

RESUME

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Email: khadka@msm.nl, harikhadka@yahoo.com
Date of Birth: 2029-02-09 BS (May 22, 1972)
Nationality: Nepali
Sex: Male
Marital Status: Married
Present Position Title: Professor
Organization: The School of Business, Pokhara University, Nepal

Academic Qualification

<i>Level-Program</i>	<i>Major Subjects</i>	<i>Board</i>	<i>Division [%]</i>	<i>Distinction in</i>
Masters-MBA	Capital Structure Management [Finance]	Tribhuvan University, Nepal	First [69]	Statistics for Management (86%) and Research Paper (95%)
Bachelor - B. Com.	Accounting for Business, Taxation and Auditing	Tribhuvan University, Nepal	Second [56.50]	Accountancy (75%)
Intermediate I. Com.		Tribhuvan University, Nepal	Second [54.50]	Commercial Mathematics (88%)
S. L. C.	History, Geography	HMG Board of Nepal	Second [58.57%]	Mathematics (75%)

Short Courses Completed

- **Faculty Development Program (FDP - 2002)** from Indian Institute of Management, Ahmadabad, India. The IIMA's FDP program is a 4-months program that focuses on the overall development of the teachers and researchers.
- **Post Graduate Diploma in Financial Management (PGDFM - 2005)** from the Maastricht School of Management (MsM), The Netherlands. The MsM's PGDFM is a 3-months executive program designed for mid-career level executives from all around the world.

Job Experience

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- Working as an **Associate Professor** (Financial Management as major area) at the School of Business, which is under the Faculty of Management Studies, Pokhara University, Nepal for last 15 years. Involved in teaching Financial Management and Accounting courses at graduate and under graduate level.
- **Executive and Administrative Work Experiences:** Successfully completed a tenure of 4-years as Campus Chief of the School of Business (then Management Campus) of Pokhara University.
Also worked as a **member** to the
 - ✓ Pokhara University Senate.
 - ✓ Pokhara University Executive Council.
 - ✓ Administration Supervision and Monitoring Committee.
 - ✓ Examination Board, etc.
- Currently working as the Chief of Planning and Program Division, on deputation at the office of the Vice Chancellor of Pokhara University.

Research Articles

- A research titled Leverage and the Cost of Capital: Some Tests Using Nepalese Data published in the Journal of Nepalese Studies, Vol. 3, December 2006.
- A research article titled Impact of Financial Liberalization on Efficiency of Nepalese Commercial Banks published in OPEN Journal, Vol. 1, February 2014.
- A research article titled Impact of On-the –Job Training on Employee's Job Satisfaction published in The Journal of Business and Management, Vol. 4, February 2014.
- A research article titled Factors Affecting Employees Retention in Nepalese Commercial Banks published in The Journal of Business and Management, Vol. 4, February 2014.
- Working as a Supervisor for the Master's level thesis and project works of the students.

Trainings and Seminars

- International conference on **Changing Prospective of Management** (10-12 March 2011) which was jointly organized by The Nepalese Academy of Management and KFA Business School, Kathmandu, Nepal.
- Refresher course on **Performance Management and People Management** which was jointly organized by the Maastricht School of Management, The Netherlands and the Netherlands Alumni Association of Nepal in Kathmandu from September 30 to October 11, 2007.
- Two-weeks training on the **Professional Writing** organized and conducted jointly by IACER, Katmandu, Nepal and School of Business, Pokhara University.
- Six-months training on the **basic computer programs** such as Windows, MS-Word, Excel, and Database programs.
- Six-month **Typing Training** in English and Nepali languages.

Involvement in Social Services

- **Chairperson** of the Campus Management Committee of the Gaurishankar Multiple Campus, Hemja, Kaski, Nepal. This campus is a not-for-profit organization (public campus) and it runs the academic programs in Arts, Education and Management Studies that are affiliated to the Tribhuvan University, Nepal.
- **Life Member (Founder)** of the Multiple Social Development Organization (MSDO), a non-profit, non-government, social organization, based in Hemja, Pokhara. MSDO has been focusing in awareness programs such as child education, adult education and several types of health programs. It organizes different programs in collaboration with other similar type of the NGOs and INGOs.
- Member of Advisory Board for many community based organizations such as Colleges, Schools, Cooperatives and Social Organizations.
