Development Studies **BDEVS** Bachelor of English and Communication Studies BECS Extension and Outreach E&0 Education Management Information System **EMIS** Faculty of Humanities and Social Sciences **FHSS** Internal Quality Accreditation Committee IQAC Master of Development Studies **MDEVS** Master in Population, Gender and Development MPGD Pokhara University Research Center **PURC** Research Management Cell **RMC** Self-Assessment Team SAT School of Development and Social Engineering SDSE University Grants Commission UGC

# 1. General Overview

Both society and development take the path of evolution and their studies and stock of knowledge take scientific approach, i.e. achieving intellectual insights, technical knowhow and practical skills needed for the dynamic structure, process and behaviour of development and society through understanding, observation and experiment. Thus, the study of society and development has brought the immense stock of knowledge from economics, geography, natural and environmental sciences, sociology and anthropology, law, management, and political science into contemporary focus on development and social engineering, to address the future need of the professional, entrepreneurial and academic human resources required for development and societal engineering.

Located at the heart of the former Lekhnath municipality, Dhungepatan-Khudi area and the present Pokhara Metropolitan City ward no. 30, and housed in the academic complex of Pokhara University, School of Development and Social Engineering (SDSE) adheres the four pillar philosophy of teaching and learning: knowledge, technology, skill and practice as initiated and promoted by the founding Dean of Faculty of Humanities and Social Sciences (FHSS). The School is an institution, which is small in its stock, but very rich in human resources, i.e. with young, strong and energetic and self-driven faculty members. The School consistently focuses on academic comprehension and professional competence of individual students and committed for regularly strengthening the quality education. Its faculty members facilitated by its staff members, recognizing the student's challenges at the university and the workplace, are committed to enhance students' academic knowledge, technological updates, leadership and professional skills and readiness to work with organizations, institutions and communities as a professional, practitioner, or entrepreneur. The twenty-first Century global communities have shown very high concerns on economics, social engineering, environment, and governance across the globe, which have been strongly affected, based on issues positively or negatively, particularly through the expansion of social media and communication technologies. It is, therefore, the responsibility of Pokhara University to address these concerns in programs.

Within the above context, the School has thus based its vision, mission, goals, objectives, policies and programs with a view to create competent human resources (professionals, practitioners, social entrepreneurs and academics) having sound academic foundation, technological insights, skillful hands and positive work ethics.

#### Vision

SDSE is established with a vision to lead the contemporary academia in the fields of social sciences particularly with a focus to sustainable development and social engineering and to gain a pioneering national position as well as a strong international position in order to contribute towards the goal of Pokhara University and high quality human resources of the country and beyond.

#### Mission

The mission of the SDSE is to create "Development Leadership for the Future" by developing itself as the 'Centre of Excellence' in development and social engineering of higher education through teaching, learning, researching and providing outreach services the philosophy, theories and practices of development and society as well as providing training on development and social engineering.

The mission is also to ensure access to and equity in higher educational opportunity to all deserving and meritorious students with a preferential option for the poor and marginalized, irrespective of caste and creed with a mission to bridge the educational gap between the social divisions of rich and poor, rural and urban people by offering the benefits of education to the poor, marginalized, and needy, aiming to ameliorate their backwardness and empower them by enhancing among students competence building, professionalism, and leadership development with human values.

The School aims to produce junior, mid-level and expert-level human resources that are capable to provide leadership to the contemporary development and enabling the society and the nation to achieve the desired end of sustainable development and social justice.

The vision and mission are well reflected in the design of curriculum for each of the courses developed under FHSS and implemented under the School, the student support structure that is in place, the facilities available to faculties, the academic programs and additional academic support available to the students and the overall quality environment for the promotion of quality education.

To achieve the mission and work in alignment with its vision, the various thrusts of the School as presented in the seven criteria are:

- Quest for excellence based on the four pillar philosophy technology, skill, and practice) of Pokhara University,
- Contributing to national development,
- Fostering and rewarding research, innovation and publication,
- Fostering global competence among students,
- Promoting the use of technologies,
- Inculcating a value system among students,
- Making the institution a forefront agent of transformation

Based on the vision and mission of the School and inputs from various stakeholders, the Strategic Plan of SDSE has been drafted.

#### **Objectives**

The overall objective of the School programs is to culminate in the knowledge, techniques, skills and practices in the interdisciplinary study areas of development and society by offering market-demanded, emerging and frontier courses on development and social engineering. Specifically, the School objectives are:

- to develop a Centre of Excellence for development and society;
- to enable students and researchers to understand the philosophy, theories and concepts of development and society;
- to enable students and trainees to learn the skills and to practice the methods and techniques of policy formulation, planning and implementation

for the sustainable development and societal transfiguration;

to train students, researchers and trainees to fulfill the demand of professional human resources required for local, sub-national, national and international development;

to train students, researchers and trainees to fulfill the demand of academic human resources required for higher education, research and

to develop among students, researchers and trainees effective leadership qualities for managing development and societal transfiguration;

to educate graduates, researchers and trainees to undertake leadership roles at all functional levels of development, that is local, subnational (sub-regional and regional), national and international as well as formal levels of development colloquially known as rural/urban municipality, sub-district, district, regional, provincial/state, central/ national and global/international; and

Those objectives will be achieved by

designing and delivering social sciences education and skills that are relevant and required to meet the evolving development and social changes of the 21st Century:

imparting education in various branches of learning;

undertaking research and innovation in various branches of learning;

undertaking extension education programs;

providing training to faculties to up-date their knowledge (reinvigorate the teachers as well as teaching, research, publication, outreach and academic services):

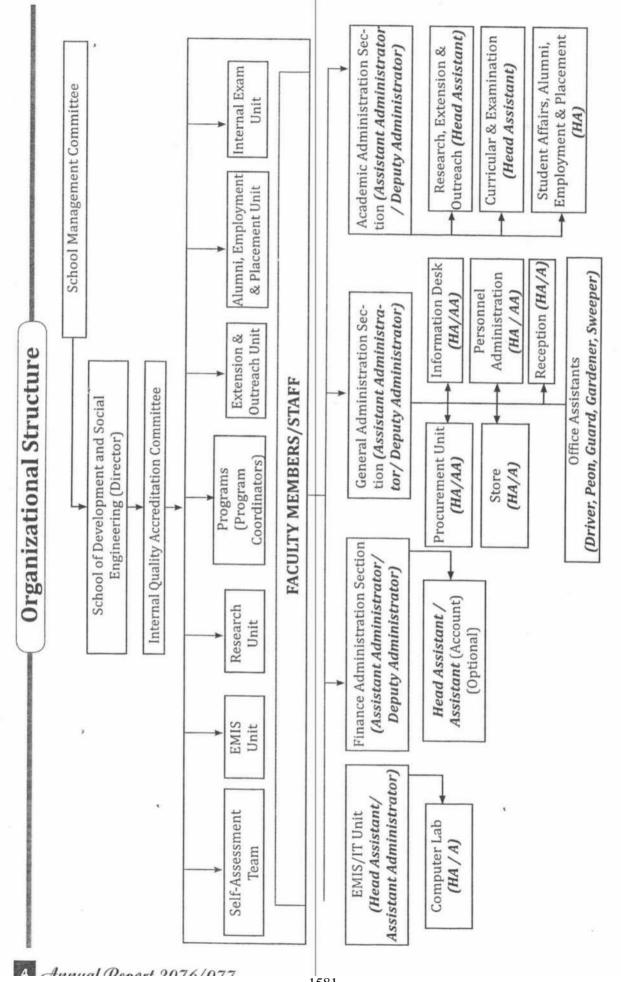
organizing specially designed orientation programs in teaching methodologies and pedagogy;

undertaking updating and modernizing curricula and examination system;

taking up such activities as the School may deem proper to undertake in order to achieve its objectives

# 1. 2 Organizational Structure

Till the date, though there is a three tier organizational structure of Pokhara University: Centre, faculties and constituent schools and constituent colleges or affiliated colleges, the centre and faculties are only functioning as the full-fledged institutions with budgetary provisions if the affiliated colleges are excluded as they are fully managed by organizations. However, schools function as academic program implementing organizations without budgetary responsibilities, which are given to faculties. The existing basic organizational structure of SDSE is presented below:



# 2. Programs of Study

2.1 Master Programs

SDSE has been offering two master programs: Master in Population, Gender and Development (MPGD) and Master of Development Studies (MDEVS).

2.1.1 Master in Population, Gender and Development (MPGD)

MPGD is a graduate Program at the SDSE, FHSS, Pokhara University. It was initiated in 2004 with a Postgraduate Diploma leading to a Master's degree. This Program was launched under a tripartite agreement between Pokhara University, UNFPA, and the Government of Nepal to strengthen the university's capacities in teaching, research and training in the field of development incorporating the crosscutting issues of population and gender. It is an interdisciplinary course which aims to deal with the emerging thrust of the 21st century with an aim to develop leadership for the future by producing career oriented professionals, academicians, and social entrepreneurs in the domain of population, gender and development.

The objective of the MPGD Program is to produce highly qualified development professionals, keen academics, and entrepreneurs professing theoretical and practical knowledge in Population, Gender and Development. Fundamentally, students would impart theoretical insights and technical knowledge on development issues and practical skills on related research. The Program constitutes the social engineering of population and gender with reference to development dimensions.

2.1.2 Master of Development Studies (MDEVS)

First enrollment commenced in 2015, MDEVS is a graduate Program at SDSE under FHSS, Pokhara University. It is an interdisciplinary course which aims to deal with the academic tools, practical skills, and real word opportunities necessary to advance as leaders in professions and communities.

The objective of the MDEVS Program is to equip students with intellectual insights, technical know-how and practical skills through interdisciplinary understanding, observation and experiment of the concerned subjects. The Program also aims to provide students learning opportunities in contemporary and frontier fields of development: art, science and technology, thus the students can take the leadership role in the field of humanistic, spatial and environmental development at the national human resources market and social enterprises, as well as be ready to accept the international professional, academic and entrepreneurial challenges.

2.2 Bachelor Programs

SDSE has been offering two bachelor programs: Bachelor of Development Studies (BDEVS) and Bachelor of English and Communication studies (BECS).

2.2.1 Bachelor of Development Studies (BDEVS)

BDEVS started from 2010 is a four-year undergraduate Program at SDSE under the FHSS, Pokhara University. BDEVS is an interdisciplinary course with a total new focus. It aims to deal with the emerging thrust of 21st Century on development by producing high quality career oriented professionals, social and development entrepreneurs, and keen academics in the field of development.

The objective of BDEVS Program is to produce highly committed and competent development professionals, community planners and social workers, social entrepreneurs, enthusiast academics, and social and development leadership required to national and international development and social organizations for the 21st century. This is to achieve by imparting interdisciplinary knowledge in areas of development studies incorporating disciplinary and multidisciplinary stocks of knowledge from various disciplines of social sciences as well as management and technology to equip the students with analytical skills and methods, enhance practical skills, and foster inclusive democratic principles and practices.

2.2.2 Bachelor of English and Communication Studies (BECS)

BECS is a blended course between academic and professional orientation. It aims to produce graduates with competent academic, technical and practical knowledge, skill and technology to meet the national and international demand of professionals, communicators and enthusiast academics in English.

The objectives of BECS are to help students to develop their analytical skills by orienting them to the scholarly world of critical thinking and interdisciplinary knowledge in the integration of the twin disciplines of English and Communication studies; cultivate in their ability to shape ideas and foste values; expand students' personal and professional qualifications; develop in students the spirit of critical inquiry, ethical responsibility and personal fulfillment; and lead to life-long learning.

#### 3. Academic Affairs

#### **Faculties and Staff** 3.1

 $SDSE \, consists \, of faculty \, members \, who \, are \, ever \, ready \, to \, help \, students \, achieve \, academic \, ready \, to \, help \, students \, achieve \, academic \, ready \, to \, help \, students \, achieve \, academic \, ready \, to \, help \, students \, achieve \, academic \, ready \, to \, help \, students \, achieve \, academic \, ready \, to \, help \, students \, achieve \, academic \, ready \, to \, help \, students \, achieve \, academic \, ready \, to \, help \, students \, achieve \, academic \, ready \, to \, help \, students \, achieve \, academic \, ready \, to \, help \, students \, achieve \, academic \, ready \, to \, help \, students \, achieve \, academic \, ready \, to \, help \, students \, achieve \, academic \, ready \, to \, help \, students \, achieve \, academic \, ready \, to \, help \, students \, achieve \, academic \, ready \, to \, help \, students \, achieve \, achie$ excellence in a diverse range of disciplines and fields. The faculty members are also dedicated to inspirational learning, combining teaching with work placements and impactful research. In addition to regular faculties, SDSE includes large number of guest faculties who have expertise and in-depth knowledge on particular discipline who are called in regular basis of time to ease teaching learning processes effectively. SDSE is composed of highly qualified and experienced professionals, who are carefully 'trained and supervised. The professional staff ensure the smooth delivery of the University's activities. The office helpers in SDSE are ever dedicated to perform their job.

#### 3.2 **Students**

SDSE has been a choice of meritorious students coming from every walks of life since long. A notice inviting applications for admission is publicly announced in newspapers and PU Website (www.pu.edu.np). Eligible applicants have to attend entrance test (written exam followed by an interview) as applicable to qualify for admission. The academic session consists of two semesters per year. Generally, the Fall Semester (September -February) starts in September and the Spring Semester (March - July) begins in March. However, it may differ slightly in any particular year. The number of students studying in different programs in SDSE in the academic year 2076/077 are:

2.3 Teaching Learning Mode

S. N.	Programs	Semester	Admission	Female	Male	Total
1	BDEVS	1st	2019	46	35	81
2	BDEVS	3rd	2018	49	32	81
3	BDEVS	5th	2017	12	8	20
4	BDEVS	7th	2016	12	4	16
5	BECS	1st	2019	9	5	14
6	BECS	3rd	2018	6	0	6
7	BECS	5th	2017	5	6	11
8	MDEVS	2nd	2019	8	11	19
9	MDEVS	4th	2018	1	6 '	7
10	MPGD	1st	2019	4	3	7
11	MPGD	3rd	2018	7	7	14
12	PhD			3	8	11
	Total			162	125	287

SDSE uses a range of pedagogical inputs that includes on-campus learning through lectures, classroom discussions, seminars, presentations, group work, case analysis, laboratory tests, guest lecture series, and off-campus learning through field study and workshop, project work, internship, on-line instructions, and internet conferencing.

3.3.1 Field Visit/Project Work/Internship

Bachelor level students (BDEVS & BECS) are required to go for development and professional exposure. Field visits are recognized as important moments in learning; a shared social experience that provides the opportunity for students to encounter and explore novel things in an authentic setting. The curriculum of most of the courses demand field visits that extends beyond the walls of the classroom to deepen and enhance quality round education. Their importance is supported by professional organizations and teachers.

In the fourth year, students will carry out an internship and intensive project work in their respective areas. During these projects; students will learn practical aspects of methods, tools and techniques so that learning with practice. At the end of these projects, students will prepare related report/term paper and present their work in a seminar.

3.3.2 Planning Workshop

Both Master level programs incorporate "Planning Workshop". Its aim is to provide orientation of professional environment among students. During the workshop, students will learn the practicalities of development issues so that they would be able to link their theoretical understanding with the real world situation. During the workshop, students will understand the major development problems of the underdeveloped, developing and frontier localities, their communities, groups and households including generalized development state of affairs and related planning. At the end of the workshop, students will be able to prepare a planning document which will be ready to be implemented.

3.4 Academic Development and Activities

SDSE observed some significant academic developments and activities in the year 2076/077. The major activities observed during the year are:

#### 3.4.1 QAA Process

Quality Assurance and Accreditation (QAA) has been recognized as one of the important aspects of improving quality of higher education throughout the world. University Grants Commission (UGC), Nepal has initiated the development of a system for QAA as a mission of improving quality of education in the country. Realizing the importance of quality education, SDSE has already initiated the QAA achievement process. The School with its full zeal and vigor is dedicated to fulfill all the requirements and is very hopeful to acquire QAA credential soon in the near future.

**3.4.2** International Conference on Sustainable Development (ICSD 2019) SDSE, jointly with FHSS, Pokhara University, organized International Conference on

Sustainable Development (ICSD 2019) from 8 to 30 June, 2019 in Pokhara, Nepal. Dozens of national and international academicians, researchers, professionals and university students including the students of SDSE participated in the conference.

3.4.3 MoU with NGO Federation Nepal

SDSE and NGO Federation Nepal Kaski (NFN Kaski) has entered into a formal relationship by signing a Memorandum of Understanding (MoU) to establish cooperation between SDSE and NGO Federation of Nepal Kaski. The purpose of this MoU is to cooperate on student internship, expertise exchange, and other activities, including training, workshops, seminars, and conferences as well as other areas of mutual understanding between the two institutions.

3.4.4 MoU with Kulturstudier AS, Norway

SDSE and Kulturstudier AS, Norway has entered into a formal relationship by signing a Memorandum of Understanding (MoU) to establish cooperation between SDSE and Kulturstudier AS, located at Markveien 35b, 0554 Oslo, Norway. The purpose of this MoU is to cooperate student exchange, faculty exchange, and other activities, including training, workshops, seminars and conferences as well as other areas of mutual understanding between the two institutions.

#### 4. Research

SDSE believes that an institution can become a center of academic excellence only when a research culture exists and proliferates amongst faculty members and students. The School plays a very proactive role in promoting this culture. SDSE envisages that alike teaching, all teachers should involve in research throughout the year and the School through its Research Management Committee nurtures research culture among faculty members with maximum engagement of students through team efforts. Financial provisions for research and publication are made under the budget.

The School singly or jointly with other schools and academic organizations arranges expertlectures of researchers of eminence based on the research needs and availability of experts. Senior Professors from various institutes as well as professionals and practitioners from Government, public organizations and civil societies are invited under this scheme. The faculty is encouraged to pursue and complete doctoral and post-doctoral work for which they are granted up to five years' study leave with full pay. The faculty members are also provided with sabbatical leave of one year at a time to conduct specific research every six years during their service period.

# 5. Academic Participation

To understand the dynamisms of development and social engineering environment in the country and abroad, the School organizes national and international conferences as per its convenience. Faculty members are also granted special leave for attending conferences in general and to present full research papers with financial support in particular.

# 6. Committees and Units

SDSE is comprised of different committees and units that assist for the smooth functioning of the faculty goals. Some of the responsible committees and units in SDSE are as follow:

6.1 Internal Quality Accreditation Committee (IQAC)

IQAC has been established in SDSE and a broad framework has been prepared to achieve the vision, mission and objectives of the School. The committee is following up the execution of the plans to ensure the quality of performance and gain academic accreditation. The ultimate goal of the IQAC mechanisms is to contribute to the dissemination of quality culture in the institution. To facilitate the IQAC, EMIS and Tracer Study Committee have been formed. The other committees that facilitate the IQAC are Alumni, Employment and Placement Committee and Student Counseling Committee.

6.2 Self-Assessment Team (SAT)

SDSE has established SAT in accordance with the School procedure. Under IQAC, SAT works closely with other Committees to oversee, guide, prepare, compile and submit the documents related with policies, programs and activities required for QAA process.

6.3 Research Management Cell (RMC)

The major role of RMC is to encourage and promote research activities in the School. RMC is facilitated by the Dean himself/herself, or the Director, or a senior faculty member.

6.4 Education Management Information System (EMIS)

SDSE has formulated EMIS Committee that manages all the ICT related activities through the effective data maintenance and management. The EMIS maintains record of all the academic and other information. The EMIS is also established with the purpose to contribute data on effective strategic and policy level planning of the School and university both.

6.5 Extension and Outreach (E&O)

E&O committee has been formed in SDSE to manage educational and administrative tasks and to fulfill the provision of UGC.

6.6 Alumni, Employment and Placement (AEP)

AEP Unit in SDSE provides students and alumni with several opportunities for career preparation and employment. Various career development programs are offered to assist students in their career decision making process. AEP Unit also aims to assist students with internships and work placements that have a significant impact on their professional lives. In addition to that, AEP supports students to prepare in the cultivation and enhancement of career related skills; to build a strong connection with all SDSE alumni; and to provide effective services to organizations seeking to employ the School's graduates and students.

#### 6.7 Student Counselling Unit

SDSE provides counseling services to the students on personal, academic, emotional, and social concerns that are common to college students and may impact overall well-being. Student Counseling Committee is formed in SDSE to provide counselling students on academic and career issues.

# 7. Awards and Scholarships

Honors are bestowed as recognition of outstanding academic achievement and as a means to further encourage sound scholarship. They are awarded to graduate as well as undergraduate students attaining the required proficiency. Various medals and awards have been offered at SDSE to honour outstanding achievements.

For undergraduate Program, to obtain a degree with Distinction, a student must obtain a CGPA of 3.60 or above. For graduate Program, to obtain a degree with Distinction, a student must obtain a CGPA of 3.70 or above. The students obtaining 3.70 or higher is given the Dean's list award as a recognition of outstanding performance in graduate program whereas the students in graduate program should obtain 3.80 or higher to obtain Dean's list award.

Winner of Dean's List Award 2076/077

S. N.	Name	Program
1	Susan Paudel	BDEVS
2,	Sushma Adhikari	BDEVS
3	Kushal Ghimire	BDEVS

Pokhara University, aiming at underprivileged section of society, provides scholarships to 20 percent students in constituent colleges. The graduates from government and private schools or colleges are eligible to apply for scholarships and financial supports. The PU Scholarship Selection Examination decides to award scholarships based on applicants' credentials, economic background, examination followed by interview. The number of scholarship recipients from SDSE in different programs in the year 2076/077 are:

S. N.	Programs	Semester	Batch	No. of Students
1	BDEVS	1 <sup>st</sup>	2019	19
2	BDEVS	3 <sup>rd</sup>	2018	19
3	BDEVS	5 <sup>th</sup>	2017	11
4	BDEVS	7 <sup>th</sup>	2016	7
5	BECS	1 <sup>st</sup>	2019	7
6	BECS	3 <sup>rd</sup>	2018	2
7	BECS	5 <sup>th</sup>	2017	7
8	MDEVS	2 <sup>nd</sup>	2019	5
9	MDEVS	4 <sup>th</sup>	2018	6
10	MPGD	1 <sup>st</sup>	2019	5
11	MPGD	3 <sup>rd</sup>	2018	5
	Total			93

# 8. Student Activities and Participation

SDSE strives to provide a holistic program to support and empower students in shaping their own journey both within and beyond the classroom. To create a comfortable and inclusive environment for students, SDSE in coordination with class representatives and office of the Independent Student Union fosters the development and understanding of leadership through academic, entrepreneurial, civic, cultural, spiritual, and recreational activities so that they can share, create, and implement their own ideas. The major activities observed by the students are:

#### 8.1 Academic Activities

SDSE offers hands-on approach to learning imbedded with real field experiences like planning workshop, internship or field visit study. Students actively participate in several conferences and guest lectures on a broad range of topics organized throughout the academic year. The major academic activities performed by the students are:

#### 8.1.2 Field Visit Study

The students from SDSE visited different places for real field experiences demanded by different courses. The table given below shows the details of field visit study participated by the students in the academic year 2076/077

S.N.	Program	Place of Visit
1	BECS (Semester: II, IV)	Poon Hill, Myagdi
3	BDEVS (Semester VII)	Besishar, Gausahar, Lamjung
4	BDEVS (Semester: V)	Rainaskot, Lamjung     Poon Hill, Myagdi
7	BDEVS (Semester: VI)	Barpak, Gorkha
8	MPGD, MDEVS	Western Nepal

# 8.1.3 Participation in Development Issues

The students of SDSE weekly conduct discussion program to flourish logical and leadership skills in the School. They explore innovative ideas based on current political and social issues in the program. The program is thought to be useful to produce development leaders for the society.

A team of student from SDSE got opportunity to participate in 'Model Youth Parliament Program' organized jointly by Tony Hagen foundation and Pokhara University held on Bhadra 6-7, 2076. The participants in the program exercised parliamentary process and practices where they enacted the role of speaker, ministers, leader of the major opposition party, secretariat member, marshal, reporter and photographer, etc.

## 8.1.4 Wall Journal Publication

The wall journal The Creation was founded by BDEVS 6<sup>th</sup> semester – 2075 batch in the same year as an attempt to transfer theoretical concept of journalism and articles into practice as demanded by the course Journalism for Development'. The patronage for the journal has been provided by the course coordinator Yuba Raj Tripathee. The

journal is published annually and primarily covers articles based on field visit studies. The first volume was published in 2075 B.S. whereas the second volume has been recently published in 2076. The content and the articles published in The Creation has won the attention, respect and praise from its readers since its establishment.

#### 8.2 Social Activities

The value of University degrades if not eventful. It is not only the place for theoretical study but also the platform to acquire some soft skills for social life and other aspect. In this case, SDSE is very concerned about the kinds of activities that can be a good way to maintain social life for students so that they can adopt themselves in their working environment later on. In the academic year 2076/077, students from SDSE, organized charitable involvement that included activities such as participating in community service, donating money to charity and old aged homes. The students from SDSE also participated in several volunteer works and cleaning campaigns.

#### 8.3 Games and Sports:

SDSE provides facilities for sports and games to the students. SDSE enthusiastically observes a week sports festival annually. Besides that, the students from SDSE actively participate in several tournaments organized in district, province and national level. In the academic year 2076/077, students from bachelor's to master's level actively participated in intra-faculty indoor and outdoor games like chess, football, volleyball, basketball, cricket, etc. In addition to that, students from SDSE actively participated in a week inter-faculty sports competition organized by Independent Student Union, Pokhara University. On the occasion, SDSE won the following medals in the different events.

#### 8.4 Cultural Activities

SDSE loves to plan and organize several cultural programs to make learning come alive where the students get platform to demonstrate their cultural training, and refinement of the intellect, interest, and skills. Such cultural activities mostly include dramatic presentation, painting, music and dance. In connection with that, Shila Thapa, a student from SDSE demonstrated her incredible art of classical dance in 'PU Talent Hunt' program organized by a cultural group Sharing Harmony in New Environment – Shine. Similarly, the students from SDSE heartily presents their dance and musical shows in several occasions organized in SDSE.

# Annexure I

बजेट	बजेट शिर्षक	९ को स्विकृत बजेट व्या		A TOWN
कोड न	At the state of th	२०७४/०७५को वास्तविक	२०७५/०७६ को संशोधित	२०७६/०७७ को स्विकृत
xoqoo	पूंजिगत खर्च		अनुमान	बजेट
४०१०१	जग्गा			
५०१०२	जग्गा विकास			
५०१०३	भवन			
४०१०४	सवारी साधन			
५०१०५	फर्निचर	504	CCU	
५०१०६	कार्यालय उपकरण	₹95	६६४	१,४७८
४०१०७	वैज्ञानिक तथा शैक्षिक उपकरण	309	998	9,२२४
५०१०८	सडक, ढल, पर्खाल खेल मैदान	705	300	१,३८४
५०१०९	विद्यूत तथा पानी			
४०११०	विविध सम्पति	58	va	222
५०१११	सफ्टवएर निर्माण, खरिद	80	<u>49</u> 900	२२२
१०२०१	पुस्तक	9,958		3 701
	जम्मा	२,८३४	२,४३२ <b>३,७४२</b>	३,२१४
२०१००	संचालन खर्च	9-74	4,004	७,६२४
२०१००	शिक्षक, कर्मचारी खर्च			
२०१०१	तलब शिक्षण	६,४२७	४,४२२	03 11 = 0
70907	तलव र खर्च: गेष्ट फ्याकल्टी	89	943	9₹,४८9
२०१०३	तलब प्रशासन	६,९६९	४,७७३	\$ × × × ×
२०१०४,	संचयकोष अनुदान	9,959	9,309	९,४४१
२०१०५	उपदान पेन्सन	9,024	9,707	2,099
२०१०६	दक्षता अभिवृद्धि सुविधा	२,६१३	₹,२३४	२,०४९
२०१०७	खाजा खर्च	902	3,112	४,२२६
२०१०५	भत्ता तथा सुविधा	४७४	१,३७५	9,9३०
२०११०	लुगा भत्ता	295	४६३	४६०
२०१११	दशैं खर्च	९३२	9,599	9,909
२०११२	युटिलिटि उपयोगिता खर्च	६४	9711	£X
१०११३	औषधि, उपचार खर्च '			- 10
१०११४	जीवन बीमा खर्च	989	१२७	9६२
१०११४	विदा वापत रकम	993	9,479	9,889
०११७	पत्रपत्रिका तथा टेलिफोन सुबिधा खर्च	२४	४६	58
0995	यातायात सुबिधा खर्च			
	जम्मा	२१,२९१	२२,६८५	३८,३२४

२०२३१ २०२३२ २०२३४ २०२३४ १०२३६ १०२३६ १०२३८ १०२३८	अन्य भाडा खर्च मूल्याङ्कन तथा निरिक्षण खर्च कर खर्च नयाँ कार्यक्रम संबन्धन तथा सम्बन्ध बेस्तर खर्च <b>संचालन खर्चको जम्मा</b>		90	8,4
२०२१९         २०२२१         २०२२४         २०२२४         २०२२६         २०२२७         २०२२९         २०२२९         २०२३०         २०२३१         २०२३४         २०२३६         २०२३४         २०२३६         २०२३६         २०२३६         २०२३८	मूल्याङ्कन तथा निरिक्षण खर्च कर खर्च		90	7X
२०२१९ २०२२१ २०२२४ २०२२४ २०२२६ २०२२६ २०२२६ २०२२६ २०२३० २०२३२ २०२३२ २०२३२ २०२३४ १०२३४	मूल्याङ्कन तथा निरिक्षण खर्च		90	7.8
२०२१९ २०२२१ २०२२४ २०२२४ २०२२६ २०२२६ २०२२६ २०२२६ २०२३० २०२३१ २०२३४ १०२३४			90	7.7
२०२१९ २०२२१ २०२२४ २०२२४ २०२२६ २०२२६ २०२२६ २०२२६ २०२२९ २०२३० २०२३१	अन्य भाडा खर्च			011
२०२१९ २०२२१ २०२२४ २०२२४ २०२२६ २०२२७ २०२२७ २०२३० २०२३० २०२३२ १०२३२				
२०२१९ २०२२१ २०२२४ २०२२४ २०२२६ २०२२६ २०२२६ २०२२६ २०२२६ २०२३० २०२३० २०२३१	प्रयोगशालासम्बन्धी खर्च		80	980
२०२१९ २०२२१ २०२२४ २०२२४ २०२२६ २०२२६ २०२२६ २०२२८ २०२२९ २०२३० २०२३१	विविध खर्च			
२०२१९ २०२२१ २०२२४ २०२२४ २०२२६ २०२२७ २०२२७ २०२२९ २०२३०	पाठ्कम निर्माण र परिमार्जन	X9	909	६००
२०२१९ २०२२१ २०२२४ २०२२४ २०२२६ २०२२६ २०२२६ २०२२६	गोष्ठी तथा सम्मेलन	58	४१८	५००
२०२१९ २०२२० २०२२३ २०२२४ २०२२४ २०२२६ २०२२७ २०२२८	मानव संसाधन विकास	88	२४२	३४७
२०२१९ २०२२० २०२२१ २०२२४ २०२२४ २०२२६ २०२२७	शैक्षिक सामग्री	३०८	833	४४९
२०२१९ २०२२० २०२२१ २०२२३ २०२२४ २०२२४ २०२२६	अनुसन्धान खर्च छात्रवृति खर्च	800	χοο	7,000
२०२१९ २०२२० २०२२१ २०२२३ २०२२४ २०२२४	विद्यार्थी कल्याण	888	७४६	9,900
२०२१९ २०२२० २०२२१ २०२२३ २०२२४	प्रकाशन खर्च		१५०	37.7
२०२१९ २०२२० २०२२१ २०२२३ २०२२४	कार्यालय खर्च	980	१८८	३३७
२०२१९ २०२२० २०२२१ २०२२३	दीक्षान्त, उत्सव तथा समारोह बर्च			900
२०२१९ २०२२० २०२२१	इनाम तथा पुरस्कार			२०
२०२१९ २०२२०	बैंक चार्ज	٩	٩	٩
२०२१९	शुल्क तथा फि			
	बैठक तथा भत्ता खर्च	989	969	588
5-50	लेखा परिक्षण शुल्क तथा खर्च	93	90	80
२०२१७	भ्रमण खर्च	२९३	२८९	890
२०२१६	विमा खर्च	98	930	२५०
,२०२१५	पत्र पत्रिका खर्च	55	१२६	२७९
२०२१४	मर्मत तथा सम्भार	388	9,438	२,४१६
२०२१३	सवारी साधन मर्मत खर्च	६७		280
20292	सवारी साधन ईन्धन खर्च	९०	85	२७८
२०२११	कानुनी तथा ब्यबसायिक परामर्श खर्च			
२०२१०	संचार तथा हुलाक महशुल	३७	89	99
२०२०९	छपाई तथा मसलन्द	23	१८३	५०१
२०२०८	अतिथी सत्कार	94	२९	Ę0
२०२०७	विज्ञापन तथा प्रचार	१८३	298	प्र७६
२०२०६	सेवा शुल्क खर्च			
२०२०४	विद्युत तथा पानी	×	२३	930
२०२०४	घर भाडा			
२०२०३	परीक्षा केन्द्र संचालन खर्च			
२०२०२	परीक्षा पारिश्रमिक खर्च			22
२०२०१	परीक्षा संचालन खर्च	३३९	900	55

शिक्षक कर्मचारी खर्च जम्मा			
पूंजीगत खर्च	79,799	२२,६८४	३८,३२४
 	२,८३४	3,082	७,६२४
ब्यय जम्मा	२७,३७६	३२,८४६	
		41,0004	49,589

	आ.च २०७६∕	०७७ को स्विकृत बजेट आ	य	
बजेट कोड नं. १०१००	आय शिर्षक	२०७४/०७५को वास्तविक	२०७५/०७६ को संशोधित अनुमान	रु हजारम् २०७६/०७७ को स्विकृत बजेट
	आंगिक कार्यक्रमबाट आय	४,८०३		
90700	सम्बन्धन कार्यक्रमबाट आय	7.3	६,८५९	७,९२०
0050P	अनुदान तथा सहयोग			
90800	व्याज आय	707		2,000
90800		१७४	300	200
1 100	विविध आम्दानी	२४७		
	जम्मा आय	६,४२७	७,६८०	२७९ १०,३९ <i>९</i>

# Annexure II List of Faculty

S. N.	Name	Academic Degree	Subject	Designation	Remarks
1	Prof. Indra P. Tiwari	PhD	Rural and Regional Development Planning	Dean, FHSS	Permanen
2	Ram Prasad Aryal	PhD	Social Work	Director	Permanen
3	Surendra Tiwari	MPGD	Population Studies	Coordinator	Permanen
4	Bharat Raj Dhakal	MA	English	Exam Coordinator	Full time contract
5	Ajay Thapa	PhD	Development Administration	Associate Professor	Permanen
6	Rishikesh Pandey (On leave)	PhD	Geography and Environment	Associate Professor	Permanen
7	Arjun Kumar Thapa	MA, PhD ongoing	Economics	Assistant Professor	Permanen
8	Ananta Raj Dhungana	PhD	Statistics and Mathematics	Assistant Professor	Permanen
9	Ramji Prasad Adhikari	MA	Sociology	Assistant Professor	Permanen
10	Yuba Raj Tripathi	MPGD	Population Studies	Assistant Professor	Permanen
11	Badri Aryal	MA, PhD ongoing	Rural Development, Economics	Assistant Professor	Permanen
12	Anita Dahal	MPGD	Population Studies	Assistant Professor	Permanen
13	Prakash Wagle	MA	English	Assistant Professor	Full time contract
14	Prakash Thapa	MA	English	Assistant Professor	Full time contract
15	Bibek Karmacharya	MBA, BE	Finance, Computer Applications	Assistant Professor	Part time
16	Tulsi Ram Bhusal	PhD	Public Administration	Assistant Professor	Part time
17	Daya Sagar Subedi	MA	Geography	Assistant Professor	Part time
18	Sanjeev Babu Poudel	MA	Nepali	Assistant Professor	Part time
19	Basanta Baral	MSc	Natural Resources Management	Assistant Professor	Part time

# Annexure III List of Administrative Staff

# Administrative & Supporting Staff

S.N.	Name	Supporting Staff				
1	Sanu Ghale	Designation	Remarks			
2	Rishi Ram Bastola	Deputy Administrator	Permanent			
3	Purusottam Ranabhat	Assis. Administrator	Permanent			
4	Rajendra Prasad Dhakal	Head Assistant	Permanent			
	Parbati Gurung	Tissistallt	Permanent			
	Purna Dip Pandey	Office Helper	Permanent			
		Guard	Contract			

# Annexure IV Research Projects

S.N	Name	nded by SDSE)	
1.	Ram Prasad	Academic Degree	Remarks
	Aryal, PhD	Spirituality and Health of People at Vyas Municipality, Tanahu	Completed
2.	Ajay Thapa, PhD		-
	, ,	Socio-Economic Impacts of Homestay Tourism in Nepal	Ongoing
3.		Depression Among Elderly People Visiting	0 .
	Ananta D	Bindabashini Jestha Nagarik Milan Kendra,	Ongoing
	Ananta Raj Dhungana, PhD	Pokhara, Nepal	
	Diffullgalla, PhD	Depression Among Elderly People living in Old	Completed
		Aged Homes of Pokhara, Nepal	Completed
4.	Badri Aryal	Socio-Economic Changes Creating Generation Gan	Ongoing
		in Rural Nepal	ongoing
5.	Ramji Prasad	Job Satisfaction among the Porters of Tourism	Completed
,	Adhikari	Sector in Annapurna area, Nepal	Jompieted
6.	Surendra Tiwari	Factors Affecting the Involvement of Youth in Social	Ongoing
		Entrepreneurship Development: A Case Study of	0 0
7.	Anita Dahal	Pokhara Metropolitan City	
	Allita Dallal	Contribution of women Dairy cattle Keeping to	Completed
		Household Food Security A Study of Pokhara	
PUR	C Research	Lekhnath Metropolitan City, Ward 5,18 and 24	A Notice of the substitute and a substitute
Ĺ.	Ram Prasad	Family Congretion and Linia	
-20	Aryal, PhD	Family Separation and Living Arrangement of	Completed
2.	Ananta Raj	Elderly People Residing at Old Age Homes, Pokhara Impact of Climate Change on Agriculture	
	Dhungana, PhD	Production: Farmer's Perception and Coping	Completed
		Strategies in Pokhara Valley, Nepal	
	Ramji Prasad	Elderly people, living arrangement and life	C 1
	Adhikari	satisfaction: A comparative study between family	Completed
		setup and elderly care home	
	Research		
.	Prof Dr. Indra	Assessing Financial Condition of Urban	Ongoing
	Prasad Tiwari	Municipality in Nepal	Oligollig
	(TL), Dr. Surya		
	Bahadur GC, Dr.		
	Umesh Singh Yadav, Devilal	· ·	
	Sharma, Resham		
	Lal Paudel,		
	Indira Devkota,	4 x	
	1		

2.	Dr. Ram Prd Aryal, Badri Aryal	Reconstruction of Identity in Disabled People in Pokhara Metropolitan City	Ongoing
3.	Prof Dr. Vikash Kumar KC, Dr. Ananta Raj Dhungana, Dr. Purna Bahadur Khand, Suryan Mani Dhungana	Climate change and its impact on agriculture sector: Evidence from Western Nepal	Ongoing

# Annexure V Academic Participation

S. N	. Participant	Conference		
1.	Ajay Thapa, PhD	International Conference or Sustainable Development (Session Chair)	Organizer, Place  SDSE & FHSS Pokhar, Nepal	Date a, June 28-30
2.	Ananta Raj Dhungana, PhD	International Conference on Sustainable Development: Perspectives, Preparedness and Actions (ICPD 2019) (Session Chair)	Nepal	2019 a, June 28-30 2019
		7th International Conference on Data Science and SDGs: Challenges, Opportunities and Realities (Invited Speaker)	Statistics, University of Rajshahi, Bangladesh	18-19 Dec 2019
3.	Prof I. J. P.	7th International Conference on Data Science and SDGs: Challenges, Opportunities and Realities (Session Chair)	Department of Statistics, University of Rajshahi, Bangladesh	18-19 Dec 2019
	Prof. Indra Prasad Tiwari, PhD Presentation	International Conference on Sustainable Development (Conference Chair)	SDSE & FHSS Pokhara, Nepal	June 28-30, 2019
	Presenter	Title		
	Ananta Raj Dhungana, PhD	Perception of Farmers towards Climate Change Impact on Agriculture Production and Adaptation Practices in Pokhara	International Conference on Challenges and Prospects of Social Science and Development Research in Changing Paradigm, Pokhara	Date March 8 -9, 2019
		Change in Nepal	ICSD 2019, Pokhara	une 28-30,
		Climate Change Impact on Off-farm Activities in Nepal	International I conference on 1	Dec 8-19, ' 019

				Choices of Analyt Used in Climate C Impact on Agricul Sectors	hange	Conference on Current Status of Cross Disciplinar Research in Statis	V	Ma 8 - 20
		nita Dahal	I	Status of Widow W Exclusionary Pract Dhikurpokhari VD	tices at C. Kaski	Cion - Di	epal	Jun 28-
	Th	rjun Kumar Iapa	p A	Household's willing ay for safe drinking case study of Kat alley Nepal.	gness to	SDSE, Pokhara, Ne	pal	201 June 28-: 201
4		dri Aryal	Ir in Ri	nter-generational in Occupation of Pe ural Nepal	Mobility ople in	South Asian University, New De	1	uly
5.		arat Raj Dha	kal M of	ountain and Life: I Symbiosis in Saru ne peak	Enquiry ibhakta's	Literary Association of Nepal (LAN),	2 n <i>M</i>	019 1arc
6.	and	Ranabhat Ananta Raj Ingana	Ge Ma Co	ender Inequality in aking Role among mmunity Getting ( owance in Pokhar	Dalit	Pokhara ICSD 2019, Pokhara	20 Ju 28	018 ine 8-3(
7.	Arya	Prasad l, PhD	Elde Elde Met	nily Separation of erly People Residi erly Homes in Pok ropolitan City, Nep	hara pal"	16 <sup>th</sup> Annual Conference of the Indian Association fo Social Sciences and Health, Delhi, India	Jun 28-	-30,
8,		i P. Adhikari	Senie Expe	der Dimension of or Citizen: Their S eriences and Inclusion	tatus,	SDSE, Pokhara, Nepal	June 28-3 201	30,
9.		dra Tiwari	incon	ors associated with vement of women ne generating acti	in vities:	DSE, Pokhara, Nepal	June 28-3 2019	0,
	P.B. Kh	R. ana and and	Clima	minants of House tation Practices ag te Change Impact based Activities in	ainst	CSD 2019, Pokhara	June 28-30 2019	0,
11.	Yuba Ra	aj Tripathi	Factor of Fun Acade	rs Affecting on Pra ctional Literacy ar mic Performance of Adolescent Stude	nd of	OSE, Pokhara, Nepal	June 28-30 2019	),

S. N	blication in Journa L. Author	Title,		
1.	Ananta Raj Dhungana, PhD (*Single, **Multiple)	Determinants of Househol Adaptation Practices again Climate Change Impact on Farm Activities in Nepal	et of Intend:	<b>Date</b> 2019 <sup>3</sup>
		Perception of Farmers towards Climate Change Impact on Agriculture Production and Adaptation Practices in Pokhara	Prithvi Academic Journal, 2020, 3: 1-10	2020*
		Factors Associated with Depression among Elderly People Living in Old Aged Homes of Pokhara, Nepal	Journal of Health and Allied Sciences. 10(1):8-12 DOI: https://doi. org/10.37107/ jhas.175	2020*
2	Radri Ameri	Health Status of Elderly People Living in Old Aged Homes in Pokhara	Journal of Karnali Academy of Health Sciences, 3(2)	2020**
	Badri Aryal, Durga Devkota and Naba Raj Devkota	Inter-generational Mobility in Occupations of People in Rural Nepal	Journal of Interdisciplinary Studies, Japapriya Multiple Campus,	2019
	Rabi Bahadur BK and Badri Aryal	Livelihood Sustainability in the Squatter Settlements of Pokhara City	Tribhuvan Univesit  A journal of Participatory Development, NEPAN, Kathmandu	2019
	Ram Prasad Aryal, PhD	Spirituality and Development in a Marginalized Community: A Study of People Living with HIV in Kathmandu and Pokhara.	QUEST: Studies on Religion & Culture in Asia, Volume 4, pp. 1-9.	2019
	7	Family Separation of People Residing at Elderly Homes of Pokhra Metropolitan City.	Participation: A Nepalese Journal of Participatory Development, Vol. 21, No. 19, pp. 72-78	2019

# Annexure VII **Committees and Units**

S. N.	Hante		Designation
1.	Ram Prasad Aryal, PhD		Coordinator
2.	Ajaya Thapa, PhD		Member
3.	Ananta Raj Dhungana, Ph	D	Member Secretary
4.	Rishi Ram Bastola		Member from Staff
5.	Swikriti Adhhikari		Member from Student
	Assessment Team		数据数据 10 mg 15 mg
1.	Ananta Raj Dhungana, PhI		Coordinator
2.	Surendra Tiwari		Member
3.	Badri Aryal		Member
ł.	Prakash Wagle		Member
j.	Rishiram Bastola		Member from Staff
lese	arch Management Commi	ttec	: Hom Stan
	Ram Prasad Aryal, PhD		Coordinator
	Ajaya Thapa, PhD		Member
	Ananta Raj Dhungana, PhD	1	Memher
duca	tion Management Inform	ati	on System Committee
	Arjun Kumar Thapa	(	Coordinator
	Rishi Ram Bastola		Member from Staff
	Rajendra Prasad Dhakal	IN	Member from Staff
xten:	sion and Outreach Comm	itte	e
	Ananta Raj Dungana, PhD		oordinator
	Arjun Kumar Thapa		lember
	Anita Dahal	M	lember
I	Rajendra Prasad Dhakal	M	lember from staff
umn	i, Employment and Place	mer	nt Committee
Y	uba Raj Tripathi		pordinator
	urendra Tiwari	M	ember
	amji Prasad Adhikari		ember
	rakash Thapa	M	ember
TWO IS NOT THE OWNER.	anu Ghale	M	ember from staff
ıden	t Counselling Committee		<b>建筑</b>
S	urendra Tiwari	Co	ordinator
	harat Raj Dhakal '		ember
P	urusottam Ranabhat		ember from Staff



# School of Development and Social Engineering Faculty of Humanities and Social Sciences

Pokhara University Pokhara-30 Post Box 427 Kaski, 33700, Nepal Ph: 061-504038, 504101

Website: www.pu.edu.np/sdse

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## Pokhara University School of Development and Social Engineering

# Internal Exam (Fall 2020)

Subject: Principles of Population Studies

**Attendance Sheet** Programme: MPGD Room No: 304 Semester: I

Date: 2076.11.22

S. No	Name of the Student's	Class Roll No	Signature
1	Jhabyang Wangdi Loba Bista		D.
2	Pradip Bhurtel		
3	Bhim Bahadur Gurung	3)	
4	Sangharsha Koirala		8 Kulyan
5	Puspa Chhetry	+	45
6	Deepa Aryal		Jegge
7	Keshav Khadka		of mathadia
8	Prativa Kandel		diff.
9	Naina Bataju	-	All.

Total Attendance = Total Absents = Grand Total =

Invigitator Name & Signature

#### Pokhara University School of Development and Social Engineering

# Internal Exam (Fall 2020)

Subject: Gender Mainstreaming in Development

Attendance Sheet Programme: MPGD

Room No: 301 Semester: III

Date: 2076.11.21

			11-77-17-1
S. No	Name of the Student's	Class Roll No	Signature
1	Kamal Sharma	11	kul
2	Manisha Adhikari	ľ	Ale 1
3	Nir Bahadur Charmakar	13	(2)
4	Santosh Sapkota	21 -	Sany
5	Saurab G.C.	22	6 nl .
6	Susmita Subedi	04	13.
7	Vijay Gurung		gray
	2,		

Total Attendance = Total Absents = D
Grand Total = Total

Invigilator Name& Signature

# Pokhara University School of Development and Social Engineering

# Internal Exam (Fall 2020)

Subject: Gender Mainstreaming in Development

Attendance Sheet Programme: MPGD

Room No: 304 Semester: III

		Date: 2076.	
S. No	Name of the Student's	Class Roll	
1	Anil G.C.	No	Signature
2	Bibek Basnet	-	18th
3	Bijaya Bhujel	-	gies
4	Bineeta Khadka		352
5	Chahana Adhikari	-	Porceti
6	Ishwari B.K.		Irehuna
7	Jyoti C.K.		180
			OF.

Total Attendance = Total Absents = Grand Total =

Invigilator Name& Signature

### Internal Exam (Fall 2020)

Subject: Statistics for Social Sciences

Attendance Sheet Programme: MPGD

Room No: 301 Semester: I

		Date: 2076.11.21		
S. No	Name of the Student's	Class Roll No		
1	Jhabyang Wangdi Loba Bista	NO	Signature	
2	Pradip Bhurtel		the.	
3	Bhim Bahadur Gurung		O	
4	Sangharsha Koirala			
5	Puspa Chhetry			
6	Deepa Aryal		4	
7	Keshav Khadka	-	Jedy	
8	Prativa Kandel		SimpleOk.	
9	Naina Bataju		dest	

10. Nirmai sinon sk (May (Retake)

Total Attendance = 7
Total Absents = 2
Grand Total = 10

### Internal Exam (Fall 2020)

Subject: Development Program Management

Attendance Sheet Programme: MPGD

Room No: 301 Semester: III

		Date: 2076.11	.18
S. No	Name of the Student's	Class Roll No	
1	Anil G.C.	INO	Signature
2	Bibek Basnet		CA.C
3	Bijaya Bhujel		NE -
4	Bineeta Khadka		2006.
5	Chahana Adhikari	16	street
6	Ishwari B.K.		Jahans
7	Jyoti C.K.		(1/3h
			OF.
	/		
	/		1

Total Attendance = 0 Total Absents =

Grand Total =

### Internal Exam (Fall 2020)

Subject: Advanced Development Studies

Attendance Sheet
Programme: MPGD

Room No: 301 Semester: I

Date: 2076.11.18

		Date. 20/0.11.10		
S. No	Name of the Student's	Class Roll No	Signature	
1	Jhabyang Wangdi Loba Bista		J-13:130	
2	Pradip Bhurtel	Also	The A	
3	Bhim Bahadur Gurung	AA	sent	
4	Sangharsha Koirala		8 Line	
5	Puspa Chhetry			
6	Deepa Aryal		Out y	
7	Keshav Khadka		Simo Levero.	

Total Attendance = 0 5
Total Absents = 02
Grand Total = 0

Internal Exam (Fall 2020)

Subject: Development Program Management - Spahal ovg and the A Dovelop

**Attendance Sheet** Programme: MDEVS

Room No: 301 Semester: II

		Date: 2076.1	1.18
S. No	Name of the Student's	Class Roll No	Signature
1	Amrit Sigdel	1	01 1622 ml
2	Anbeshan Ojha	16	A.4)
3	Ashmita Gautam		danter!
4	Bhumika B.K.	@ O	1
5	Bikash Lamichhane	211	4200
6	Bimika Wasti	6202	Sikash.
7	Binod Lamichhane	3	(2)/101 in
8	Bivek Dhamala	1 3 1	Comp.
9	Elisha K.C.	0.9	avalla
10	Monalisha Giri		18/10/19/20
11	Nirmal Singh S.K.	160 and	Mora listia
12	Rittu Baral	1	A
13	Roshan Ojha	94	alaha
14	Sabin Mani Bhandari	21 1	1

Total Attendance = 12 Total Absents = 0 9 Grand Total =

### Internal Exam (Fall 2020)

Subject: Development Program Management

Attendance Sheet
Programme: MDEVS

Room No: 304 Semester: II

		Date: 2076.11.18		
S. No	Name of the Student's	Class Roll No	Signature	
1	Sabina Adhikari		The second second	
2	Sandip Adhikari	8	Sandif	
3	Sangita Gurung	10	201	
4	Saroj Adhikari			
5	Shrijana Gurung	13	- Say	
6	Uddava Giri			
7		23	033	
8				
9		-		
10				
11				
12				
13				
14				

Total Attendance = 6
Total Absents = 6
Grand Total =

Invigilator Name& Signature

1619

1612

### Internal Exam (Fall 2020)

Subject: Development Program Management

Attendance Sheet Programme: MPGD

Room No: 304 Semester: III

Date: 2076.11.18

		Date: 2076.13	.18
S. No	Name of the Student's	Class Roll No	0:
1	Kamal Sharma	140	Signature
2	Manisha Adhikari	140.	Feel
3	Nir Bahadur Charmakar	<b>12</b>	Ma
4	Santosh Sapkota	13	aten
5	Saurab G.C.	21	Same
6	Susmita Subedi	22	SVII.
7	Vijay Gurung	04	<i>A</i> :
			May
	(		

Total Attendance = 7
Total Absents = 0
Grand Total = 7

# Internal Exam (Fall 2020)

Subject: Gender and Development

Attendance Sheet Programme: MDEVS

Room No: 304 Semester: IV

		Date: 2076.1	
S. No	Name of the Student's	Class Roll	
1	Hari Bastola	No	Signature
2	Kamal Dawadi		dotració
3	Ranjit Sunar		Sina
4	Sanat Kumar Shrestha		James.
5	Sarita Adhikari		1 min
6	Sovakanta Lamichhane		destat-
7	Sunil Pokhrel		P
8			Mant,
9			, , )
10			
11			
12			
13			
14			

Total Attendance = 7Total Absents = 0Grand Total = 7

### Internal Exam (Fall 2020)

Subject: Fundamental of Gender Studies

Attendance Sheet Programme: MPGD

Room No: 301 Semester: I

Date: 2076.11.19

		Date: 20/6.1	1.19
S. No	Name of the Student's	Class Roll No	
1	Jhabyang Wangdi Loba Bista	140	Signature
2	Pradip Bhurtel	- 11 1	1 ·
3	Bhim Bahadur Gurung	frank-	
4	Sangharsha Koirala	1100	A =
5	Puspa Chhetry		3 Zurali
6	Deepa Aryal		off
7	Keshav Khadka		(Propo
8	Prativa Kandel		Bonkradte
9	Naina Bataju		a de la companya della companya della companya de la companya della companya dell

Total Attendance = 07
Total Absents = 02

Grand Total =

09

## Internal Exam (Fall 2020)

Subject: Globalization and Development

Attendance Sheet Programme: MDEVS

Room No: 301 Semester: II Date: 2076,11.19

		Date: 2076.1	1.19
S. No	Name of the Student's	Class Roll No	0:
1	Sabina Adhikari	140	Signature
2	Sandip Adhikari	8	Colines
3	Sangita Gurung	11)	gandif a
4	Saroj Adhikari		
5	Shrijana Gurung	10	Car
6	Uddava Giri	13	Qq.
7		23	CODY
8		-	
9		-	
10			
11		-	
12		-	
13			
14			

Total Attendance = 0 6
Total Absents = 0
Grand Total = 0

Invigilator Name& Signature

Now

### Internal Exam (Fall 2020)

Subject: Development Policies and Program

Attendance Sheet
Programme: MPGD

Room No: 301 Semester: III

Date: 2076.11.19

			Date: 20/0.1	1.19
S. No	Name of the Studen	ıt's	Class Roll No	Signature
1	Kamal Sharma	0	1 1 1	Signature
2	Manisha Adhikari	700	Pext he	<i></i>
3	Nir Bahadur Charmakar	- 0-	reat 1-e	( was
4	Santosh Sapkota	. 10	nt then	(2486)-
5	Saurab G.C.	7	817 7000	Al
6	Susmita Subedi	cent	thous	810v.
7	Vijay Gurung		1	dia
				Day
		1		

Total Attendance =  $\bigcirc$  3
Total Absents =  $\bigcirc$  Grand Total =

Invigilator Name& Signature

Aretin

## Internal Exam (Fall 2020)

Subject: Gender, Environment and Development

Attendance Sheet Programme: MPGD

Room No: 301 Semester: III

		Date: 2076.1	1.19
S. No	Name of the Student's	Class Roll No	
1	Kamal Sharma		Signature
2	Manisha Adhikari	11	Fig
3	Nin Pahadaa Gl	12	GM CO
4	Santosh Sapkota	and then	
5	Saurab G.C. Neat	then	School
6	Susmita Subedi		121
7	Vijay Gurung	04	· ·
	Me	nt theme	

Total Attendance = Total Absents =

Grand Total =

04

### Internal Exam (Fall 2020)

Subject: Globalization and Development

Attendance Sheet
Programme: MDEVS

Room No: 304 Semester: II Date: 2076 11 19

	Date: 20/0.11.19		
Name of the Student's	Class Roll No	Signature	
Amrit Sigdel		· Osa Out of	
Anbeshan Ojha	1.6	Bull	
Ashmita Gautam	16	danta	
Bhumika B.K.	9	Azlula	
Bikash Lamichhane	221	1316	
Bimika Wasti		TRASH	
Binod Lamichhane	-2,	(g) lut	
Bivek Dhamala	1	Draw	
Elisha K.C.	10	and a	
Monalisha Giri		STORE STORY	
Nirmal Singh S.K.	11	Majalisha	
Rittu Baral	1,	All	
Roshan Ojha	2.1	1000	
Sabin Mani Bhandari	22	+21012	
	Amrit Sigdel Anbeshan Ojha Ashmita Gautam Bhumika B.K. Bikash Lamichhane Bimika Wasti Binod Lamichhane Bivek Dhamala Elisha K.C. Monalisha Giri Nirmal Singh S.K. Rittu Baral Roshan Ojha	Name of the Student's  Amrit Sigdel  Anbeshan Ojha  Ashmita Gautam  Bhumika B.K.  Bikash Lamichhane  Bimika Wasti  Binod Lamichhane  Bivek Dhamala  Elisha K.C.  Monalisha Giri  Nirmal Singh S.K.  Rittu Baral  Roshan Ojha  Class Roll  No  Class Roll  No  16  09  15  11  15  11  15  11  15  15  15  1	

Total Attendance = /3

Total Absents =

Grand Total =

4

### Internal Exam (Fall 2020)

Subject: Development Policies and Programmes

Attendance Sheet
Programme: MPGD

Room No: 304

Semester: III Date: 2076.11.19

S. No	Name of the Student's	Class Roll No	Signature
1	Anil G.C.		(A)/
2	Bibek Basnet	+	1
3	Bijaya Bhujel ——7		- Sylve
4	Bineeta Khadka		3000
5	Chahana Adhikari		Cotreem
6	Ishwari B.K.		Garhan.
7	Jyoti C.K.		(Valentina)
			198

Total Attendance = 3
Total Absents = 6
Grand Total = 3

### Internal Exam (Fall 2020)

Subject: Gender, Environment and Development

Attendance Sheet Programme: MPGD

Room No: 304 Semester: III

Date: 2076 11 10

		Date: 20/0.1	1.19
S. No	Name of the Student's	Class Roll No	Signature
1	Anil G.C.		- A-C -
2	Bibek Basnet		1 60
3	Bijaya Bhujel		
4	Bineeta Khadka		Queek
5	Chahana Adhikari		Zahana
6	Ishwari B.K.		Feb
7	Jyoti C.K.		The state of the s
			01

Total Attendance = Total Absents = C

Grand Total =

## Internal Exam (Fall 2020)

Subject: Social Engineering in Development

Attendance Sheet Programme: MPGD

Room No: 301 Semester: I

Date: 2076.11.19

		Date. 20/0.11	.19
S. No	Name of the Student's	Class Roll	
1	Prativa Kandel	No	Signature
2	Naina Bataju	+	Dit
3			Alley.
4			
5			
6			
7			

Total Attendance = Total Absents = ©

Grand Total = 2

### Internal Exam (Fall 2020)

Subject: Social Works for Humanistic Development

**Attendance Sheet** Programme: MDEVS

Room No: 301 Semester: IV

Date: 2076 11 20

		Date: 20/6.1]	1.20
S. No	Name of the Student's	Class Roll No	۵.
1	Hari Bastola		Signature
2	Kamal Dawadi	09	-deteosit
3	Ranjit Sunar	0.0	1 8/
4	Sanat Kumar Shrestha	02	dende
5	Sarita Adhikari	- Bu	1 am
6	Sovakanta Lamichhane	84	Ma!
7	Sunil Pokhrel		39

Total Attendance = Total Absents = Grand Total =

## Internal Exam (Fall 2020)

Subject: Natural Resources and Development

Attendance Sheet
Programme: MDEVS

Room No: 301 Semester: II

Date: 2076.11.20

		Date: 2076.1	1.20
S. No	Name of the Student's	Class Roll No	
1	Sabina Adhikari		Signature
2	Sandip Adhikari	8	abinos
3	Sangita Gurung		20104
4	Saroj Adhikari	10	A
5	Shrijana Gurung	111	( aug
6	Uddava Giri	13	wa.
7		23	(USED)
8		+	
9		-	
10		-	
11		-	
12		-	
13		-	
14			

Total Attendance = 6
Total Absents = 6
Grand Total = 6

### Internal Exam (Fall 2020)

Subject: Gender, Poverty and Development

Attendance Sheet Programme: MPGD

Room No: 301 Semester: III

		Date: 20/0.11	.20
S. No	Name of the Student's	Class Roll No	Signatura
_ 1	Kamal Sharma	T.L.	Signature
2	Manisha Adhikari		tell
3	Nir Bahadur Charmakar	12	Med
4	Santosh Sapkota	21	
5	Saurab G.C.	~ 1	Sanu
6	Susmita Subedi	04	1-1
7	Vijay Gurung	104	村.
7.0			
		+	
		+	

Total Attendance = \( \text{Total Absents} = \( \text{3} \)

Grand Total = \( \text{7} \)

# Internal Exam (Fall 2020)

Subject: Natural Resources and Development

Attendance Sheet
Programme: MDEVS

Room No: 304 Semester: II

		Date: 2076.1	1.20
S. No	Name of the Student's	Class Roll No	
1	Amrit Sigdel	140	Signature
2	Anbeshan Ojha	1	BENEF OF
3	Ashmita Gautam	16	thity
. 4	Bhumika B.K.	62	dantal.
5	Bikash Lamichhane	02	Bhulse
6	Bimika Wasti	24	Pricada
7	Binod Lamichhane	3	
8	Bivek Dhamala		9114.
9	Elisha K.C.	18	10 mg
10	Monalisha Giri	6.9	Blooking.
11	Nirmal Singh S.K.	0.5	Honalisha
12	Rittu Baral	11	J. Gely
	Roshan Ojha	21	4
	Sabin Mani Bhandari		(3)(0)(4)
		22	51

Total Attendance = 13
Total Absents = 1
Grand Total = 14

Invigilator Name& Signature

Anita Dahal

Ass

## Internal Exam (Fall 2020)

Subject: Social Engineering in Development

Attendance Sheet Programme: MPGD

Room No: 304 Semester: I

Date: 2076.11.20

	Date: 2076.1]	.20
Name of the Student's	Class Roll	
Jhabyang Wangdi Loba Bista	NO	Signature
Pradip Bhurtel		The.
Sangharsha Koirala		_
		Stoirala.
	-	ar.
Keshav Khadka		Degre .
	Name of the Student's  Jhabyang Wangdi Loba Bista  Pradip Bhurtel  Bhim Bahadur Gurung  Sangharsha Koirala  Puspa Chhetry  Deepa Aryal  Keshav Khadka	Name of the Student's No  Jhabyang Wangdi Loba Bista Pradip Bhurtel Bhim Bahadur Gurung Sangharsha Koirala Puspa Chhetry Deepa Aryal

Total Attendance = 5
Total Absents = 2
Grand Total = 7

Invigilator Name& Signature

Anita Dahal

Son

### Internal Exam (Fall 2020)

Subject: Gender, Poverty and Development

Attendance Sheet Programme: MPGD

Room No: 304 Semester: III

		Date: 2076.1	1.20
S. No	Name of the Student's	Class Roll No	
1	Anil G.C.	140	Signature
2	Bibek Basnet		
3	Bijaya Bhujel		
4	Bineeta Khadka	-	A
5	Chahana Adhikari	5	Eval
6 .	Ishwari B.K.		Spaliery
7 .	Jyoti C.K.	17	134
		17	0

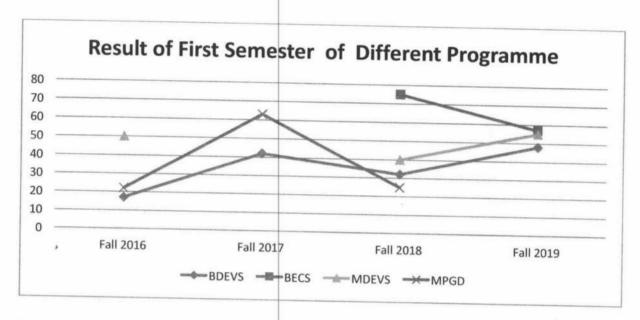
Total Attendance = 4 Total Absents = Grand Total =

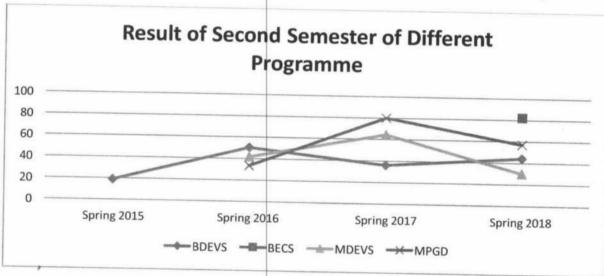
Invigilator Name& Signature Anita Dahal

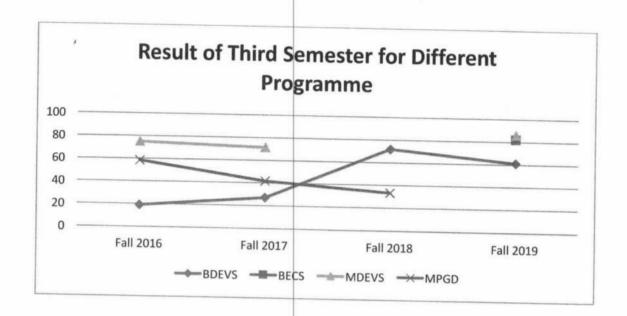
# Result Analysis of SDSE (Academic Year 2017-2019)

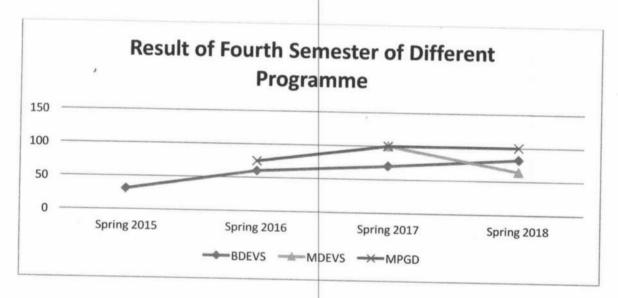
#### Conclusion & suggestions:

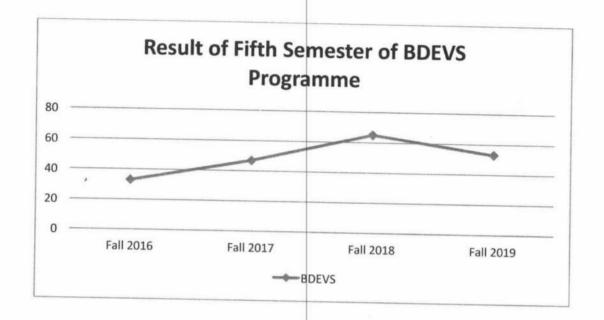
- The outlined, in figures are representation of trend of passed students of each program.
- A clear fluctuation lies in the overall result of each programs (BDEVS BECS MDEVS MPGD) but with noticeable progress.
- The BDEVS trend analysis shows that the students well performed in 6th and 7th semester in comparison to other semesters. In fact, the student's performance is getting well along with their semesters. The more students are in higher semester the pass results are satisfactory. For instance, the result of BDEVES first and second semesters are approximately 20% simultaneously but it comes to 80% to 100% when comes; to 6th and 7th semesters respectively.
- As a younger program the pass percentage of BECS surprisingly similar in entire semesters i.e. 80%.
- Similarly, the result percentage of MDEVES touches approximately 70% in fall 2018. This program well-performed when it comes to Third Semester with passes percentage of 80%. Their result comes to the lowest point in second semester with more than 20% percentage.
- Finally, the students of MPGD highly performed well in Third semester
  with scoring 100% pass result in
  other respective semesters by 60%, 70% percentage pass students.
- This program gets its minimum level in Spring 16 which incorporates second semester.
- Overall trend analysis shows that, of each program. Familiarity with the course might ease the students to score high and increase the overall percentage of the results.

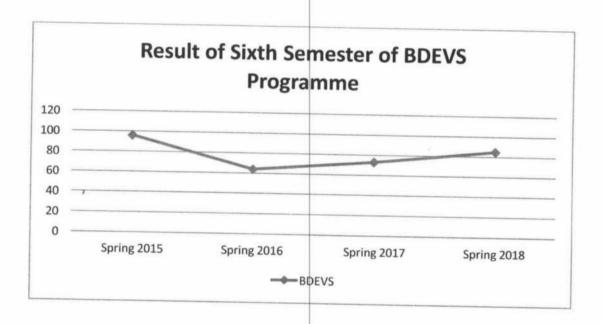


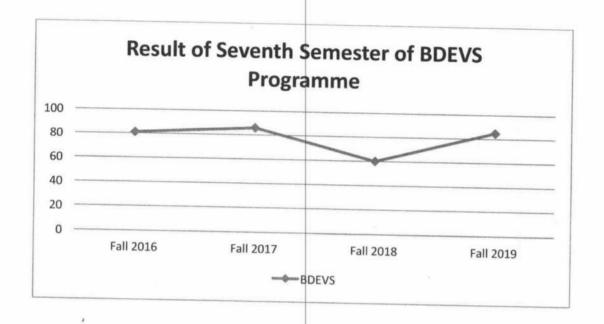


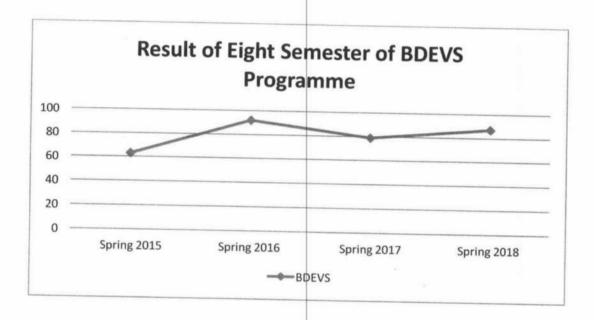








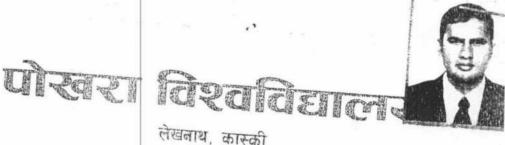






चलानी न : ४९०।०७३।०७४

श्री स्रेन्द्र तिवारी लेखनाथ नगरपालिका वडा नं. ९ कास्की।



लेखनाथ, कास्की



मानिधिकी नगा मार्गानिक शास्त्र व

विषय:- स्थायी नियुक्ति गरिएको बारे।

तपाईंलाई पोखरा विश्वविद्यालय, सेवा आयोगको सिफारिसमा मिति २०३३ ः विश्वविद्यालयको कार्यकारी परिषद्को निर्णयानुसार मिति २०७३/०८/२२ सन्देशी व्यवस्था विश्वविद्यालयको मानविकी तथा सामाजिकशास्त्र संकाय अन्तंगत स्कृत हुए ..... सोसियल इन्जिनियरिङ्गमा डेभलपगेन्ट स्टडीज/रुलर/डेभलपमेन्ट तथा लेखिक विकास कर् प्राध्यापक पदमा एक वर्षको परीक्षण कालमा रहने गरी स्थायी निय्क्तिः गरिएकः ह ऐन, नियम र विनियमको अधिनमा रही आफ्नो जिम्मेयारी इमान्दारीपूर्वक वहम हाराउट ह लिएको हव ।

नियुक्ति पत्र प्राप्त भएका मितिले १४ दिनभित्र सम्बन्धित विकायका हो। र नहनीन अन्यथा तपाईको नियुक्ति स्वतः रह हुनेछ ।

विश्वविद्यालयको उप-प्राध्यापक पदमा निय्क्ति हृतभएकोमा वद्याह

वोधार्थ

प्रश्री डीनको कार्यालय, मानविकी तथा सामाजिककारक सकार वंदास करावेदा स २ श्री सेवा आयोगको कार्याच्या राग्या विश्ववंत्रसायः १००० हार्



# URAZI ARA UNIVERSITY

Kaski, Nepal

नानी नं::/Ref. No. 692/068/064



मिति :-२०७५/०२/०२

श्री अंतिता दहाल उप-प्राध्यापक स्कूल अफ डेभलपमेन्ट एण्ड सोसल इन्जिनियरीङ्ग मानविकी तथा सामाजिक शास्त्र संकाय, पो.वि ।

Zal 7.85% 2042/2129

विषय:- परीक्षणकाल हटाईएको सम्बन्धमा।

तपाईलाई पोखरा विश्वविद्यालय सेवा आयोगको सिफारिस बमोजिम विश्वविद्यालयको उप-प्राध्यापक पदमा १ वर्षको परीक्षणकाल रहने गरी स्थायी नियुक्ति गरिएकोमा मिति २०७५ /०१ /२५ गतेको निर्णयानुसार "पोखरा विश्वविद्यालय शिक्षक कर्मचारी सम्बन्धि नियमावर्ला २०४४ " को नियम द बमोजिम गरिक्षणकाल हटाई सेवा स्थायी गरिएको छ । सदाभौ विश्वविद्यालयप्रति इमान्दार तथा कर्तव्यनिष्ठ रही सुम्पिएको जिम्मेवारी इमान्दारी पूर्वक वहन गर्नुहुनेछ भन्ने विश्वास लिएको छु ।

गोविन्द प्रसाद शर्मा रजिष्ट्रार

बोधार्थ :

श्री डीनको कार्यालय, मानविकी तथा सामाजिक शास्त्र संकाय, पो.वि ।
 श्री पोखरा विश्वविद्यालय, सेवा आयोगको कार्यालय, रातोपुल, काठमाण्डी ।

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# णोरवरा विश्वविद्यालय

लेखनाय कास्क

TA 7: 9062-6620

मिति २०७३, ०३ ३५

श्री युवराज िपाठी . पोखरा उर पागर वडा नं. १३ कास्की ।

विषय:- स्थायी नियुक्ति गरिएको बारे।

तपाईंलाई पोखर विश्वविद्यालय, सेवा आयोगको सिफारिसमा मिति २०७३/०३ ३० व विश्वविद्यालय कार्यकारी परिषद्को निर्णयानुसार मिति २०७३/०३/३१ गतेदेखि लागूहुने गरी यस विश्वविद्यारं को मार्गी तथा सार जिकशास्त्र संकाय अर्न्तगत स्कूल अफ डेभलपमेन्ट एण्ड सोसियल इ. जिनयरिक् तथा विकास/पपुलेशन एण्ड डेमोग्राफी विषयको उप-पाध्यायक प्रतमा एक वर्षको परीक्षण करामा रहने गरी स्थायी नियक्ति गरिएको छ । विश्वविद्यालयको ऐन, नियम र विनियमको अधिनमा र : आफ्नो जिम्मेवारी इमान्दारीपूर्वक यहन गर्नुहुनेछ भन्ने विश्वास लिएको छ ।

ि कि पत्र भएको भि ो १५ विनिध्य र किया निकायमा हाजिर भइसक्नुपर्नेछ । अन्यथा तकारको नियुक्त स्वतः रह हुने हुन ।

िश्वविद्यालयः उप-प्राध्यापक "दमा नियुक्ति हुर्रु कोमा बधाई।

र्राजद्यार

कर्ण ानविकी हा सामाजिक गाउँ हो । वश्वविद्यालय । ः हो इं वर्षा १४, पोधारः अश्वविद्यालय, रातं पुल, काठमाण्डौं ।



# पोखरा विश्वविद्यालय

लेखनाथ, कास्की

चलानी नं : ४०७ । ५ ८ । ०६५

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श्री अजय थापा भरतपोखरी गा.वि.स. वडा नं. ४ कास्की।

विषयः स्थायी नियक्ति गरिएको बारे।

महाशय.

तपाईंलाई पोखरा विश्वविद्यालय सेवा आयोगको सिफारिसमा मिति २०६८ := को विश्वविद्यालयको निर्णयानुसार मिति २०६८।१०।०३ गतेदेखि लागु हुनेगरी उर विश्वविद्यालयको मानविकी तथा सामाजिकशास्त्र संकाय अर्न्तगत स्कुल अञ डेभलोपमेन्ट एण्ड सोसलईन्जिनियरिङ्गमा जनसंख्या लैङ्गिक तथा विकास विषयको उप-प्राध्यापक पदमा एकवर्षको परीक्षणकालमा रहने गरी स्थायी नियुक्ति गरिएको छ । विश्वविद्यालयको ऐन, नियम र विनियमको अधिनमा रही आफ्नो जिम्मेवारी वहन गर्न्ह्नेछ भन्ने विश्वास लिएको छ ।

नियुक्ति पत्र प्राप्त भएको मितिले १५ दिनभित्र सम्बन्धित निकायमा हाजिर

भइसक्नुपर्नेछ । अन्यथा तपाईको नियुक्ति स्वतः रद्द हुनेछ ।

विश्वविद्यालयको उप-प्राध्यापक पदमा स्थायी नियुक्ति हुनुभएकोमा बधाई।

प्रा. खगेन्द्र प्रसाद भट्टराई उपक्लपति

बोधार्थ

१. श्री डीनको कार्यालय, मानविकि तथा सामाजिक शास्त्र संकाय, पो.वि.।

२ श्री पो.वि. सेवा आयोगको कार्यालय, ज्ञानेश्वर, काठमाण्डौ।



# पोखरा विश्वविद्यालय POKHARA UNIVERSITY

क्तानी नं::/Ref. No. 🛮 69 /06 🗷 106 ६



मिति:- २०७६१०१०६

डा. अजय थापा भरतपोखरी गा.वि.स. वडा नं. ४ कास्की।

विषय:- स्थायी नियुक्ति गरिएको बारे।

तपाईंलाई पोखरा विश्वविद्याल्य, सेवा आयोगको सिफारिसमा मिति २०७६।०९।०६ गत वसेको विश्वविद्यालय कार्यकारी परिषद्को निर्णयानुसार मिति २०७६१०९१०८ गतेदेखि लाग् हुने गरी यस विश्वविद्यालयको मानविकी तथा सामाजिकशास्त्र सङ्गय अन्तर्गत स्कूल अफ डेभलपमेण्ट एण्ड सोसल इञ्जिनियरिङ्गमा जनसंख्या, लैङ्गिक तथा विकास विषयको सह-प्राध्यापक पदमा एक वर्षको परीक्षण कालमा रहने गरी स्थायी नियुक्ति गरिएको छ । विश्वविद्यालयको ऐन, नियम र विनियमको अधिनमा रही आफ्नो जिम्मेवारी इमान्दारीपूर्वक वहन गर्नुहुनेछ भन्ने विश्वास लिएको छु । नियुक्ति पत्र प्राप्त भएको मितिले १४ दिनभित्र सम्बन्धित निकायमा हाजिर भइसक्नु पर्नेछ ।

अन्यथा तपाईंको नियुक्ति स्वतः रद्द हुनेछ ।

विश्वविद्यालयको सह-प्राध्यापक पदमा स्थायी नियुक्ति हुनुभएकोमा वधाई !

बोधार

े के स्कूल अफ डेमलपमेण्ट एण्ड सोसल इञ्जिनियरिङ्ग, पो.वि. ।

२ ४ ई नको कार्यालय, मानविकी तथा सामाजिकशास्त्र सङ्काय, पो.वि.। ह इं इंब अयोगको कार्यालय. पो.बि.।



# SCHOOL OF DEVELOPMENT AND SOCIAL ENGINEERING

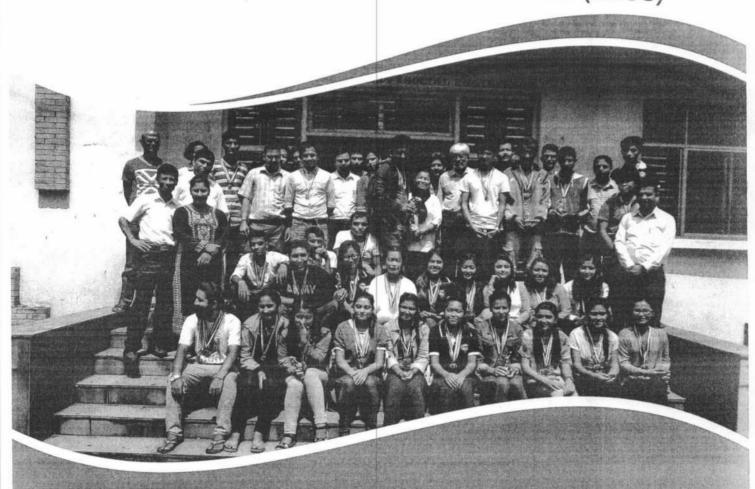
Faculty of Humanities and Social Sciences
Pokhara University

Master of

POPULATION GENDER & DEVELOPMENT (MPGD)
DEVELOPMENT STUDIES (MDEVS)

Bachelor of

DEVELOPMENT STUDIES (BDEVS)
ENGLISH & COMMUNICATION STUDIES (BECS)



INFORMATION 2017 BROCHURE 2017

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# Message from the Dean

The growing demand for practical development professionals, dedicated development leadership, enthusiast social engineers and social entrepreneurs, as well as emerging visionary leaders and profound academics has become a great challenge for universities. The disciplinary courses with heavy emphasis on theoretical teaching have been out of track and unable to fulfill the demand of market oriented human resources. Interdisciplinary courses on development and social engineering basically designed with simplified theories, participatory learning, technological insights, and practical skills with ample illustrations of practices is the way out to face those challenges, meet the market demand and enable its graduates to take the leadership role in this area.



The school of Development and Social Engineering, under the Faculty of Humanities and Social Sciences till now is offering a Master in Population, Gender and Development (MPGD), Master of Development Studies (MDEVS) and Bachelor of Development Studies (BDEVS) courses. Now, a new course Bachelor of English and Communication Studies (BECS) is added. These courses meet all international standards and requirements. They are also largely believed to meet the above mentioned market demand. The results we obtained so far show a very strong performance. I am quite convinced that the aspirants of profound studies would find all these courses very attractive one for their studies and future career development In the meantime, the School of Development and Social Engineering of Pokhara University would successfully continue these courses with high quality, achieve and maintain high academic standards so that its graduates would take the leadership role for the fulfillment of the development leadership and human resources need of the 21st Century both in public and the private sectors in the area of development and societal engineering.

> Prof Indra Prasad Tiwari, Phl Dean, Faculty of Humanities and Social Science

# Message from the Coordinator

Hello everybody! Welcome to the School of Development and Social Engineering (SDSE) at Pokhara University. In today's dynamic world, a 360 degree development and grooming is of supreme importance, thus we are creating an environment for future leaders, entrepreneurs and professional who possess skills and aptitudes in an array of functional disciplines. This is strengthened by the fact that we are offering academic programmes: Bachelor in Development Studies (BDEVS), Masters in Development Studies (MDEVS), Masters in Population, Gender and Development (MPGD) and Bachelor of English and Communication Studies (BECS) (new course) that can tailor to individual as per professional and market needs. From the very



beginning, this school has been imparting inspiring and innovative teaching in the field of developme studies, a rapidly growing area of study concerned with the need of 21st century. We focus on practic learning with the practice of high quality research to address the development issues of developing countr like Nepal. We provide knowledge on existing theories, policies, planning and implementing the soc concepts thus they will make a positive contribution to the communities in which they live and work. I would be pleased to welcome you at School of Development and Social Engineering.

Ramji Prasad Adhik

# SCHOOL OF DEVELOPMENT AND SOCIAL ENGINEERING

Pokhara University (PU) is an autonomous and non-profit public institution dedicated to develop as a center of excellence for higher education by excelling teaching, learning and research activities; contributing to the national development process by producing job market oriented, responsible, productive, service oriented and committed human resource; and linking the university system with the national development services.

Established in 2009, the School of Development and Social Engineering (SDSE) is a constituent school under the Faculty of Humanities and Social Sciences of Pokhara University. SDSE is committed to pursuing high standard professional and academic excellence in the area of development and social engineering. Currently four programmes: Bachelor of Development Studies (BDEVS), Master of Development Studies (MDEVS), Master in Population, Gender and Development (MPGD) are operational and a new programme, Bachelor of English and Communication Studies (BECS) has been introduced. Apart from these, Doctoral programme are running under the Council for Doctoral Studies under the management of the Faculty of Humanities and Social Sciences.

#### BACHELOR OF DEVELOPMENT STUDIES (BDEVS) - DAY SESSION

The Bachelor of Development Studies (BDEVS) started from 2010 is a four year undergraduate programme at the School of Development and Social Engineering (SDSE), Faculty of Humanities and Social Sciences, Pokhara University. BDEVS is an interdisciplinary course with a total new focus. It aims to deal with the emerging thrust of 21st Century on development by producing high quality career oriented professionals, social and development entrepreneurs, and keen academics in the field of development.

#### **Objectives**

The objective of the Bachelor of Development Studies (BDEVS) programme is to produce highly committed and competent development professionals, community planners and social workers, social entrepreneurs, enthusiast academics, and social and development leadership required to national and international development and social organizations for the 21st century. This is to achieve by imparting interdisciplinary knowledge in areas of development studies incorporating disciplinary and multidisciplinary stocks of knowledge from various disciplines of social sciences as well as management and technology to equip the students with analytical skills and methods, enhance practical skills, and

Career Opportunities .

The graduates from Bachelor of Development Studies (BDEVS) have open opportunities in various fields of development and social engineering, including development professionals in the government and government-funded development projects; international development agencies including UN agencies, bilateral and multilateral agencies: international non-governmental organizations (INGOs), non-governmental organizations (NGOs), community-based organizations (CBOs). societies, and social work. It develops the main path to the career in social and development entrepreneurship. Similarly, there is a growing prospect to pursue higher studies within the country and abroad.

#### Course Structure and the Curriculum

The BDEVS course constitutes 129 credits including high range of optional subjects, spreading over eight semesters in the following distinct areas:

Thematic/core area: It consists of 22 courses each of 3 credits (total 66 credits).

Auxiliary/basic area: In this area 12 courses each of 3 credits are offered (total 36 Credits)

Methods area: In this area 5 courses each of 3 credits are offered (total 15 Credits)

**Optional area:** In this area 4 courses each of 3 credits are offered (12 credits)





# **Curriculum Structure by Semester**

I Semester	II Semester
Introduction to Development Studies English I Nepali Introduction to Population Studies Applied Mathematics	Sociology and Social Anthropology English II Introduction to Gender Studies Microeconomics Introduction to Population of Nepal Basic Statistics
III Semester	IV Semester
Macroeconomics Decentralization and Local Governance Human Rights and Social Justice Gender Mainstreaming in Development Migration and Urbanization Fundamentals of Human Geography	Environment and Development Basic Research Methods for Social Sciences Demographic Techniques Introduction to Social Psychology Conflicts Transformation for Development
V Semester	VI Semester
Development Economics Human Ecology and Development Applied Statistics Introduction to Social Work Tourism and Development Optional I	Development Financing Project Management Information Technology for Social Sciences Poverty and Human Development Optional II
VII Semester	VIII Semester
Sustainable Development Natural Resource Management Development Policies and Programmes in Nepal Project Work I Optional III	Natural Process and Human Response Dimensions of Development in Developing Countries Internship Project Work II Optional IV
Optional Subjects	
Introduction to Geo-Information Science Social and Environmental Impact Assessment Population and Development Project Analysis and Management Social Welfare in Nepal Women's Studies	Regional Development Environmental Economics Development Theories and Discourse Journalism for Development Health and Development





# VIASTER OF DEVELOPMENT STUDIES (MDEVS) - MORNING SESSION

first enrollment commenced in 2015, Master of Development Studies (MDEVS) is a graduate programme at the School of Development and Social Engineering (SDSE), Faculty of Humanities and Social Sciences, Pokhara University. It is an interdisciplinary course which aims to deal with the emerging thrust of 21st Century on development and produce career oriented professionals, entrepreneurs and keen academicians in the field of development.

#### Objectives

- Equip students with intellectual insights, technical know-how, and practical skills through interdisciplinary understanding, of the and experiment observation concerned subjects.
- Provide students learning opportunities in contemporary and frontier fields of development: art, science and technology, thus the students can take the leadership role in the field of humanistic, spatial and environmental development at the national human resources

market and social enterprises, as well as be ready to accept the international professional, academic and entrepreneurial challenges.

### Career Opportunities

There is a very high demand of bureaucrats, development professionals, development analysts, social leaders and development entrepreneurs in the overall government system, international organizations, bilateral and multilateral development agencies, NGOs/INGOs, civil societies, social enterprises, and government which can easily be fulfilled by the academic degree of MDEVS since development science and technology has been emerged as one of the major areas of studies with interdisciplinary pedagogy.

### Course Structure & Curriculum

MDEVS is a two years course having 4 semesters (two semesters per year) with 60 credits. The courses consist of core courses (24 credits); research, analytical and practicum courses (24 credits) and specialization courses (12 credits).

# CURRICULUM STRUCTURE BY SEMESTER

Semester II
Spatial Organization of Development
Natural Resources and Development
at 1 -ligation and Development
1 Methods for Development Studies
Information Technology for Social Research
THE PARTY NAMED IN COLUMN TO SERVICE AND ADDRESS OF THE PARTY NAMED IN
Comprehensive National Development Plan for
Nepal
Specialization III :
Consideration IV:
Seminar on Contemporary Development
Dissertation

Specialized Courses by Theme

Specialized Cou	Irses by Theme
THEME A: HUMANISTIC DEVELOPMENT  Societal Transformation and Inclusive Development  Gender and Development  Population and Development  Social Works for Humanistic Development	Sustainable Development in the Himalayan Region Public Works and Development Management Human Settlements System and Development Service Delivery System
Development Program I	ome and Livelihood
Institutions	of Development  papers) for their specialization among three theme

Note: Students are to choose a single theme (four papers) for their specialization among three themes

# MASTER IN POPULATION, GENDER AND DEVELOPMENT (MPGD)- MORNING SESSION

The Master in Population, Gender and Development (MPGD) is a graduate programme at the School of Development and Social Engineering (SDSE), Faculty of Humanities and Social Sciences, Pokhara University. It was initiated in 2004 with a Postgraduate Diploma leading to a Master's degree. This programme was launched under a tripartite agreement between Pokhara University, UNFPA, and the Government of Nepal to strengthen the university's capacities in teaching, research and training in the field of development incorporating the crosscutting issues of population and gender. It is an interdisciplinary course which aims to deal with the emerging thrust of the 21st Century with an aim to develop leadership for the future by producing career oriented professionals, keen academics, and social entrepreneurs in the field of population, gender and development.

Objective

The objective of the MPGD programme is to produce highly qualified development professionals, keen academics, and entrepreneurs professing theoretical and practical knowledge in Population,

Gender and Development. Fundamentally students would impart theoretical insights and technical knowledge on development issues and practical skills on related research. The programme constitutes the social engineering of population and gender with reference to development dimensions.

#### **Career Opportunities**

The MPGD graduates are most competent for professional jobs in the government and research, officer level and above posts in various NGOs/INGOs and CBOs in Nepal. They are in high demand at UN Organizations, including UN Volunteers in development and humanitarian fields. They also can work as development freelancer and consultants, as well researchers or run their own projects on social enterprises.

#### **Course Structure and Curriculum**

The MPGD course comprises a total of 60 credit hours spreading over four semesters. The courses are overhauled in 2015 and constitute distinct components: core area, interdisciplinary area, research area, analytical tools, and thematic area (specialized courses)

<u>Second semester</u>
Contemporary Issues of Children, Youth and Elderly in Development
Economic Development and Planning
Globalization and Development
Research Methods for Development Studies
Information Technology for Social Research
Fourth semester
Development Program Monitoring and Evaluation
Specialized course III
Specialized course IV
Dissertation
/
Theme B: Gender and Development
<ul> <li>Gender, Poverty and Development</li> </ul>
Gender, Human Resources & Development
Gender, Environment and Development
Gender, Human Rights and Development
eme C: Development Studies
International Relations, Foreign Aid & Dev.
Resources and Sustainable Development

Note: Students are to choose a single theme (four papers) for their specialization among three themes

## BACHELOR OF ENGLISH AND COMMUNICATION STUDIES (BECS) - DAY SESSION

The Bachelor of English and Communication Studies (BECS) is a blended course between academic and professional orientation. It aims to produce graduates with competent academic, technical and practical knowledge, skill and technology to meet the national and international demand of professionals, communicators and enthusiast academics in English.

## **Objectives**

The objectives of the Bachelor of English and Communication Studies (BECS) are to help students to develop their analytical skills by orienting them to the scholarly world of critical thinking and interdisciplinary knowledge in the integration of the twin disciplines of English and Communication studies; cultivate in their ability to shape ideas and foster values; expand students' personal and professional qualifications; develop in students the spirit of critical inquiry, ethical responsibility and personal fulfilment; and lead to life-long learning.

## **Career Opportunities**

The Bachelor of English and Communication Studies (BECS) graduates become competent for professional jobs in the national and international institutions and organizations where English is the primary language for communication. They would fulfill the need of professionals required for the government, non-governmental organizations (NGOs), civil societies and research institutions; the United Nations system, foreign diplomatic agencies, multilateral organization, bilateral development cooperation agencies and INGOs; and the private sector (mainly in foreign companies, the tourism sector, import-export companies and logistics, banking and finance sector, and English language-based media). A good number of graduates are also expected to start their own enterprise in an area where English would be the official language.

#### Curriculum and the Course Structure

Bachelor of English and Communication Studies is a four years course having eight semesters (two semesters per year) with 120 credits with the following course structure:

## SEMESTER-WISE CURRICULUM

		First Ye	ear	And the second second second	10.00
	Semester I		7	Semester II	
			Code	Course Title	Credit
BEC 101	Critical and Creative Writing	3	BEC 104	Religion, Philosophy, and Ethics	3
BEC 102	Approaches to Literary Studies	3	BEC 112	History of Science	3
BEC 103	Logic and Critical Thinking	3	BEC 113	Nepal Studies	3
BEC 302	Introduction to Communication Studies	3	BEC 306	Intercultural Communication	3
BEC 304	English Language: Past, Present, and Future		BEC 322	Writing for the Media	3
Total		15	Total		15

		Second	Year		
Semester III			Semester IV		
Code	Course Title	Credit	Code	Course Title	Credit
BEC 106	Civic Responsibility, Diversity, and Ethnicity	3	BEC 137	Humanities through the Arts	3
BEC 108	Computer Application	3	BEC 138	History of Knowledge	3
BEC 117	Cultural Anthropology	3	BEC 140	Methods of Research	3
BEC 307	International Business Communication	3	BEC 323	Writing for Tourism, Culture, and Country Promotion	3
BEC 346	Journalism: Theory and Practice	3	BEC 326	Environmental Issues, Communication, and the Media	3
Total		15	Total		15

-			 *	
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			 100	

Semester V				Semester VI	
ode	Course Title	Credit	Code	Course Title	Credit
EC 109	Written and Oral Communication	3	BEC 126	Law and Society	3
EC 327	Introduction to Linguistics	3	BEC 329	Business, Technical, and Literary Translation	3
EC 328	Introduction to Translation	3	BEC 332	Literary Theory and Criticism	3
EC 335	Literatures in English	3	BEC 339	Writing for Film, Radio, and Television	3
EC 418	Contemporary Rhetorical Theory	3	BEC 414	New Media	3
otal		15	Total		15

W7		W7
ROIII	rrn	Year
LUUI		ILLEAN

59 F F F	Semester VII			Semester VIII	16416
ode	Course Title	Credit	Code	Course Title	Credit
EC 343	Analyzing Text	3	BEC 309	English in the Workplace	3
EC 344	Conference Interpreting and Translation	3	BEC 351	Research Methodology in Communications Studies	3
EC 345	Interpersonal Communication	3	BEC 315	Public Speaking	3
	Copy Editing	3	BEC 427	Language, Culture, and Society	3
-	English for Teaching and Corporate Training	3	BEC 428	Project Work	3
otal		15	Total		15

# EACHING-LEARNING IODALITIES

OSE use a range of pedagogical inputs that cludes on-campus learning through lectures, issroom discussions, seminars, presentations, oup work, case analysis, laboratory tests, est lecture series, and off-campus learning rough field study and workshop, project work, ternship, on-line instructions, and internet inferencing.

## LANNING WORKSHOP

th Master level programmes incorporate lanning Workshop". Its aim is to provide lentation of professional environment among idents. During the workshop, students Il learn the practicalities of development ues so that they would be able to link their coretical understanding with the real world uation. During the workshop, students will derstand the major development problems the underdeveloped, developing and frontier alities, their communities, groups and useholds including generalized development te of affairs and related planning. At the end the workshop, students will be able to prepare

a planning document which will be ready to be implemented.



## PROJECT WORK/INTERNSHIP

Bachelor level students (BDEVS & BECS) are required to go for development and professional exposure. In the fourth year, students will carry out an internship and intensive project work in their respective areas. During these projects students will learn practical aspects of methods, tools and techniques so that they would be able to bridge University learning with practice. At the end of these projects, students will prepare related report/term paper and present their work in a seminar.

# GOOD REASONS TO JOIN THE SCHOOL OF DEVELOPMENT AND SOCIAL ENGINEERING

- O All our programmes are fully career oriented.
- All programmes are financially reasonable (probably the lowest fees in their categories across universities in Nepal)
- Highly qualified and competent faculty members. We also invite guest faculties with national and international exposure
- O Our facilities and equipment are of high quality.
- O Rich library resource, comprising 30,000 textbooks, reference books, journals and periodicals, magazines and several major journals (online access) and e-resources.
- We are dedicated to create conducive academic environment and academic with human face along with a cordial student-faculty relationship.

# ADMISSION ELIGIBILITY FOR BDEVS, BECS, MDEVS & MPGD

Anyone who has completed 10+2 or intermediate level or its equivalent in any discipline from a recognized HS Board/College is eligible for applying to BDEVS and BECS. Applicants are selected from a merit list of entrance examination conducted by the School of Development and Social Engineering.

Applicants who have completed Bachelor's Degree or equivalent in any discipline from a recognized university are eligible for applying to MDEVS and MPGD. Applicants are selected from a merit list of entrance examination conducted by the SDSE.

#### **The Admission Procedures**

A notice inviting applications for admission is publicly announced in newspapers and PU Website (www.pu.edu.np). Eligible applications have to attend entrance test (written exam followed by an interview) as applicable to qualify for admission.

## Scholarship

A 20% scholarship quota is available for BDEVS/MDEVS/MPGD students. For this purpose, a separate application is required as per PU Scholarship Procedure and a separate procedure of entrance test is applied to select the students.

# EXAMINATION SYSTEM AND DEGREE AWARD

## **Students Evaluation System**

Students' academic performance during a semester will be evaluated internally (assignments, quizzes,

written tests, class room participation, presentations, etc.) and externally (final examination). The internal evaluation will be evaluated by the course coordinator and the weight of the internal evaluation will be 50 percent for Bachelor's Degree (BDEVS) and 60 percent for Master's degree (MDEVS/ MPGD). Remaining 50 percent and 40 percent will be final examination, respectively, conducted by the Office of the Controller of Examinations.

#### **Grading System**

Pokhara University follows a four-point letter grade system. The grades awarded to a student in a course are based on his/her consolidated performance in internal and final examinations. The letter grade in any particular subject is an indication of a student's relative performance in that course.

#### **Academic Schedule**

The academic session consists of two semesters per year. Generally the Fall Semester (September – February) starts in September and the Spring Semester (March – July) begins in March. However it may differ slightly in any particular year.

# Normal and Maximum Duration of the Programme

The normal duration for completing the course is eight semesters for Bachelor and four semester for Master. However, the students are allowed normal duration plus eight more semesters for bachelor and four more semester for master to complete the course. If a student is unable to complete the course within these criteria from the time of admission, the University registration will be annulled.

#### **Attendance Requirement**

The students must attend every lecture, tutorial, seminar, practical classes and field visits as specified. However, a minimum of eighty percent attendance in each subject is required to be qualified for the final examination.

#### **Degree Awarded**

- A student will be awarded a degree of Bachelor of Development Studies on completion of all requirements with CGPA of 2.0 or higher.
- O A student will be awarded a degree of MDEVS/ MPGD on completion of all requirements with CGPA of 3.0 or higher.

For undergraduate, to obtain a degree with Distinction, a student must obtain a CGPA of 3.60 or above. The students obtaining 3.70 or higher is given



he Dean's list award as a recognition of outstanding performance.

For graduate degree, to obtain a degree with Distinction, a student must obtain a CGPA of 3.70 or above. The students obtaining 3.80 or higher is given the Dean's list award as recognition of outstanding performance.

#### Fees

A modest fee is set for all programme. The fees are payable in installments each for valid semesters. In case a student cannot complete the programme in designated time period additional fees may be required to pay as examination fees.

## FACILITIES AT SDSE



Computer and Internet The BDEVS/MDEVS/MPGD programme maintains a



well-equipped computer lab with unlimited Internet facilities along with Local Area Network (LAN) and Radio Link Connections for Internet facilities.

## Central Library

The university has well managed spacious central library within the academic complex. The library is digitally equipped with computers, CC camera and high-speed Internet service. It houses more than 30,000 textbooks, reference books, CDs, DVDs, and other e-sources.

## Classes Equipped with Multimedia **Projectors**

The classrooms are spacious. Modern equipment like multimedia are used for lectures and presentations. The students are also motivated to use them for their presentations classes and demonstrations. In the Information Access Center (IAC) an IP-protocol based Conferencing System is available and accessible to special presentations.

## Sports

For the overall development of students, participation in extracurricular activities and sports by the students is encouraged. The University is enriched with space for outdoor games like basketball, football, badminton and cricket.

## Student Exchange program

Students have opportunities to participate in international visits and student exchange programme. Several students from MPGD and BDEVS have already been benefitted from various international visits. MDEVS students are also in the process of international exposure for academic and youth activities.



## Transport Facility

Transport facility may be available (not guaranteed) for master level students (MPGD/MDEVS) to and from Pokhara Lekhnath downtown.

## **FACULTIES**

Desferors 3	nd M.Sc. Human Settlements Development,	Areas of Specialization Research Methodology, Planning Theory and Practice, Spatial and Regional Development,
Prof Dr Indra Prasad Tiwari P	nd M.Sc. Human Settlements Development,	Practice. Spatial and Regional Development,
and Social Sciences) G T Mr Ramii Pradad Adhikari M	Geography & BL, TU, Nepal. Also Postdoctorate from Gokyo Institute of Technology, Japan;  MA in Sociology with Gender Studies, Tribhuvan	Human Development, Poverty and Livelihood Development, Social Welfare, Development Policies and Programmes Social Engineering, Sociology and Anthropology, Gender Studies, Social work, Conflict and
Lecturer (Program Coordinator)	Jniversity, Nepal.	Development
De Ananta Pai Dhungana F	PhD in Statistics and Mathematics, Mahidol University, Thailand; M.Sc. in Statistics, TU, Nepal.	Theoretical and Applied Statistics, Applied Mathematics, Research Methodology, Information Technology
Lecturer	PhD in Development Administration, National Institute of Development Administration (NIDA), Thailand; Master in Population, Gender and Development, & PGD Computer Applications, Pokhara University, Nepal.	Advanced Development Studies, Globalization, Economic Development and Planning, Gender Studies, Decentralization and Local Governance, Project Management, Research Methods, Information Technology for Social Research
Lecturer	PhD in Social Work; MA in Population Studies, TU, Nepal; BSocSc & MSocSc Waikato University, New Zealand.	Population Studies, Migration and Urbanization, Methods of Population and Gender Analysis
Lecturer	PhD in Geography and Environment, University of Adelaide, Australia, MPhil in Development Studies, University of Oslo Norway; MA in Geography, TU, Nepal.	Human Geography and GIS, Human Ecology, Decentralization and Local Governance, Project Management, Development Theories, Environment and Development
Ariun Kumar Thapa	M A in Economics, Tribhuvan University; PGD Training UNFPA/CDPS, Nepal.	Economics, Development Studies, Economic Development, Poverty and Development
Mr Yuba Raj Tripathi Lecturer	Master in Population, Gender and Development, Pokhara University, Nepal.	Population Studies, Migration and Urbanization, Gender Studies, Development Studies
Mr Badri Aryal Lecturer	MA in Rural Development, TU, Nepal; B. Sc. Agricultural Economics, TU, Nepal.	Development Studies, Development Economics, Project Management, Decentralization and Local Governance
Mr Surendra Tiwari	Master in Population, Gender and Development, Pokhara University, Nepal.	Population Studies, Environment and Resource, Gender and Development Studies
Lecturer Ms. Anita Dahal Lecturer	Master in Population, Gender and Development, Pokhara University, Nepal.	Population Studies, Conflict Transformation and Development, Gender and Development Studies
Short and Constitution of the	ADJUNCT/PART-TIME FACULTIE	S Comment of the Comm
Mr Bharat Dhakal, Lecturer	MA in English, TU	English
Mr Tulsi Ram Khanal, Lecturer	MA in Nepali, TU	Nepali
Mr Surendra Babu Tiwari	MA in English; MA in Conflict, Development & Peace, TU	
Mr Daya Sagar Subedi, Lecturer	MA Geography, TU	Natural Process & Human Response
Mr Deepak Gautam, Lecturer	MSc Natural Resource Management & Rural Development TU	
Bikas Adhikari, Lecturer	MSc Natural Resource Management & Rural Development TU	
Mr Deepak K Shrestha, Lecturer	MA in Journalism, TU	Journalism for Development

## **GUEST FACULTIES**

Prof Dr Chandra Bhadra, Tribhuvan University (Retired), Nepal

Prof Dr Ram Bahadur Chhetri, Tribhuvan University (Retired), Nepal

Prof Dr Bhim P. Subedi, Tribhuvan University, Nepal

Prof Dr Krishna P. Poudel, Central Education Department, Tribhuvan University, Nepal

Prof Dr Lekhnath Bhattarai, P.N. Campus, Tribhuvan University, Nepal

Prof Dr Vikash K. C., P.N. Campus, Tribhuvan University, Nepal

Prof Dr Ram Bahadur Chhetri, Tribhuvan University, Nepal

Prof Dr Ganga B. Thapa, Tribhuvan University, Nepal

Prof Dr Bishwo K. Parajuli, P.N. Campus, Tribhuvan University, Nepal

Prof Dr Puspa Raj Sharma, P.N. Campus, Tribhuvan University, Nepal

Dr Prakash Upadhyaya, P.N. Campus, Tribhuvan University, Nepal



Master in

POPULATION GENDER & DEVELOPMENT (MPGD)



Master of

**DEVELOPMENT STUDIES (MDEVS)** 



Bachelor of

**DEVELOPMENT STUDIES (BDEVS)** 



Bachelor of

**ENGLISH & COMMUNICATION STUDIES (BECS)** 



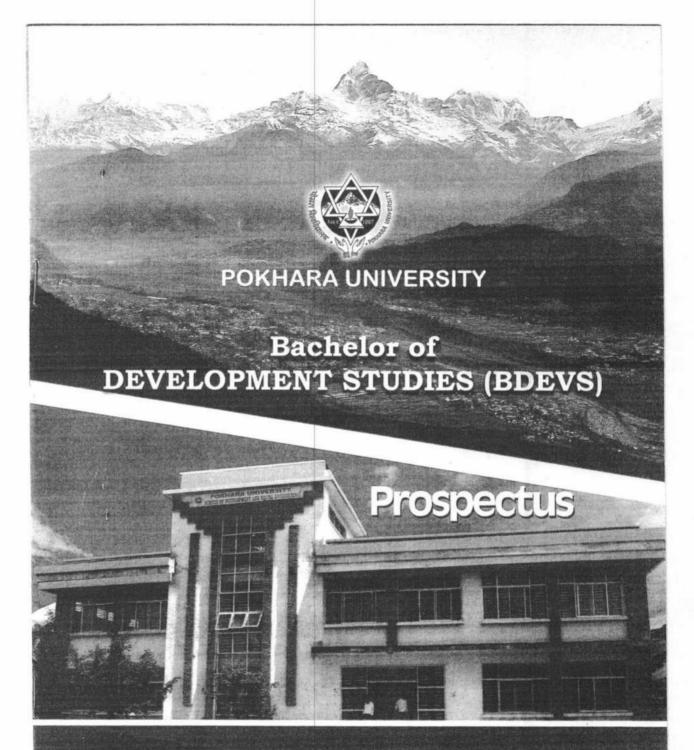
FOR FURTHER DETAILS:

# SCHOOL OF DEVELOPMENT AND SOCIAL ENGINEERING

Faculty of Humanities and Social Sciences

Pokhara University, Pokhara Lekhnath-30 P. O. Box: 427, Postal Code: 33700, Kaski

**Tel:** (977)-61-561699 | **Website** www.pu.edu.np/edu



School of Development and Social Engineering Faculty of Humanities and Social Sciences

## Message from the Dean

The growing demand for practical professionals, development dedicated development leadership. enthusiast social engineers and social entrepreneurs, as well as emerging visionary leaders and profound academics has become a great challenge for universities. The disciplinary courses with heavy emphasis on theoretical teaching have been out of track and unable to fulfill the demand of market oriented human resources. An interdisciplinary course on development and social engineering basically designed with simplified theories, participatory learning, technological insights, and practical skills with ample illustrations of practices is the way out to face those challenges, meet the market demand and enable its graduates to take the

leadership role in this area.

school of Development The Social Engineering 2010 is offering a Bachelor of Development Studies course. This is an eight semester course, can be completed in four years and meets all international standards and requirements. It is largely believed to meet the above mentioned market demand. The early years of admissions in this programme are encouraging. Similarly, the result declared so far show a very strong performance. I am quite convinced that the aspirants of profound bachelor studies would find this course a very attractive one for their studies and future career development. In the meantime, the School of Development and Social Engineering of Pokhara University



would successfully continue this course with high quality, achieve and maintain high academic standards so that its graduates would take the leadership role for the fulfillment of the development leadership and human resources need of the 21st Century both in public and the private sectors in the area of development and societal engineering.

Prof Indra Prasad Tiwari, PhD
Dean, Faculty of Humanities and
Social Sciences

## Introduction

Pokhara University (PU) is an autonomous and nonprofit public institution dedicated to develop as a center of excellence for higher education by excelling teaching, learning and research activities; contributing to the national development process by producing job market oriented, responsible, productive, service oriented and committed human resource; and linking the university system with the national development services.

Established in 2009, the School of Development and Social Engineering (SDSE) is a constituent school under the Faculty of Humanities and Social Sciences of Pokhara University. SDSE is committed to pursuing high standard professional and academic excellence in the area of development and social engineering. Currently four programmes: PhD, Master in Population, Gender and Development (MPGD); Master of Development Studies (MDEVS) and Bachelor of Development Studies (BDEVS) are operational.

Bachelor of Development Studies (BDEVS)

The Bachelor of Development Studies (BDEVS) started from 2010 is a four year undergraduate programme at the School of Development and Social Engineering (SDSE), Faculty of Humanities and Social Sciences, Pokhara University. BDEVS is an interdisciplinary course with a total new focus. It aims to deal with the emerging thrust of 21st Century on development by producing high quality career oriented professionals, social and development entrepreneurs, and keen academics in the field of development.

## Objective

The objective of the Bachelor of Development Studies (BDEVS) programme is to produce highly committed and competent development professionals, community planners and social workers, social entrepreneurs, enthusiast academics, and social and development leadership required to national and international development and social organizations for the 21st century. This is to achieve by imparting interdisciplinary knowledge in areas of development studies incorporating disciplinary and multidisciplinary stocks of knowledge from various disciplines of social sciences as well as management and technology to equip the students with analytical skills and methods, enhance practical skills, and foster inclusive democratic principles and practices.



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## Course Structure and the Curriculum

The BDEVS course constitutes 129 credits including high range of optional subjects, spreading over eight seme in the following distinct areas:

Thematic/core area: It consists of 22 courses each of 3 credits (total 66 credits).

Auxiliary/basic area: In this area 12 courses each of 3 credits are offered (total 36 Credits)

Methods area: In this area 5 courses each of 3 credits are offered (total 15 Credits)

#### Optional area: In this area 4 courses each of 3 credits are offered (12 credits) II Semester 1 Semester Sociology and Social Anthropology Introduction to Development Studies English II English I Introduction to Gender Studies Nepali Microeconomics Introduction to Population Studies Introduction to Population of Nepal **Applied Mathematics Basic Statistics** IV Semester III Semester **Environment and Development** Macroeconomics Basic Research Methods for Social Sciences Decentralization and Local Governance Human Rights and Social Justice Demographic Techniques Introduction to Social Psychology Gender Mainstreaming in Development Conflicts Transformation for Development Migration and Urbanization Fundamentals of Human Geography

#### **V** Semester

**Development Economics** Human Ecology and Development Applied Statistics Introduction to Social Work Tourism and Development Optional I

#### VII Semester

Sustainable Development Natural Resource Management Development Policies and Programmes in Nepal Project Work I Optional III

#### **Optional Subjects**

Introduction to Geo-Information Science Social and Environmental Impact Assessment Population and Development Project Analysis and Management Social Welfare in Nepal Women's Studies

Note: Course sequence may change.

**Development Financing Project Management** Information Technology for Social Sciences Poverty and Human Development Optional II

#### VIII Semester

VI Semester

Natural Process and Human Response Dimensions of Development in Developing Countries Internship Project Work II Optional IV

Regional Development **Environmental Economics Development Theories and Discourse** Journalism for Development Health and Development

## Career Opportunities

The graduates from Bachelor of Development Studies have open opportunities in various fields of development a social engineering, including social work. There is a huge demand of development professionals in the government and the government funded development projects. A high paying career basically waits ahead in various developm fields like International Development Agencies including UN agencies, bilateral and multilateral agencies, internation non-governmental organizations (INGOs), non-governmental organizations (NGOs), community-based organization (CBOs) and civil societies. It develops the main path to the career in social and development entrepreneurship. Similar there is a growing prospect to pursue higher studies within the country and abroad.

## Teaching-Learning Modalities

SDSE will use a range of pedagogical inputs that includes on-campus learning through lectures, classroom discussions, seminars, presentations, group work, case analysis, laboratory tests, guest lecture series, and off-campus learning through field study and workshop, project work, internship, on-line instructions, and internet conferencing.



Project Work (Field-based): One of the most innovative teaching-learning modalities of BDEVS is the field-based Project Work. In the seventh and eight semesters, students will carry out intensive project works in the area of development. During the project work students will learn

#### Entry Requirement/Admission Eligibility

Anyone who has completed 10+2 or intermediate level or its equivalent in any discipline from a recognized HS Board/College is eligible for applying to BDEVS. Applicants are selected from a merit list of entrance examination conducted by the School of Development and Social Engineering.

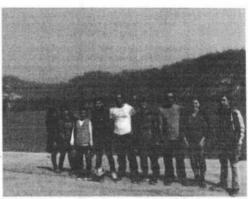
#### The Admission Procedures

A notice inviting applications for admission is publicly announced. The application forms and information brochures are provided, on request, or can be downloaded from the University's website (www.pu.edu.np). Completed forms are to be submitted with necessary documents along with prescribed fee on designated place(s).

Applications are scrutinized and the eligible candidates have to attend entrance test on the designated date and venue by the School. A written exam followed by an interview may be arranged for selection of students. A combined score of entrance test, interview and academic records is derived for result and merit list for admission.

Candidates, who could not submit necessary documents due to unavoidable reasons may be given provisional admission under special condition, are required to submit all necessary documents within a month of the beginning of regular classes. Admission will be annulled otherwise.

the practical aspects of development and its manageme so that they would be able to link the university learni with practice. At the end of the project works, students w prepare term papers and present their work in a semina



Internship: One of the common modalities of teachi profession and technical subjects is the internship. In t eighth semester students will choose a development offi or established CBO/NGO/INGO and undergo the internship study. The SDSE will coordinate and facilital students during the Internship.

#### Scholarship

A 20% scholarship quota is available for BDEVS studen For this purpose, a separate application is required as p PU Scholarship Procedure and a separate procedure applied to select the students. A scholarship recipient expected to obtain a SGPA of 2.0 throughout the progra though individual course can be passed at D (1.0) grac a SGPA must not fall below 2.0 for two consecuti semesters. If the performance of a scholarship recipie student in the past two consecutive semesters does n maintain 2.0 SGPA, the student may be annulled from t scholarship and he/she may need to pay remaining fees continue and complete his/her remaining study.

## Examination System and Degree Awarded

#### **Students Evaluation System**

Students' academic performance during a semester was evaluated internally (assignments, quizzes, writt tests, class room participation, presentations, etc.) a externally (final examination). The assignments will evaluated by the course coordinator and the weight the internal evaluation will be 50 percent. Remaining percent will be final examination, conducted by the Off of the Controller of Examinations. To pass a particu course, a student must obtain a minimum of D grade internal evaluation and the final examination separately every course.

**Grading System** 

Pokhara University follows a four-point letter grade system. The grades awarded to a student in a course are based on his/her consolidated performance in internal and final examinations. The letter grade in any particular subject is an indication of a student's relative performance in that course. Letter grades awarded for the undergraduate range between A and D referring A for 'Excellent' and D for 'Satisfying minimum requirement for credit'. An F grade in a particular subject is Fail.

Letter grades awarded for the undergraduate are as follows:

Letter Grade	Honor Point (Percentage)	Grade Point Description
A	4.0	Excellent
A-	3.7	
B+	3.3	
В	3.0	Good
B-	2.7	

#### **Academic Schedule**

The academic session consists of two semesters per year. Generally the Fall Semester (August – December) starts in August and the Spring Semester (March – June) begins in March. However it may differ slightly in any particular year.

#### Normal and Maximum Duration of the Programme

The normal duration for completing the course is eight semesters. However, the students are allowed normal duration plus eight more semesters to complete the course. If a student is unable to complete the course within eight years (sixteen semesters in total) from the time of admission, the University registration will be annulled.

#### **Attendance Requirement**

The students must attend every lecture, tutorial, seminar, practical classes and field visits as specified. However, a minimum of eighty per cent attendance in each subject is required to be qualified for the final examination.

#### **Degree Awarded**

On completion of all requirements with CGPA of 2.0 or higher, a student will be awarded a degree of Bachelor of Development Studies.

C+	2.3	
C	2.0	e Fair
C-	1.7	
D+	1.3	
D	1.0	
F	0.0	Fail

\* work satisfying minimum requirement for credit.

The performance of a student in a semester will be evaluated in terms of the semester grade point average (SGPA). The student's final grade will be calculated on cumulative grade point average (CGPA). SGPA and CGPA can be calculated as:

 $\mathsf{SGPA} \ = \frac{\mathit{Total\ honor\ points\ earned\ in\ a\ semester}}{\mathit{Total\ number\ of\ credits\ registered\ in\ a\ semester}}$ 

CGPA = Total honor points earned during the whole program

Total number of credits completed during the whole program

#### Distinction and Dean's List

To obtain a degree with Distinction, a student must obtain a CGPA of 3.60 or above. The students obtaining 3.70 or higher is given the Dean's list award as a recognition of outstanding performance.

#### Fees

A modest fee is set for this programme. The fees are payable in three instalments each for eight semesters. In case a student cannot complete the programme in designated time period additional fees may be required to pay as examination fees. The total amount of fees for the whole programme will be informed verbally if asked, and a slip with detailed fees by year and types will be provided along with the Admission Form.

#### Facilities at SDSE

#### **Computer and Internet**

The BDEVS programme maintains a wellequipped computer lab with unlimited Internet facilities along with Local Area Network (LAN) and Radio Link Connections for Internet facilities.



## Central Library

The university has well managed spacious central library within the academic complex. The library is digitally equipped with computers, CC camera and high-speed Internet service. It houses more than 28,000 textbooks, reference books, CDs, DVDs, and other esources.



## Classrooms and Multimedia Projectors

The classrooms are spacious. Modern equipment like multimedia are used for lectures and presentations. The students are also motivated to use them for their presentations classes and demonstrations. In the Information Access Center (IAC) an IP-protocol based Conferencing System is available and accessible to special presentations.





#### Sports

For the overall development of students, participation in extracurricular activities and sports by the students is encouraged. The University is enriched with space for outdoor games like basketball, football, badminton and cricket.



## Student Exchange program

BDEVS Students have opportunities to participate in international visits and student exchange programme. Several students from BDEVS have already been benefitted from various international visits.





## **Faculties**

Faculty Members	Academic Qualifications	Areas of Specialization
Prof Dr Indra Prasad Tiwari Professor (Dean, Faculty of Humanities and Social Sciences)	Postdoctorate in Geospatial and Regiona Development, Tokyo Institute of Technolog Japan; PhD in Rural and Regional Development Planning and M.Sc. Human Settlement Development, Asian Institute of Technolog (AIT), Thailand; MA Geography & BI Tribhuvan University, Nepal.	y, Practice, Spatial and Regional Development it Human Development, Poverty and Livelihood is Development, Social Welfare, Development y Policies and Programmes
Mr Ramji Pradad Adhikari Lecturer (Program Coordinator School of Development and Social Engineering)	MA in Sociology with Gender Studies Tribhuvan University, Nepal.	Anthropology, Gender Studies, Gender Environment and Development, Conflict transformation for Development
Dr Ananta Raj Dhungana Lecturer	PhD in Statistics and Mathematics, Mahido University, Thailand; M.Sc. in Statistics Tribhuvan University, Nepal.	Theoretical and Applied Statistics, Applied 6, Mathematics, Research Methodology, Information Technology, Demographic Techniques
Dr Ajay Thapa Lecturer	PhD in Development Administration, National Institute of Development Administration (NIDA), Thailand; Master in Population Gender and Development, & PGD Compute Applications, Pokhara University, Nepal.	Economic Development and Planning, Gender Studies, Decentralization and Local
Dr Ram Prasad Aryal Lecturer	PhD in Social Work; MA in Population Studies Tribhuvan University, Nepal; BSocSc & MSocS Waikato University, New Zealand.	, Population Studies, Migration and Urbanization, Methods of Population and Gender Analysis
Dr Rishikesh Pandey Lecturer	PhD in Geography and Environment, University of Adelaide, Australia, MPhil in Developmen Studies, University of Oslo Norway; MA in Geography, Tribhuvan University, Nepal.	Decentralization and Local Governance
Arjun Kumar Thapa Lecturer, (On PhD Study)	M A in Economics, Tribhuvan University.	Economics, Development Studies, Economic Development, Poverty and Development
Mr Yuba Raj Tripathi Lecturer	Master in Population, Gender and Development Pokhara University, Nepal.	
Mr Badri Aryal Lecturer	MA in Rural Development, Tribhuvan University, Nepal; B. Sc. Agricultural Economics, Tribhuvan University, Nepal.	Development Studies, Development Economics, Project Management, Decentralization and Local Governance
Adjunct/Part-time Faculties		
Mr Tek B Gurung, Reader	MA Geography, Tribhuvan University	Regional Planning
Mr Bharat Dhakal, Lecturer	MA in English, Tribhuvan University	English
Mr Jeevanath Subedi, Lecturer	MA in Nepali, Tribhuvan University	Nepali
Mr Surendra Babu Tiwari, Lecturer	MA in English; MA in Conflict, Development & Peace	Tourism and Development, Conflict Management
Mr Daya Sagar Subedi, Lecturer	MA Geography, Tribhuvan University	Natural Process & Human Response
Mr Deepak Gautam, Lecturer	MSc Natural Resource Management & Rural Development	
Mr Bikas Adhíkari, Lecturer	MSc Natural Resource Management & Rural Development	Natural Resource Management
Mr Deepak K Shrestha, Lecturer	MA in Journalism, Tribhuvan University	Journalism for Development

## **Guest Faculties**

Prof Dr Chandra Bhadra, Tribhuvan University (Retired), Nepal
Prof Dr Bhim P. Subedi, Tribhuvan University, Nepal
Prof Dr Ram Bahadur Chhetri, Tribhuvan University (Retired), Nepal
Prof Dr Binayak Bhadra, Tribhuvan University (Retired), Nepal
Prof Dr Krishna P. Poudel, Central Education Department, Tribhuvan University, Nepal
Prof Dr Lekhnath Bhattarai, P.N. Campus, Tribhuvan University, Nepal



School of Development and Social Engineering
Faculty of Humanities and Social Sciences
Pokhara University, Lekhnath-12, P. O. Box: 427
Tel: (977)-61-561699, Fax: 00977-61-561699
Mob.: 98560-21122 Website www.pu.edu.np

## **Student Counselling & Placement Committee**

#### Responsibilities

- The committee will be responsible for guiding students to choose suitable academic programs or career identifying their interests, skills, personality, academic qualifications, etc. For this, the counsellor clarifies the scopes, values, and necessities of programs in the national and international level.
- 2. The committee will also assist students with job and internship, developing a resume, building interview skills, and familiarizing with professionals in the respective fields.
- 3. This committee will also make connection with the relevant Organizations/Institutions for suitable placement for the students.
- 4. Placement committee will create a nexus with these Organizations/Institutions and arrange for career placement.
- The committee will also be accountable for organizing workshops/seminars/guest lectures for the students to improve their students.
- 6. The committee will send the reports about its activities periodically to the Director the school.
- The committee will also help students in discovering and developing their personalities, attitude and behavior.
- 8. This committee works for optimizing overall development of the students, thereby preparing them face the challenges of the career.
- The placement and counselling committee will provide opportunities for students to reach their full potentials in the all areas of life such as educational, vocational, social and emotional development.
- 10. The committee also functions as assisting students exploring values, abilities, interest, skills, capacities and personality traits to help them set a path for their future.

# Pokhara University Faculty of Humanities and Social Sciences

## School of Development and Social Engineering

Pokhara-30, Kaski

## Student Counseling (Logbook)

Name of the To	eacher: Prakash Wagle Level/Status: Lecturer
Name of the St	cudent: Bibek Dahal Level/Course: Bachelon
Course Code:	101 Course Title: <u>Critical</u> and Creative Writing
Year: 2010	Month: Nov Day: 4 Time: From: 1:00 To: 1:30
Venue: _ Teac	her:s Cabin Room:
Topic of Disci	ussion: How to write children's fiction?
Summary of Counseling	Bibek was found confused in Facts and fiction during his presentation in classroom. Therefore, special counseling session was conducted first to motivate him in regular classroom activities. Moreover, he was provided with key tips and tricks for writing children's fiction. on the same occassion, he was encouraged to face class presentation with confidence.

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Signature of the Teacher:

Signature of the Student:

# Pokhara University Faculty of Humanities and Social Sciences School of Development and Social Engineering Pokhara-30, Kaski

Student Counseling (Logbook)
Name of the Teacher: Prakash hapa Level/Status: First SEM
Name of the Student: Ramkwishna Sharma Level/Course: BECS
Course Code: Course Title:
Year: 200 Month: Jan Day: 2 Time: From: 19m To: 19M
Venue: +aculty counselling Room. Room:
Topic of Discussion:
Summary of To talk about Ramkershra Sharma, he passed his counseling to from India and now enrolled with (Becs) to Poth are University.  His profonery Concerned was especially about who on to tackle cross cultural barrier.  Personally I motivated him for how to adjust over here be his fulless about the BECS and This particular crusses objectives.  This particular crusses objectives.  This particular studies itself for that highly te commended for him because the particular for his personal growth as well his overall for his personal growth as well his overall for his personal growth as well his overall for his personal growth he will adopt the atmosphere of University and Shapes his Correct through BECS)
Signature of the Student:  Signature of the Teacher:

## Teach For Nepal Fellowship 2020 Selection Decision

## Offer of Fellowship

Dear Nabita ji,

Congratulations! We are pleased to inform you that you have been selected for the Teach For Nepal Fellowship 2020-2022. On behalf of the entire Teach For Nepal team, welcome to the movement that will change Nepal!

As a Fellow in the 2020-2022 cohort, you will be in the company of some of the best and brightest future leaders of our country, united under the vision that one day all children in Nepal will have access to an excellent education. You are among the selected 7% of the candidates who applied for the Fellowship.

Over 90% of children who go to private schools in Nepal successfully complete Grade 10 every year. However, about 15,00,000 public school students failed to complete school in the last 10 years. A major proportion of these children will lack the power and opportunity to decide their own future. At Teach For Nepal, we believe that with the commitment and passion of outstanding individuals like yourself, we will soon achieve equity in education quality for all children in Nepal.

This path begins with a two-year teaching commitment through which you will change the course of your students' lives by helping them make dramatic academic and life-skills gains. You will join the ranks of Fellows who go above and beyond traditional expectations of teachers, by investing other school staff, children's parents and entire communities in their students' success.

While the journey will not be an easy one, we know that you have the resilience to persevere in the face of all challenges. We will continuously support and facilitate your growth as a transformative teacher and as a life-long leader who will contribute to the mission of ending education inequity, beyond these two years.

Please find your TFN Fellowship Contract Paper attached herewith. Should you have any queries, please feel free to reach out to us.

Please confirm within two weeks of this email in writing, your response to this offer.

Again, congratulations on this achievement and welcome to Teach For Nepal movement! We look forward to working with you in coming days.

Sincerely,

The Recruitment and Selection Team

Teach For Nepal

Our mailing address is:

TFN House 140 Chitra Marga, Kantipath Jamal, Kathmandu, Nepal (In lane between Nabil Bank and NMB Bank)

Tel: +977-1-4240105

Email address: apply@teachfornepal.org

Website: www.teachfornepal.org

Find us on: Facebook Find us on: Instagram Find us on: Twitter Find us on: YouTube

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#### Pokhara Research Centre Contract Employee

This Employment contract is made effective for all purpose and in all respects as of this November 01 2010 to end of April 30, 2021 by and between *Pokhara Research Centre (PRC)* (hereinafter known as "Employer") and *Ms. Monika Ranabhat* (hereinafter known as "Employee") who shall collectively be known herein as "the Parties".

WHEREAS, Employer wishes to employ Employee and Employee wishes to accept such employment on the terms and under the conditions recited below;

The premises having been considered and with acknowledgement of the mutual promises and of other good and valuable consideration herein contained, the Parties, intending to be legally bound, hereby agree as follows:

#### 1. Term of Employment

The employment of the Employee shall commence the date hereof and continue for a year as an agreement. During the term of this employment the Employee will work as Research Assistant and work on areas as outlined in the Job Description attached herewith.

#### 2. Compensation and Benefits

In consideration of the services to be provided by him/her hercunder, the Employee, during the term of his/her employment as a Research Assistant shall be paid every month a salary of NRs. 14,000.00 (In Words Fourteen Thousands Rupees only) per month inclusiveness of applicable government taxes.

#### 3. Duties and Responsibilities

The Employee shall be employed in the capacity of Pokhara Research Centre, the current duties and responsibilities of which are set out in the Terms of Reference annexed here to and forming part of this agreement. These duties and responsibilities may be amended from time to time in consultation with the Employee and the Employee together.

#### 4. Termination of Employment

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4. a Termination of Employer: Employer may terminate this Contract at anytime for any of the following causes:

Consistent neglect of duties, absenteeism, insubordination, revealing secrets of establishment, abuse of privacy and databases, inappropriate use and representation of PRC, violation of laws either in their home country or abroad or does not fulfill the terms and conditions of this Agreement.

4.b Termination by Employee: The Employee may terminate this Contract by serving a notice to the employer by citing appropriate causes.

The Employee may terminate this Contract without just cause by serving at least one (1) month's advance written notice to PRC. The notice has to be submitted in writing through a signed hard copy. The date upon which the letter is received by PRC will serve as the date of consideration. PRC upon which no such notice was served in such manner may hold the Employee liable for damages.

#### 4.C Termination due to Illness:

Either part may terminate the contract on the grounds of illness, diseases or injury suffered by the Employee. In case the Employee gets ill or injured while at work, this will not be considered legal grounds for termination by PRC. Any illness or accident will be immediately reported by the Employee to PRC, so that appropriate measures can be taken to ensure the continuity of work.

#### 5. Confidentiality

Employee agrees that the use, misappropriation or disclosure of the Confidential Information would constitute a breach of trust and could cause irreparable injury to the Employer, and it is essential to the protection of the Employer's good will and to the maintenance of the Employer's competitive position that the Confidential Information be kept secret and the Employee agrees not to disclose the Confidential Information to others or use the Confidential Information to Employee's own advantage or the advantage of others.

## 6. Assignment

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This agreement shall be assigned by the Employer to any successor employer and be binding upon the successor employer. The Employer shall ensure that the successor employer shall continue the provisions of this agreement as if it were the original party of the first part. This agreement may not be assigned by the Employee.

#### 7. Interpretation of Agreement

The validity, interpretation, construction and performance of this shall be governed by the Laws of the Nepal Government. This agreement shall be interpreted with all necessary changes in gender and in number as the context may require and shall ensure to the benefit of and be binding upon the respective successors and assigns of the parties hereto.

The parties have executed this agreement as of the date first above written.

On behalf of the Employer	On behalf of the Employee		
Signature: Name: Sujan Regmi  Designation: Francisco Discourse	Signature: Winner		
Name: Sujan Regmi	Name: Monika Ranabhat		
Designation: Executive Director	Designation: Research Assistant		
Place: Sangam Marga, 33700 Pokhara	Place: Sangam Marga, 33700 Pokhara		
Date: November 01, 2020	Date: November 01, 2020		





#### Pokhara Research Centre Contract Employee

This Employment contract is made effective for all purpose and in all respects as of this November 01 2010 to end of April 30, 2021 by and between *Pokhara Research Centre (PRC)* (hereinafter known as "Employee") and *Mr. Pawan Pathak* (hereinafter known as "Employee") who shall collectively be known herein as "the Parties".

WHEREAS, Employer wishes to employ Employee and Employee wishes to accept such employment on the terms and under the conditions recited below;

The premises having been considered and with acknowledgement of the mutual promises and of other good and valuable consideration herein contained, the Parties, intending to be legally bound, hereby agree as follows:

#### 1. Term of Employment

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#### 4. Termination of Employment

4.a Termination of Employer: Employer may terminate this Contract at anytime for any of the following causes:

les

Secretary Secret



आणिजा। प्राप्ति दर्ता प्रमाण पत्र जेघास सरकार



उद्योग वाणिज्य तथा आपृति मन्त्रालय

प्रा.फ.र.नं : १८७१५/०७६/०७७ , स्थानीय व्यापार

## प्राइभेट फर्म दर्ताको प्रमाण पत्र

निम्न लेखिएको विवरण भएको **सोनु एण्ड सुधा ट्रेडर्स (SCNÚ AND SUDHA TRADERS)** फर्मलाई सम्वत २०७६-१०-२८ मा प्राइभेट फर्म रजिष्ट्रेसन ऐन, २०१४ बमोजिम रजिष्टर गरी यो प्रमाण पत्र दिइएको छ।

## विवरण

प्रोप्राइटरको नाम थर, वतन : अनिल अधिकारी, लेखनाथ-०४ कास्की

हालको ठैगाना : पोखरा महानगरपालिका-२६ कास्की

प्रोप्राइटरको नागरिकता नं : ४६-०१-६९-०४१२१ ,कास्की

फर्मको ठेगाना : पोखरा महानगरपालिका-२७ , कास्की

पूँजी : १०,००,०००।- (दस लाख मात्र)

फर्मको उद्देश्य : स्थानीय व्यापार

फर्मको शाखा :

ज्यान वास्त्रक

१. यो प्रमाण पत्रको म्याद फर्म रजिष्टर गरिएको मितिले ५(पाँच) वर्ष सम्म र त्यसपछि प्रत्येक पटक नवीकरण भए मुताविक वहाल रहने हुनाले अवधि समाप्त हुनु भन्दा अगावै अनिवार्यरूपमा नवीकरण गराई सक्नु पर्नेख ।

२. फर्मले कारोबार गर्ने मुख्य विज बस्तुको विवरण र पालना गर्नु पर्ने अन्य शर्तहरू यसै प्रमाणपत्रसाथ संलग्न पत्रमा उल्लेख गरीएको छ।

यस फर्मको उद्देश्य कार्यान्वयनको लागि अनुमति लिनु पर्ने विषयमा सम्बन्धित निकायबाट अनुमति प्राप्त गरेपछि मात्र कार्य गर्नु
पर्नेछ। यसै दर्तालाई नै उद्देश्य कार्यान्वयन गर्ने इजाजत प्रदान गरेको मानिने छैन ।

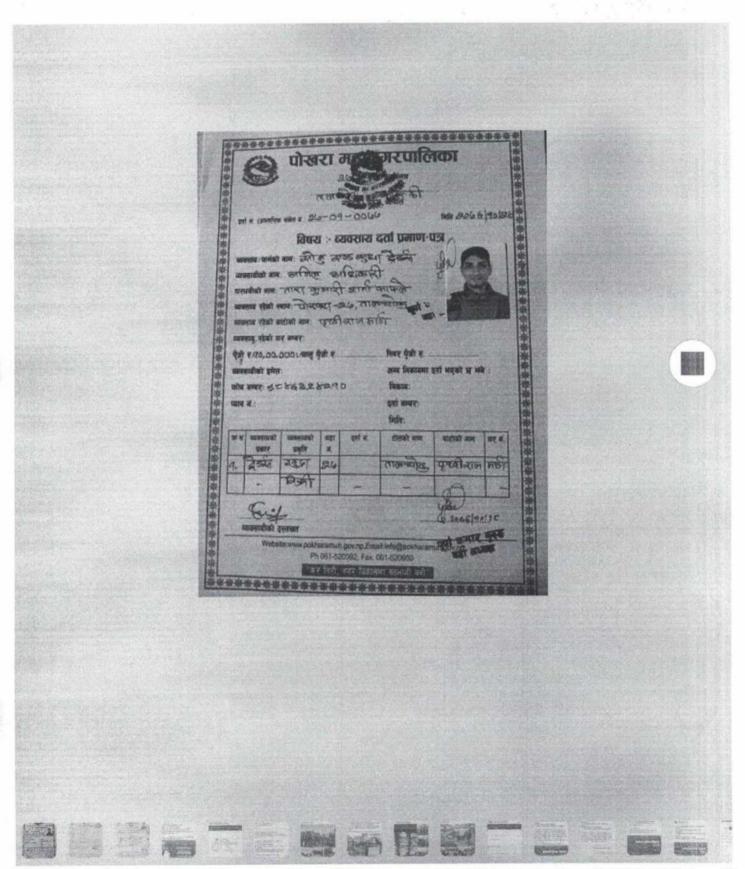
 सम्पत्ति शृद्धिकरण निवारण ऐन तथा अपराधिक कार्यमा लगानी नियन्त्रण सम्बन्धी कानुन वा सो अन्तर्गत बनेका नियम ,निर्देशन आदेश वा सम्बन्धित निकायको नियमन, निर्देशन र सुपरिवेक्षण पालना गर्नुपर्नेछ ।

प्राईभेट फर्मको धनीले आफ्नो फर्मको नाम, ठेगाना, दर्ता न, र मिति प्रष्ट रूपमा उल्लेख भएको साइनबोर्ड र आफुले कारोबार गर्ने वस्तु वा सेवाको प्रचलित कानुन बमोजीमको मुल्प सुची कारोबार स्थलमा राख्नु पर्नेछ ।

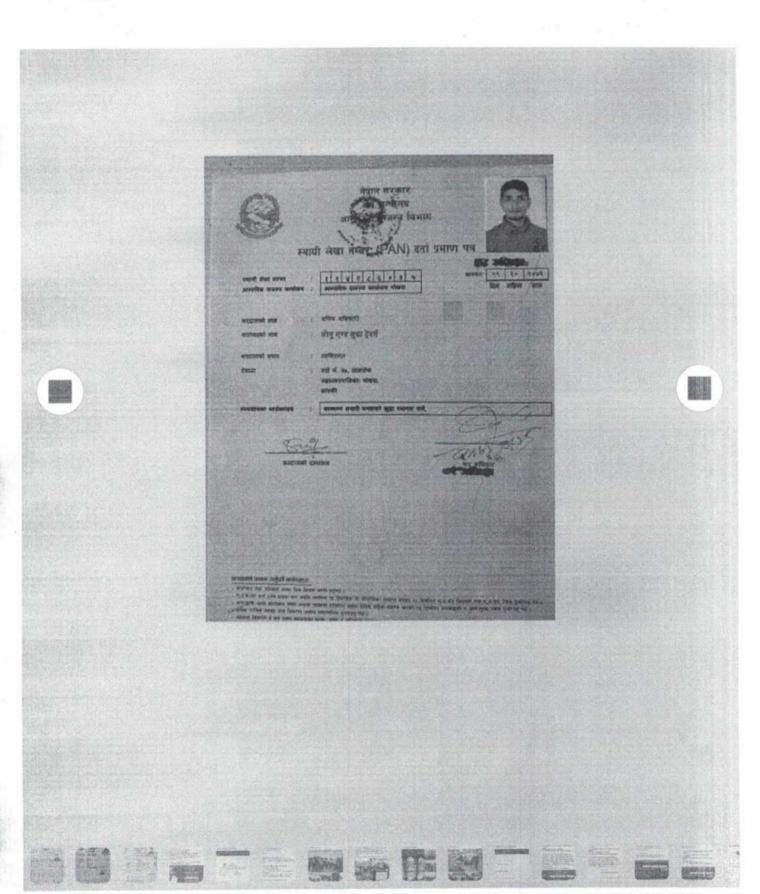
६ यो प्रमाण-पत्र व्यवसाय स्थलमा सर्वसाधारणले देखे गरी राखु पर्नेछ ।

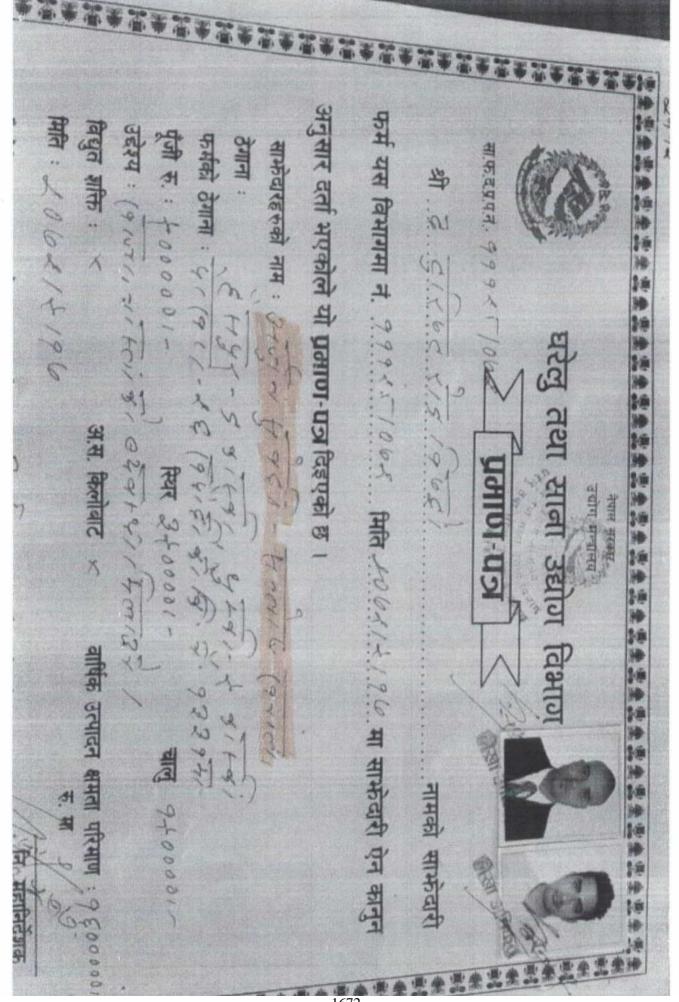












## **Master Programs**

## Master in Population, Gender and Development (MPGD)-Morning Session





The Master in Population, Gender and Development (MPGD) is a graduate program at the School of Development and Social Engineering (SDSE), Faculty of Humanities and Social Sciences, Pokhara University. It was initiated in 2004 with a Postgraduate Diploma leading to a Master's degree. This program was launched under a tripartite agreement between Pokhara University, UNFPA, and the Government of Nepal to strengthen the university's capacities in teaching, research and training in the field of development incorporating the crosscutting issues of population and gender. It is an interdisciplinary course which aims to deal with the emerging thrust of the 21st century with an aim to develop leadership for the future by producing career oriented professionals, academicians, and social entrepreneurs in the domain of population, gender and development.

**Objectives** 

The objective of the MPGD program is to produce highly qualified development professionals, keen academics, and entrepreneurs professing theoretical and practical knowledge in Population, Gender and Development. Fundamentally, students would impart theoretical insights and technical knowledge on development issues and practical skills on related research. The program constitutes the social engineering of population and gender with reference to development dimensions.

#### **Career Opportunities**

The MPGD graduates are most competent for professional jobs in the government and research, officer level and above posts in various NGOs/INGOs and CBOs in Nepal as well as in international arena. They are in high demand at UN Organizations, including UN Volunteers in development and humanitarian fields. They can also work as development freelancers, consultants and researchers or run their own projects on social enterprises.

Student's - Perspectives - 1



Bidur Bastola Ex-Student, MPGD 1<sup>a</sup> Batch MEAL Manager, DCTA Nepal (Danish Organization)

I was one of the promising students of MPGD first batch. After completion of the university degree, I got an opportunity to work in different International Non-Government Organizations (INGOs). The theoretical insights and practical knowledge, learned during my academic study highly supported me to get opportunities in INGOs. At present, I am working in Denmark based NGOs in a portfolio of Planning, Monitoring, Evaluation and Learning Manager having responsibility for Nepal and Bangladesh country program. I am very much thankful to SDSE and its entire faculty members for making me proficient to compete with overseas university products.

## Course Structure and Curriculum

The MPGD course comprises a total of 60 credit hours spreading over four semesters. The courses are overhauled in 2015 and constitute distinct components: core area, interdisciplinary area, research area, analytical tools, and thematic area (specialized courses)

1674)

## Student's Perspectives - 2



Madhu K. Thapa Ex-Student, MPGD 1" Batch I always feel that my decision to join Masters in Population Gender and Development (MPGD) course was one of the best decisions I have ever made. The course not only offered me fresh insight over issues of poverty, inequality, injustice and underdevelopment but also ignite passion to work for community development. With the new knowledge and skills gained from MPGD, I am able to pursue my career in NGO sector. As a graduate of MPGD, I started working with an NGO. Currently, I have been working in one of the reputed International Development Organizations that has been supporting people to live meaningful life.

## **Semester-wise Curriculum**

La francisco			First Year		
	First Semester			Second Semester	
Course	Description	Credit hours	Course code	Description	- Credit hours
DSE 501	Advanced Development Studies	3	PGD 506	Contemporary Issues of Children, Youth and Elderly in Development	3
DSE 502	Social Engineering and Development	3	PGD 507	Economic Development and Planning	3
PGD 503	Principles of Population Studies	3	DSE 508	Globalization and Development	3
PGD 504	Fundamentals of Gender Studies	3	DSE 509	Research Methods for Development Studies	3
DSE 505	Statistics for Social Sciences	3	DSE 510	Information Technology for Social Research	3
	Total	15		Total	15

THE REAL PROPERTY.		Se	cond Year		
	Third Semester			Fourth Semester	
Course	Description	Credit hours	Course code	Description	Credi hours
DSE 601	Development Program Management	3	DSE 631	Development Program Monitoring and Evaluation	3
PGD 602	Gender Mainstreaming in Development	3	PGD xxx	Specialized Course III	3
PGD xxx	Specialized Course I	3	PGD xxx	Specialized Course IV	3
PGD xxx	Specialized Course II	3	DSE 699	Dissertation	6
DSE 691	Planning Workshop (Field based)	3		*	nas decretations
	Total	15	Total		15

#### Specialized Courses by Theme

	Theme A: Population and Developmen	t and the state of	No.	Theme B: Gender and Development	
Course code	Description	Credit hours	Course	Description	Cred
PGD 611	Demographic Tools and Techniques	3	code		hou
PGD 612	Population Policy and Development	3	PGD 621	Gender, Poverty and Development	3
PGD 613	Migration and Development	3	PGD 622	Gender, Human Resources and	3
PGD 614	Urbanization and Development	3		Development	
	Theme C: Development Studies	course de la facto	PGD 623	Gender, Environment and Development	3
		Credit hours	PGD 624	Gender, Human Rights and	3
Course code	Description	THE PROPERTY OF		Development	
PGD 631	Development Policies and Programs	3		CYNCEPHONESCOPPING HIT CITY OF THE CALLS OF	
PGD 632	Decentralization and Local Governance	3	Note: St	udents are to choose a single theme (four p	papers
PGD 633	International Relations, Foreign Aid and Development	3	for their s	specialization among three themes	
PGD 634	Resources and Sustainable Development	3 ,			

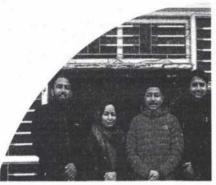
# Student's Perspectives - 3

1675

SDSE is like a shrine of knowledge to the aspiring students. MPGD program has helped me to build leadership capacity in a friendly environment, the courses are well designed to meet the challenges of this  $21^{\rm st}$  century. Different modern methodologies, technologies and facilities are employed in class room practices to enhance better learning skills. The opportunities to participate in the workshops, conferences, seminars and field visits are praiseworthy.



Master of Development Studies (MDEVS)-Morning Session





First enrollment commenced in 2015, Master of Development Studies (MDEVS) is a graduate program at the School of Development and Social Engineering (SDSE) under the Faculty of Humanities and Social Sciences, Pokhara University. It is an interdisciplinary course which aims to deal with the academic tools, practical skills, and real word opportunities necessary to advance as leaders in professions and communities.

#### **Objectives**

Equip students with intellectual insights, technical know-how, and practical skills through inter disciplinary understanding, observation and experiment of the concerned subjects.

Provide students learning opportunities in contemporary and frontier fields of development: art, science and technology, thus the students can take the leadership role in the field of humanistic, spatial and environmental development at the national human resources market and social enterprises, as well as be ready to accept the international professional, academic and entrepreneurial challenges.

#### **Career Opportunities**

There is a very high demand of bureaucrats, development professionals, development analysts, social leaders and development entrepreneurs in the overall government system, international organizations, bilateral and multilateral development agencies, NGOs/INGOs, civil societies, social enterprises, and government which can easily be fulfilled by the academic degree of MDEVS since development science and technology has been emerged as one of the major areas of studies with interdisciplinary pedagogy.



Nupur Gupta Ex- Student, MDEVS Officer, INSEC

After doing my Bachelors in Health Management Sector, I was looking for a Master Program with a focus on developmental issues. As I came to know that the course is only offered at SDSE in Pokhara University, without a second thaought I got enrolled in MDEVS and soon realized my decision as the best

one. The interdisciplinary courses provided me the chance to do research in development sectors, broadened my view on global issues and motivated me to seek career in this field.

#### **Course Structure and Curriculum**

MDEVS is a two years course having 4 semesters (two semesters per year) with 60 credits. The courses consist of core courses (24 credits); research, analytical and practicum courses (24 credits) and specialization courses (12 credits).

Student's Perspectives - 5 1676



Kamal Dawadi (MDEVS 3<sup>rd</sup> semester topper)

I would like to welcome the prospective students to SDSE. Here, you will find a suitable learning environment. Since the area of development studies is highly valued in modern times, as a student of SDSE, you will get opportunities to understand social, economic, political, cultural and technological facets of social change. As most of the programs are multidisciplinary in nature, SDSE would be the centre of brilliance to advance your academic career. Moreover, you will get chance to lift up your critical and creative thinking through theories and practices.

## Semester-wise Curriculum

			First Year		
CAL STEPPAN BON-BON	Semester I			Semester II	
Course	Description	Credit hours	Course code	Description	Credit hours
DSE 501	Advanced Development Studies	3	<b>DEV 506</b>	Spatial Organization of Development	3
DSE 502	Social Engineering in Development	3	DEV 507	Natural Resources and Development	3
DEV 503	Public Policy Studies	3	DSE 508	Globalization and Development	3
DEV 504	Planning Theory and Practice	3	DSE 509	Research Methods for Development Studies	3
DSE 505	Statistics for Social Sciences	3	DSE 510	Information Technology for Social Research	3
	Total	15		Total	15

TO VOLUME	<b>计数型作品员图图数图形</b>		Second Yea	r ac mares a superior and a superior	
	Semester III			Semester IV	
Course code	Description	Credit hours	Course code	Description	Credit hours
DSE 601	Development Program Management	3	<b>DEV 603</b>	Comprehensive National Development Plan for Nepal	2
DEV 602	Development Analysis and Planning Techniques	3	DEV xxx	Specialization III :	3
DEV xxx	Specialization I:	3	DEV xxx	Specialization IV:	3
DEV xxx	Specialization II:	3	DEV 692	Seminar on Contemporary Development	1
DSE 505	Statistics for Social Sciences	3	DSE 510	Information Technology for Social Research	3
ALC: NO.	Total	15		Total	15

	Spec	ialized Co	ourses by T	Theme	學的經濟
Code	Theme A: Humanistic Development  Course Title	Credit	Code	Theme B: Human Settlements Development Course Title	Credit
DEV 611 DEV 612	Societal Transformation and Inclusive Development Gender and Development	3	DEV 621	Sustainable Development in the Himalayan Region	3
DEV 613	Population and Development	3	DEV 622	Public Works and Development Management	3
DEV 614	Social Works for Humanistic Development Theme C: Development Practice	3	DEV 623	Human Settlements System and Development	3
Course	Description	Credit hours	DEV 624	Service Delivery System	3
DSE 631	Development Program Monitoring and Evaluation	3		e course codes for specialized courses are nding to the respective course specializations.	
DEV 632	Employment, Income and Livelihood	3	can specia	alize only in one theme.	
DEV 633 DEV 634	Institutions of Development Conflict in Development Management	3			
			100		1

Student's Perspectives - 6 1677



Sandip Adhikari (MDEVS 1\* semester topper) The concept of globalization has made the earth as a common village but due to modernization and busy life schedule, the thoughts of people is being narrower and has created barriers among ourselves. Today, most people are abandoning their social norms and values, ethics and professionalism which have negative impacts on our lifestyle.

Being a responsible citizen of this country, it is my duty to contribute something valuable for the advancement of my society and nation where I have been grown up. For this, social engineering has a great role in this modern society to change the attitude and thoughts of the people so that a good environment can be developed where all the people can live, grow and enjoy their lives freely and spread the feelings of brotherhood and friendliness. I hope, as a centre of educational excellence, SDSF would transform us into a scientific, philosophical and spiritual being.

1676

## **Bachelor Programs**

# Bachelor of Development Studies (BDEVS)-Day Session

The Bachelor of Development Studies (BDEVS) started from 2010 is a four year undergraduate program at the School of Development and Social Engineering (SDSE) under the Faculty of Humanities and Social Sciences, Pokhara University. BDEVS is an interdisciplinary course with a total new focus. It aims to deal with the emerging thrust of 21st Century on development by producing high quality career oriented professionals, social and development entrepreneurs, and keen academics in the field of development.

## **Objectives**

The objective of BDEVS program is to produce highly committed and competent development professionals, community planners and social workers, social entrepreneurs, enthusiast academics, and social and development leadership required to national and international development and social organizations for the 21st century. This is to achieve by imparting interdisciplinary knowledge in areas of development studies incorporating disciplinary and multidisciplinary stocks of knowledge from various disciplines of social sciences as well as management and technology to equip the students with analytical skills and methods, enhance practical skills, and foster inclusive democratic principles and practices.

#### **Career Opportunities**

The graduates from Bachelor of Development Studies (BDEVS) have open opportunities in various fields of development and social engineering, including development professionals in the government and government-funded development projects; international development agencies including UN agencies, bilateral and multilateral agencies; international non-governmental organizations (INGOs), non-governmental organizations (NGOs), community-based organizations (CBOs), civil societies, and social work. It develops the main path to the career in social and development entrepreneurship. Similarly, there is a growing prospect to pursue higher studies within the country and abroad.

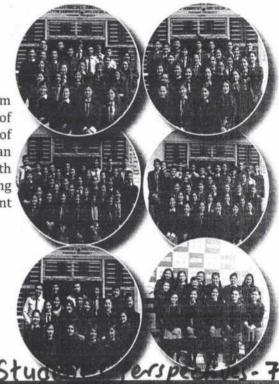
#### Course Structure and Curriculum

The BDEVS course constitutes 129 credits including high range of optional subjects, spreading over eight semesters

Student 5 Perspectives - 9



Swikriti Adhikari (BDEVS 3<sup>rd</sup> semester topper) I have a dream to develop my leadership and my personality through sound academic practices. I have had a pleasant platform to fulfill my desire in SDSE. The courses here are not only rich enough for our career advancement but also influential to produce moral citizen required for the betterment of humanity. I have foreseen many career opportunities in my life



Monika Ranabhat (BDEVS 5th semester topper) Since my childhood I always had a dream to use my voice for those whose voices are unheard and disregarded. Discerning the development failures in Nepal, I realized, there are many social changes neglected in here and lack of initiatives to mitigate such stigmas for the betterment

of people. After I accomplished my intermediate level, I was scouring the websites of esteemed universities in Nepal and I found an amazing course in development studies and social engineering at Pokhara University and which matched with my aspirations and ambitions. The education here, has been providing me a solid foundation for a career in development sector, and I am enthralled, I decided to choose BDEVS.

I have great enthusiasm to serve my country as an efficient development worker. I have great thirst on knowledge regarding development studies. This very reason became the major foundation that paved my academic career to BDEVS program in SDSE.



Sagar Sunuwar BDEVS 1<sup>st</sup> semester topper

As a common student, I also had the feeling of excitement and fear regarding the further academic path after +2 graduation. When my eyes jammed on SDSE Information Brochure, I was fascinated with the courses of BDEVS at once. Here, I am learning to plan sustainable development policies, tackle existing social problems, and make research on

## **Semester-wise Curriculum**

		F	irst Yea		
	Semester I	Total Section		Semester II	
Code	Course Title	Credit	Code	Course Title	Credit
117	Introduction to Development Studies	3	A116	Sociology and Social Anthropology	3
113	English I	3	A114	English II	3
115	Nepali	3	T118	Introduction to Gender Studies	3
120	Introduction to Population Studies	3	T121	Microeconomics	3
111	Applied Mathematics	3	T119	Introduction to Population of Nepal	3
			A112	Basic Statistics	3
	Total	15		Total	18
		S	econd Ye	ar	
	Semester III			Semester IV	
Code	Course Title	Credit	Code	Course Title	Credi
121	Macroeconomics	3	T215	Environment and Development	3
212	Decentralization and Local Governance	3	M220	Basic Research Methods for Social Sciences	3
213	Human Rights and Social Justice	3	M221	Demographic Techniques	3
217	Gender Mainstreaming in Development	3	A214	Introduction to Social Psychology	3
219	Migration and Urbanization	3	A211	Conflicts Transformation for Development	3
216	Fundamentals of Human Geography	3	O DESCRIPTION OF THE PERSONS		
	Total	18		Total	15
	<b>《新风》</b>		Third Yea		
	Semester V			Semester VI	
Code	Course Title	Credit	Code	Course Title	Cred
312	Development Economics	3	T313	Development Financing	3
314	Human Ecology and Development	3	T316	Project Management	3
1318	Applied Statistics	3	M319	Information Technology for Social Sciences	3
311	Introduction to Social Work	3	T315	Poverty and Human Development	3
317	Tourism and Development	3	Xxxx	Optional II	3
XXX	Optional I	3			AN ESPACIONES
	Total	18		Total	15
THE REAL PROPERTY.			ourth Ye		
	Semester VII			Semester VIII	
Code	Course Title	Credit	Code	Course Title	Cred
415	Sustainable Development	3	A411	Natural Process and Human Response	3
413	Natural Resource Management	3	T414	Dimensions of Development in Developing Countries	3
412	Development Policies and Programs	3	M416	Internship	3
0419	Project Work I	3	O420	Project Work II	3
XXX	Optional III	3	Xxxx	Optional IV	3
	Total	18		Total	15
		S CHICATON SCOTION	ional Sub	piects	
Code	Course Title	Credit	DESCRIPTION OF THE	Course Title	Cred
0417	Introduction to Geo-Information Science	3	O320	Regional Development	3
xxx	Social and Environmental Impact Assessment	3	Xxxx	Environmental Economics	3
XXX	Population and Development	3	Xxxx	Development Theories and Discourse	3
XXX	Project Analysis and Management	3	0321	Journalism for Development	3
XXX	Social Welfare in Nepal	3	O418	Health and Development	3
and the second	Women's Studies	I Park a Sol	Xxxx	backing - 10 1679	



I am very proud to be the student of BDEVS. The program is supplemented with theories and practices required to produce efficient human resources Monika Budhathoki needed for the contemporary society. The generous guidance of my respected professors are helping me to explore my potentiality and skill.

**BDEVS** entrance

## Bachelor of English and Communication Studies (BECS)-Day Session

The Bachelor of English and Communication Studies (BECS) is a blended course between academic and professional orientation. It aims to produce graduates with competent academic, technical and practical knowledge, skill and technology to meet the national and international demand of professionals, communicators and enthusiast academics in English.

#### **Objectives**

The objectives BECS are to help students to develop their analytical skills by orienting them to the scholarly world of critical thinking and interdisciplinary knowledge in the integration of the twin disciplines of English and Communication studies; cultivate in their ability to shape ideas and foster values; expand students' personal and professional qualifications; develop in students the spirit of critical inquiry, ethical responsibility and personal fulfilment; and lead to lifelong learning.

#### **Career Opportunities**

BECS graduates become competent for professional jobs in the national and international institutions and organizations where English is the primary language for communication. They would fulfil the need of professionals required for the government, non-governmental organizations (NGOs), civil societies and research institutions; the United Nations system, foreign diplomatic agencies, multilateral organization, bilateral development cooperation agencies and INGOs; and the private sector (mainly in foreign companies, the tourism sector, import-export companies and logistics, banking and finance sector, and English language-based media). A good number of graduates are also expected to start their own enterprise in an area where English would be the official language.

#### **Course Structure and Curriculum**

Bachelor of English and Communication Studies is a four years course having eight semesters (two semesters per year) with 120 credits with the following course structure:

# Studentis perspection -



Kshitiz Rana (BECS 3<sup>rd</sup> semester töpper)

I feel extremely lucky to be a student of a world class program BECS. It has been two years since I joined BECS and therefore. I have found it truly multidisciplinary. It borrows stocks of knowledge from various disciplines like science and technology, religion, philosophy, law and many more. This unique blend of diverse disciplines makes students competent for both national and international career opportunities. Moreover, the variety of courses it offers helps students to develop critical thinking and to foster intellectual and interpersonal skills. I would like to invite perspective students to join BECS to materialize their dream for excellence in English and communication.

### **Semester-wise Curriculum**

Semester I Course Title  and Creative Writing aches to Literary Studies and Critical Thinking action to Communication Studies a Language: Past, Present, and  Total  Semester III Course Title  desponsibility, Diversity, and aty atter Application I Anthropology tional Business Communication  lism: Theory and Practice	Credit 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	BEC 104 BEC 112 BEC 113 BEC 306 BEC 322	History of Science Nepal Studies Intercultural Communication Writing for the Media  Total  Semester IV Course Title  Humanities through the Arts  History of Knowledge Methods of Research	it 3 3 3 3 3 3 15
and Creative Writing aches to Literary Studies and Critical Thinking action to Communication Studies a Language: Past, Present, and  Total  Semester III Course Title  desponsibility, Diversity, and ty atter Application I Anthropology tional Business Communication	3 3 3 3 4 5 5 Credit 3 3 3 3 3 3 3	BEC 104 BEC 112 BEC 113 BEC 306 BEC 322  cond Year  Code BEC 137 BEC 138 BEC 140	Religion, Philosophy, and Ethics History of Science Nepal Studies Intercultural Communication Writing for the Media  Total  Semester IV Course Title  Humanities through the Arts  History of Knowledge Methods of Research Writing for Tourism, Culture, and Country	3 3 3 3 3 3 Credit 3 3 3 3 3
sches to Literary Studies and Critical Thinking action to Communication Studies a Language: Past, Present, and  Total  Semester III Course Title  desponsibility, Diversity, and ty after Application I Anthropology tional Business Communication	3 3 3 3 5 5 6 6 7 5 6 7 6 7 6 7 6 7 6 7 6 7 6 7	BEC 112 BEC 113 BEC 306 BEC 322  Cond Year  Code BEC 137 BEC 138 BEC 140	History of Science Nepal Studies Intercultural Communication Writing for the Media  Total  Semester IV Course Title  Humanities through the Arts  History of Knowledge Methods of Research Writing for Tourism, Culture, and Country	3 3 3 3 3 15 Cred- it 3 3
sches to Literary Studies and Critical Thinking action to Communication Studies a Language: Past, Present, and  Total  Semester III Course Title  desponsibility, Diversity, and ty after Application I Anthropology tional Business Communication	3 3 3 3 5 5 6 6 7 5 6 7 6 7 6 7 6 7 6 7 6 7 6 7	BEC 112 BEC 113 BEC 306 BEC 322  Cond Year  Code BEC 137 BEC 138 BEC 140	History of Science Nepal Studies Intercultural Communication Writing for the Media  Total  Semester IV Course Title  Humanities through the Arts  History of Knowledge Methods of Research Writing for Tourism, Culture, and Country	3 3 3 3 3 Cred- it 3 3
semester III Course Title  desponsibility, Diversity, and ty ster Application I Anthropology tional Business Communication	3 3 3 5 5 6 Credit 3 3 3 3 3 3 3	BEC 113 BEC 306 BEC 322  cond Year  Code BEC 137 BEC 138 BEC 140	Nepal Studies Intercultural Communication Writing for the Media  Total  Semester IV Course Title  Humanities through the Arts  History of Knowledge Methods of Research Writing for Tourism, Culture, and Country	3 3 3 15 Cred- it 3 3
Semester III Course Title  desponsibility, Diversity, and ty ter Application I Anthropology tional Business Communication	3 3 15 Se Credit 3 3 3 3	BEC 306 BEC 322  cond Year  Code  BEC 137 BEC 138 BEC 140	Intercultural Communication Writing for the Media  Total  Semester IV Course Title  Humanities through the Arts  History of Knowledge Methods of Research Writing for Tourism, Culture, and Country	3 3 3 Credit 3 3 3 3
Total  Semester III Course Title  desponsibility, Diversity, and thy other Application I Anthropology tional Business Communication	3 Se Credit 3 3 3 3 3	BEC 322  cond Year  Code  BEC 137  BEC 138  BEC 140	Total  Semester IV Course Title  Humanities through the Arts  History of Knowledge Methods of Research Writing for Tourism, Culture, and Country	3 15 Cred- it 3 3 3
Semester III Course Title  desponsibility, Diversity, and ty ster Application I Anthropology tional Business Communication	Se Credit 3 3 3 3 3	Code BEC 137 BEC 138 BEC 140	Semester IV Course Title  Humanities through the Arts  History of Knowledge Methods of Research Writing for Tourism, Culture, and Country	Credit 3
Semester III Course Title  desponsibility, Diversity, and ty ster Application I Anthropology tional Business Communication	Credit 3 3 3 3	Code BEC 137 BEC 138 BEC 140	Semester IV Course Title  Humanities through the Arts  History of Knowledge Methods of Research Writing for Tourism, Culture, and Country	Cred- it 3 3
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I Anthropology tional Business Communication	3	BEC 140	Methods of Research Writing for Tourism, Culture, and Country	3
tional Business Communication	3		Methods of Research Writing for Tourism, Culture, and Country	3
	WATER STATE	BEC 323		
lism: Theory and Practice	3			0.50
		BEC 326	Environmental Issues, Communication, and the Media	3
Total	15		Total	15
	Ti	ird Year		STEP SET
Semester V			Semester VI	AND THE PERSON NAMED IN
Course Title	Credit	Code	Course Title	Cred-
and Oral Communication	2	DEC 100	1	it
	3	BEC 126	Law and Society	3
ction to Linguistics	3	BEC 329	Business, Technical, and Literary Translation	3
	3	BEC 332	Literary Theory and Criticism	3
	9			3
	MINISTERNOON .	BEC 414	Market State of the Control of the C	3
Total	NAME OF STREET	ırth Vear	l otal	15
Semester VII		ii ii i cai	Samester VIII	
Course Title	Credit	Code		Crod
		0000	Course Title	Cred- it
ng Text	3	BEC 309	English in the Workplace	3
nce Interpreting and Transla-	3	BEC 351	Research Methodology in Communications Studies	3
sonal Communication	3	BEC 315	Public Speaking	3
diting	3	BEC 427	Language, Culture, and Society	3
	3	BEC 428	Project Work	3
The second secon	Semester VII Course Title  Ing Text Ince Interpreting and Transla- sonal Communication diting for Teaching and Corporate	Total 15  For Semester VII Course Title Credit  and Text 3 ance Interpreting and Transla- sonal Communication 3 diting 3 for Teaching and Corporate 3	Total   15     Fourth Year   Semester VII   Course Title   Credit   Code	Total 15 Total  Fourth Year  Semester VII Semester VIII Course Title Credit Code Course Title  Total 3 BEC 309 English in the Workplace Ence Interpreting and Transla- Semester VIII Semester VIII Code Course Title  BEC 309 English in the Workplace Ence Interpreting and Transla- Studies  Sonal Communication 3 BEC 315 Public Speaking Citing 3 BEC 427 Language, Culture, and Society For Teaching and Corporate 3 BEC 428 Project Work

Student's Perspectives - 12 1681

The most important thing for me about the university experience is the chance to grow as an assertive person. BECS program has truly exceeded my expectations. The courses are combined with multidisciplinary theories and practices, that allow students to experience the real world of knowledge and wisdom. The professors are cooperative, helpful and experienced. SDSE has really been a wonderful place to heighten my academic career. After an unforgettable year of experience as a student of RECS 1680



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# Screen-Shot of the website of school

School of Development and Social Engineering

#### **Pokhara University Faculty of Humanities and Social Sciences** School of Development and Social Engineering(SDSE)

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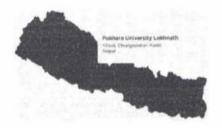
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Pokhara Metropolitan City-30

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E-mail: info@pu.edu.np



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#### INTRODUCTION

Pokhara University (PU) is an autonomous and nonprofit public institution dedicated to develop as a center of excellence for higher education by accomplished teaching, learning and research activities. Our primary aim is to enhance the national development process by producing career and service oriented responsible, productive, and committed human resources who can bridge the university system with the national development services.

The School of Development and Social Engineering (SDSE) was established as a constituent school under the Faculty of Humanities and Social Sciences of okhara University in 2009. In its initial stage, SDSE acquired ownership of two of the already existed Programmes; Post-graduate Diploma in Population, Gender and Development Programme (2004) and Master in Population, Gender and Development (2005). The School SDSE is committed to pursuing highly standard professional and academic excellence in the area of development and social engineering.

Currently, four programmes: Master of Development Studies (MDEVS), Master in Population, Gender and Development (MPGD), Bachelor of Development Studies (BDEVS) and Bachelor of English and Communication Studies (BECS) are under operation. In addition to these courses, Doctoral programmes are also running under the Council for Doctoral Studies managed by Faculty of Humanities and Social Sciences.

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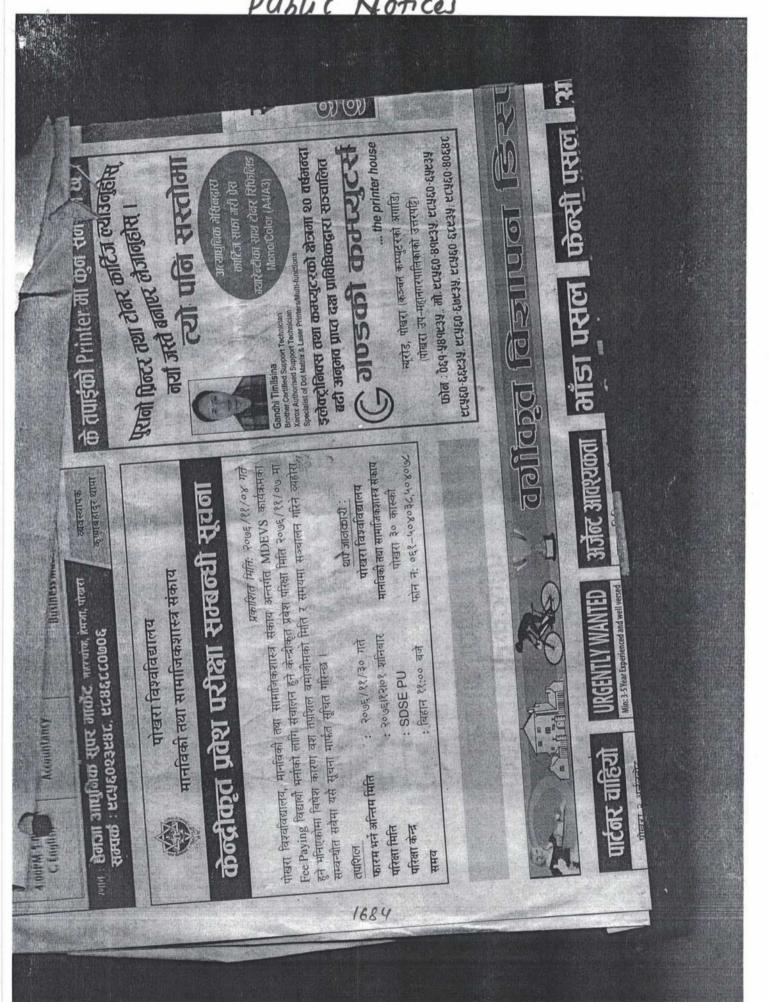
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गर्यक्रम कार्यान्वयन न्न गर्नपर्ने बताए। शाखा प्रमुख माधव थापनासँगै प्रदेशका नयमन गर्न सहज

खारेजीको पक्षमा

गण्डकी प्रदेशका गुरुङले देशमा गेली बदलिनपर्ने शासन व्यवस्था हर्मचारीतन्त्र अभौ हो भन्दै यसलाई देन नसकनुको या गरे । भूमि हकारी मन्त्रालय राजिस्टारको उद्घाटन गर्दै ात ट्रेड युनियन वताए। पुरानो व्यवस्था रलले युनियन देव मुख्यमन्त्री गयी संरचनामा कारको काम जिकीर गरे। ट्रेड युनियनको दिलिने वित्तिक कमंचारीतन्त्र

गुरुड्स

# ADMISSION OPEN

School of Development and Social Engineering, Faculties of Humanities and Social Sciences, Pokhara University, announces the applications for the following programs

#### Programs:

- Bachelor of Development Studies (BDEVS)
- Bachelor of English and Communication Studies (BECS)

- Four-years bachelor's degree program (Eight Semesters)
- Focused on applied knowledge in development and research (Project Management, Internship/Project Works, Field Camp, SPSS, GIS) with elective/optional courses
- Participatory teaching and learning pedagogy using modern tools and techniquesmultimedia projector, computer lab, internet, etc. Career Opportunities:

- BDEVS graduates would fulfill the need of development professionals, social leaders and development entrepreneurs with interdisciplinary academic degree in development studies required for the international organizations, civil service, bilateral and multilateral development agencies, NGOs/INGOs, social enterprises, and
- BECS graduates would fulfill the need of development and academic professionals with interdisciplinary academic degree in English and communication studies required for foreign diplomatic affairs, united nations systems, multilateral and bilateral organizations, NGOs/INGOs, tourism, media, teaching, banking and finance, and other Who Can Apply:

Students, who have successfully completed or expect to complete +2/PCL or equivalent in any discipline, can apply. (Students with minimum D+ grade are also eligible.) Important Dates:

- Form Distribution: 31 July, 2019 (Shrawan 15, 2076)
- Last Date of Form Submission: 11 September, 2019 (Bhadra 25, 2076)
- Entrance Examination: 13 September, 2019 (Bhadra 27, 2076)
- Venue: School of Development and Social Engineering, Pokhara University

#### For Further Details:

School of Development and Social Engineering Faculty of Humanities and Social Sciences POKHARA UNIVERSITY

Pokhara-30, Kaski, Nepal. Tel: 061-504038; Mobile: 98560-61230

Email: sdsepuh@gmail.com. Application form can also be downloaded from www.pu.edu.np Note: Scholarships are available for deserving candidates.

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# भजनकीतन र शोभायात्रामा युवामा

अनुसार

ने बताउँदै प्रजिअ रुद्रप्रसाद पौडेलले नुगमनका ऋममा कर्मचारीलाई त्र लगाउन, कार्यालय व्यवस्थापन सरसफाइमा ध्यान दिन तथा कानसहित सेवा उपलब्ध गराउन शन दिइएको उल्लेख गरे। प्रजिअ पौडेलद्वारा चारी विज्ञप्तिमा पस्थित कर्मचारीसँग स्पष्टिकरण आवश्यक कारबाही अगाडि इने उल्लेख छ।

ण सहकारी संस्था लिमिटेड edit Co-operative Society Ltd. YUTYOK FEPKOK-PEO

# भा बस्नेबारे सचना

मा-२०७६ तपसिलका विषयवस्त प र स्थानमा आयोजना गरिएको भामा सम्पूर्ण शेयर सदस्यहरूलाई एको छ

न्द्रचोक)

।तिवेदन प्रस्तृत र पारित। प्रतिवेदन प्रस्तुत र पारित । प्रस्तुत र पारित ।

नियक्ति गर्ने । गतको लागि प्रतिनिधि चयन ।

राजेश गौतम

श्रीकृष्ण जन्माष्टमी अवसरमा दमौलीमा १००८ युवा भजनकीर्तन र शोभायात्रामा सहभागी भएका छन्।

वैदिक सनातन हिन्दू धर्म, भाषा र संस्कृतिको संरक्षण गरौं, राष्ट्र र राष्ट्रियताको चौतर्फी विकासका लागि अगाडि बढौं भन्ने नाराका साथ उनीहरु भजनिकर्तन र शोभायात्रामा सहभागी भएका हुन् । व्यास क्षेत्र विकास कोष समिति तनहुँले ग्रोको शोभायात्राले दमौली बजार पी

कार्यक्रममा श्रीकृष्ण प्रणामी युवा परिषद् तनहुँ, ब्रह्मकुमारी राजयोग, श्रीसत्य साई केन्द्र, हरि 3<sup>30</sup> सार्वक परिवार, गोरक्ष निखिल, वेदान्यायी प्रतिष्ठान केन्द्र नेपाल तनहुँ, डिभाईन युथ क्लब, सत्य सनातन संस्कृति समाज, विश्व हिन्दू महासंघ लगायतका धार्मिक संस्थाहरू सहभागी थिए।

सहभागीहरु नाच्दै, गाउँदै बजाउँदै कृष्णको जय जयकार आपसमा केशरी, अविरको

शुभकामना आदानप्रदान गरेको विश्व हिन्दू महासंघका केन्द्रीय सदस्य तुलसीशरण सिग्देलले बताए।

व्यास अन्त क्षेत्र संरक्षक गोविन्द बाबाले युवाको बाक्लो सहभागिताले. आफूलाइ छुट्टै आनन्द महसूस भएको

हिन्दू धर्मप्रति युवाको भुकाव र सद्भावले आध्यात्मिक क्षेत्रमै दुलो हलचल ल्याएको भन्दै व्यास नगरका प्रथम नगर प्रमुखं ताराप्रसाद श्रेष्ठले आध्यात्मिक चिन्तनबाटै देशको सर्वोपरी विकास हुने बताए।



School of Development and Social Engineering, Faculty of Humanities and Social Sciences, Pokhara University, announces the applications for the following programs (Spring 2019).

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2. Bachelor of English and Communication Studies (BECS)

Four-years bachelor's degree program (Eight Semesters)

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Career Opportunities:

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BECS graduates would fulfill the need of development and academic professionals with interdisciplinary academic degree in English and communication studies required for foreign diplomatic affairs, united nations systems, multilateral and bilateral organizations, NGOs/INGOs. tourism, media, teaching, banking and finance, and other private sectors

Students, who have successfully completed or expect to complete +2/PCL or equivalent in any discipline, can apply. (Students with minimum D+ grade are also eligible.)

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For Further Details:

School of Development and Social Engineering Faculty of Humanities and Social Sciences **POKHARA UNIVERSITY** 

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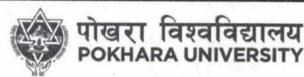
Application form can also be downloaded from www.pu.edu.np

Note: Scholarships are available for deserving candidates.



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 मानविकी तथा सामाजिकशास्त्र संकायः केन्द्रीकृत प्रवेश परीक्षा सम्बन्धी सूचना



पोखरा विश्वविद्यालय मानविकी तथा सामाजिकशास्त्र संकाय केन्द्रीकृत प्रवेश परीक्षा सम्बन्धी सूचना

पोखरा विश्वविद्यालय, मानविकी तथा सामाजिकशास्त्र संकाय बन्तर्गत MDEVS कार्यक्रमका Fee Paying विद्यार्थी भर्नाको लागि संचालन हुने केन्द्रीकृत प्रवेश परिला मिति २०५६/१९/०७ मा हुने भनिएकोमा विषेश कारण वश तपशिल बमोजीमको मिति र समयमा सञ्चालन गरिने व्यहोरा सम्बन्धीत सबैमा यसै सुचना मार्फत सुचित गरिन्छ।

तपशिल फारम भर्ने अन्तिम मिति २०७६/१९/३० परिक्षा मिति २०७६/१२/०९ शनिबार

परिक्षा केन्द्र: SDSE PU समय विहान १९:०० बजे थप जानकारी

पोखरा विश्वविद्यालय
मानविकी तथा सामाजिकशास्त्र संकाय
पोखरा ३० कास्की
फोन न: ०६१-४०४०३८,४०४०७८

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November 21, 2020





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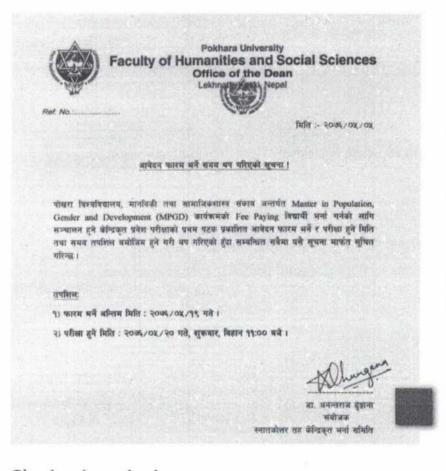
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# पोखरा विश्वविद्यालय POKHARA UNIVERSITY

U Notice > College

> MPGD कार्यक्रमको पूर्ण शुल्कीयमा आवेदन फारम भर्ने समय थप गरिएको सूचना



Sharing is caring!



1687





Colleges

Application form open: 2019-07-31

Application form close: 2019-09-11

math Pokhara University

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# के तपाइँ लोकसेवाआयोग को परीक्षामा सफल भई देशको सेवा गर्नचाहनुहुन्छ?

# के तपाइँ NGOs/ INGOs मा आफ्नो भविष्य सुरक्षित गर्नचाहनुहुन्छ?

# के तपाइँ उद्दमशिल भई देशलाई आर्थिक तरिकाले समृद्ध बनाउन चहनुहुन्छ?

# के तपाइँ आफ्नो नेतृत्व विकास चाहनुहुन्छ?

# के तपाइँ सामाजिक रुपान्तरण को अभियन्ता बन्न चाहनुहुन्छ?

यदि चाहनुहुन्छ भने, Pokhara University को School of Development and Social Engineering को Bachelor of Development Studies (BDEVS) र Baclelor of English and Communication Studies (BECS) कार्यक्रम मा भर्ना भई आफ्नो seat आजै सुरक्षित गर्नुहोस्। (खर्च 4 वर्षको मात्र रु. 1 लाख 67 हजार मात्र)...... Be a Leader but not Follower......

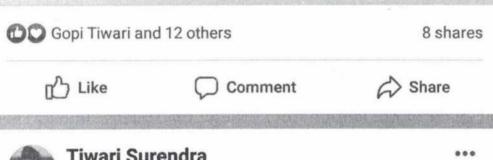
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SDSE

https://www.facebook.com/sdse.pu .7 http://vm.tiktok.com/8kEDPT/





Tiwari Surendra 28 Aug 2019 · 🚱







गर्नचाहन्हन्छ?

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#### Tiwari Surendra

24 Aug 2019 · 3

Pokhra University, Faculty of Humanities and Social Sciences proudly announces Admission Open for.....



#### **FDUSANJAL COM**

Admission open for Bachelor of Development Studies (BDEVS) at Pokhara University

Gopi Tiwari and 21 others

7 shares





Comment



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#### Tiwari Surendra

23 Aug 2019 · 3



Sagar Sunuwar updated his cover photo.

9 Aug 2019 · 🔐

BDEVS- 4 years course which will help you to become a factor for Social Change An interdisciplinary subject which is composed of subjects like Economics+Environment+Statistics+ Sociology+ Gender Studies and so on.... A subject which will be taught by different qualified and skilled lecturers under a great administration A subject which accepts appl... See more

Be a Social Enginner...

Plan your career with National/International Agencies



























#Development Studies at Pokhara University:
Development Studies examines the transformation
of communities and societies around the world
while critically engaging with concepts and
outcomes of international development from
various perspectives.

**#Subject overview:** 

Development Studies seeks to understand how societies, regions and communities chan... See more





Pokhara University अन्तर्गत MDEVS कार्यक्रम मा भर्ना खुलेको कुरा सहर्ष जानकारी गराउन चाहन्छौ| बेलै मा आफ्नो लागि Seat सुरक्षीत गर्नुहोला!

Your Dream to be a SOCIAL ENGINEER comes true after 2 years if you join with us.

#Your Journey Start from here.....

#PU

#SDSE

# World class Course in minimum fee # Only 1lakh 67 thousand for 2 Years including 5 thousand deposit (refundable) and allmost other field cost.....

# We trust on Skill transformation rather than knowledge transformation

# Practicum and field oriented

# Field Visit and Exposure Visit to various National level I/NGOs.

# Highly carrier oriented as I/NGOs officer, public servent, Development officer and many more

# Students from any displine can apply

# form distribution going on

# last date of form submission 5th Falgun

# Entrance test on 7th Falgun

#Join as a LEARNER, Leave as a SOCIAL ENGINNER

# Same course we offer here......

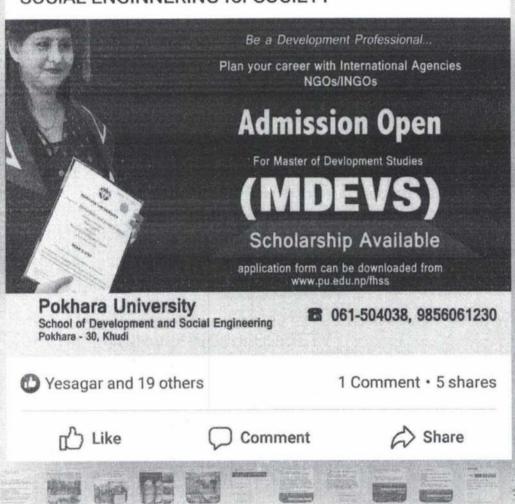




intake 2020) @ School of Development and Social Engineering, Pokhara University

- # Two years Courses
- # Morning Classes
- # Scholarship Available for 5 seats
- # Highly job Oriented Courses
- # Last date for submission of form: 8 th Falgun (Scholarship) and 30 th Falgun (Fee Paying)
- # Entrance Date: 13th Falgun (Scholarship) and 1 st Chaitra (Fee Paying)

JOIN as a LEARNER, SERVE as a SOCIAL ENGINNER.. SOCIAL ENGINNERING for SOCIETY





Limited seats are available....., grab the opportunity to be a social engineer



#### Tiwari Surendra

24 Aug 2019 · 3

# के तपाइँ लोकसेवाआयोग को परीक्षामा सफल भई देशको सेवा गर्नचाहनुहुन्छ?

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..... See more





Enaminantian & Academia Pestian

#### INTRODUCTION

Poknara University follows the semester system. The university adopts the practice of continuous evaluation of a students performance and allows the student, subject to the regulation of credit requirements, to progress at a pace suited to his /her individual ability and convience. The instructor is responsible for internal evaluation of the student and the office of the Controller of Examinations conducts the semester -end examination. Each course has a certain credit hours assigned to it depending on the number of lectures, tutorials and practical work hours in a week. Normally one credit is equivalent to one hour lecture per week per semester. The minimum number of class hours for a course of three credit hours in a semester is therefore, appx. 48.If a course is taught by more than one instructor, one of the instructors will coordinate that course.

#### MEDIUM OF INSTRUCTION & EXAMINATION

Pokhara University has adopted English as the language of instruction and examination except stated otherwise.

#### ACADEMIC SCHEDULE

An academic year of the University consists of two semester of 16 weeks each. The fall semester starts in September and the spring semester in March. Fresh Admissions, are normally made at the beginning of the fall semester.

#### PROCEDURE FOR ADMISSION

A notice inviting admission is publicly announced the application forms and information brochures can be collected from the University office on payment of the assigned fee

The concerned college scrutinizes the applications and invites the eligible candidates to take the entrance test, the date and time for the entrance test is informed to the prospective students by the college. The college may also interview the candidates for final selection for admission.

The candidates, who are given provisional admission, pending the submission of the qualifying certificates, will be required to submit their qualifying certificates within a month of admission. In case of default the admission may be cancelled.

#### NORMAL AND MAXIMUM DURATION OF STAY AT THE COLLEGE

The normal and the maximum duration for the completion of the requirements for the various programs are as follows

Nature of Program Normal Duration Maximum Duration

ieneral Programs 3/4 Years (6/8 Semesters) 5/8 Years (12/16 Semesters)

Technical Programs 4/5 Years (8/10 Samesters) 8/10 Years (16/20 Semesters)

#### COURSE REGISTRATION



case of illness or any emergency circumstances, he /she must inform the principal or head of the institution. Only in rare cases, the principal/director may allow registration in the candidates absence. The student's nominee cannot register for the courses but may complete other formalities.

#### ADDITIONS AND WITHDRAWAL FROM COURSE

Students wishing to add or withdrawal a course or courses must to so by petitioning to the principal's office in the first week of the semester. A student wishing to withdraw from the course should apply on the prescribed form within one month of the start of the semester. A full time student must register all the courses, offered in the concerned semester. However he/she is allowed to register additional three retake courses, but a final year student is allowed to register four additional courses and non-regular student is allowed to register 24 credit hour course.

#### SEMESTER WITHDRAWAL

A student may apply for withdrawal from the entire semester on medical grounds only. The Principal / Director will examine the application for semester withdrawal and take the appropriate decision. No partial withdrawal of the courses registered in a semester will be considered.

#### ADMISSION REQUIREMENTS

The student is expected to attend every lecture, tutorial seminar and practical class. However, to accommodate for late registration sickness and other such contingencies, the total attendance has to be at least80% of the classes actually held. If the student is continuously absent from the college for more than four weeks without notifying the head of the institution, his/her name will be removed from the college rolls.

#### REPEATING A COURSE

A course may be taken only once for a grade, except when a student receives a failing grade. Since passing each course is an essential requirement to obtain a degree, the student must retake the course in which he/she has failed when it is offered by the college and must successfully complete it.

Within the maximum duration allowed for the program, a student may be allowed to retake a maximum of two passed courses in order to achieve a minimum CGPA of 2 in the under-graduate level and 3 in the graduate level. The grade(s) earned on the retake exam will be substituted for the previously earned grade(s) in the course's).

#### **EVALUATION SYSTEM**

A student's performance in a course is evaluated in two phases: a) internally by the concerned faculty member through quizzes, tutorials, lab works home assignments, class tests, class participation, term papers, etc. and b) externally by the office of the controller of examinations through semester -end examinations. The student must pass both the internal and the external examinations separately.

The grades awarded to a student in a course are based on his/her consolidated performance in both these types of evaluations. The weight age given to internal evaluation is 50% for the undergraduate program, and 60% for the graduate program. Similarly, 50% weight age in undergraduate programs and 40% weight age in graduate programs are assigned to the end of the semester examinations.

**GRADING SYSTEM** 

Letter Grade	Honor Point		9			
A A	4.0	Excellent				
Α-	3.7					
B+	3.3					
В	3.0	Good				
8-	2.7					
C+	2.3					
C	2.0	Fair				
C-	1.7					
D+	1.3				-	- emidit
D	1.0	Work satisfy	ing militi	num requi	rement fo	Credit
F	0.0	Fail				

#### Graduate Level

	Z1			
Letter Grade	Honor Point			
A	4.0	Excellent		
A-	3.7		+1	
B+	3.3	Good		
8	3.0	Fair		
B-	2.7			
C+	2.3			
C	2.0	Work satisfyir	ig minimum re	quirement for credit.
F	0.0	Fail		

Only in very rare and unusual circumstances, if a student fails to finish all the requirements for a course, he/she may be awarded an incomplete grade. If if all the requirements are not completed within the following semester the grade of IP will automatically be converted into an IP.

The performance of a student is evaluated in terms of two indices: a) Semester Grade Point Average (SGPA) which is the grade point average of the particular semester and b) Cumulative Grade Point Average (CGPA) which is the grade point average of all the semesters taken together.

SGPA=	Total nonor points earned in a semester  Total number of credits registered in a semester	
CGPA=	Total honor points earned  Total number of credits completed	

#### GENERAL GUIDELINES FOR AWARDING A GRADE

#### Awarding the Final Grade

Cumulative total score for the purpose of awarding the final grades in a scale of 0 to 100 is calculated as follows:

0.50 IEM + 0.50 EEM

Where.

IEM= Internal Examination Marks

EEM=External Examinations marks

This rule is, however, subject to rule (12.5)

In a specific course, subject to approval of the examination board, direct final grade may be awarded based on the student's performance as evaluated by the faculty.

#### Normal Criteria for Awarding Final Grade

The following criteria will normally be used to award a grade in each subject based on the cumulative total score on scale of 0 to

#### Undergraduate Level

- 1. A (90 and above)
- 2. A- (85 and above, but below 90)
- 3. B+ (80 and above, but below 85)
- 4. B (75 and above, but below 80)
- 5. B- (70 and above but below 75)
- 6. C+ (65 and above, but below 70)
- 7. C (60 and above, but below 65)
- 8. C- (55 and above, but below 60)
- 9. D+ (50 and above but below 55)
- IO. D (45 and above, but below 50)
- 11. F (below 45)

#### Graduate Level

- 1. A (90 and above)
- 2. A- (85 and above, but below 90)
- 3. B+ (80 and above, but below 85)
- 4. B (75 and above, but below 80)
- 5. B- (70 and above but below 75)
- 6. C+ (65 and above, but below 70)
- 7 C (60 and above, but below 65)
- 8. F (below 60)

#### Adjustment of Letter Grade

The cut off point for each letter grade may be slightly adjusted on a particular examination based on the level of difficulty of the question set as determined statistically using standardized normal distribution and natural breakpoints. The examination board of students appearing in a particular examination is less than 30.

#### Pass Marks in Internal and External Examinations

The pass marks for internal examination are 45% for the undergraduate level and 60% for the graduate level. Students failing in internal examination will be "Not Qualified" to appear in the end of the semester examination. Pass marks for the end of the semester examination are also 45% for undergraduate level and 60% for the graduate level. The pass marks cut of points in the end of the semester examination for a particular course may be slightly adjusted statistically on the basis of break points in student's scores. Such adjustment will be based on the relative performance of the student as recommended by the Scrutiny Board and approved by the examination Board.

#### Congruency Between Internal and External Marks

A slightly higher internal examination marks than external examination marks will not be considered abnormal. However, if the marks in internal examination substantially and unacceptably exceed the marks in external examination, the internal examination marks will be questionable. Internal examination marks in a subject of a batch of students of a particular college will be considered to substantially and unacceptably exceed the respective external examination marks. If the former exceeds the later on an average by more than 25%

In order to discourage this tendency and to ensure greater fairness in student grades across various colleges and over a period of time, the occurrence of substantially and unacceptably higher internal examination score, no matter whatever is written in rule (12.2) will be penalized by reducing the weight age of the internal examination by50%. Correspondingly, the weight age of the external examination will be increased.



examination are expected to secure A and B letter grades respectively in a course.

#### DEGREE WITH DISTINCTION

To obtain a degree with distinction a student must obtain a CGPA of 3.60 or better in the undergraduate level and 3.75 or better in the graduate level.

#### **DEAN'S LIST**

The Dean's list recognizes outstanding academic performance. To qualify, a student must obtain a CGPA of at least 3.7 in the undergraduate level and 3.8 in the graduate level.

#### DISMISSAL FROM THE PROGRAM

A student is normally expected to obtain a CGPA of 20 in the undergraduate level and 3.0 in the graduate level. The student whose performance in the past semesters does not show the possibility of maintaining this CGPA, may be dismissed from the program.

#### TRANSFER OF CREDIT HOURS

A maximum of up to 25% of the total credit hours of course work completed in an equivalent program of a recognized institution may be transferred / waived for credit on the recommendation of the head of the faculty. For transfer of credit, a student must have received a grade of 'B' or better in the respective course. Courses taken earlier than five years may not be accepted for transfer of credit. However, a student transferring from one program of Pokhara University may receive a credit transfer of all the compatible courses completed with at least grade 'C' in the undergraduate level and grade 'B' in the graduate level.

#### UNFAIR MEANS

Students are strictly forbidden from adopting unfair means in class assignments, tests, report writing and final examination. Any of followings would be considered as adoption of unfair means during examination:

- Receiving unauthorized help from fellow students
- Copying from another student's script /report / paper.
- Copying from disk, or palm of hand or other incriminating documents.
- Possession of any incriminating document whether used or not. Any approach in direct or indirect form to influence the teacher / examiner concerning grade.
- Unruly behavior, which disrupts academic program,

If the instructor / invigilator detects a student using unfair means, the student may be given an 'F' grade at the discretion of the examination board. Moreover, adoption of unfair means may result in the dismissal of the student from the program and expulsion of the student from the college and as such from Pokhara University.

#### MONITORING OF STUDENTS ACADEMIC PERFORMANCE

Students academic performance in each semester will be monitored and those doing poorly will be advised to improve their performance in subsequent semesters. In case a student fails to satisfy the minimum academic criteria laid down for continuation as a student at the end of each year, his/her registration will be terminated. The termination of registration of a student due to



The Controller of Examinations is responsible for conducting all the end of semester examinations of the University. The examination timetable will be released no later than two weeks prior to the start of the examination period and the time, date, duration, and examination centers will be specified. It is the candidates responsibility to attend the end of the semester examination at the correct time and place and to comply with the examination rules.

The Controller of Examinations will publish the official results of the examinations and make the results available to the concerned college(s). It is the responsibility of the candidates to make themselves aware of their results. Students are responsible for reviewing records carefully to ensure that they are completing all degree requirements.

The Controller of Examinations will make arrangements for graduation ceremonies. A graduate wishing to attend the graduation ceremonies should complete a diploma request form with the office of the Controller of Examinations. Degrees, Diplomas, honors and medals will be awarded to graduates at the graduation ceremonies. Students who need official verification of apply for transcripts from the office of the Controller of Examinations.

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Pokhara Metropolitan City-30

Lekhnath, Kaski, Nepal Telephone:+977-61-504046,+977-61-

504039

Post Box: 427

E-mail: info@pu.edu.np



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# Pokhara University Faculty of Humanities and Social Science School of Development and Social Engineering Fee and Payment for Bachelor of English and Communication Studies (BECS)

	Details of fee structure	l Year		II Year		III Year		IV Year	
		1 Sem	IISem	IIISem	IVSem	VSem	VISem	VIISem	VIII Sem.
1	Admission (one time)	5,000	0	0	()	()	0	()	0
2 .	PU registration (one time)	4,000		0		0		0	1
1	Tuition	14000	14000	14000	14000	14000	14000	14000	140001
	Service	2000	2000	2000	2000	2000	2000	2000	2000
i	Library	1500	1500	1500	1500	1500	1500	1500	1500
	Student welfare	1000	1000	1000	1000	1000	1000	1000	1000
1	PU Development	2000	2000	2000	2000	2000	2000	2000	2000
)	Examination/Semester	3500	3500	3500	3500	3500	3500	3500	3500
U	Laboratory/community/Hos pital	()	0	0	0	oʻ	0,	0,	0
1	Field visit/Field work/Internship	()	0	0	0	D)	- 0	-0	()
	Total	33,000	24000	24000	24000	24000	24000	24000	24000 2
Part and	Security deposit (one time)®	5000	0		0	()	0	0	()

Note: Sponsored students, students from SAARC countries, and students from other than SAARC countries should pay 1.5 times, twice, and thrice of the standard fees, respectively

### पोखरा विश्वविद्यालय महिला छात्रावास सञ्चालनसम्बन्धी कार्यविधि-२०७२

स्वीकृत मितिः २०७२९२

पहिलो संसोधन २०७२।१२।२९पोखरा विश्वविद्यालय ऐन २०५३ को दफा १३ (ग) ले दिएको अधिकार उर्वेर करें भारतीय दुतावासको सहयोगमा विश्वविद्यालयको हाताभित्र निर्माण भएको महिला छात्रवास सञ्जालन का आवश्यक भएकोले सोको ब्यवस्था गर्न मिति २०७२।१२।२६ मा बसेको कार्यकारी परिषद्को बैठकले यो कार्यका वर्नाई लागू गरेकोछ ।

पहिलो संशोधन मिति २०३३ ००००

#### प्रारम्भिक

संक्षिप्त नाम र प्रारम्भ :

(१) यस कार्यविधिको नाम "पोखरा विश्वविद्यालय, महिला छात्रावास सञ्चालनसम्बन्धी कार्योब्ड २०७२ रहेको छ ।

(२) यो कार्यविधि तुरुन्त लागु हुनेछ ।

२. परिभाषा :

(९) विषय वा प्रसङ्गले अर्को अर्थ नलागेमा यस कार्यविधिमा

क) "विश्वविद्यालय" भन्नाले पोखरा विश्वविद्यालय सम्भनुपर्दछ ।

ख) "कार्यकारी परिषद्" भन्नाले पोखरा विश्वविद्यालाय ऐन २०५३ को दफा १२ बमोजिनको कार्यकारी परिषद् सम्भन्पर्दछ ।

ग) "स्कूल /क्याम्पस" भन्नाले कार्यकारी परिषद्बाट स्वीकृत लिई सङ्घाय अन्तर्गत विचिन्न विषयको कार्यक्रम संचालन गर्नको लागि स्थापित निकायलाईसम्भनुपर्दछ ।

घ) "छात्रावास " भन्नाले पोखरा विश्वविद्यालयद्वारा सञ्चालन भएको आगिक कार्यक्रमम् स्वरूप नियमित अध्ययन गर्ने महिला विद्यार्थीहरु वस्नको निमित्त बनेको आवासगृहलाई स्वरूप

ड) "वार्डेन" भन्नाले यस कार्यविधि अनुसार सञ्चालन हुने महिला छात्रावासको शैक्षिक उर्वे प्रशासनिक व्यवस्थापन गर्न विश्वविद्यालयले नियुक्त गरेको महिला शिक्षक वा कमचारेलाड सम्भन्पर्दछ ।

च) "शिक्षक" भन्नाले पोखरा विश्वविद्यालाय ऐन २०५३ को दफा २(ट) मा परिभाषा कि हा शिक्षकसम्भन्पर्दछ ।

छ) "सञ्चालक समिति" भन्नाले यस कार्यविधि बमोजिम गठन भएको छात्रवास सञ्चालक समितिलाई सम्भन्पर्दछ ।

ज) "महिला विद्यार्थी" भन्नाले पोखरा विश्वविद्यालयद्वारा सञ्चालन भएको आँगिक कार्के स्टू भर्नाभई नियमित अध्ययन गर्ने महिला विद्यार्थीहरुलाई सम्भन् पर्दछ । यसले विद्यार्थी प्रदान कार्यक्रम अन्तर्गत विदेशबाट पोखरा विश्वविद्यालयमा भर्ना भई नियमित उद्यक्त अनुसन्धान गर्ने महिला विद्यार्थीहरुलाई समेत सम्भन् पुर्दछ ।

भः) "सेमेष्टर/ट्राइमेष्टर/बार्षिक" भन्नाले विश्वविद्यालयप्राज्ञिक परिषद्ले तोकेवमोविस्क अञ्च अध्यापनको लागि लाग्ने अवधि वा समयलाई सम्भःन्पर्दछ ।

ज) "दुर्गम जिल्ला" भन्नाले नेपाल सरकाले दुर्गम जिल्ला भिन तोकेको जिल्लालाई सम्बन्धाः

(२) ऐन वा नियम अन्तर्गत प्रयुक्त शब्द र वाक्यांशहरू यस कार्यविधिमा प्रयुक्त भएकोमा उसाइका अर्थ अर्थ नलागेमा ती शब्द र वाक्यांशहरूको व्याख्या सोही अनुरूप गरिनेछ ।

#### ३. छात्रावासमा प्रवेशका लागि दरखास्त आब्हान

- ३.१ प्रत्येक शैक्षिक सत्रको भर्ना समाप्ति सगै छात्रावास प्रशासनले छात्रावासमा वस्न सक्ने विद्यार्थी संख्या वा रिक्त कोटा, दरखास्त दिने मिति, पेश गर्नुपर्ने कागजात, दरखास्त फारम पाइने स्थान र पेश गर्ने स्थान, दरखास्त शुल्क लगायतको विवरण उल्लेख गरी विश्वविद्यालयमा स्नातकतहमा अध्ययनरत विद्यार्थीहरु मध्येवाट छात्रावासमा बस्न चाहने विद्यार्थीहरुबाट दरखास्त आव्हान गर्नुपर्नेछ । तर कास्की जिल्ला भित्रका लेखनाथ नगरपालिका र पोखरा उपमहानगरपालिकामा स्थायी वसोवास गरी वसेका विद्यार्थीहरुका लागि भने यो सुविधा प्राप्त हुने छैन ।
- ३.२ छात्रावासमा बस्न चाहने विद्यार्थीले दफा ३ (१) बमोजिम छात्रावास प्रशासनद्धारा प्रकाशित गरेको दरखास्त आव्हान सम्बन्धी सूचना बमोजिम निर्धारित म्याद भित्र रितपूर्वक दरखास्त दिनुपर्नेछ ।
- \* ३.३ दफा ३ (४) बमोजिम भर्ना भई नियमित अध्ययन गर्ने महिला विद्यार्थीहरु मात्र छात्रावासमा वस्न दरखास्त (अनुसुचि १बमोजिम) दिन योग्य हुनेछन् । दरखास्त दस्तर कार्यकारी परिषदले तोकेबमोजिम हुनेछ ।
  - ३.४ छात्रावास सञ्चालक समितिद्धारा प्रकाशित सूचना बमोजिम रितपूर्वक पर्न आएका दरखास्त उपर छानविन गरी नितजा प्रकाशन गरिनेछ ।छनौट भएका विद्यार्थी नितजा प्रकाशित भएको मितिले १५ दिन भित्र तोकिएको शुल्क भुक्तान गरी भर्ना भै सक्नु पर्नेछ ।
- ३.५ छात्रावासमा भर्ना भएको ७ दिन भित्र छात्रावास प्रशासनद्धारा तोकिएको कोठामा बसी सक्नुपर्नेछ । अन्यथा निजको नाम स्वतःरह गरी अन्य बैकल्पिक विद्यार्थीको नाम छात्रावास भर्नाको लागि प्रकाशित गरिनेछ ।
- ३.६ विश्वविद्यालयको छात्रावासमा वस्ने विद्यार्थीहरुले छात्रावासको कोठा, विजुली, पानी, इन्टरनेट आदि सुविधा उपभोग गरेवापत विश्वविद्यालयले तोकेको शुल्क तिर्नु पर्नेछ ।
- ३.७ छात्रावासमा बस्न अनुमित दिइएका विद्यार्थीहरुलाई अध्ययन गरेको कार्यक्रम वा तह पूरा गर्न तोकिएको अविधिभरका लागि मात्र बस्न दिइनेछ । तर कुनै प्राविधिक तथा अन्य कारणले तोकिएको अविधि भन्दा बढी समय बस्नुपर्ने अवस्थाको श्रृजना भएमा एक महिना सम्म तोकिएबमोजिम थप शुल्क दाखिल गरी वस्न सक्नेछन ।
- ३.८ छात्रावासमा बस्न अनुमति पाएका विद्यार्थीहरुले तोकिएबमोजिमको मासिककोठा शुल्क एकमुष्ट रुपमा हरेक बर्षको भर्नाहुदाकै अवस्थामा बुफाउनुपर्नेछ ।

#### ४. छात्रावासमा वस्ने विद्यार्थी छनौटको आधार तथा वितरण प्रकृया

- \* ४.१ छात्रावासमा भारतीय सरकारी सेवावाट निवृत्त भएका अभिभावकका सन्ततीहरुका लागि कूल क्षमताको १० प्रतिशत, विद्यार्थी आदान प्रदान कार्यक्रम अन्तर्गत विदेशबाट पोखरा विश्वविद्यालयमा भर्ना भई अध्ययन गर्ने विद्यार्थी ४ जना, पोखरा विश्वविद्यालयमा स्थायी रुपमा कार्यरत शिक्षक तथा कर्मचारीहरुका सन्ततीहरु मध्येवाट एक / एक जना गरी जम्मा २ जनाविद्यार्थीका लागि सिट सुरक्षित रहनेछ । यसरी आरक्षण गरिएका कोटामा तोकिएको संख्या भन्दा बढीको आवेदन परेमा सोही समुहका वीच प्रतिस्पर्धा गराई छनौट गरिनेछ । भारतीय सरकारी सेवावाट निवृत्त भएका अभिभावकका सन्ततीहरुको आरक्षित कोटामा भारतीय दुतावासको सिफारिस र विश्वविद्यालायमा कार्यरत शिक्षक तथा कर्मचारीका सन्ततिका लागि आरक्षित कोटामाआवेदक पोखरा विश्वविद्यालयमा स्थायी रुपमा कार्यरत शिक्षक तथा कर्मचारीको सन्तती हो भनी स्पस्ट खुलाइएको पोखरा विश्वविद्यालयको सिफारिसको आधारमा वितरण गरिनेछ।
- \* ४.२ छात्रावासमा उपलब्ध सिटको वितरण देहायको आधारमा गरिनेछ ।
- \* ४.३ छात्रावासमा बस्नको लागि विश्वविद्यालयका कुनै आगिक कार्यक्रम अन्तर्गत भर्नाको प्रकृयामा प्राप्त प्रवेश परीक्षाको स्कोर, स्थायी वसोवासको जिल्लाको अंक र सार्वजिनक विद्यालयबाट एसएलसी उत्तिर्णको अंक जोडी कुल प्राप्त अंकको आधारमा सुची प्रकाशन गरी वितरण गरीने छ । स्थायी वसोवासका सन्दर्भमा आवेदकले निजको स्थायी वसोवास कुन जिल्लामा हो सो स्पस्ट खुलेको सम्बन्धित गा.वि.स कार्यालय तथा नगरपालिका वडा कार्यालयको सिफारिस पेश गर्नु पर्ने छ ।

पहिलो संशोधनबाट सम्शोधित

#### **Facilities at SDSE**

#### **Computer and Internet**

The School of Development and Social Engineering maintains a well-equipped computer lab with unlimited Internet facilities along with Local Area Network (LAN) and Radio Link Connections for Internet facilities.

#### **Central Library**

Pokhara University has well managed spacious central library within the academic complex. The library is digitally equipped with computers, CC camera and high-speed Internet service. It houses more than 30,000 textbooks, reference books, CDs, DVDs, and other e-sources.



#### Well Equipped Classrooms

The classrooms are spacious. Several modern equipment are used for lectures and presentations. The students are also encouraged to use them for their presentations classes and demonstrations. In the Information Access Center (IA $\zeta$ ) an IP-protocol based Conferencing System is available and accessible to special presentations.



#### Extra-curricular Activities

Our vision of education extends far beyond the classroom. For the overall development of students, participation in extra-curricular activities and sports by the students is encouraged. The University is enriched with space for different kinds of indoor and outdoor games like badminton, volleyball, basketball, football, cricket, etc.

#### **Student Exchange Program**

Students have opportunities to participate in international visits and student exchange program. Several students from MPGD and BDEVS have already been benefitted from various international visits. MDEVS students are also in the process of international exposure for academic and youth activities.

#### **Transport Facilities**

Travel facility may be available (not guaranteed) for master students 1705





Teaching and Learning(BDEVS)



Teaching and Learning(BDEVS)



Students in Practical Class



Students in Central Library



Students in General Discussion



Entering the School



Planning Workshop (MPGD 3rd Semester)



Field Visit on Research Methodology (BDEVS 4th Semester)



Field Visit on Research Methodology, Tourism and Communication (BECS 2nd and 4th Semester)



Sports Meet 2020



Sports Meet 2020



Sports Meet 2020





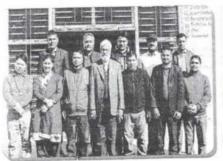


Picnic Program (BECS)



BECS Students in Literature Festival, Pokhara

# Gallery



Faculties



Staff



International Conference on Sustainable Development- 2019



With Pre-visit Team - QAA Assessment Process



Offering Token of Love to Ram Kali Khada, Chairperson, WSDO (Orientation Program 2019)



Model Youth Parliament Program



Exposure Visit 2020 (MPGD, MDEVS)



Exposure Visit 2020 (MPGD, MDEVS)



Interaction with Binod Sharma, UN Habitat District Coordinator (Exposure Visit 2020, MPGD & MDEVS)





Welcome & Orientation Program 2019 Welcome & Orientation Program 2019



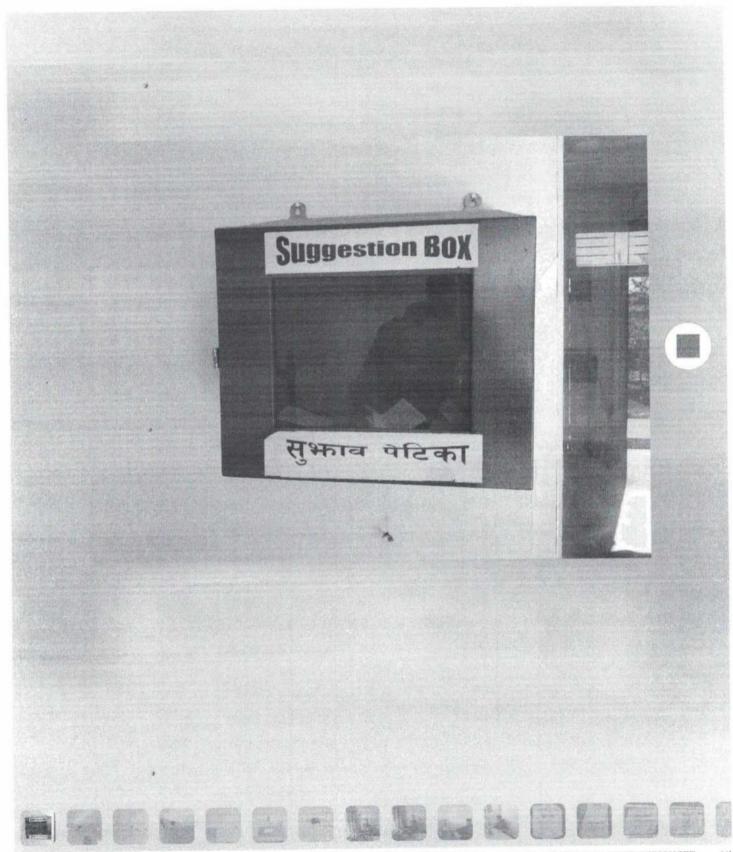
Interaction Program 2019 (BECS Students)



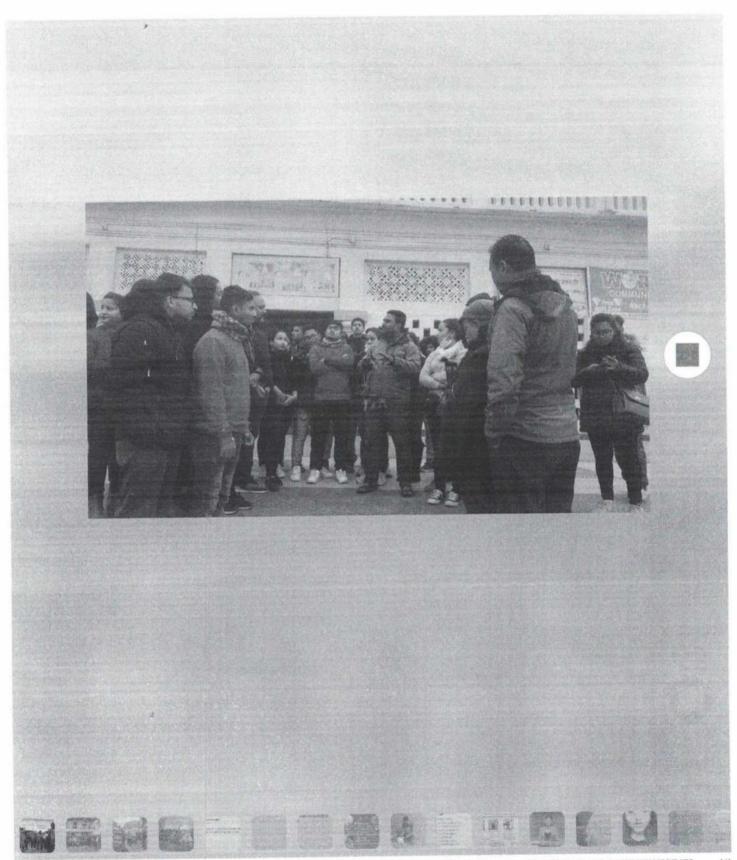






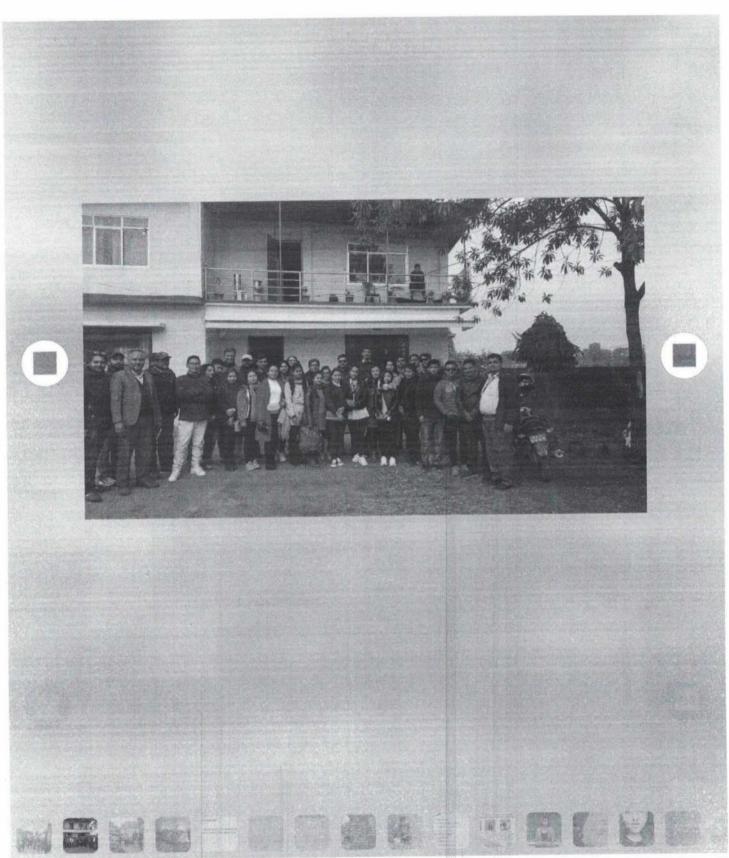








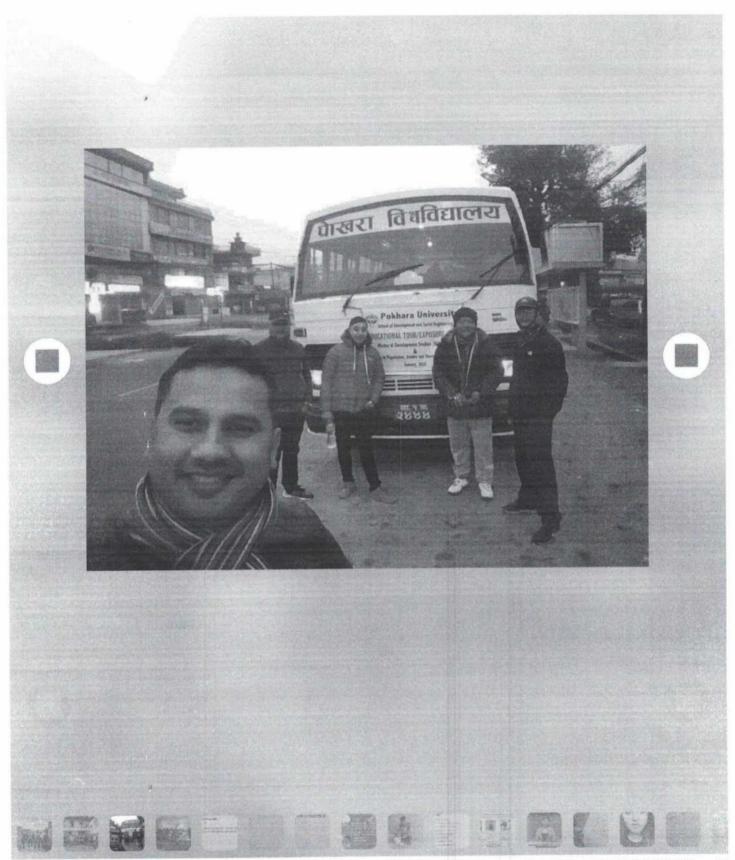




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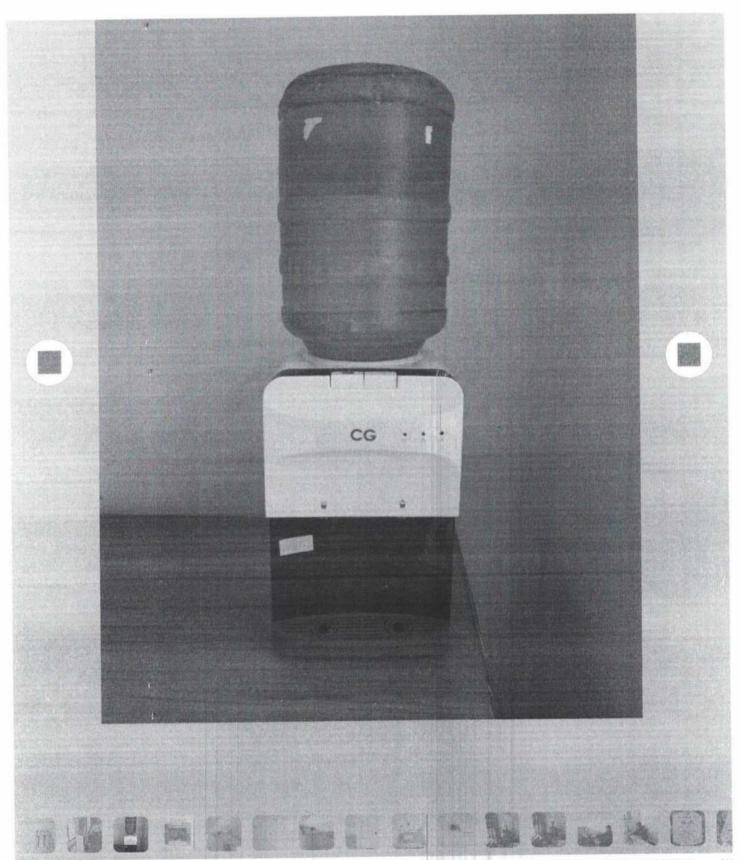


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BDEVS Students Interaction Program 2019



Welcome & Orientation Program 2019



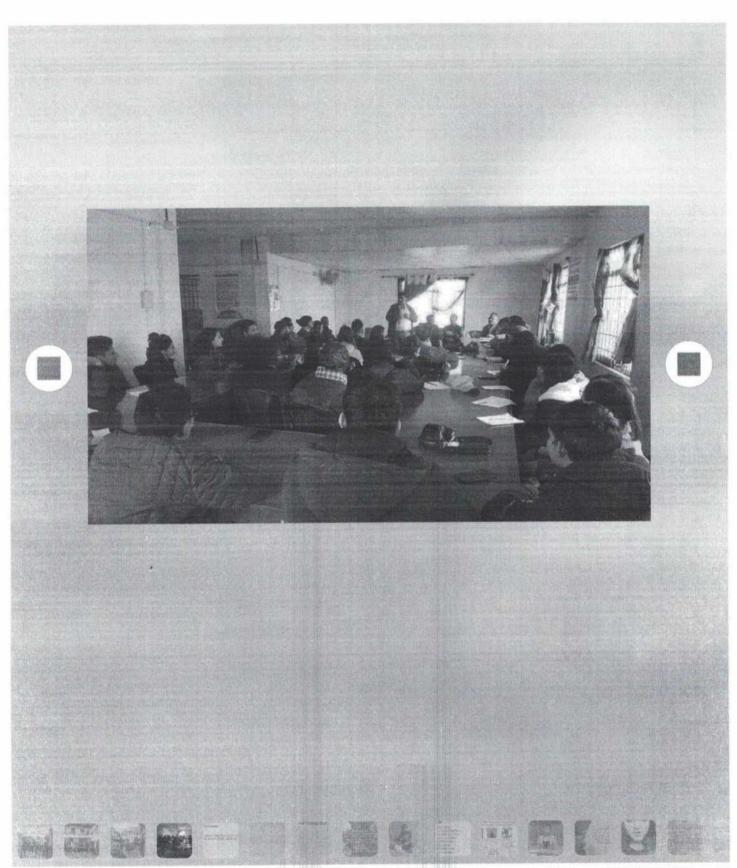
2019 Program Interaction

1715

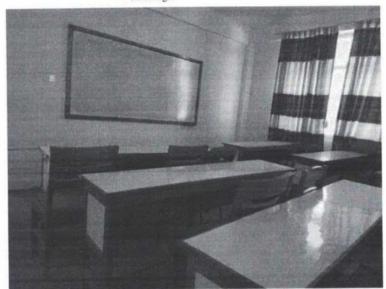
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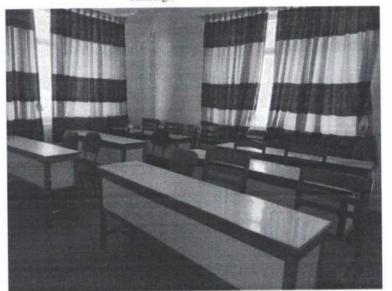


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Messenger





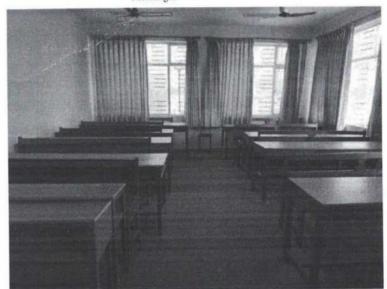








Messenger

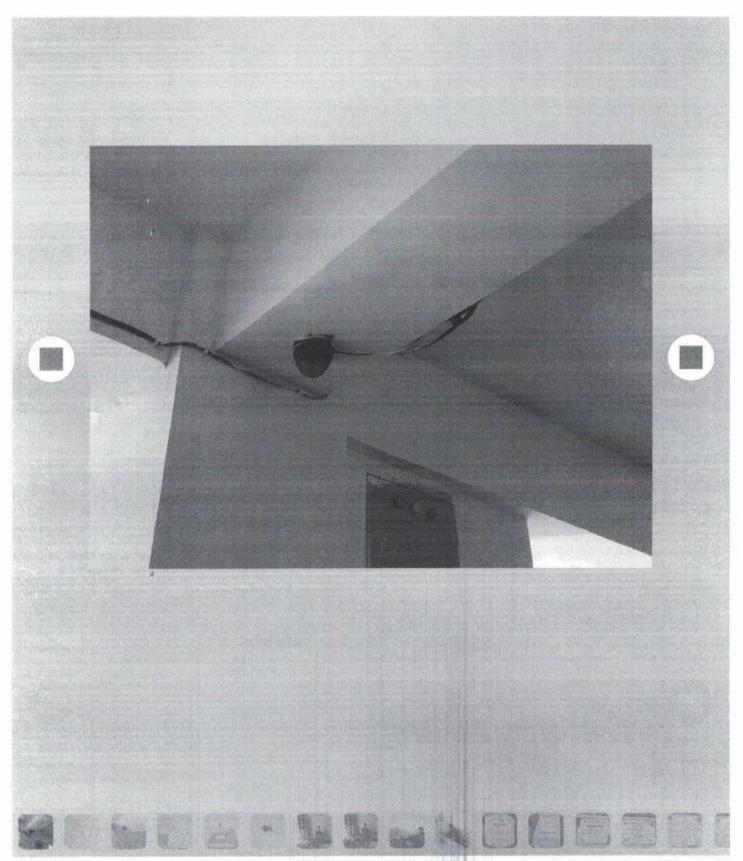


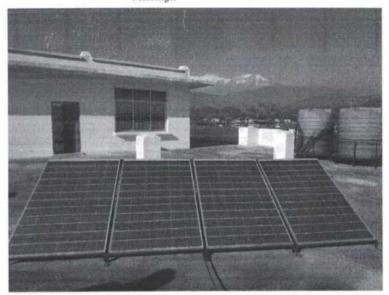












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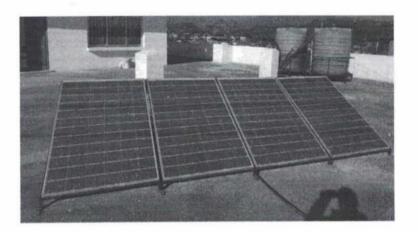








Download



Solar- Panel









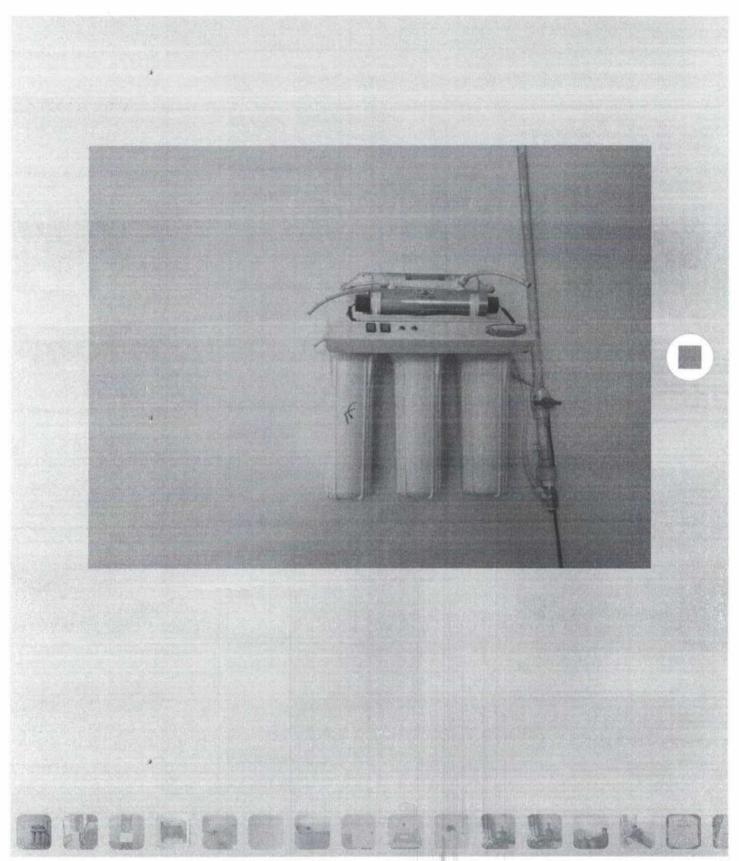


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11/30/2020





## पोखरा विश्वविद्यालय

# स्कूल अफ डेभलपमेण्ट एण्ड सासल ईन्जिनियरिंग

## स्चना अधिकारीको काम, कर्तव्य

- स्कूल अफ डेभलपमेण्ट एण्ड सेासल ईन्जिनियरिंगको बारेमा जानकारी माग
   भई आएको अवस्थामा विश्वविद्यालय ऐन नियम र प्रचलित नियमको अधिनमा
   रही सूचना सम्प्रेसन गर्ने
- पोखरा विश्वविद्यालय केन्द्रिय कार्यालयका सूचना अधिकारी सँग समन्वय गरी
   यसको सूचनाहरूको वेबपेजमा चालने गर्ने दिन पोखरा विश्वविद्यालयबाट
   प्रकाशित जानकारीमूलक सामग्रीहरु एकप्रति आफूसँग सुरक्षित राख्ने।
- स्कूल अफ डेभलपमेण्ट एण्ड सोसल ईन्जिनियरिंगको सूचना प्रणालीलाई
   व्यवस्थित गर्ने र सूचना प्रवाहलाई प्रभावकारी बाल्नको लागि कार्यक्रमका
   आवश्यक सुझाव दिने।
- सबै निकायहरुसँग समन्वय गरी सूचना गर्ने Screening गर्ने प्रवाह गर्न मिल्ने
   गरी राख्ने।
- सूचना अधिकारीलाई गर्नुपर्ने अन्य आवश्यक कार्यहरु गर्ने ।